

Ohio Board of Nursing  
Columbus, Ohio  
Minutes of Meeting  
March 17-18, 2005

Regular Meeting of  
the Board March 17-  
18, 2005

The regular meeting of the Ohio Board of Nursing (Board) was held on March 17-18, 2005. The president, vice-president, and executive director reviewed the agenda prior to the meeting.

On Thursday March 17, 2005, at 9:00 a.m. the meeting of the full Board began at the Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, Ohio. At 9:00 a.m., President Yvonne Smith called the meeting to order in open session.

Board Members:

Yvonne Smith, MSN, RN, CNS, President  
Mary Jean Flossie, LPN, LNHA, Vice President (absent)  
Anne Barnett, BSN, RNC  
Judith Brachman, Consumer Member  
Debra Broadnax, MSN, RN, CNS  
Elizabeth Buschmann, LPN  
Kathleen Driscoll, JD, MS, RN  
Lisa Klenke, MBA, RN, CNA-A  
Cynthia Krueger, RN, MSN  
Bertha Lovelace, RN, BA, CRNA, Supervising Member, Disciplinary Matters  
J. Jane McFee, LPN (present Thursday)  
Kathleen O'Dell, RN, M.Ed., N.C.S.N  
Teresa Williams, LPN

Staff Members:

John M. Brion, RN, MS, Executive Director  
Betsy Houchen, JD, MS, RN, Associate Executive Director  
Rosemary Booker, Fiscal Manager  
Lisa Emrich, BSN, RN, Monitoring Unit Manager  
Lisa Ferguson-Ramos, RN, JD, Compliance Manager  
Holly R. Fischer, JD, Adjudication Coordinator  
Diana Hisle, Executive Assistant  
Jacqueline Loversidge, RNC, MS, Nursing Education Consultant  
Nancy Manns, RN, MS, Standards/Practice Consultant  
Eric Mays, BS, Operations Manager  
Susan Milne, RN, MSN, JD, Advanced Practice Consultant  
Norma Selders, RN, MS, Nursing Practice & Education Manager  
Rosa Smith, Administrative Assistant  
Cynthia Snyder, JD, Legislative/Regulatory Specialist  
Stacy Thacker, Human Resources Manager (present Thursday)

Katherine Bockbrader, JD, Assistant Attorney General

Unless noted in these minutes as exhibits, all written reports submitted to the Board shall be maintained on file in the Board office according to the Board's records retention schedule.

Vice President Mary Jean Flossie was absent. Bertha Lovelace was designated to fill in for Ms. Flossie. Ms. Lovelace read the Board's mission statement and indicated that the mission statement is printed on both the agenda and on the condensed agenda.

**Administrative Matters**

Report of the President  
Announcements of  
meetings/scheduled  
events

President Smith:

- Reported that on Wednesday March 16, 2005 at 5:00 p.m. a review of the paperless Board meeting software program was provided by Eric Mays and again on Thursday March 17, 2005, at 7:30 a.m.; at 8:30 a.m. a Board Reception was held;
- At 10:30 a.m. Attorney Elizabeth Collis, representing Barbara Kahler regarding a Hearing Officer's Report and Recommendation, is scheduled to address the Board;
- At 11:00 a.m. Xavier University, Cincinnati; ATS Institute of Technology, PN Program, Highland Heights requesting program approval;
- During a lunch meeting the Board Task Force on Retreat is scheduled to meet. A report of the task force will follow later during this meeting;
- At 3:00 p.m. Rosemary Booker, Fiscal Manager, will provide an overview of the Travel Expense Reports;
- Reported that on Friday March 18, 2005 at 8:00 a.m. a CE event for Board members is scheduled on "Patient safety and how errors happen";
- No one is scheduled for Open Forum;
- During a lunch meeting the Board Task Force on Center for Nursing Excellence Workforce Planning is scheduled to meet. Report to follow during this meeting; and
- Executive sessions will be held on Thursday March 17, 2005 and Friday March 18, 2005, as needed.

Housekeeping  
items/reminders

President Smith:

- On Thursday March 17, 2005 and on Friday March 18, 2005 welcomed the gallery and recognized students from Ashland University on Friday;
- On Thursday March 17, 2005 congratulated Board members Debra Broadnax and Elizabeth Buschmann on their reappointments and new Board members Kathleen O'Dell, RN, who replaced Patricia Schlecht and J. Jane McFee, LPN, who replaced T. Diann Caudill;
- Requested Board members to introduce themselves and indicate their practice areas and hometowns; and
- Reminded Board members that motions to extend discussion should be for a minimum of fifteen to thirty minutes.

Discussion of the  
Agenda, Report Agenda

The Board agreed by general consent to the changes for the ordering of the agenda necessitated by the timed agenda. The minutes are presented in the order of the agenda. The meeting took place on Thursday March 17, 2005, from 7:30 a.m. through 6:45 p.m. and on Friday March 18, 2005, from 9:15 a.m. through 5:00 p.m. The dates and times of time sensitive agenda items are noted in the minutes. As part of the orientation for the new Board members President Smith requested that background information be given on each agenda item.

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY JUDITH BRACHMAN, THAT THE BOARD ACCEPT THE REPORT AGENDA AS AMENDED AND REMOVE AGENDA ITEMS 4.1.4 NURSING EDUCATION PROGRAM NCLEX STATISTICS, AND 4.1.5 ANNUAL REPORT EXECUTIVE SUMMARY. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

The report agenda included the following agenda item: 6.1.1 - Practice Breakdown Research Advisory Group.

Minutes of January 20-  
21, 2005 Board meeting

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ANNE BARNETT, THAT THE MINUTES OF THE JANUARY 15-16, 2005 MEETING BE APPROVED AS SUBMITTED. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. J. JANE MCFEE ABSTAINED.

Executive Director  
Report

The Board received the Executive Director's written report submitted by John Brion. Director Brion provided verbal highlights of the report and answered questions for clarification as follows:

### **Agency Updates**

#### **Nurse Licensure Compact Legislation**

In response to an inquiry from Senator Kirk Schuring (R-Canton), who has agreed to sponsor nurse compact legislation, the Board evaluated the potential cost of joining the interstate compact. Based on the number of nurses who now seek endorsement to practice in Ohio as well as those nurses holding an Ohio license, but residing in bordering states (potentially future compact members), it would appear that the Board could forego as much as \$500,000 per year in revenue should compact legislation be approved.

The inquiry was made by Senator Schuring on behalf of the Ohio Nurses Association (ONA) whose support of compact legislation was contingent upon the Board not incurring any budget shortfalls because of the compact. It should be noted however, that long-term forecasting by the Board has led to the expectation that a licensure fee increase will be necessary in the next biennium (July 2007) to sustain Board operations. This is largely a result of the diversion of \$10 from each nurse licensure renewal to fund the Nurse Education Grant Program. This program was included in the last budget legislation. To the extent that a fee increase will be needed in 2007, losses expected to be sustained by enactment of compact legislation could be addressed at that time.

Following the update on the Nurse Licensure Compact, Director Brion requested that the Board give direction regarding moving forward with the compact. Director Brion was requested by the Board to determine how much of a fee increase would be needed to offset the loss of funds from endorsement fees. He informed the Board that other states that joined the compact that reported no fiscal impact increased their fees to offset the loss of endorsement fees. Following discussion of the pros and cons of moving forward with the compact President Smith asked the Board whether they were comfortable moving forward in light of the information presented. Following further discussion, the Board agreed by general consent to continue promoting legislation to authorize participation in the Nurse Licensure Compact.

#### **Nurse Education Grant Program (NEGP)**

The official "Notice of Funding Availability" was mailed to the nursing education programs March 4<sup>th</sup>. The following week, the "Notice of Funding Availability" and the related rules were posted to a special section of the Board's website. The RFP (request for proposals) is currently being edited by the workgroup with an anticipated web posting date of April 4<sup>th</sup>. The program remains on course to be able to make grant awards to Ohio nursing programs in September, in time for the 2005-2006 school year.

Director Brion recognized staff member Eric Mays for doing an excellent job pulling together the RFP program. Board member Judith Brachman suggested adding a Board member to the workgroup approving grants. Mr. Brion agreed and asked Ms. Brachman if she would be interested in joining the group. Ms. Brachman agreed to join the workgroup.

IT WAS MOVED BY ELIZABETH BUSCHMANN, SECONDED BY TERESA WILLIAMS, TO EXTEND DISCUSSION FOR THIRTY MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

#### **Nursing Rewards Campaign**

The Nursing Rewards Campaign continues to enjoy tremendous success at attracting attention to the web site ([www.nursingrewards.com](http://www.nursingrewards.com)). Following the recent placement of 90 billboards in key locations across the state, visitors to the web site increased from 5,539 in November to 12,141 in December, and 14,143 in January. Dan Shellenberger from Ohio Government Telecommunications (OGT) indicated that an expected number of unique visitors to such a web site would typically fall in the 2,000 to 3,000 ranges and stated he was very pleased to see such tremendous interest generated in our web site following this recent addition to the campaign.

Executive Director  
report

**Statewide Nursing Workforce Survey**

Data analysis has been completed for the Statewide Nursing Workforce Survey. A final copy of the report has been made available on the Board's website. Several interesting findings emerged from the survey including the fact that serious gender and racial disparity exists within Ohio's nursing community. African-Americans account for only 3% of RN and 9% of LPN respondents while males account for only 4% of RN and 3% of LPN respondents. Also of concern is the fact that 46% of RN and 45% of LPN respondents indicated that they plan to leave nursing within the next 10 years. Despite these rather ominous statistics, only 2% of all respondents stated that they were very dissatisfied with their choice of nursing as a career while 78.9% were either satisfied (53%) or very satisfied (25.9%) with nursing as a career. Director Brion reported that an Executive Summary will be completed with bullet points highlighting the findings and will be distributed to the legislature in the near future.

**Other Issues**

Director Brion announced that the construction of the new Board meeting space is moving along very well. The new area will include a hallway that will connect the new space to the main lobby as well as a door and large window opening directly into the elevator lobby. The space may be ready for the May Board meeting.

Director Brion recognized new staff member Holly Fischer, JD, who filled the Adjudication Coordinator vacancy in the Disciplinary Unit. Mr. Brion reported that he received permission from the AAG's office to hire a full time replacement for Ms. Fischer, who was providing legal counsel for the Board as an AAG.

**Consolidation**

Director Brion updated the Board on provisions in the budget bill. The Governor proposed language that would consolidate all 27 state Boards and Commissions within a cabinet level agency (the Department of Health, Department of Commerce, or Department of Public Safety) before the start of fiscal year 2007 (July 1, 2006). For this reason, none of the Boards or Commissions has been given appropriations for the second year (2007) of the biennium. Language is included in the bill that creates a committee with representatives of the Department of Administrative Services, the Department of Health, the Department of Commerce, the Department of Public Safety, and the Office of Budget and Management to devise a plan to transition the Boards to the designated agency. This committee is to make recommendations for the consolidation no later than December 31, 2005. The Board of Nursing, along with other health professional boards, is slated to become part of the Department of Health. This item is covered in depth in Cynthia Snyder's report under Legislative/Regulatory Specialist.

Director Brion further stated that he testified on the budget bill before the House Sub Committee on Health & Human Services. A copy of the proposed budget bill language and Mr. Brion's testimony was mailed to Board members. Mr. Brion's testimony focused on the Board's current effectiveness and efficiency in fulfilling its many responsibilities. Mr. Brion explained that the Governor's staff presented the consolidation proposal during a meeting with the boards and asked them to support it.

Certain boards have publicly opposed the consolidation proposal. The Board of Nursing chose to present its current strengths and express concerns with the Governor's proposal. Director Brion reported that he is keeping President Smith updated as he receives information. President Smith is also keeping Board members informed as changes occur. Mr. Brion said that changes seem to happen daily as the bill moves forward. He reported that he and President Smith have discussed their concerns regarding a consolidation. They have concerns that this may negatively impact the Board's ability to do the job it is currently doing. Mr. Brion added that he received draft language, which exempted the Medical, Pharmacy, and Nursing Boards. There is some feeling that this would be unfair to the smaller boards. Other rumors include not consolidating the Boards and Commissions at all. He further stated that rumors abounded and he is not sure what is going to happen.

Executive Director  
report

The Board of Nursing's concerns have been addressed during meetings with the other Executive Directors and have been communicated to the Governor's office. Director Brion answered questions of the Board for clarification. Staff member Cynthia Snyder stated that there was a discussion yesterday in the House of Representatives to exempt the three largest boards. However, the question of fairness to the smaller Boards was raised. The three boards mentioned for exemption have more of an impact in terms of the number of licensees in Ohio. However, again Ms. Snyder reminded the Board, this is only speculation at this point. Board members commended Director Brion on the well-written testimony and suggested that an article be included in *Momentum* addressing the consolidation.

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, TO EXTEND THE DISCUSSION FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

#### **Emeritus License**

Director Brion updated the Board on the Emeritus language for retired nurses who want to continue to call themselves nurses. This language would allow nurses to use the term "retired nurse". These are RNs/LPNs who are not actively practicing and will not be required to renew their license or meet the CE requirements. LSC has drafted language to authorize issuance of Emeritus licenses. Director Brion stated that there is a lot of interest in this language and that he gets calls frequently from older nurses who want to be allowed to call themselves nurses. The Board is seeking to get this language included in the budget bill.

#### **Enhance NEALP Fund**

Director Brion referred to agenda item 9.5, a copy of a letter addressed to Representative Shawn Webster from the Board, regarding a proposal submitted by the Ohio Nurses Association (ONA) to revise statutory provisions of the Nurse Education Assistance Loan Program (NEALP). The loan program is funded with five dollars from every nursing license renewal fee and is administered by the Ohio Board of Regents (OBR). The proposal suggested using these funds for loans to graduate students who would teach in nurse education programs. During a meeting held with Representative Webster last year, it was suggested that the Board use fines and late fees to bolster the NEALP funds. Mr. Brion explained that late fees are used for the Board's daily operations and this would have an impact on its budget. Despite this, the proposal again called for use of fines and late fees. As a result, the Board sent the letter referred to under item 9.5, which addressed the Board's concerns and informed Representative Webster that the only way the Board would be able to recoup the loss of funds would be to seek a licensure fee increase in the current budget. Mr. Brion announced that another meeting was held during the Board meeting on Thursday March 17, 2005 with Representative Webster, himself and staff member Cynthia Snyder regarding use of the NEALP funds for loans to nurses in graduate programs who plan to teach. Representative Webster stated that he did not want to impair the Board's budget or raise fees to accomplish this goal. They discussed with Representative Webster to leaving the funding of the NEALP unchanged, but devoting the funds to graduate students only for a period of six years. The program could then revert to its current criteria, which awards the loans based on financial need.

Director Brion requested the Board's opinion regarding this proposal. The Board discussed allowing graduate students to be granted forgiveness of twenty-five percent of the NEALP loan for each year that they teach in a nursing program. Cynthia Snyder suggested that the Board address the smaller details later. The Board believed that the language needed to be very broad and discussed the period necessary to allow an evaluation of the graduate loan program. The Board agreed by general consent that four years was a better time frame in order to test the proposal before making a longer-term commitment. President Smith asked the Board whether they were comfortable with Director Brion and Cynthia Snyder taking the concept forward. The Board agreed by general consent that Director Brion carries the concept forward to Representative Webster.

Executive Director  
report  
Enhance NEALP  
Fund

Judith Brachman suggested that staff member Jackie Loversidge contact OBR, in light of the Annual Report Executive Summary; to discuss issues regarding nursing education programs in state supported universities who have more problems in terms of expansion, etc.

**Medication Aides**

Director Brion informed the Board that also included in the executive budget is language directing that the Board of Nursing establish a pilot program for the certification of medication aides. He further stated that this has been an ongoing issue for some time. Director Brion distributed an email and stated that he wanted to go on record that he is committed to nursing and in no way was he trying to derail this initiative. Director Brion stated that before the Board began this discussion he wanted to remind them of the importance of delegation, and urged them to focus on public safety and the patients. The proposed pilot program would include 80 nursing homes and 40 residential care facilities selected by the Board. Those interested in working as medication aides would be required to be state tested nurse's aides, and would have to successfully complete a minimum of 60 hours training in medication administration.

An advisory council is created to assist the Board by making recommendations on program design, training requirements, public safeguards, allowable methods of administering medications, eligible facilities, and other issues. The program would be required to be operational no later than six months after the effective date of the act, and would continue for a period of at least one year. The Board would be required to contract with an independent evaluator to review the program to determine whether medication aides are able to safely administer medications in the long-term care setting, and to analyze the financial implications of using medication aides in nursing homes and residential care facilities.

The language included in the Governor's budget bill allows those participating in the pilot program as a medication aide to administer medications to residents in a participating nursing home or residential care facility if a nurse has delegated, **in accordance with rules for delegation adopted under Chapter 4723. of the Revised Code**, responsibility for the administration to the medication aide. (Emphasis added). Medication aides would be prohibited from administering schedule I and II controlled substances, and any medications requiring titration. The Board, in consultation with the advisory council, could establish other restrictions or limitations.

Discussions of the medication aide issue began in earnest during the lame duck legislative session last fall. During these discussions, and in response to legislative inquiries, Board staff has indicated that the Board has not yet taken a position on the merits of a proposal to license or certify medication aides in Ohio. It has been stressed, however, that if it is the decision of the legislature to recognize this new category of health care practitioner, this must be done in a manner that protects the safety and well being of the public. There appears to be general agreement that if the proposal moves forward, the appropriate agency to regulate medication aides is the Ohio Board of Nursing. There are also strong indications from legislative leadership that some type of medication aide program will be approved as part of the budget package.

Various meetings have been held with interested parties including representatives of long-term care, nursing, other state agencies, the legislature, and the Board. Because of these meetings, several legislators have requested that the Board provide conceptual language related to the question of whether the unlicensed medication aide would function under the delegation or supervision of the licensed nurse. Director Brion stated that the time is now to discuss this issue and make a decision. He distributed a document entitled Medication Aides March 18, 2005 outlining issues and key points for the Board's consideration.

Executive Director  
report

Following a review of the key points to consider in formulating the conceptual language, the Board agreed that a licensed nurse has the authority to delegate a nursing task and can also decide not to delegate at any time depending upon the patient's stability. This type of delegation decision could be made on a day-to-day or more frequent basis. Mr. Brion stated that he has reviewed language from other states and that Oregon has strong delegation language that could be used for the Board's rule language. The Board suggested mirroring the Dialysis Technician language, since the law also give them the authority to perform certain tasks, but at the delegation of a nurse to make the decision to delegate to a medication aide at the time of delegation based upon the patient's status.

Mr. Brion informed the Board that ONA has expressed strong support for the use of delegation in the law and rules regulating Medication Aides. Their belief is that delegation is not nearly as cumbersome as it is being described. Delegation is primarily a thought process for the nurse to determine safe patient care practice. The long-term care (LTC) community believes that Chapter 13 is a problem and they have generated legislative support for this position. Cynthia Snyder stated that the Board has heard clearly that House members want them to draft delegation language that is not tied to Chapter 13. The Board suggested an evaluation of the Dialysis Technician (DT) language along with the delegation rules side-by-side as a starting point. The Board could then lift out the pieces that appear to be problematic. The DT's authority is in law and it is the same issue – the nurse delegates to the DT or not based on an individual assessment at the time of delegation. Cynthia Snyder reminded the Board that the DT and Community Health Worker (CHW) delegation language mirrors Chapter 13 rules. Feedback from the CHW community during the rule making process revealed that they are very comfortable with those rules. Director Brion pointed out that legislators working on this issue asked the Board to find a middle ground, which says a lot for this Board. He reminded the Board that they needed to submit something, however that it does not guarantee the language will get into the bill. He suggested taking forward the best measure possible to protect the patients and satisfy all interested parties. Following discussion, Director Brion and Cynthia Snyder were excused to work on language to be submitted to legislators on Monday March 21, 2005. Judith Brachman requested that President Smith remain actively involved in the process with this key issue and keep the Board informed.

Later during the meeting, Director Brion distributed a copy of draft language for review. He informed the Board that he, Cynthia Snyder, and Norma Selders met with ONA and LPNAO representatives during the meeting and came up with proposed language. He suggested the Board focus on paragraphs eight and nine in the draft language. Director Brion answered questions of the Board for clarification. The Board was reminded that changes could be made later regarding specifics. Currently, there are three versions of language: the governor's version written by the Department of Aging, which is currently in the budget bill, Representative Shawn Webster's version, and Representative Merle Kearns's version. All parties are working together to come up with a compromise. Mr. Brion stated that Missy Craddock of the House Republican Caucus staff has been requested to come up with a bill that will hit all of the key points. She has asked the Board for language on the delegation issue. Director Brion asked whether the Board was okay with paragraphs seven through nine in the language. Mr. Brion reminded the Board that this statute allows rules to be written and details could be addressed in the rules. Board members Elizabeth Buschmann and Teresa Williams both stated that LPNs may delegate and/or teach a nursing task at the direction of an RN and would like to see that language added. Director Brion stated that language he reviewed from eight different states all indicated RNs were required to teach medication aide programs. ONA is clear that they believe it should be an RN instructor. Following comments, the Board agreed by general consent that it needed to clarify the role of the LPN in teaching and that the Board would not want to add it here and subsequently be in conflict with existing statute, however, that issue has a different timeline for the Board. President Smith reminded the Board that if the language goes forward as adopted that the Board might need a law change in order to be consistent in the law and rules. It was agreed by general consent of the Board to move forward with the draft language as proposed.

Executive Director report	IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY ELIZABETH BUSCHMANN, THAT THE BOARD WORK WITH INTERESTED PARTIES TO DEVELOP STATUTORY LANGUAGE ON NURSE DELEGATION TO MEDICATION AIDES IN LONG TERM CARE. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.
	<p>The ED report also covered the following areas or programs:</p> <ul style="list-style-type: none"><li>• Rosemary Booker – Financial Administration;</li><li>• Eric Mays - Information Technology; Facilities and Telecommunications;</li><li>• Stacy Thacker – Human Resources - New Hires and Pending Personnel Actions;</li><li>• Cynthia Snyder – Legislative/Regulatory Specialist Report;</li><li>• Norma Selders –Education, Licensure and Nursing Practice; Licensure, Renewals and Continuing Education; Advisory Group for Continuing Education;</li><li>• Nancy Manns – Nursing Practice/Dialysis;</li><li>• Jackie Loversidge - Nursing Education Progress Reports; Program Updates; Upcoming survey visits to Nursing Education Programs, 2004; and Proposed Programs;</li><li>• Lisa Ferguson-Ramos – Disciplinary Unit;</li><li>• Lisa Emrich - Monitoring &amp; Alternative Programs Post Disciplinary Monitoring Stats Alternative Program for Chemical Dependency Stats Current Practice Intervention and Improvement (PIIP) Stats</li></ul>
Legislative/regulatory Issues report	Under Executive Director’s Report - 1.3
Fiscal Report	<p>The Board received the written financial report covering the quarterly report reflecting the expenditures and revenue that occurred during SFY 2005 1<sup>st</sup> Quarter, 2<sup>nd</sup> Quarter and 3<sup>rd</sup> Quarter with the following exception: funds encumbered in SFY 2004 and used to make purchases during FY’05 were omitted, submitted by Rosemary Booker. Ms. Booker’s report included the report legend; SFY 2005 Report Summary as of February 25, 2005; and an update on the Special Issues-Nursing Shortage Fund current balance.</p> <p>Board member Debra Broadnax requested whether the percentages remaining by each quarter could be added to the report. Ms. Booker responded that she would add this to the report.</p>
Executive Sessions	<p>On Thursday March 17, 2005, IT WAS MOVED BY BERTHA LOVELACE, THAT THE BOARD GO INTO EXECUTIVE SESSION TO DISCUSS PERSONNEL MATTERS RELATED TO THE EMPLOYMENT OF STAFF. MOTION ADOPTED BY UNANIMOUS ROLL CALL VOTE OF THE BOARD MEMBERS PRESENT.</p> <p>On Thursday March 17, 2005, at 11:40 a.m. the Board went into executive session to discuss personnel matters related to the employment of staff. All staff members and all visitors left the meeting room.</p> <p>At 12:15 p.m., the Board reconvened in open session and Bertha Lovelace reported that at 11:40 a.m. on Thursday March 17, 2005, the Board went into executive session to discuss personnel matters related to the employment of staff.</p> <p>Before going into executive session President Smith asked all Board members whether they had reviewed all materials relevant to the deliberations and requested those who had not reviewed the materials to refrain from participating.</p> <p>On Thursday March 17, 2005, IT WAS MOVED BY BERTHA LOVELACE, THAT THE BOARD GO INTO EXECUTIVE SESSION TO DISCUSS PENDING AND IMMINENT COURT ACTION AND TO DELIBERATE ON CASES BEFORE THE BOARD. MOTION ADOPTED BY UNANIMOUS ROLL CALL VOTE OF THE BOARD MEMBERS PRESENT.</p>

Executive Sessions	<p>On Thursday March 17, 2005, at 3:35 p.m. the Board went into executive session to discuss pending and imminent court action and to deliberate on cases before the Board. All staff members and all visitors left the meeting room, except for Executive Director John Brion and AAG Kathy Bockbrader during the pending and imminent court action discussion, which ended at 3:55 p.m. Yvonne Smith, Bertha Lovelace, AAG Kathy Bockbrader, and all staff members left the meeting room during deliberations on disciplinary cases. Board member Bertha Lovelace was appointed to report. Mary Jean Flossie was absent.</p> <p>At 6:45 p.m. on Thursday March 17, 2005 the Board reconvened in open session and on Friday March 18, 2005 at 9:15 a.m. Bertha Lovelace reported that at 3:35 p.m. on Thursday March 17, 2005 the Board went into executive session to discuss pending and imminent court action and at 3:55 p.m. to deliberate on cases before the Board</p>
Report of Assistant Attorney General	<p>On Thursday March 17, 2005, the Board received a written report on pending and imminent court actions from AAG Kathy Bockbrader.</p>
Special Orders Collect Financial Disclosure Forms	<p>President Smith gave background information on the Financial Disclosure Statements and reminded Board members to turn in their forms during this meeting or as soon as possible for filing with the Ethics Commission in early April.</p>
Schedule Board meetings for the year beyond the currently scheduled meetings	<p>It was agreed by general consent of the Board to schedule Board meetings for 2007 as follows: January 18-19, 2007; March 15-16, 2007; May 17-18, 2007; July 19-20, 2007; September 27-28, 2007 and November 14-15-16, 2007.</p>
Needs Assessment for Board member Appointments based upon Board make-up, recommendations to the governor in accordance with policy 4723-B-011	<p>President Smith gave background information on needs assessment for Board member appointments based upon Board make-up, recommendations to the governor in accordance with policy 4723-B-011. Board members who are eligible for reappointment need to decide whether they wish to seek another term before the May 2005 Board meeting in order to discuss this item at the May meeting.</p>
Appointment of Chair of the Dialysis Advisory Group	<p>IT WAS MOVED BY ANNE BARNETT, SECONDED BY TERESA WILLIAMS, THAT DEBRA BROADNAX BE APPOINTED AS CHAIR OF THE ADVISORY GROUP ON DIALYSIS CARE FOR THE PERIOD BEGINNING JANUARY 1, 2005 THROUGH DECEMBER 31, 2005. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.</p>
Open Forum	<p>No one was scheduled for Open Forum on Friday March 18, 2005; therefore, it was canceled.</p>
Reports from Board Members Task Force Reports Center for Nursing Excellence and Workforce Planning	<p>Board member Judith Brachman highlighted the discussion of the Board Task Force on Center for Nursing Excellence Workforce Planning, which met during lunch on Friday, March 18, 2005. Ms. Brachman reported that during the meeting the task force concluded that the center would no longer be called "Center for Nursing Excellence" and that the word "Excellence" be removed to suggest a broader arena for exchange of information. The draft concept paper that Betsy Houchen developed will be distributed to the Board and includes two parts: (1) develop a nursing center web site as part of the Board's web site with a link to provide more in-depth information such as surveys, links, etc. enabling access to a variety of information; and (2) develop a consortium of nursing entities to meet on a periodic basis to look at issues and trends relating to regulatory issues. A nursing center web site is envisioned as an easier component to accomplish; however, it would involve an additional cost. The group requested Director Brion to look into the additional cost and at issues. Following the outcome of the consolidation proposal, which will be sometime after June 2005, the task force will meet again to consider if they should move forward with Step 2. The task force is scheduled to meet again during the July Board meeting.</p>

Board Task Force on Retreat President Smith highlighted the discussion of the Board Task Force on Retreat, which met during lunch on Thursday March 17, 2005. The Board Retreat will be held at the Cherry Valley Lodge, Newark on April 18-19, 2005 beginning at 9 A.M. Board members can arrive Sunday night if they wish. Board staff needs to be informed of the Board member plans in order to confirm their reservations. If the staff are not notified it will be assumed that all Board members will need reservations for Sunday and Monday nights and will be attending the Retreat both days. If plans change regarding the reservations Board members are responsible for canceling their own reservations. During the meeting, the task force discussed the proposed agenda with the first day's session to include the Management team staff to discuss workload, processes, and streamlining work. Director Brion and Betsy Houchen will be working with staff to bring this information forward. On the first day, a brainstorming session was scheduled to look into processes for example, within the Monitoring and Disciplinary units. In the evening, a session for Board members only is scheduled to discuss other related items and to discuss the information presented during the morning and afternoon sessions to bring items forward that need to be addressed. During Tuesday morning's session Speaker Les Helms is scheduled to address "Emotional Intelligence" and during the afternoon session on "Personality Types". The Board requested that directions be included along with the draft agenda and other retreat related materials in a mailing. President Smith requested that Board members remember to bring these items to the Retreat for discussion.

Advisory Group Chair Reports Board member Kathleen Driscoll, Chair, reported that the Advisory Group on Nursing Practice & Education Issues met in February 2005. Ms. Driscoll reported that the group welcomed three new members. Betsy Houchen provided a brief orientation and overview on the role of the advisory groups in relation to the Board. Director Brion reviewed the governance piece and the consolidation proposal. The group decided to hold the Standards and Delegation Brochure until there is further discussion about delegation in relation to medication aide legislation. The group reviewed the LPN refresher course rules and the clinical nurse leader role. The group reviewed and approved the Xavier University Application for recommendation to the Board. Susan Milne reviewed the outcomes from the Compassionate Care Task Force. Director Brion asked whether the concept of registering students was discussed. Jackie Loversidge responded that this item was discussed at the previous meeting and educators and practice members were in favor of the idea if manageable.

Draft brochure Scopes of Practice RN/LPN The Board received the final draft copy of the "Scopes of Practice" brochure. The brochure included frequently asked questions that the Board receives related to the scopes. The Board began review of the draft;

IT WAS MOVED BY J. JANE MCFEE, SECONDED BY ANNE BARNETT, TO EXTEND THE DISCUSSION FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Following further review and discussion;

IT WAS MOVED BY J. JANE MCFEE, SECONDED BY ANNE BARNETT, TO EXTEND THE DISCUSSION FOR FIFTEEN MINUTES. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Following review of the brochure and various suggested changes, the Board directed the staff to bring the brochure back in draft format for final approval at the May meeting.

Report of the Advisory Group on CE Board member Lisa Klenke, Chair, reported that the Advisory Group on Continuing Education met in February 2005. Ms. Klenke reported Director Brion addressed the consolidation proposal and Medication Aides legislation. Susan Milne reviewed the outcomes from the Compassionate Care Task Force. The group discussed the mandatory CE requirement regarding pain management. It was agreed by general consent of the group to not make the CE mandatory. They continue to work on identifying annual reporting components and reviewed rules in Chapters 8 and 14.

- Report of the Advisory Group on Dialysis Board member Debra Broadnax, Chair, reported that the Advisory Group on Dialysis met in February 2005. Ms. Broadnax reported the group welcomed the new members to the group. Ms. Broadnax thanked the Board Task Force on Advisory Group Appointments for their work in filling the vacant positions. Director Brion and Betsy Houchen attended the February Advisory Group meeting to discuss governance and the possibility of consolidation under the Ohio Department of Health. Ms. Broadnax reported that the group is currently reviewing Chapter 4723-23 OAC for recommendations for revisions. She stated that according to the number of renewals for the 2005-2007 renewal period many dialysis technicians are leaving and are not renewing. She hopes to have additional numbers to report in May. A large number are withdrawing from the training programs before they complete. A concern is that if the dialysis technicians are not being replaced fewer people are taking care of more patients. Ms. Broadnax further stated that the group is discussing surveying the training programs and employers to determine why dialysis technicians are leaving the field.
- Report from Supervising Member for Disciplinary Matters Board member Bertha Lovelace, Supervising Member for Disciplinary Matters, referred to the huge amount of material in their packets on disciplinary cases. She stated that this is a team effort and she wanted to openly thank that group. Ms. Lovelace further stated that Disciplinary Manager Lisa Ferguson-Ramos continues to look at the processes to reduce the workload to a more manageable framework.
- Report from Hospitality Chairperson Board member Teresa Williams, Hospitality Chairperson, reported that the balance in the Board fund is currently \$123.00. Ms. Williams requested that each member at each Board meeting make a ten-dollar donation. She indicated this was necessary to bolster the fund to accommodate expenditures in November due to five Board members' terms expiring. Ms. Williams requested that checks be made payable to Eric Mays or to the Ohio Board of Nursing. Mr. Mays stated that he keeps track of who needs to contribute and volunteered to send friendly reminders.

***Governance-Strategic Planning***

- Identification of potential law changes Medication Aides See agenda item 1.3 Executive Director Report.
- Interstate Licensure Compact See agenda item 1.3 Executive Director Report.
- Emeritus Nurse License See agenda item 1.3 Executive Director Report.
- Identification of potential rule changes Final Rule Filing The Board received a written memo regarding rules for final filing submitted by Cynthia Snyder. Attached were two rules for final filing with the Joint Commission on Agency Rule Review (JCARR). These are 4723-16-01 (amended) and 4723-16-07 (new). Both rules was initially submitted and reviewed as part of the 2004 review packet. The two rules were on the JCARR agenda for February 14, 2005, and approved without comment. Following review;
- IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ELIZABETH BUSCHMANN, THAT THE BOARD FINAL FILE RULE 4723-16-01, AS AMENDED AND NEW RULE 4723-16-07. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.
- Board Governance/ Planning Strategic Plan Review The Board received the updated draft Strategic Plan for Licensure, Renewal, and Continuing Education submitted by Betsy Houchen. Director John Brion requested that the Board review the plan and provide feedback in order to proceed with developing the remainder of the plan for other units/functions of the Board. The basis of the document is the "best practices" information presented to the States by National Council and additional work done by the Board members to develop it as a model for the Board's Strategic Plan. Following review and discussion, the Board agreed by general consent, to approve the Strategic Plan for Licensure, Renewal and Continuing Education and to move forward with developing the plans for other units (Disciplinary and Administration) to be available for the Board Retreat to be completed and implemented in 2005. Board member Anne Demott stated that the

Strategic Plan Review completed and implemented in 2005. Board member Anne Barnett stated that the staff is to be commended if the goals are met under continuing education. Lisa Klenke also applauded the staff for setting goals high in terms of the problems with criminal background checks and delays for persons with temporary licenses. Norma Selders stated that internal processes have changed and many issues have been resolved. Ms. Selders recognized staff members Alta Mowbray and Carol Polanski who are also assisting in the process.

Summary of Board Governance Surveys The Board received a copy of the Board Governance survey summaries submitted by Executive Director John Brion. Director Brion answered questions of the Board for clarification. President Smith reminded the Board that the results of the survey could be addressed during this meeting and could be used to help build the Retreat agenda. Board members Anne Barnett and Judith Brachman indicated that item number three needs to be addressed in terms of getting more Board meeting materials sooner, especially in the last mailing and consent agreements. Kathleen Driscoll requested that the consolidation be added to the Retreat agenda and other updates in general.

### *Approvals*

#### *Nursing Education Programs*

##### *New Program Approvals*

The Board received and reviewed the report of the February 16, 2005 survey visit conducted to verify the accuracy of information presented in the proposal for establishing a new nursing education program for the proposed Xavier University Masters in Nursing: Direct Entry as a Second Degree (MIDAS), Cincinnati. Jackie Loversidge introduced Susan Schmidt, PhD, RN, COHN-S, CNS, Department of Nursing, who was present to observe and answer any questions of the Board regarding the proposal. The Board requested Dr. Schmidt to address the Board to answer their questions for clarification. Following review and discussion;

Xavier University  
Masters in Nursing,  
Direct Entry as a  
Second Degree  
(MIDAS), Cincinnati

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY CYNTHIA KRUEGER, THAT THE BOARD GRANT CONDITIONAL APPROVAL FOR XAVIER UNIVERSITY MASTERS IN NURSING: DIRECT ENTRY AS A SECOND DEGREE (MIDAS), CINCINNATI. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Determination of  
Program Approval  
Status

ATS Institute of  
Technology Practical  
Nursing Program,  
Highland Heights

The Board received and reviewed the report of the October 20-22, 2004 survey visit to the ATS Institute of Technology Practical Nursing Program, Highland Heights, conducted to determine approval status. Following review and discussion;

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY ANNE BARNETT THAT THE ATS INSTITUTE OF TECHNOLOGY PRACTICAL NURSING PROGRAM, HIGHLAND HEIGHTS, BE GRANTED FULL APPROVAL EFFECTIVE JANUARY 20-21, 2005, IN ACCORDANCE WITH RULE 4723-5-04 OAC. IT IS FURTHER MOVED THAT THE RECOMMENDATIONS FOR ENHANCEMENT OF THE PROGRAM BE FORWARDED TO THE PROGRAM ADMINISTRATOR, AND THAT AN INTERIM PROGRESS REPORT BE SUBMITTED TO THE BOARD FOUR WEEKS PRIOR TO THE SEPTEMBER 15-16, 2005 BOARD MEETING, AND A FINAL PROGRESS REPORT BE SUBMITTED TO THE BOARD FOUR WEEKS PRIOR TO THE MARCH 16-17, 2006 BOARD MEETING. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT.

Nursing Education  
Program NCLEX Stats

The Board received and reviewed the Nursing Education Program NCLEX Stats submitted by Jackie Loversidge. Ms. Loversidge answered questions of the Board for clarification.

Annual Report  
Executive Summary

The Board received and reviewed the draft Annual Report Executive Summary submitted by Jackie Loversidge. Ms. Loversidge answered questions of the Board for clarification. Ms. Loversidge informed the Board that the summary would be placed on the Board's web page. Kathleen Driscoll commented about the wide range of clinical hours reported by the educational programs. Jackie Loversidge reported that before 1988, the rules included a requirement for the number of clinical hours, but the rules no longer have such a requirement. She also stated that the Board has found no correlation between passing the NCLEX and the number of clinical hours completed.

Licensees/Certificate Holders  
RNS AND LPNS

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ANNE BARNETT, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY, AS SUBMITTED, THE LICENSES INITIALLY ISSUED BY THE BOARD OF NURSING JANUARY 1, 2005 THROUGH FEBRUARY 28, 2005 TO REGISTERED NURSES AND LICENSED PRACTICAL NURSES AS DEFINED IN SECTION 4723.09 ORC, TAKING INTO ACCOUNT THOSE LICENSES SUBJECT TO DISCIPLINE, SURRENDER, OR NON-RENEWAL. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. J. JANE MCFEE ABSTAINED.

Advanced Practice Nurses  
Certificates of Authority (COAs)

IT WAS MOVED BY LISA KLENKE, SECONDED BY ELIZABETH BUSCHMANN, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY, AS SUBMITTED, ALL CERTIFICATES OF AUTHORITY (COA) INITIALLY ISSUED JANUARY 1, 2005 THROUGH FEBRUARY 28, 2005 TO CERTIFIED REGISTERED NURSE ANESTHETISTS, CERTIFIED NURSE-MIDWIVES, CERTIFIED NURSE PRACTITIONERS AND CLINICAL NURSE SPECIALISTS AS DEFINED IN SECTION 4723.41 ORC TAKING INTO ACCOUNT THOSE CERTIFICATES SUBJECT TO DISCIPLINE, SURRENDER, OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Certificates to Prescribe (CTP & CTP Externship)

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ANNE BARNETT, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY, AS SUBMITTED, ALL CERTIFICATES TO PRESCRIBE (CTP AND CTP-EXTERNSHIP) INITIALLY ISSUED JANUARY 1, 2005 THROUGH FEBRUARY 28, 2005 TO CERTIFIED NURSE-MIDWIVES, CERTIFIED NURSE PRACTITIONERS, AND CLINICAL NURSE SPECIALISTS AS DEFINED IN SECTION 4723.48 ORC, TAKING INTO ACCOUNT THOSE CERTIFICATES SUBJECT TO DISCIPLINE, SURRENDER OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

OCDTs

IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY LISA KLENKE, THAT THE BOARD OF NURSING RETROACTIVELY RATIFY, AS SUBMITTED, ALL CERTIFICATES ISSUED JANUARY 1, 2005 THROUGH FEBRUARY 28, 2005 TO OHIO CERTIFIED DIALYSIS TECHNICIANS (OCDTs) AS DEFINED IN SECTION 4723.75 ORC, TAKING INTO ACCOUNT THOSE CERTIFICATES SUBJECT TO DISCIPLINE, SURRENDER OR NON-RENEWAL. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

### **Adjudication**

Notices of Opportunity

On Friday March 18, 2005, the Board considered the following proposed Notices of Opportunity for Hearing that were reviewed by Board members:

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT THE BOARD ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC FOR THE FOLLOWING CASES: DENNIS, CAROLYN P.N. 089921 (CASE #03-0535); HARRISON, DENISE R.N. 285013 (CASE #04-0527B); POULTON, SHELLY R.N. 252747 (CASE #04-0759); RAGLAND, SHELLEY P.N. 071291 (CASE #04-1874); REILLY, AMY R.N. 248028 (CASE #04-2830); YARGER, PAULA R.N. 262812 (CASE #04-2903); BURCHAM, DANA R.N. 297052 (CASE #04-1219); GOLDEN, CHINIQUA P.N. 105767 (CASE #05-0062); ROBINETTE, KRISTI R.N. 282067 (CASE #04-2829); WATSON, MARTHA R.N. 309545 (CASE #04-2506); FIELDS, DIANE R.N. 158872 (CASE #03-0045); GABRIEL, RHONDA R.N. 246272 P.N. 089492 (CASE #04-1004); OSBORN, JEANNA R.N. NCLEX (CASE #04-3031) AND SANFORD, LINDA P.N. NCLEX (CASE #04-1468). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT. ANNE BARNETT COMMENTED THAT THE NOTICE FOR REILLY, AMY R.N. 248028 (CASE #04-2830) SHOULD HAVE BEEN A SUMMARY SUSPENSION BASED UPON THE SERIOUSNESS OF THE ALLEGATIONS. DEBORAH BROADNAX AGREED.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the March 2005 Board meeting.

Immediate  
Suspensions

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY CYNTHIA KRUEGER, THAT THE BOARD IMMEDIATELY SUSPEND THE LICENSES AND ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC FOR THE FOLLOWING CASES: ANDERSON, AMY P.N. 109253 (CASE #03-2222); CAMPBELL, FANNIE P.N. 094213 (CASE #04-1422); CRESAP, NANCY P.N. 085228 (CASE #04-0917); GREER, MARILYN P.N. 095226 (CASE #03-1783); HANNAH, WENDI R.N. 244056 (CASE #04-1053); KLINE, MARIA R.N. 246138 (CASE #04-0043); LACH, DONNA R.N. 228432 (CASE #05-0254); SCHERKENBACH, PAMELA R.N. 241053 (CASE #03-1320); TAYLOR, SHERRY P.N. 107190 (CASE #02-1074); WALLINGFORD, JANEL R.N. 247463 (CASE #00-0999); ANSTADT, MONICA R.N. 194739 (CASE #03-0078); DOLD, JEFFREY R.N. 284376 (CASE #04-1013); HELTON, ERNESTINE P.N. 081235 (CASE #03-1272); KRETA, DEBORAH P.N. 101185 (CASE #03-0085); MCPEEK, DONNA R.N. 228241 (CASE #03-1813 5); MOUNTS, BARBARA R.N. 194937 (CASE #04-0546); VALENTIN, IVETTE R.N. 267256 (CASE #03-0527); RABAL, JANICE P.N. 058551 (CASE #04-0325) AND SMITH, MARLA P.N. 090999 (CASE #02-1137). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Notice of Immediate Suspension and Opportunity for Hearing shall be maintained in the exhibit book for the March 2005 Board meeting.

Notices of Immediate  
Suspensions and  
Opportunity for  
hearings

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ELIZABETH BUSCHMANN, THAT THE BOARD ISSUE A NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC FOR THE FOLLOWING CASES: BOGGS, WILLIAM P.N. 083450 (CASE #05-0215); CARPENTER, ANTHONY P.N. 115233 (CASE #05-0259); CICERO, DARRELL R.N. 273990 (CASE #05-0537); DENT, CHERYL P.N. 072528 (CASE #04-0997); HAWKINS, VICKIE R.N. 310924 (CASE #04-1487); LAMB, DORIS R.N. 170114 (CASE #04-2142); NELSON, TAMI P.N. 099135 (CASE #05-0397); PECK, STEPHEN R.N. 204686 (CASE #04-0798); VOITS, SAUNDRA R.N. 249999 (CASE #04-1607); VOLZ, PATTI P.N. 094584 (CASE #05-0390); WYKOFF, MARCIA R.N. 168097 (CASE #05-0112) AND WALKER, MELISSA P.N. 113996 (CASE #04-1251). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

Complete copies of the Notices of Immediate Suspensions and Opportunity for Hearings shall be maintained in the exhibit book for the March 2005 Board meeting.

Notice of Summary  
Suspension and  
Opportunity for  
Hearing Retroactive to  
Date Issued  
Kidnocker, Lora P.N.  
094042 (Case #04-  
2965)

IT WAS MOVED BY LISA KLENKE, SECONDED BY DEBRA BROADNAX, TO SUMMARILY SUSPEND THE LICENSE AND ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC, RETROACTIVE TO THE DATE IT WAS ISSUED, FEBRUARY 9, 2005, AND THAT THERE IS CLEAR AND CONVINCING EVIDENCE THAT CONTINUED PRACTICE BY THE FOLLOWING LICENSEE PRESENTS A DANGER OF IMMEDIATE AND SERIOUS HARM TO THE PUBLIC: LORA KIDNOCKER, PN 094042. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, TERESA WILLIAMS, AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Summary Suspension and Notice of Opportunity for Hearing shall be maintained in the exhibit book for the March 2005 Board meeting.

Bendau, Faye R.N.  
123772 (Case #05-  
0403)

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ANNE BARNETT, TO SUMMARILY SUSPEND THE LICENSE AND ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC, RETROACTIVE TO THE DATE IT WAS ISSUED, MARCH 14, 2005, AND THAT THERE IS CLEAR AND CONVINCING EVIDENCE THAT CONTINUED

- Bendau, Faye R.N.  
123772 (Case #05-0403)
- PRACTICE BY THE FOLLOWING LICENSEE PRESENTS A DANGER OF IMMEDIATE AND SERIOUS HARM TO THE PUBLIC: BENDAU, FAYE R.N. 123772. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.
- A complete copy of the Summary Suspension and Notice of Opportunity for Hearing shall be maintained in the exhibit book for the March 2005 Board meeting.
- Pierce, Dattessa R.N.  
299463 P.N. 102602  
(CASE #05-0439)
- IT WAS MOVED BY ANNE BARNETT, SECONDED BY KATHLEEN DRISCOLL, TO SUMMARILY SUSPEND THE LICENSE AND ISSUE A NOTICE OF OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723. ORC, RETROACTIVE TO THE DATE IT WAS ISSUED, FEBRUARY 24, 2005, AND THAT THERE IS CLEAR AND CONVINCING EVIDENCE THAT CONTINUED PRACTICE BY THE FOLLOWING LICENSEE PRESENTS A DANGER OF IMMEDIATE AND SERIOUS HARM TO THE PUBLIC: PIERCE, DATTESSA R.N. 299463 P.N. 102602. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, TERESA WILLIAMS, AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.
- A complete copy of the Summary Suspension and Notice of Opportunity for Hearing shall be maintained in the exhibit book for the March 2005 Board meeting.
- Notice of Immediate  
and Automatic  
Suspension and  
Opportunity for  
Hearing
- Tooley, Wendy R.N.  
315170 (Case #05-0257)
- IT WAS MOVED BY ELIZABETH BUSCHMANN, SECONDED BY CYNTHIA KRUEGER, THAT THE BOARD ISSUE A NOTICE OF IMMEDIATE AND AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING FOR VIOLATIONS OF CHAPTER 4723 ORC FOR THE FOLLOWING: TOOLEY, WENDY R.N. 315170 (CASE #05-0257). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.
- A complete copy of the Notice of Immediate and Automatic Suspension and Opportunity for Hearing shall be maintained in the exhibit book for the March 2005 Board meeting.
- Surrenders  
Voluntary Surrenders
- IT WAS MOVED BY LISA KLENKE, SECONDED BY DEBRA BROADNAX, THAT THE BOARD ACCEPT THE PERMANENT VOLUNTARY SURRENDERS OF LICENSE FOR THE FOLLOWING: EBERT WALTER, MELANIE P.N. 116002 (CASE #05-0113); CURRAN, CHRISTINE P.N. 062934 (CASE #00-0694); KIDNOCKER, LORA P.N. 094042 (CASE #04-2964); SMILEY, JOHN R.N. 262922 (CASE #04-2726); JOHNSON, KEESHA R.N. 291175 (CASE #05-0265); JONES FELISA P.N. 097778 (CASE #05-0290); HAMPTON, DEIRDRE P.N. 102803 (CASE #05-0266); HARRIS, WANDA R.N. 090748 (CASE #05-0221); DITMER, ALLISON R.N. 235733 P.N. 055121 (CASE #02-1418); KIRSTEIN, KENNETH R.N. 200892 (CASE #04-0897); CABRAL, DAWN P.N. 060228 (CASE #05-0562); CONSIDDER, AMY R.N. 239230 (CASE #03-2168); AND BROOKS, BONNIE P.N. 052614 (CASE #03-2245). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARDBOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.
- Complete copies of the Voluntary Surrenders shall be maintained in the exhibit book for the March 2005 Board meeting.
- Voluntary Non-  
Permanent  
withdrawals of  
Endorsement  
Applications
- IT WAS MOVED BY ANNE BARNETT, SECONDED BY KATHLEEN DRISCOLL, THAT THE BOARD ACCEPT THE VOLUNTARY NON-PERMANENT WITHDRAWALS OF ENDORSEMENT APPLICATIONS FOR LICENSURE FOR THE FOLLOWING: HOWARD, JAVON P.N. ENDORSEMENT APPLICATION (CASE #04-0774) AND MCDANIEL, PAMELA R.N. ENDORSEMENT APPLICATION (CASE #04-2461). MOTION ADOPTED

Voluntary Non-  
Permanent  
withdrawals of  
Endorsement  
Applications

BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

Consent Agreements

On Friday March 18, 2005, the Board considered the terms of the following proposed consent agreements that were reviewed by Board members:

IT WAS MOVED BY LISA KLENKE, SECONDED BY TERESA WILLIAMS, THAT THE BOARD APPROVE THE CONSENT AGREEMENTS FOR VIOLATIONS OF CHAPTER 4723. ORC ENTERED INTO BY AND BETWEEN THE BOARD AND THE FOLLOWING LICENSEES: FINKE, MICHAEL P.N. 091129 (CASE #04-2633); GRASSMAN, JACQUALIN R.N. 190815 (CASE #04-2607); GREEN, GWENDOLYN P.N. 105878 (CASE #03-0906); HAVENS, REBAL R.N. 228677 (CASE #03-0520); HOPKINS, RONALD P.N. 089233 (CASE #05-0119); JORDAN, JANICE P.N. 079045 (CASE #04-2517); KRAUSE, TAMMY P.N. 088097 (CASE #04-1614); LAROSA, KATHLEEN P.N. 090132 (CASE #04-0447); SIGLOW, ELIZABETH R.N. 220628 (CASE #02-0044); SMITH, ROBERT P.N. 088048 (CASE #03-1588); THOMAS, CYNTHIA P.N. 105534 (CASE #02-1106); TURSHON, DAWN R.N. 216875 (CASE #04-1942); WETHERBY, CARLA P.N. 096767 (CASE #03-1488); DOONE, DEBRA R.N. 270919 (CASE #04-1998); FLOWERS, CAROL P.N. 095038 (CASE #04-1644); OWENS, RUBY P.N. 075016 (CASE #03-0602); STRATTON, NANCY R.N. ENDORSEMENT (CASE #04-2623); THIEL, HEATHER R.N. 308254 (CASE #03-1635); WEAVER, PAULA P.N. 090979 (CASE #04-2063); BARNER, RICKY R.N. 221777 P.N. 072914 (CASE #04-1570); BLANKENSHIP, SANDRA R.N. 193183 (CASE #04-0601); RUHM, KATHY R.N. 264132 (CASE #04-3035); SMITH, RICHARD R.N. 290242 (CASE #04-2445); BARCLAY, BART P.N. 083316 (CASE #03-0529); CELESTINO, JAMES R.N. 278434 (CASE #04-2547); CILENTI, MARIA P.N. 116502 (CASE #04-2966); COOK, KATIMA P.N. 097032 (CASE #03-1161); HANNING, W. KEITH P.N. 115021 (CASE #04-1741); LUCAS, AMY P.N. 114703 (CASE #04-1937); PRICE, HEATHER R.N. 280202 (CASE #03-0962); SHINN, TINA R.N. 241769 (CASE #03-0401); QUINN, MARCY R.N. 239512 (CASE #04-1324); WOODS, LAMAR P.N. 113283 (CASE #04-2466); PARKER, RACHAEL D.T. #01076 (CASE #04-0468); KAMARA, MOHAMED P.N. NCLEX (CASE #05-0025); KIEFER, LORRI P.N. NCLEX (CASE #04-1743); SEIBER, AMY R.N. 286835 (CASE #03-0202); SHAHADE, MARYANN R.N. 222081 (CASE #04-0470); STANSFIELD, PATRICIA R.N. 168010 (CASE #03-1879); BAILEY, SIMONE R.N. 277349 (CASE #04-2967); BROWN, CHARMELLE P.N. NCLEX (CASE #04-1387); HOBBS, WILLIAM D.T. (CASE #04-2286); HOEPTNER, PATRICIA P.N. 107522 (CASE #02-1381); HOLMES, DONNA R.N. 287672 (CASE #04-0901); MASSIE, SUSAN P.N. 103974 (CASE #04-0294); MEOLA, AMANDA P.N. 099125 (CASE #03-0577); SMITH, TAHNA R.N. 233783 (CASE #04-1257); WETENKAMP, ROBERT R.N. 252148 (CASE #04-1838); WISE, MARSHA R.N. 259631 P.N. 066960 (CASE #04-1936); WOLFE, DONNA R.N. 191290 (CASE #04-1255); GUINN, CONSTANCE R.N. 142932 (CASE #03-1149); HARRIS, NICOLE P.N. 105079 (CASE #04-0098); ROSSOS, VALERIE R.N. 179023 (CASE #02-1382); GREGORY, LORA P.N. 101047 (CASE #04-1961); JACKSON, FRANCES R.N. 137726 (CASE #05-0214); ELKINS, STEVEN P.N. 116725 (CASE #04-2553); JOHNSON, JOHN R.N. 173209 (CASE #03-1803); KERR, CHRISTINA R.N. 240259 (CASE #04-2139); SCHWIND, PETER P.N. 093649 (CASE #03-1307); MOORE, CLEMMER R.N. 130952 (CASE #04-2634); CLARK, LISA P.N. 094481 (CASE #04-2737); FORNSHIL, DEBORAH P.N. NCLEX (CASE #04-2721); PEARSON, SHEVENE P.N. 097205 (CASE #02-1452); KOEHLER, CAROL R.N. 201324 (CASE #05-0637); LEWIS, BENITA P.N. 073532 (CASE #04-0700); WINDT, CHRISTINE P.N. 106793 (CASE #01-0829); CALDWELL, TERRY R.N. 186452 (CASE #03-0587); DAVIS, CRYSTAL R.N. EXAM (CASE #04-1385); RHOADS, DENISE P.N. NCLEX (CASE #05-0020);

Consent Agreements MCGINNIS, CATHY R.N. 262406 (CASE #01-0814); SHUMARD, JENNY R.N. 290338 (CASE #04-0290); WINTERS, FRIEDRICH P.N. 083314 (CASE #04-1264); CASSELL, BARBARA P.N. 050711 (CASE #04-2509); MCCONNELL, CINDY R.N. 240833 (CASE #04-0169); NEFF, SANDRA R.N. 252945 (CASE #03-1206); TURNER, CAMMY R.N. 190282 (CASE #05-0252); GLENN, STEPHANIE P.N. 042349 (CASE #03-0647); SAWYER, VERONICA P.N. NCLEX (CASE #05-0139); ROTERMUND, CYNTHIA R.N. 249035 (CASE #04-0027); SLY, MARY R.N. 266780 (CASE #05-0638); PERRY-POTEET, PAMELA R.N. 243134 (CASE #04-2163); SPURLOCK, TERESA P.N. 101457 (CASE #04-0195); O'KERNICK, RETHA P.N. 051583 (CASE #02-0962); JOHNSON, BENNIE R.N. 166843 (CASE #02-1186); HOWARD, DWIGHT P.N. 094141 (CASE #05-0349); JACOBS, JASON R.N. 298714 (CASE #04-1884); MONDAY, KIMBERLY R.N. 271527 (CASE #04-2425); AKERS, KIMBERLY P.N. 095983 (CASE #04-0374); AND HAUBERT, SUE R.N. 225450 (CASE #04-1245). MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. JUDITH BRACHMAN OPPOSED ON THE FOLLOWING CASES: LUCAS, AMY P.N. 114703 (CASE #04-1937); CELESTINO, JAMES R.N. 278434 (CASE #04-2547); CILENTI, MARIA P.N. 116502 (CASE #04-2966); COOK, KATIMA P.N. 097032 (CASE #03-1161); KIEFER, LORRI P.N. NCLEX (CASE #04-1743); ROSSOS, VALERIE R.N. 179023 (CASE #02- 1382); SHUMARD, JENNY R.N. 290338 (CASE #04-0290); WINTERS, FRIEDRICH P.N. 083314 (CASE #04-1264); AND O'KERNICK, RETHA P.N. 051583 (CASE #02-0962). ANNE BARNETT ABSTAINED ON SEIBER, AMY R.N. 286835 (CASE #03-0202) AND OPPOSED ON COOK, KATIMA P.N. 097032 (CASE #03-1161). YVONNE SMITH AND BERTHA LOVELACE ABSTAINED ON ALL CASES. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

Complete copies of the Consent Agreement(s) shall be maintained in the exhibit book for the March 2005 Board meeting.

Hearing Officer  
Reports

Kahler, Barbara P.N.  
078966 (Case #03-  
0754)

On Friday March 18, 2005, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

In the matter of Kahler, Barbara P.N. 078966 (Case #03-0754); upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Respondent's Exhibits, Report and Recommendation, and Respondent's Objections to the Report and Recommendation of Hearing Examiner Grant Shoub, Esq.

The respondent and her attorney Elizabeth Collis, Esquire, also made an appearance before the Board on March 17, 2005.

IT WAS MOVED BY ELIZABETH BUSCHMANN, SECONDED BY CYNTHIA KRUEGER, THAT IN THE MATTER OF BARBARA KAHLER, THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION AND THAT THE REVOCATION FOR THE VIOLATION OF SECTION 4723.28 (A), OHIO REVISED CODE SHALL MERGE INTO THE PERMANENT REVOCATION FOR THE VIOLATIONS OF SECTION 4723.28(B), OHIO REVISED CODE, AND THAT BARBARA KAHLER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS BARBARA KAHLER TO SURRENDER HER LICENSED PRACTICAL NURSING LICENSE PN #078966 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

UPON THIS REPORT AND RECOMMENDATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

Kahler, Barbara P.N.  
078966 (Case #03-  
0754)

BARBARA KAHLER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>th</sup> DAY OF MARCH 2005. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH, JUDITH BRACHMAN, AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Prechel, Melanie R.N.  
119218 (Case #02-  
0248)

On Friday March 18, 2005, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

In the matter of Prechel, Melanie R.N. 119218 (Case #02-0248); upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Report and Recommendation of Hearing Examiner Christopher B. McNeil, Esq.

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ELIZABETH BUSCHMANN, THAT IN THE MATTER OF MELANIE PRECHEL, THAT THE BOARD ACCEPT THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND RECOMMENDATION AND THAT MELANIE PRECHEL'S LICENSE TO PRACTICE, AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN EIGHTEEN (18) MONTHS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW, AND THAT FOLLOWING REINSTATEMENT MS. PRECHEL SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF EIGHTEEN (18) MONTHS AND PERMANENT PRACTICE RESTRICTIONS.

UPON THIS REPORT AND RECOMMENDATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

MELANIE PRECHEL'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN EIGHTEEN (18) MONTHS. MS. PRECHEL MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER SEPTEMBER 2006.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

MS. PRECHEL SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. PRECHEL SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

MS. PRECHEL SHALL SUCCESSFULLY COMPLETE AND SHALL SUBMIT SATISFACTORY DOCUMENTATION TO THE BOARD OF HER SUCCESSFUL COMPLETION OF THE FOLLOWING CONTINUING NURSING EDUCATION HOURS: TWO (2) HOURS OHIO NURSING LAW AND RULES; FOUR (4)

Prechel, Melanie R.N. 119218 (Case #02-0248) HOURS OF ETHICS; EIGHT (8) HOURS OF DOCUMENTATION; EIGHT (8) HOURS OF CRITICAL THINKING; FOUR (4) HOURS OF MEDICATION ADMINISTRATION; FOUR (4) HOURS OF ANGER MANAGEMENT.

**REPORTING REQUIREMENTS OF MS. PRECHEL**

MS. PRECHEL SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. PRECHEL SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. PRECHEL SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. PRECHEL SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. PRECHEL SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

Prechel, Melanie R.N.  
119218 (Case #02-  
0248)

SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. PRECHEL IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF MS. PRECHEL**

MS. PRECHEL SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. PRECHEL SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. PRECHEL SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. PRECHEL SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. PRECHEL SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. PRECHEL SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. PRECHEL SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

MS PRECHEL SHALL ALSO BE SUBJECT TO THE FOLLOWING PERMANENT PRACTICE RESTRICTIONS.

**PERMANENT PRACTICE RESTRICTION(S)**

MS. PRECHEL SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. PRECHEL TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. PRECHEL SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

Prechel, Melanie R.N.  
119218 (Case #02-  
0248)

**FAILURE TO COMPLY**

MS. PRECHEL'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. PRECHEL HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. PRECHEL VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS/HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. PRECHEL MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. PRECHEL HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. PRECHEL IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. PRECHEL AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. PRECHEL DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Trissel, Roy R.N.  
240619 98-0116(b)

On Friday March 18, 2005, President Smith requested that each voting Board member verify that they reviewed in depth all materials pertaining to this matter by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of the matter.

In the matter of Trissel, Roy R.N. 240619 98-0116(b); upon hearing affirmative responses from each voting Board member that they reviewed all of the following: Hearing transcript, State's Exhibits, Respondent's Exhibits, and Report and Recommendation of Hearing Examiner Grant Shoub, Esq.

IT WAS MOVED BY ANNE BARNETT, SECONDED BY KATHLEEN DRISCOLL, THAT IN THE MATTER OF ROY TRISSEL, THAT THE BOARD ACCEPT ALL OF THE FINDINGS OF FACT, CONCLUSIONS OF LAW, AND DISAPPROVE THE RECOMMENDATION IN THE HEARING EXAMINER'S REPORT AND THAT ROY TRISSEL'S APPLICATION TO PRACTICE, AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY DENIED. THE RATIONALE FOR THE MODIFICATION IS BASED UPON THE NATURE OF THE CRIME COMMITTED, CONTINUED ISSUES WITH ANGER MANAGEMENT, AND MR. TRISSEL'S ATTEMPT TO INVOLVE A VULNERABLE PATIENT IN THE COMMISSION OF A CRIME.

UPON THIS REPORT AND RECOMMENDATION WITH THE ABOVE NOTED MODIFICATION AND UPON APPROVAL AND CONFIRMATION BY VOTE OF THE BOARD ON THE ABOVE DATE, THE FOLLOWING ORDER IS HEREBY ENTERED ON THE JOURNAL OF THE OHIO BOARD OF NURSING FOR THE ABOVE DATE.

Trissel, Roy R.N.  
240619 98-0116(b)

ROY TRISSEL's APPLICATION TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY DENIED.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2005 Board meeting.

No Requests for  
Hearing  
Barnes, Jacqui R.N.  
293910 (Case #02-  
0292)

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY ANNE BARNETT, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. BARNES IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. BARNES HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT JACQUI BARNES' LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS RETROACTIVE TO JULY 2004, WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. BARNES SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF THREE (3) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

MS. BARNES MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER JULY 2007.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

MS. BARNES SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. BARNES SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. BARNES SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. BARNES' HISTORY. MS. BARNES SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. BARNES SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN THREE (3) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. BARNES SHALL, AT HIS/HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. BARNES SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY

Barnes, Jacqui R.N.  
293910 (Case #02-  
0292)

OF THIS ORDER. FURTHER, MS. BARNES SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. BARNES SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. BARNES THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. BARNES' LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. BARNES SHALL, AT HIS/HER OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. BARNES SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. BARNES SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. BARNES' LICENSE TO PRACTICE, AND STATING WHETHER MS. BARNES IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONTINUOUS PERIOD OF TWO (2) YEARS IMMEDIATELY PRIOR TO REQUESTING REINSTATEMENT, MS. BARNES SHALL SUBMIT, AT HIS/HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MS. BARNES' INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. BARNES SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. BARNES' HISTORY.

WITHIN THIRTY (30) DAYS PRIOR TO MS. BARNES INITIATING DRUG SCREENING, MS. BARNES SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. BARNES.

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AFTER INITIATING DRUG SCREENING, MS. BARNES SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER. FURTHER, MS. BARNES SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

MS. BARNES SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. BARNES SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO REINSTATEMENT.

**REPORTING REQUIREMENTS OF MS. BARNES**

MS. BARNES SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. BARNES SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. BARNES SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. BARNES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. BARNES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. BARNES SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. BARNES SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

**DURATION**

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. BARNES SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. BARNES HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. BARNES IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. BARNES AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. BARNES SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF THREE (3) YEARS.

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MS. BARNES SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. BARNES SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. BARNES SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. BARNES' HISTORY. MS. BARNES SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. BARNES SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. BARNES SHALL SUBMIT, AT HIS/HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. BARNES SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. BARNES' HISTORY.

MS. BARNES SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. BARNES SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. BARNES SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. BARNES SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. BARNES SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. BARNES THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. BARNES SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

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**EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. BARNES SHALL NOTIFY THE BOARD.

MS. BARNES SHALL HAVE HIS/HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. BARNES SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. BARNES IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF MS. BARNES**

MS. BARNES SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. BARNES SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. BARNES SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. BARNES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. BARNES SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. BARNES SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. BARNES SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MS. BARNES SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

**PERMANENT NARCOTIC RESTRICTION**

MS. BARNES SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. BARNES' USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. BARNES' HISTORY ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR

MOOD ALTERING DRUGS. IN ADDITION, MS. BARNES SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS CABINETS DRAWERS OR CONTAINERS MS BARNES SHALL

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CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. BARNES SHALL NOT COUNT NARCOTICS.

**PERMANENT PRACTICE RESTRICTION(S)**

MS. BARNES SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. BARNES TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. BARNES SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

**FAILURE TO COMPLY**

MS. BARNES LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. BARNES HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. BARNES VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS/HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. BARNES MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. BARNES HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. BARNES IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. BARNES AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. BARNES DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Carlisle, Patricia R.N. 300956 (Case #04-0378) IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY LISA KLENKE, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. CARLISLE IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. CARLISLE HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT PATRICIA CARLISLE'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS PATRICIA CARLISLE TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 300956 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

Monnin, Angela R.N. 188506 (Case #03-0271) IT WAS MOVED BY LISA KLENKE, SECONDED BY DEBRA BROADNAX, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. MONNIN IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. MONNIN HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT ANGELA MONNIN'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS ANGELA MONNIN TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 188506 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

Rudolph, Melissa R.N. 303425 (Case #03-1847) IT WAS MOVED BY JUDITH BRACHMAN, SECONDED BY TERESA WILLIAMS, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. RUDOLPH IN THE NOTICE OF SUMMARY SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. RUDOLPH HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF SUMMARY SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT MELISSA RUDOLPH'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW A AND THAT FOLLOWING REINSTATEMENT, MS. RUDOLPH SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET

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FORTH BELOW A FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

THE BOARD FURTHER ORDERS MELISSA RUDOLPH TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 303425 IMMEDIATELY.

MS. RUDOLPH MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2008.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

MS. RUDOLPH SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. RUDOLPH SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. RUDOLPH SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. RUDOLPH'S HISTORY. MS. RUDOLPH SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. RUDOLPH SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. RUDOLPH SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. RUDOLPH SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. RUDOLPH SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. RUDOLPH SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. RUDOLPH THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. RUDOLPH'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. RUDOLPH SHALL, AT HER OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. RUDOLPH SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. RUDOLPH SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY

Rudolph, Melissa R.N. 303425 (Case #03-1847) INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. RUDOLPH'S LICENSE TO PRACTICE, AND STATING WHETHER MS. RUDOLPH IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONTINUOUS PERIOD OF TWELVE (12) MONTHS IMMEDIATELY PRIOR TO REQUESTING REINSTATEMENT, MS. RUDOLPH SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MS. RUDOLPH'S INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. RUDOLPH SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. RUDOLPH'S HISTORY.

WITHIN THIRTY (30) DAYS PRIOR TO MS. RUDOLPH INITIATING DRUG SCREENING, MS. RUDOLPH SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. RUDOLPH.

AFTER INITIATING DRUG SCREENING, MS. RUDOLPH SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER. FURTHER, MS. RUDOLPH SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

MS. RUDOLPH SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. RUDOLPH SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO REINSTATEMENT.

**REPORTING REQUIREMENTS OF LICENSEE**

MS. RUDOLPH SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. RUDOLPH SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

Rudolph, Melissa R.N. 303425 (Case #03-1847) MS. RUDOLPH SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. RUDOLPH SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. RUDOLPH SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. RUDOLPH SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. RUDOLPH SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

**PSYCHIATRIC EVALUATION & TREATMENT**

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. RUDOLPH SHALL, AT HER OWN EXPENSE, SEEK AN INITIAL PSYCHIATRIC EVALUATION FROM A PSYCHIATRIST APPROVED BY THE BOARD AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF SUCH EVALUATION. PRIOR TO THE EVALUATION, MS. RUDOLPH SHALL PROVIDE THE PSYCHIATRIST WITH A COPY OF THIS CONSENT AGREEMENT AND SHALL EXECUTE RELEASES TO PERMIT THE PSYCHIATRIST TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE PSYCHIATRIST SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. RUDOLPH SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH THE TREATMENT PLAN DEVELOPED BY THE PSYCHIATRIST DESCRIBED IN PARAGRAPH 19 ABOVE UNTIL RELEASED.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. RUDOLPH SHALL, AT HER OWN EXPENSE, SEEK A SECOND PSYCHIATRIC EVALUATION FROM A PSYCHIATRIST APPROVED BY THE BOARD AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. RUDOLPH SHALL PROVIDE THE PSYCHIATRIST WITH A COPY OF THIS CONSENT AGREEMENT AND SHALL EXECUTE RELEASES TO PERMIT THE PSYCHIATRIST TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE PSYCHIATRIST SHALL SUBMIT A WRITTEN OPINION TO THE BOARD STATING WHETHER MS. RUDOLPH IS ABLE TO PRACTICE NURSING IN ACCORDANCE WITH ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE AND ANY ADDITIONAL RESTRICTIONS THAT SHOULD BE PLACED ON MS. RUDOLPH'S LICENSE.

**DURATION**

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. RUDOLPH SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. RUDOLPH HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. RUDOLPH IS ABLE TO PRACTICE

Rudolph, Melissa R.N. 303425 (Case #03-1847) ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. RUDOLPH AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. RUDOLPH SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. RUDOLPH SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. RUDOLPH SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. RUDOLPH SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. RUDOLPH'S HISTORY. MS. RUDOLPH SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. RUDOLPH SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. RUDOLPH SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. RUDOLPH SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. RUDOLPH'S HISTORY.

MS. RUDOLPH SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. RUDOLPH SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. RUDOLPH SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. RUDOLPH SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. RUDOLPH SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL

Rudolph, Melissa R.N. 303425 (Case #03-1847) SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. RUDOLPH THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. RUDOLPH SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. RUDOLPH SHALL NOTIFY THE BOARD.

MS. RUDOLPH SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. RUDOLPH SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. RUDOLPH IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF LICENSEE**

MS. RUDOLPH SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. RUDOLPH SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. RUDOLPH SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. RUDOLPH SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. RUDOLPH SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. RUDOLPH SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. RUDOLPH SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MS. RUDOLPH SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

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**PERMANENT NARCOTIC RESTRICTION**

MS. RUDOLPH SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. RUDOLPH'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. RUDOLPH'S HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. RUDOLPH SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. RUDOLPH SHALL NOT COUNT NARCOTICS.

**PERMANENT PRACTICE RESTRICTIONS**

MS. RUDOLPH SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. RUDOLPH TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. RUDOLPH SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

**FAILURE TO COMPLY**

MS. RUDOLPH LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. RUDOLPH HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. RUDOLPH VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. RUDOLPH MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. RUDOLPH HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. RUDOLPH IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. RUDOLPH AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. RUDOLPH DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS MELISSA RUDOLPH TO SURRENDER HER REGISTERED NURSE LICENSE #303425 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

Rudolph, Melissa R.N. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS  
303425 (Case #03- PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE  
1847) MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A COMPLETE COPY OF THE ORDER SHALL BE MAINTAINED IN THE  
EXHIBIT BOOK FOR THE MARCH 2005 BOARD MEETING.

Williams, Tara R.N. IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH  
273597 (Case #03- BRACHMAN, THAT UPON CONSIDERATION OF THE CHARGES STATED  
1210) AGAINST MS. WILLIAMS IN THE NOTICE OF IMMEDIATE SUSPENSION  
AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE  
CHARGES THE BOARD FINDS THAT MS. WILLIAMS HAS COMMITTED  
ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED  
CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE  
SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT TARA  
WILLIAMS' LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE  
IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE  
PERIOD OF TIME BUT NOT LESS THAN TWO (2) YEARS RETROACTIVE TO  
NOVEMBER 2004, WITH THE CONDITIONS FOR REINSTATEMENT SET  
FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS.  
WILLIAMS SHALL BE SUBJECT TO THE PROBATIONARY TERMS,  
CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM  
PERIOD OF THREE (3) YEARS AND A PERMANENT NARCOTIC  
RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

THE BOARD FURTHER ORDERS TARA WILLIAMS TO SURRENDER HER  
REGISTERED NURSE LICENSE #R.N. 273597 IMMEDIATELY.

MS. WILLIAMS MAY SUBMIT A WRITTEN REQUEST FOR  
REINSTATEMENT ANYTIME AFTER NOVEMBER 2006.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

MS. WILLIAMS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS,  
AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN  
OHIO.

MS. WILLIAMS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE  
THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS  
REQUESTED BY THE BOARD.

**MONITORING**

MS. WILLIAMS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL  
USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED,  
ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED  
BY LAW WHO HAS FULL KNOWLEDGE OF MS. WILLIAMS' HISTORY. MS.  
WILLIAMS SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN  
THE MANNER PRESCRIBED.

MS. WILLIAMS SHALL ABSTAIN COMPLETELY FROM THE USE OF  
ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT  
BY THE BOARD, MS. WILLIAMS SHALL, AT HER OWN EXPENSE, SEEK A  
CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED  
CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE  
BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION.

PRIOR TO THE EVALUATION, MS. WILLIAMS SHALL PROVIDE THE  
CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS  
ORDER. FURTHER, MS. WILLIAMS SHALL EXECUTE RELEASES TO  
PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY  
INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE  
EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL

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SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. WILLIAMS SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. WILLIAMS THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. WILLIAMS' LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. WILLIAMS SHALL, AT HER OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. WILLIAMS SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. WILLIAMS SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. WILLIAMS' LICENSE TO PRACTICE, AND STATING WHETHER MS. WILLIAMS IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONTINUOUS PERIOD OF TWELVE (12) MONTHS IMMEDIATELY PRIOR TO REQUESTING REINSTATEMENT, MS. WILLIAMS SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MS. WILLIAMS' INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. WILLIAMS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WILLIAMS' HISTORY.

WITHIN THIRTY (30) DAYS PRIOR TO MS. WILLIAMS INITIATING DRUG SCREENING, MS. WILLIAMS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. WILLIAMS.

AFTER INITIATING DRUG SCREENING, MS. WILLIAMS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY

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ANOTHER PRACTITIONER. FURTHER, MS. WILLIAMS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

MS. WILLIAMS SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. WILLIAMS SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO REINSTATEMENT.

**REPORTING REQUIREMENTS OF LICENSEE**

MS. WILLIAMS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. WILLIAMS SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. WILLIAMS SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. WILLIAMS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. WILLIAMS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. WILLIAMS SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. WILLIAMS SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

**DURATION**

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. WILLIAMS SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. WILLIAMS HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. WILLIAMS IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. WILLIAMS AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. WILLIAMS SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF THREE (3) YEARS.

MS. WILLIAMS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

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MS. WILLIAMS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. WILLIAMS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WILLIAMS' HISTORY. MS. WILLIAMS SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. WILLIAMS SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. WILLIAMS SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. WILLIAMS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WILLIAMS' HISTORY.

MS. WILLIAMS SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. WILLIAMS SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. WILLIAMS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. WILLIAMS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. WILLIAMS SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. WILLIAMS THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. WILLIAMS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. WILLIAMS SHALL NOTIFY THE BOARD.

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MS. WILLIAMS SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. WILLIAMS SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. WILLIAMS IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF LICENSEE**

MS. WILLIAMS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. WILLIAMS SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. WILLIAMS SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. WILLIAMS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. WILLIAMS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. WILLIAMS SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. WILLIAMS SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MS. WILLIAMS SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

**PERMANENT NARCOTIC RESTRICTION**

MS. WILLIAMS SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. WILLIAMS' USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. WILLIAMS' HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. WILLIAMS SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. WILLIAMS SHALL NOT COUNT NARCOTICS.

Williams, Tara R.N.  
273597 (Case #03-1210)

**PERMANENT PRACTICE RESTRICTIONS**

MS. WILLIAMS SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. WILLIAMS TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. WILLIAMS SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

**FAILURE TO COMPLY**

MS. WILLIAMS LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. WILLIAMS HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. WILLIAMS VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. WILLIAMS MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. WILLIAMS HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. WILLIAMS IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. WILLIAMS AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. WILLIAMS DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS TARA WILLIAMS TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 273597 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18TH DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board Meeting.

Haag, Catherine R.N.  
260211 (Case #03-  
0070)

IT WAS MOVED BY ELIZABETH BUSCHMANN, SECONDED BY CYNTHIA KRUEGER, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. HAAG IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. HAAG HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT CATHERINE HAAG LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN FIVE (5) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. HAAG SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW A FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

MS. HAAG MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2010.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

MS. HAAG SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. HAAG SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. HAAG SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HAAG'S HISTORY. MS. HAAG SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. HAAG SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. HAAG SHALL, AT HIS/HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. HAAG SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. HAAG SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. HAAG SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. HAAG THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. HAAG'S LICENSE.

Haag, Catherine R.N.  
260211 (Case #03-  
0070)

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. HAAG SHALL, AT HIS/HER OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. HAAG SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. HAAG SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. HAAG'S LICENSE TO PRACTICE, AND STATING WHETHER MS. HAAG IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONTINUOUS PERIOD OF TWO (2) YEARS IMMEDIATELY PRIOR TO REQUESTING REINSTATEMENT, MS. HAAG SHALL SUBMIT, AT HIS/HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MS. HAAG'S INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. HAAG SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HAAG'S HISTORY.

WITHIN THIRTY (30) DAYS PRIOR TO MS. HAAG INITIATING DRUG SCREENING, MS. HAAG SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. HAAG.

AFTER INITIATING DRUG SCREENING, MS. HAAG SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER. FURTHER, MS. HAAG SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

MS. HAAG SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. HAAG SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO REINSTATEMENT.

Haag, Catherine R.N.  
260211 (Case #03-  
0070)

**REPORTING REQUIREMENTS OF MS. HAAG**

MS. HAAG SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. HAAG SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. HAAG SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. HAAG SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. HAAG SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. HAAG SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. HAAG SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

**DURATION**

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. HAAG SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. HAAG HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. HAAG IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. HAAG AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. HAAG SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. HAAG SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. HAAG SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. HAAG SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HAAG'S HISTORY. MS. HAAG SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

Haag, Catherine R.N.  
260211 (Case #03-  
0070)

MS. HAAG SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. HAAG SHALL SUBMIT, AT HIS/HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. HAAG SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HAAG'S HISTORY.

MS. HAAG SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. HAAG SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. HAAG SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. HAAG SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. HAAG SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. HAAG THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. HAAG SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. HAAG SHALL NOTIFY THE BOARD.

MS. HAAG SHALL HAVE HIS/HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. HAAG SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. HAAG IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

Haag, Catherine R.N.  
260211 (Case #03-  
0070)

**REPORTING REQUIREMENTS OF MS. HAAG**

MS. HAAG SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. HAAG SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. HAAG SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. HAAG SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. HAAG SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. HAAG SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. HAAG SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MS. HAAG SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

**PERMANENT NARCOTIC RESTRICTION**

MS. HAAG SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. HAAG'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. HAAG'S HISTORY ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. HAAG SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. HAAG SHALL NOT COUNT NARCOTICS.

**PERMANENT PRACTICE RESTRICTION(S)**

MS. HAAG SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. HAAG TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

Haag, Catherine R.N.  
260211 (Case #03-  
0070)

MS. HAAG SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

**FAILURE TO COMPLY**

MS. HAAG LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. HAAG HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. HAAG VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS/HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. HAAG MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. HAAG HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. HAAG IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. HAAG AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. HAAG DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS CATHERINE HAAG TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 260211 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Marshall, Heidi P.N.  
102282 (Case #03-  
1740)

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ELIZABETH BUSCHMANN, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. MARSHALL IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. MARSHALL HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT HEIDI MARSHALL'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN FIVE (5) YEARS RETROACTIVE TO NOVEMBER 2004, WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. MARSHALL SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

Marshall, Heidi P.N.  
102282 (Case #03-  
1740)

THE BOARD FURTHER ORDERS HEIDI MARSHALL TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 102282 IMMEDIATELY.

MS. MARSHALL MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER NOVEMBER 2009.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

MS. MARSHALL SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. MARSHALL SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. MARSHALL SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MARSHALL'S HISTORY. MS. MARSHALL SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. MARSHALL SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. MARSHALL SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. MARSHALL SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. MARSHALL SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. MARSHALL SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. MARSHALL THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. MARSHALL'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. MARSHALL SHALL, AT HER OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. MARSHALL SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. MARSHALL SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. MARSHALL'S

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LICENSE TO PRACTICE, AND STATING WHETHER MS. MARSHALL IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONTINUOUS PERIOD OF EIGHTEEN (18) MONTHS IMMEDIATELY PRIOR TO REQUESTING REINSTATEMENT, MS. MARSHALL SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MS. MARSHALL'S INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. MARSHALL SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MARSHALL'S HISTORY.

WITHIN THIRTY (30) DAYS PRIOR TO MS. MARSHALL INITIATING DRUG SCREENING, MS. MARSHALL SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. MARSHALL.

AFTER INITIATING DRUG SCREENING, MS. MARSHALL SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER. FURTHER, MS. MARSHALL SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

MS. MARSHALL SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. MARSHALL SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO REINSTATEMENT.

**REPORTING REQUIREMENTS OF LICENSEE**

MS. MARSHALL SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. MARSHALL SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

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MS. MARSHALL SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. MARSHALL SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. MARSHALL SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. MARSHALL SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. MARSHALL SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

#### **DURATION**

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. MARSHALL SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. MARSHALL HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. MARSHALL IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. MARSHALL AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. MARSHALL SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. MARSHALL SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. MARSHALL SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

#### **MONITORING**

MS. MARSHALL SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MARSHALL'S HISTORY. MS. MARSHALL SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. MARSHALL SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. MARSHALL SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION

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PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. MARSHALL SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MARSHALL'S HISTORY.

MS. MARSHALL SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND MS. MARSHALL SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. MARSHALL SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. MARSHALL SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. MARSHALL SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. MARSHALL THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. MARSHALL SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. MARSHALL SHALL NOTIFY THE BOARD.

MS. MARSHALL SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. MARSHALL SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. MARSHALL IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF LICENSEE**

MS. MARSHALL SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. MARSHALL SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

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MS. MARSHALL SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. MARSHALL SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. MARSHALL SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. MARSHALL SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. MARSHALL SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MS. MARSHALL SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

**PERMANENT NARCOTIC RESTRICTION**

MS. MARSHALL SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. MARSHALL'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MARSHALL'S HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. MARSHALL SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. MARSHALL SHALL NOT COUNT NARCOTICS.

**PERMANENT PRACTICE RESTRICTIONS**

MS. MARSHALL SHALL NOT PRACTICE NURSING AS A LICENSED PRACTICAL NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. MARSHALL TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. MARSHALL SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

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**FAILURE TO COMPLY**

MS. MARSHALL LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. MARSHALL HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. MARSHALL VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. MARSHALL MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. MARSHALL HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. MARSHALL IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. MARSHALL AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. MARSHALL DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS HEIDI MARSHALL TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 102282 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Taylor, Danielle R.N.  
272479 (Case #04-  
0534)

IT WAS MOVED BY ANNE BARNETT, SECONDED BY KATHLEEN DRISCOLL, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. TAYLOR IN THE NOTICE OF AUTOMATIC SUSPENSION OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. TAYLOR HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE AUTOMATIC OF OPPORTUNITY FOR HEARING AND THAT DANIELLE TAYLOR'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS DANIELLE TAYLOR TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 272279 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

France, Kristine R.N.  
276840 (Case #03-  
0705)

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY CYNTHIA KRUEGER, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. FRANCE IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. FRANCE HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT KRISTINE FRANCE'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN FIVE (5) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. FRANCE SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

MS. FRANCE MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2010.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

MS. FRANCE SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. FRANCE SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. FRANCE SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FRANCE'S HISTORY. MS. FRANCE SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. FRANCE SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. FRANCE SHALL, AT HIS/HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. FRANCE SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. FRANCE SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

France, Kristine R.N.  
276840 (Case #03-  
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MS. FRANCE SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. FRANCE THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. FRANCE'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. FRANCE SHALL, AT HIS/HER OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. FRANCE SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. FRANCE SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. FRANCE'S LICENSE TO PRACTICE, AND STATING WHETHER MS. FRANCE IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONTINUOUS PERIOD OF TWO (2) YEARS IMMEDIATELY PRIOR TO REQUESTING REINSTATEMENT, MS. FRANCE SHALL SUBMIT, AT HIS/HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MS. FRANCE'S INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. FRANCE SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FRANCE'S HISTORY.

WITHIN THIRTY (30) DAYS PRIOR TO MS. FRANCE INITIATING DRUG SCREENING, MS. FRANCE SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. FRANCE.

AFTER INITIATING DRUG SCREENING, MS. FRANCE SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER. FURTHER, MS. FRANCE SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

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276840 (Case #03-  
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MS. FRANCE SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND MS. FRANCE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO REINSTATEMENT.

**REPORTING REQUIREMENTS OF MS. FRANCE**

MS. FRANCE SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. FRANCE SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. FRANCE SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. FRANCE SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. FRANCE SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. FRANCE SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. FRANCE SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

**DURATION**

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. FRANCE SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. FRANCE HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. FRANCE IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. FRANCE AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. FRANCE SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. FRANCE SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. FRANCE SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

France, Kristine R.N.  
276840 (Case #03-  
0705)

**MONITORING**

MS. FRANCE SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FRANCE'S HISTORY. MS. FRANCE SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. FRANCE SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. FRANCE SHALL SUBMIT, AT HIS/HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. FRANCE SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FRANCE'S HISTORY.

MS. FRANCE SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. FRANCE SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. FRANCE SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. FRANCE SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER

MS. FRANCE SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. FRANCE THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. FRANCE SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. FRANCE SHALL NOTIFY THE BOARD.

France, Kristine R.N.  
276840 (Case #03-  
0705)

MS. FRANCE SHALL HAVE HIS/HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. FRANCE SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. FRANCE IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF MS. FRANCE**

MS. FRANCE SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. FRANCE SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. FRANCE SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. FRANCE SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. FRANCE SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. FRANCE SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. FRANCE SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MS. FRANCE SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

**PERMANENT NARCOTIC RESTRICTION**

MS. FRANCE SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. FRANCE'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. FRANCE'S HISTORY ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. FRANCE SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. FRANCE SHALL NOT COUNT NARCOTICS.

France, Kristine R.N.  
276840 (Case #03-  
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**PERMANENT PRACTICE RESTRICTION(S)**

MS. FRANCE SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. FRANCE TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. FRANCE SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

**FAILURE TO COMPLY**

MS. FRANCE LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. FRANCE HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. FRANCE VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS/HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. FRANCE MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. FRANCE HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. FRANCE IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. FRANCE AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. FRANCE DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS KRISTINE FRANCE TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 276840 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Bacca, Toni R.N.  
250295 (Case #04-  
0056)

IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY ANNE BARNETT, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. BACCA IN THE NOTICE OF OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. BACCA HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF OPPORTUNITY FOR HEARING AND THAT TONI BACCA'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS TONI BACCA TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 250295 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH, 2005

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Blakely, Judy P.N.  
069381 (Case #03-  
1711)

IT WAS MOVED BY LISA KLENKE, SECONDED BY DEBRA BROADNAX, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. BLAKELY IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. BLAKELY HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT JUDY BLAKELY'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS JUDY BLAKELY TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 069381 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Phillips, Daniel R.N.  
276881 (Case #03-  
0683)

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY LISA KLENKE, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MR. PHILLIPS IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MR. PHILLIPS HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT DANIEL PHILLIPS' LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN

Phillips, Daniel R.N.  
276881 (Case #03-  
0683)

THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN THREE (3) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MR. PHILLIPS SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

THE BOARD FURTHER ORDERS DANIEL PHILLIPS TO SURRENDER HIS REGISTERED NURSE LICENSE #R.N. 276881 IMMEDIATELY.

MR. PHILLIPS MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2008.

**REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT**

MR. PHILLIPS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MR. PHILLIPS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MR. PHILLIPS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. PHILLIPS' HISTORY. MR. PHILLIPS SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MR. PHILLIPS SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MR. PHILLIPS SHALL, AT HIS OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MR. PHILLIPS SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MR. PHILLIPS SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MR. PHILLIPS SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MR. PHILLIPS THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MR. PHILLIPS' LICENSE.

Phillips, Daniel R.N.  
276881 (Case #03-  
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WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MR. PHILLIPS SHALL, AT HIS OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MR. PHILLIPS SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MR. PHILLIPS SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MR. PHILLIPS' LICENSE TO PRACTICE, AND STATING WHETHER MR. PHILLIPS IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONTINUOUS PERIOD OF TWELVE (12) MONTHS IMMEDIATELY PRIOR TO REQUESTING REINSTATEMENT, MR. PHILLIPS SHALL SUBMIT, AT HIS EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MR. PHILLIPS' INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MR. PHILLIPS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. PHILLIPS' HISTORY.

WITHIN THIRTY (30) DAYS PRIOR TO MR. PHILLIPS INITIATING DRUG SCREENING, MR. PHILLIPS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MR. PHILLIPS.

AFTER INITIATING DRUG SCREENING, MR. PHILLIPS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER. FURTHER, MR. PHILLIPS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

MR. PHILLIPS SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MR. PHILLIPS SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO REINSTATEMENT.

Phillips, Daniel R.N.  
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**REPORTING REQUIREMENTS OF LICENSEE**

MR. PHILLIPS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MR. PHILLIPS SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MR. PHILLIPS SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MR. PHILLIPS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MR. PHILLIPS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MR. PHILLIPS SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MR. PHILLIPS SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

**DURATION**

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MR. PHILLIPS SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MR. PHILLIPS HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MR. PHILLIPS IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MR. PHILLIPS AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MR. PHILLIPS SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MR. PHILLIPS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MR. PHILLIPS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MR. PHILLIPS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. PHILLIPS' HISTORY. MR. PHILLIPS SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

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MR. PHILLIPS SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MR. PHILLIPS SHALL SUBMIT, AT HIS EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MR. PHILLIPS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. PHILLIPS' HISTORY.

MR. PHILLIPS SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MR. PHILLIPS SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

#### **TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MR. PHILLIPS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MR. PHILLIPS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MR. PHILLIPS SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MR. PHILLIPS THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MR. PHILLIPS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

#### **EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MR. PHILLIPS SHALL NOTIFY THE BOARD.

MR. PHILLIPS SHALL HAVE HIS EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MR. PHILLIPS SHALL PROVIDE HIS EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MR. PHILLIPS IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

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**REPORTING REQUIREMENTS OF LICENSEE**

MR. PHILLIPS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MR. PHILLIPS SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MR. PHILLIPS SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MR. PHILLIPS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MR. PHILLIPS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MR. PHILLIPS SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MR. PHILLIPS SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MR. PHILLIPS SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

**PERMANENT NARCOTIC RESTRICTION**

MR. PHILLIPS SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MR. PHILLIPS' USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MR. PHILLIPS' HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MR. PHILLIPS SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MR. PHILLIPS SHALL NOT COUNT NARCOTICS.

**PERMANENT PRACTICE RESTRICTIONS**

MR. PHILLIPS SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MR. PHILLIPS TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

Phillips, Daniel R.N.  
276881 (Case #03-  
0683)

MR. PHILLIPS SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

**FAILURE TO COMPLY**

MR. PHILLIPS LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MR. PHILLIPS HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MR. PHILLIPS VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS LICENSE. UPON RECEIPT OF THIS NOTICE, MR. PHILLIPS MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MR. PHILLIPS HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MR. PHILLIPS IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MR. PHILLIPS AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MR. PHILLIPS DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS DANIEL PHILLIPS TO SURRENDER HIS REGISTERED NURSE LICENSE #R.N. 276881 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Darby, Rebecca P.N.  
099121 (Case #03-  
1452)

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. DARBY IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. DARBY HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT REBECCA DARBY'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN TWO (2) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. DARBY SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF THREE (3) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

Darby, Rebecca P.N.  
099121 (Case #03-  
1452)

MS. DARBY MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2007.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT  
MS. DARBY SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. DARBY SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. DARBY SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. DARBY'S HISTORY. MS. DARBY SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. DARBY SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. DARBY SHALL, AT HIS/HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. DARBY SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. DARBY SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. DARBY SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. DARBY THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. DARBY'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. DARBY SHALL, AT HIS/HER OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. DARBY SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. DARBY SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. DARBY'S LICENSE TO PRACTICE, AND STATING WHETHER MS. DARBY IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

Darby, Rebecca P.N. 099121 (Case #03-1452) FOR A MINIMUM, CONTINUOUS PERIOD OF ONE (1) YEAR IMMEDIATELY PRIOR TO REQUESTING REINSTATEMENT, MS. DARBY SHALL SUBMIT, AT HIS/HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MS. DARBY'S INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. DARBY SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. DARBY'S HISTORY.

WITHIN THIRTY (30) DAYS PRIOR TO MS. DARBY INITIATING DRUG SCREENING, MS. DARBY SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. DARBY.

AFTER INITIATING DRUG SCREENING, MS. DARBY SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER. FURTHER, MS. DARBY SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

MS. DARBY SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND MS. DARBY SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO REINSTATEMENT.

**REPORTING REQUIREMENTS OF MS. DARBY**

MS. DARBY SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. DARBY SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. DARBY SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. DARBY SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

Darby, Rebecca P.N.  
099121 (Case #03-  
1452)

MS. DARBY SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. DARBY SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. DARBY SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

**DURATION**

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. DARBY SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. DARBY HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. DARBY IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. DARBY AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. DARBY SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF THREE (3) YEARS.

MS. DARBY SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. DARBY SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. DARBY SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. DARBY'S HISTORY. MS. DARBY SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. DARBY SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. DARBY SHALL SUBMIT, AT HIS/HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. DARBY SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. DARBY'S HISTORY.

Darby, Rebecca P.N. 099121 (Case #03-1452) MS. DARBY SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND MS. DARBY SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. DARBY SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. DARBY SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. DARBY SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. DARBY THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. DARBY SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. DARBY SHALL NOTIFY THE BOARD.

MS. DARBY SHALL HAVE HIS/HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. DARBY SHALL PROVIDE HIS/HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HIS/HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. DARBY IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF MS. DARBY**

MS. DARBY SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. DARBY SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HIS/HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. DARBY SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. DARBY SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

Darby, Rebecca P.N.  
099121 (Case #03-  
1452)

MS. DARBY SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. DARBY SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MS. DARBY SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

**PERMANENT NARCOTIC RESTRICTION**

MS. DARBY SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. DARBY'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. DARBY'S HISTORY ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. DARBY SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. DARBY SHALL NOT COUNT NARCOTICS.

**PERMANENT PRACTICE RESTRICTION(S)**

MS. DARBY SHALL NOT PRACTICE NURSING AS A LICENSED PRACTICAL NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. DARBY TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. DARBY SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

**FAILURE TO COMPLY**

MS. DARBY LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. DARBY HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. DARBY VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HIS/HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. DARBY MAY REQUEST A HEARING REGARDING THE CHARGES.

Darby, Rebecca P.N.  
099121 (Case #03-  
1452)

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. DARBY HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. DARBY IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. DARBY AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. DARBY DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Cheatam, Marion P.N.  
094198 (Case #04-  
1144)

IT WAS MOVED BY ELIZABETH BUSCHMANN, SECONDED BY CYNTHIA KRUEGER, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. CHEATAM IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. CHEATAM HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT MARION CHEATAM'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS MARION CHEATAM TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N. 094198 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Samas, Kim R.N.  
242149 P.N. 069498  
(Case #04-2047)

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ANNE BARNETT, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. SAMAS IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. SAMAS HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT KIM SAMAS' LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY REVOKED FOR TWO (2) YEARS FOR THE VIOLATION OF SECTION 4723.28(A), ORC, AND

Samas, Kim R.N.  
242149 P.N. 069498  
(Case #04-2047)

SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN TWO (2) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW FOR THE DRUG LAW VIOLATIONS. IT WAS FURTHER MOVED THAT THE SUSPENSION MERGE INTO THE REVOCATION AND THAT MS. SAMAS' LICENSE TO PRACTICE AS A REGISTERED IN THE STATE OF OHIO IS HEREBY REVOKED FOR TWO (2) YEARS. FURTHER, ANY FUTURE APPLICATION SHALL ONLY BE GRANTED SUBJECT TO THE TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF TWO (2) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

**REVOCATION AND SUSPENSION OF LICENSE**

FOR THE VIOLATION OF SECTION 4723.28(A), ORC, MS. SAMAS' LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY REVOKED FOR A MINIMUM PERIOD OF TWO (2) YEARS.

FOR VIOLATION OF SECTIONS 4723.28(B)(4) AND 4723.28 (B)(5), ORC, MS. SAMAS' LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED INDEFINITELY, BUT NOT LESS THAN TWO (2) YEARS CONCURRENTLY WITH THE TWO (2) YEAR PERIOD DESCRIBED ABOVE.

THE INDEFINITE SUSPENSION AND THE REVOCATION OF MS. SAMAS' LICENSE ARE HEREBY MERGED AND MS. SAMAS' LICENSE IS HEREBY REVOKED FOR TWO (2) YEARS. MS. SAMAS MAY SUBMIT AN APPLICATION FOR LICENSURE BY EXAMINATION ON OR AFTER MARCH 2007.

**CONDITIONS FOR APPLYING FOR LICENSURE BY EXAMINATION**

MS. SAMAS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. SAMAS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD AS REQUESTED BY THE BOARD AND PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION AND/OR REINSTATEMENT.

**MONITORING AND TREATMENT**

MS. SAMAS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. SAMAS' HISTORY. MS. SAMAS SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. SAMAS SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN ONE (1) YEAR PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION BY THE BOARD, MS. SAMAS SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. SAMAS SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. SAMAS SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES, AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

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MS. SAMAS SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. SAMAS AGREES THAT THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. SAMAS' LICENSE AND THAT THE TERMS, CONDITIONS, AND LIMITATIONS SHALL BE INCORPORATED IN AN ADDENDUM TO THIS ORDER.

FOR A MINIMUM CONTINUOUS PERIOD OF ONE (1) YEAR PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION, MS. SAMAS SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. SAMAS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. SAMAS' HISTORY.

MS. SAMAS SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE STEP PROGRAM, AND MS. SAMAS SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO APPLYING FOR LICENSURE BY EXAMINATION.

#### **TREATING PRACTITIONERS AND REPORTING**

DURING THE EFFECTIVE PERIOD OF DRUG SCREENING, MS. SAMAS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. SAMAS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. SAMAS SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. SAMAS DURING THE EFFECTIVE PERIOD OF DRUG SCREENING.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. SAMAS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

#### **REPORTING REQUIREMENTS OF LICENSEE**

MS. SAMAS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.



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HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. SAMAS SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. SAMAS SHALL NOT COUNT NARCOTICS.

THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SHALL BE IN EFFECT FOR A MINIMUM PERIOD OF TWO (2) YEARS FOLLOWING LICENSURE IF MS. SAMAS APPLIES FOR LICENSURE BY EXAMINATION AND PASSES THE NCLEX EXAMINATION.

MS. SAMAS SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. SAMAS SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. SAMAS SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. SAMAS' HISTORY. MS. SAMAS SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. SAMAS SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. SAMAS SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. SAMAS SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. SAMAS' HISTORY.

MS. SAMAS SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. SAMAS SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. SAMAS SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. SAMAS SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

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MS. SAMAS SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. SAMAS THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. SAMAS SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. SAMAS SHALL NOTIFY THE BOARD.

MS. SAMAS SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. SAMAS SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. SAMAS IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF LICENSEE**

MS. SAMAS SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. SAMAS SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

MS. SAMAS SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. SAMAS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. SAMAS SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. SAMAS SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. SAMAS SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

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**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MS. SAMAS SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

**FAILURE TO COMPLY**

MS. SAMAS LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. SAMAS HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. SAMAS VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. SAMAS MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. SAMAS HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. SAMAS IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. SAMAS AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. SAMAS DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS KIM SAMAS TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 242149 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18TH DAY OF MARCH, 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

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IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ANNE BARNETT, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. MERSHIMER IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. MERSHIMER HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT LAWANNA MERSHIMER'S LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE IN THE STATE OF OHIO IS HEREBY SUSPENDED FOR AN INDEFINITE PERIOD OF TIME BUT NOT LESS THAN FIVE (5) YEARS WITH THE CONDITIONS FOR REINSTATEMENT SET FORTH BELOW AND THAT FOLLOWING REINSTATEMENT, MS. MERSHIMER SHALL BE SUBJECT TO THE PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS SET FORTH BELOW FOR A MINIMUM PERIOD OF FIVE (5) YEARS AND A PERMANENT NARCOTIC RESTRICTION, AND PERMANENT PRACTICE RESTRICTIONS.

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THE BOARD FURTHER ORDERS LAWANNA MERSHIMER TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 295105 IMMEDIATELY.

MS. MERSHIMER MAY SUBMIT A WRITTEN REQUEST FOR REINSTATEMENT ANYTIME AFTER MARCH 2010.

#### REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

MS. MERSHIMER SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. MERSHIMER SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

#### **MONITORING**

MS. MERSHIMER SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MERSHIMER'S HISTORY. MS. MERSHIMER SHALL SELF-ADMINISTER THE PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. MERSHIMER SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

NOT LESS THAN TWO (2) YEARS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. MERSHIMER SHALL, AT HER OWN EXPENSE, SEEK A CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. MERSHIMER SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. MERSHIMER SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES DIAGNOSES AND RECOMMENDATIONS FOR TREATMENT AND MONITORING.

MS. MERSHIMER SHALL PROVIDE THE BOARD WITH SATISFACTORY DOCUMENTATION OF COMPLIANCE WITH ALL ASPECTS OF THE TREATMENT PLAN DEVELOPED BY THE CHEMICAL DEPENDENCY PROFESSIONAL DESCRIBED ABOVE UNTIL RELEASED. FURTHER, MS. MERSHIMER THE BOARD MAY UTILIZE THE PROFESSIONAL'S RECOMMENDATIONS AND CONCLUSIONS FROM THE EVALUATION AS A BASIS FOR ADDITIONAL TERMS, CONDITIONS, AND LIMITATIONS ON MS. MERSHIMER'S LICENSE.

WITHIN THREE (3) MONTHS PRIOR TO SEEKING REINSTATEMENT BY THE BOARD, MS. MERSHIMER SHALL, AT HER OWN EXPENSE, SEEK A SECOND CHEMICAL DEPENDENCY EVALUATION BY A BOARD APPROVED CHEMICAL DEPENDENCY PROFESSIONAL AND SHALL PROVIDE THE BOARD WITH COMPLETE DOCUMENTATION OF THIS EVALUATION. PRIOR TO THE EVALUATION, MS. MERSHIMER SHALL PROVIDE THE CHEMICAL DEPENDENCY PROFESSIONAL WITH A COPY OF THIS ORDER. FURTHER, MS. MERSHIMER SHALL EXECUTE RELEASES TO PERMIT THE CHEMICAL DEPENDENCY PROFESSIONAL TO OBTAIN ANY INFORMATION DEEMED APPROPRIATE AND NECESSARY FOR THE EVALUATION. THE CHEMICAL DEPENDENCY

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PROFESSIONAL SHALL SUBMIT A WRITTEN OPINION TO THE BOARD THAT INCLUDES ANY ADDITIONAL RESTRICTIONS TO BE PLACED ON MS. MERSHIMER'S LICENSE TO PRACTICE, AND STATING WHETHER MS. MERSHIMER IS CAPABLE OF PRACTICING NURSING ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE.

FOR A MINIMUM, CONTINUOUS PERIOD OF EIGHTEEN (18) MONTHS IMMEDIATELY PRIOR TO REQUESTING REINSTATEMENT, MS. MERSHIMER SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. UPON AND AFTER MS. MERSHIMER'S INITIATION OF DRUG SCREENING, REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. MERSHIMER SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HIM/HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MERSHIMER'S HISTORY.

WITHIN THIRTY (30) DAYS PRIOR TO MS. MERSHIMER INITIATING DRUG SCREENING, MS. MERSHIMER SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS AND CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. MERSHIMER.

AFTER INITIATING DRUG SCREENING, MS. MERSHIMER SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER. FURTHER, MS. MERSHIMER SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT.

MS. MERSHIMER SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. MERSHIMER SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD PRIOR TO REINSTATEMENT.

**REPORTING REQUIREMENTS OF LICENSEE**

MS. MERSHIMER SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT REQUESTED DOCUMENTATION OR INFORMATION DIRECTLY TO THE BOARD.

MS. MERSHIMER SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

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MS. MERSHIMER SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. MERSHIMER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. MERSHIMER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. MERSHIMER SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. MERSHIMER SHALL INFORM THE BOARD WITHIN THREE (3) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN ADDRESS AND/OR TELEPHONE NUMBER.

**DURATION**

THE BOARD MAY ONLY ALTER THE INDEFINITE SUSPENSION IMPOSED IF: (1) MS. MERSHIMER SUBMITS A WRITTEN REQUEST FOR REINSTATEMENT; (2) THE BOARD DETERMINES THAT MS. MERSHIMER HAS COMPLIED WITH ALL CONDITIONS OF REINSTATEMENT; (3) THE BOARD DETERMINES THAT MS. MERSHIMER IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE BASED UPON AN INTERVIEW WITH MS. MERSHIMER AND REVIEW OF THE DOCUMENTATION SPECIFIED IN THIS ORDER.

FOLLOWING REINSTATEMENT, MS. MERSHIMER SHALL BE SUBJECT TO THE FOLLOWING PROBATIONARY TERMS, CONDITIONS, AND LIMITATIONS FOR A MINIMUM PERIOD OF FIVE (5) YEARS.

MS. MERSHIMER SHALL OBEY ALL FEDERAL, STATE, AND LOCAL LAWS, AND ALL LAWS AND RULES GOVERNING THE PRACTICE OF NURSING IN OHIO.

MS. MERSHIMER SHALL APPEAR IN PERSON FOR INTERVIEWS BEFORE THE FULL BOARD OR ITS DESIGNATED REPRESENTATIVE AS REQUESTED BY THE BOARD.

**MONITORING**

MS. MERSHIMER SHALL ABSTAIN COMPLETELY FROM THE PERSONAL USE OR POSSESSION OF DRUGS, EXCEPT THOSE PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MERSHIMER'S HISTORY. MS. MERSHIMER SHALL SELF-ADMINISTER PRESCRIBED DRUGS ONLY IN THE MANNER PRESCRIBED.

MS. MERSHIMER SHALL ABSTAIN COMPLETELY FROM THE USE OF ALCOHOL.

MS. MERSHIMER SHALL SUBMIT, AT HER EXPENSE AND ON THE DAY SELECTED, BLOOD OR URINE SPECIMENS FOR DRUG AND/OR ALCOHOL ANALYSIS AT A COLLECTION SITE SPECIFIED BY THE BOARD AT SUCH TIMES AS THE BOARD MAY REQUEST. REFUSAL TO SUBMIT SUCH SPECIMEN, OR FAILURE TO SUBMIT SUCH SPECIMEN ON THE DAY HE/SHE IS SELECTED, OR IN SUCH A MANNER AS THE BOARD

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MAY REQUEST, SHALL CONSTITUTE A VIOLATION OF A RESTRICTION PLACED ON A LICENSE FOR PURPOSES OF SECTION 4723.28(B), ORC. THIS SCREENING SHALL REQUIRE A DAILY CALL-IN PROCESS. THE SPECIMENS SUBMITTED BY MS. MERSHIMER SHALL BE NEGATIVE, EXCEPT FOR SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO HER BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MERSHIMER'S HISTORY.

MS. MERSHIMER SHALL ATTEND A MINIMUM OF ONE (1) MEETING PER WEEK OF A SUPPORT OR PEER GROUP MEETING APPROVED IN ADVANCE BY THE BOARD, OR A TWELVE-STEP PROGRAM, AND MS. MERSHIMER SHALL PROVIDE SATISFACTORY DOCUMENTATION OF SUCH ATTENDANCE TO THE BOARD EVERY SIX (6) MONTHS.

**TREATING PRACTITIONERS AND REPORTING**

WITHIN SIXTY (60) DAYS OF THE EXECUTION OF THE PROBATIONARY PERIOD, MS. MERSHIMER SHALL PROVIDE A COPY OF THIS ORDER TO ALL TREATING PRACTITIONERS AND SHALL PROVIDE TO THE BOARD A LIST OF ALL TREATING PRACTITIONERS, INCLUDING ADDRESSES AND TELEPHONE NUMBERS. FURTHER, MS. MERSHIMER SHALL BE UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER, PRIOR TO INITIATING TREATMENT, TO ADDITIONAL TREATING PRACTITIONERS, AND TO UPDATE THE LIST OF TREATING PRACTITIONERS WITH THE BOARD WITHIN FORTY-EIGHT (48) HOURS OF BEING TREATED BY ANOTHER PRACTITIONER.

MS. MERSHIMER SHALL CAUSE ALL TREATING PRACTITIONERS TO COMPLETE A MEDICATION PRESCRIPTION REPORT THAT IS TO BE MAILED BY THE PRACTITIONER DIRECTLY TO THE BOARD. THE MEDICATION REPORT IS TO BE COMPLETED FOR ANY AND ALL SUBSTANCES PRESCRIBED, ADMINISTERED, OR DISPENSED TO MS. MERSHIMER THROUGHOUT THE DURATION OF THIS ORDER.

WITHIN TWENTY-FOUR (24) HOURS OF RELEASE FROM HOSPITALIZATION OR MEDICAL TREATMENT, MS. MERSHIMER SHALL NOTIFY THE BOARD OF ANY AND ALL MEDICATION(S) OR PRESCRIPTION(S) RECEIVED.

**EMPLOYMENT CONDITIONS**

PRIOR TO ACCEPTING EMPLOYMENT AS A NURSE, EACH TIME WITH EVERY EMPLOYER, MS. MERSHIMER SHALL NOTIFY THE BOARD.

MS. MERSHIMER SHALL HAVE HER EMPLOYER(S), IF WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED; SUBMIT WRITTEN REPORTS REGARDING JOB PERFORMANCE ON A QUARTERLY BASIS. MS. MERSHIMER SHALL PROVIDE HER EMPLOYER(S) WITH A COPY OF THIS ORDER AND SHALL HAVE HER EMPLOYER(S) SEND DOCUMENTATION TO THE BOARD, ALONG WITH THE FIRST EMPLOYER REPORT, OF RECEIPT OF A COPY OF THIS ORDER. FURTHER, MS. MERSHIMER IS UNDER A CONTINUING DUTY TO PROVIDE A COPY OF THIS ORDER TO ANY NEW EMPLOYER PRIOR TO ACCEPTING EMPLOYMENT.

**REPORTING REQUIREMENTS OF LICENSEE**

MS. MERSHIMER SHALL SIGN RELEASE OF INFORMATION FORMS ALLOWING HEALTH PROFESSIONALS AND OTHER ORGANIZATIONS TO SUBMIT THE REQUESTED DOCUMENTATION DIRECTLY TO THE BOARD.

MS. MERSHIMER SHALL SUBMIT ANY AND ALL INFORMATION THAT THE BOARD MAY REQUEST REGARDING HER ABILITY TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING PRACTICE.

Mershimer, Lawanna  
R.N. 295105 (Case  
#02-1363)

MS. MERSHIMER SHALL NOT SUBMIT OR CAUSE TO BE SUBMITTED ANY FALSE, MISLEADING, OR DECEPTIVE STATEMENTS, INFORMATION, OR DOCUMENTATION TO THE BOARD OR TO EMPLOYERS OR POTENTIAL EMPLOYERS.

MS. MERSHIMER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ON FORMS SPECIFIED BY THE BOARD. ALL REPORTING AND COMMUNICATIONS REQUIRED BY THIS ORDER SHALL BE MADE TO THE MONITORING UNIT OF THE BOARD.

MS. MERSHIMER SHALL SUBMIT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER OR ANY OTHER DOCUMENTS REQUIRED BY THE BOARD TO THE ATTENTION OF THE MONITORING UNIT, OHIO BOARD OF NURSING, 17 SOUTH HIGH STREET, SUITE 400, COLUMBUS, OH 43215-3413.

MS. MERSHIMER SHALL VERIFY THAT THE REPORTS AND DOCUMENTATION REQUIRED BY THIS ORDER ARE RECEIVED IN THE BOARD OFFICE.

MS. MERSHIMER SHALL INFORM THE BOARD WITHIN FIVE (5) BUSINESS DAYS, IN WRITING, OF ANY CHANGE IN EMPLOYMENT STATUS OR OF ANY CHANGE IN RESIDENTIAL OR HOME ADDRESS OR TELEPHONE NUMBER.

**NURSING REFRESHER COURSE**

PRIOR TO WORKING IN A POSITION WHERE A NURSING LICENSE IS REQUIRED, MS. MERSHIMER SHALL COMPLETE AND SUBMIT SATISFACTORY DOCUMENTATION OF COMPLETION OF A REFRESHER COURSE OR AN EXTENSIVE ORIENTATION TO BE APPROVED IN ADVANCE BY THE BOARD.

**PERMANENT NARCOTIC RESTRICTION**

MS. MERSHIMER SHALL NOT ADMINISTER, HAVE ACCESS TO, OR POSSESS (EXCEPT AS PRESCRIBED FOR MS. MERSHIMER'S USE BY ANOTHER SO AUTHORIZED BY LAW WHO HAS FULL KNOWLEDGE OF MS. MERSHIMER'S HISTORY) ANY NARCOTICS, OTHER CONTROLLED SUBSTANCES, OR MOOD ALTERING DRUGS. IN ADDITION, MS. MERSHIMER SHALL NOT POSSESS OR CARRY ANY WORK KEYS FOR LOCKED MEDICATION CARTS, CABINETS, DRAWERS, OR CONTAINERS. MS. MERSHIMER SHALL NOT COUNT NARCOTICS.

**PERMANENT PRACTICE RESTRICTIONS**

MS. MERSHIMER SHALL NOT PRACTICE NURSING AS A REGISTERED NURSE (1) FOR AGENCIES PROVIDING HOME CARE IN THE PATIENT'S RESIDENCE; (2) FOR HOSPICE CARE PROGRAMS PROVIDING HOSPICE CARE IN THE PATIENT'S RESIDENCE; (3) AS A NURSE FOR STAFFING AGENCIES OR POOLS; (4) AS AN INDEPENDENT PROVIDER WHERE THE NURSE PROVIDES NURSING CARE AND IS REIMBURSED FOR SERVICES BY THE STATE OF OHIO THROUGH STATE AGENCIES OR AGENTS OF THE STATE; OR (5) FOR AN INDIVIDUAL OR GROUP OF INDIVIDUALS WHO DIRECTLY ENGAGE MS. MERSHIMER TO PROVIDE NURSING SERVICES FOR FEES, COMPENSATION, OR OTHER CONSIDERATION OR AS A VOLUNTEER.

MS. MERSHIMER SHALL NOT FUNCTION IN A POSITION OR EMPLOYMENT WHERE THE JOB DUTIES OR REQUIREMENTS INVOLVE MANAGEMENT OF NURSING, NURSING RESPONSIBILITIES, OR SUPERVISING AND EVALUATING NURSING PRACTICE. SUCH POSITIONS INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: DIRECTOR OF NURSING, ASSISTANT DIRECTOR OF NURSING, NURSE MANAGER, VICE PRESIDENT OF NURSING.

Mershimer, Lawanna  
R.N. 295105 (Case  
#02-1363)

**FAILURE TO COMPLY**

MS. MERSHIMER LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE WILL BE AUTOMATICALLY SUSPENDED IF IT APPEARS TO THE BOARD THAT MS. MERSHIMER HAS VIOLATED OR BREACHED ANY TERMS OR CONDITIONS OF THIS ORDER. FOLLOWING THE AUTOMATIC SUSPENSION, THE BOARD SHALL NOTIFY MS. MERSHIMER VIA CERTIFIED MAIL OF THE SPECIFIC NATURE OF THE CHARGES AND AUTOMATIC SUSPENSION OF HER LICENSE. UPON RECEIPT OF THIS NOTICE, MS. MERSHIMER MAY REQUEST A HEARING REGARDING THE CHARGES.

**DURATION**

THE BOARD MAY ONLY ALTER THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER IF: (1) THE BOARD DETERMINES THAT MS. MERSHIMER HAS COMPLIED WITH ALL ASPECTS OF THIS ORDER; AND (2) THE BOARD DETERMINES THAT MS. MERSHIMER IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING, BASED UPON AN INTERVIEW WITH MS. MERSHIMER AND REVIEW OF THE REPORTS AS REQUIRED HEREIN. ANY PERIOD DURING WHICH MS. MERSHIMER DOES NOT WORK IN A POSITION FOR WHICH A NURSING LICENSE IS REQUIRED SHALL NOT COUNT TOWARD FULFILLING THE PROBATIONARY PERIOD IMPOSED BY THIS ORDER.

THE BOARD FURTHER ORDERS LAWANNA MERSHIMER TO SURRENDER HER REGISTERED NURSE LICENSE #R.N. 295105 IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Swinderman-  
Laughter, Michelle  
P.N. 087608 (Case  
#04-2820)

IT WAS MOVED BY KATHLEEN DRISCOLL, SECONDED BY ANNE BARNETT, THAT UPON CONSIDERATION OF THE CHARGES STATED AGAINST MS. SWINDERMAN-LAUGHTER IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND EVIDENCE SUPPORTING THE CHARGES THE BOARD FINDS THAT MS. SWINDERMAN-LAUGHTER HAS COMMITTED ACTS IN VIOLATION OF THE NURSE PRACTICE ACT, OHIO REVISED CODE CHAPTER 4723, AS STATED IN THE NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING AND THAT MICHELLE SWINDERMAN-LAUGHTER'S LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IN THE STATE OF OHIO IS HEREBY PERMANENTLY REVOKED.

THE BOARD FURTHER ORDERS MICHELLE SWINDERMAN-LAUGHTER TO SURRENDER HER LICENSED PRACTICAL NURSE LICENSE #P.N.087608 AND FRAMEABLE WALL CERTIFICATE IMMEDIATELY.

THIS ORDER SHALL BECOME EFFECTIVE IMMEDIATELY UPON THE DATE OF MAILING INDICATED ON THE ATTACHED CERTIFICATE OF SERVICE AND IS HEREBY ENTERED UPON THE JOURNAL OF THE BOARD FOR THE 18<sup>TH</sup> DAY OF MARCH 2005.

Swinderman-  
Laughter, Michelle  
P.N. 087608 (Case  
#04-2820)

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

A complete copy of the Order shall be maintained in the exhibit book for the March 2005 Board meeting.

Motion to Withdraw  
Notice of Automatic  
Suspension &  
Opportunity for Hearing  
Greenwalt, Alisa P.N.  
102463 03-1791

IT WAS MOVED BY LISA KLENKE, SECONDED BY DEBRA BROADNAX, THAT THE BOARD WITHDRAW THE NOTICE OF AUTOMATIC SUSPENSOIN AND OPPORTUNITY FOR HEARING THAT WAS ISSUED BY THE BOARD ON JANUARY 16, 2004 FOR ALISA GREENWALT, PN 10246 BASED UPON THE FOLLOWING:

MS. GREENWALT'S LICENSE LAPSED AUGUST 31, 2004; MS. GREENWALT'S ATTORNEY ADVISED THE BOARD IN NOVEMBER 2004 THAT HE WAS NO LONGER REPRESENTING MS. GREENWALT, AND THE BOARD IS UNABLE TO CONTACT OR LOCATE MS. GREENWALT MS. GREENWALT HAS NOT BEEN RELEASED FROM THE TERMS AND CONDITIONS OF HER MAY 16, 2003 CONSENT AGREEMENT.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

Motion to Withdraw  
Notice of Automatic  
Suspension &  
Opportunity for Hearing  
Harris, Beverly P.N.  
043455 (Case #03-  
0583)

IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT THE BOARD WITHDRAW THE NOTICE OF AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING THAT WAS ISSUED BY THE BOARD ON SEPTEMBER 19, 2003 FOR BEVERLY HARRIS, PN 043455 BASED UPON THE FOLLOWING:

MS. HARRIS' LICENSED LAPSED AUGUST 31, 2004 AND THE BOARD IS UNABLE TO CONTACT OR LOCATE THE LICENSEE. MS. HARRIS HAS NOT BEEN RELEASED FROM THE TERMS AND CONDITIONS OF HER NOVEMBER 22, 2002 CONSENT AGREEMENT.

MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

Harrison, Denise R.N.  
285013 (Case # 04-  
0527a)

IT WAS MOVED BY LISA KLENKE, SECONDED BY DEBRA BROADNAX, THAT THE BOARD ACCEPT THE IMMEDIATE SUSPENSION FOR DENISE HARRISON, RN 285013 FOR VIOLATIONS OF CHAPTER 4723 ORC, RETROACTIVE TO THE DATE IT WAS ISSUED, FEBRUARY 17, 2005. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

Miscellaneous  
Compliance Issues  
Lift Restrictions  
Street, Margaret P.N.  
073833 (Case #03-  
2002)

IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY TERESA WILLIAMS, THAT MARGARET M. STREET, PN-073833, HAVING MET THE REQUIREMENTS PERTAINING TO THE NARCOTICS RESTRICTIONS CONTAINED IN PARAGRAPH 18 OF HER JANUARY 16, 2004, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE RESTRICTIONS IN PARAGRAPH 18. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

- Lift Suspension/  
Probation  
Raaf, Marjorie R.N.  
190179 (Case #93-424)
- IT WAS MOVED BY TERESA WILLIAMS, SECONDED BY JUDITH BRACHMAN, THAT MARJORIE RAAF, R.N. 190179, HAVING MET THE REQUIREMENTS OF HER JANUARY 17, 1997, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.
- Demore, Cheryl  
R.N. 203684 (Case  
#00-0472)
- IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ELIZABETH BUSCHMANN, THAT CHERYL DEMORE, R.N. 203684, HAVING MET THE REQUIREMENTS OF HER SEPTEMBER 20, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.
- Gage, Sylvia P.N.  
050581 (Case #97-  
0626)
- IT WAS MOVED BY ELIZABETH BUSCHMANN, SECONDED BY CYNTHIA KRUEGER, THAT SYLVIA GAGE, P.N. 050581, HAVING MET THE REQUIREMENTS OF HER MAY 17, 2002, CONSENT AGREEMENT WITH THE BOARD, BE RELEASED FROM THE TERMS AND CONDITIONS OF THE CONSENT AGREEMENT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.
- Wethington - Harris,  
Deborah R.N. 305337  
(Case #01-1208)
- IT WAS MOVED BY LISA KLENKE, SECONDED BY DEBRA BROADNAX, THAT DEBORAH WETHINGTON-HARRIS, R.N. 305337, HAVING MET THE REQUIREMENTS OF HER MAY 16, 2003, CONSENT AGREEMENT WITH THE BOARD, BE GIVEN EARLY RELEASE FROM THE PROBATIONARY TERMS AND CONDITIONS CONTAINED IN THE CONSENT AGREEMENT. HOWEVER, THE PERMANENT PRACTICE RESTRICTIONS CONTAINED WITHIN THE CONSENT AGREEMENT WILL REMAIN IN EFFECT. MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.
- Consent Agreement  
Modification  
Maple, Barbara R.N.  
265399 (Case #01-  
0671)
- IT WAS MOVED BY DEBRA BROADNAX, SECONDED BY LISA KLENKE, THAT PARAGRAPH 16 OF BARBARA MAPLE'S, RN 265399, NOVEMBER 21, 2003, CONSENT AGREEMENT WITH THE BOARD, BE MODIFIED TO ALLOW SUBSTITUTION OF TELEPHONIC ACCESS TO A SUPERVISOR FOR ON-SITE SUPERVISION DURING MS. MAPLE'S EMPLOYMENT AT SELECT SPECIALTY HOSPITAL. THIS MODIFICATION WILL NOT PROHIBIT THE BOARD'S ABILITY TO DETERMINE THAT MS. MAPLE IS ABLE TO PRACTICE ACCORDING TO ACCEPTABLE AND PREVAILING STANDARDS OF SAFE NURSING CARE WITHOUT BOARD MONITORING. THEREFORE, THE LANGUAGE IN PARAGRAPH 16 WILL BE REPLACED WITH THE FOLLOWING:
16. WHEN WORKING AS A NURSE, MS MAPLE SHALL ONLY WORK IN SETTINGS IN WHICH A REGISTERED NURSE SUPERVISOR IS PRESENT ON-SITE AT ALL TIMES WITH THE EXCEPTION OF MS. MAPLE'S EMPLOYMENT AT SELECT SPECIALTY HOSPITAL AT WHICH TIME MS MAPLE'S SUPERVISOR, THE DIRECTOR OF CLINICAL SERVICES, WILL BE AVAILABLE AT ALL TIMES EITHER ON-SITE OR BY TELEPHONIC COMMUNICATION.
- MOTION ADOPTED BY MAJORITY VOTE OF THE BOARD MEMBERS PRESENT. YVONNE SMITH AND BERTHA LOVELACE ABSTAINED. J. JANE MCFEE, KATHLEEN O'DELL, AND MARY JEAN FLOSSIE WERE ABSENT.

**Other**

Barbara Kahler,  
Disciplinary Case

Attorney Elizabeth Collis representing Barbara Kahler addressed the Board. Ms. Collis referred to the Hearing Officer's Report and Recommendation for the Board's re-consideration. Ms. Kahler also addressed the Board for re-consideration. Following, President Smith requested whether the Board members had any questions. No questions were presented from the Board. AAG Kathy Bockbrader issued a rebuttal regarding the information provided in this case before the Board and Holly Fischer answered questions of the Board for clarification.

Revised Consent  
Agreement Templates

The Board received the revised Consent Agreement Templates submitted by Lisa Ferguson-Ramos and Lisa Emrich. Ms. Ramos reported that based upon the workload the templates were reviewed and certain paragraphs were eliminated that were not beneficial. Ms. Ramos and Ms. Emrich reviewed the revisions with rationale for the eliminations. The Board agreed by general consent to accept the revisions to the consent agreement templates as submitted. Judith Brachman suggested a cut off date for consent agreements the week before each Board meeting to reduce the preparation time needed for Board members to allow enough time to consider each case. Director Brion stated that in relation to the paperless Board meetings the cut off date for materials should be the end of each month before the Board meeting in order not to have the last minute rush within the few weeks before each meeting for Board members and staff to prepare. Teresa Williams commended the Disciplinary staff and the other staff members who get all the work done. President Smith thanked all of the staff for their contributions.

Holly Fischer addressed the Board to thank them for allowing her to serve the Board as their AAG and stated that she enjoyed working in the position. Ms. Fischer stated that an opportunity came up to work as an Adjudication Coordinator for the Board with the same people and afforded her stability in her work hours. She added that she is pleased with the move and hopes to have a smooth transition. President Smith thanked Ms. Fischer for her comments and wished her well in her new position.

**Old Business/Prior  
Meeting Follow-up**

January 2005 Board  
meeting follow-up

Paperless Board  
meetings

Under Executive Director Report 1.3.

NEALP Update

The Board received a memo regarding the Nursing Education Assistance Loan Program (NEALP) submitted by Rosemary Booker. The memo listed a series of questions from Board members during the January meeting with the answers provided. Attached to the memo were the following: a copy of the loan application, FAFSA form, program brochure, the requirements, and a memo to applicants. Also attached was a report from the Ohio Board of Regents regarding awarded, disbursed, and remaining balances for FY'05. Ms. Booker answered questions of the Board for clarification.

OBN Survey Update

Under Executive Director Report 1.3.

Board Members pay  
for total number of  
hours for prep time

The Board members received a chart entitled "Board Member Compensation Comparison" submitted by staff member Stacy Thacker. Mr. Thacker reviewed the chart and answered questions of the Board for clarification. Mr. Thacker reported that Board members who tracked their preparation time reviewing materials provided an average of hours for preparation time for several board meetings. Following a lengthy discussion, the Board decided by general consent to continue being paid a total of ten hours for preparation time for the time being due to the consolidation proposal. A

Board Members pay for total number of hours for prep time question was asked whether the Board should get an opinion and AAG Kathy Bockbrader volunteered to research the questions presented by the Board in terms of legalities. She stated that she could bring back information to the May or July meeting. The Board directed Ms. Bockbrader to work with Mr. Thacker on the concerns and bring information back to the Board for further consideration.

Adoption of payroll form to report hours worked The Board received a draft payroll reporting form submitted by Stacy Thacker. President Smith informed the Board that the form replaces the "Travel Expense Worksheet & Report of Hours Worked" form previously used to report hours worked. This form will not be used to track preparation time. Following review,

IT WAS MOVED BY CYNTHIA KRUEGER, SECONDED BY ANNE BARNETT, THAT THE BOARD ADOPT THE BOARD MEMBER TIME REPORTING FORM AS SUBMITTED. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Travel Reimbursement Forms Review The Board received the State of Ohio Travel Expense Report and the travel guidelines submitted by Rosemary Booker. Ms. Booker informed the Board that an Excel spreadsheet is also available that will automatically calculate totals, which the Board members will receive on a disk. Ms. Booker informed the Board of the OBM web site, where the form and other information is also available on line. She will provide the Board members with the web site address in the first Board mailing. Ms. Booker reviewed the travel expense form and instructed the Board members how to complete the form. She answered questions regarding meal allowances and mileage restrictions under the state guidelines. Eric Mays stated that he would provide the Board a disk during the Board Retreat with the excel spreadsheet version.

Revised Policy 4723-B-018 "Evaluating the Executive Director" The Board received a written memo regarding the revised Policy 4723-B-018 "Evaluating the Executive Director," submitted by Stacy Thacker. Mr. Thacker stated that initially changes were suggested to the evaluation process and forms, which were discussed during the November 2004 meeting. One proposed change was to substitute the evaluation by individuals who report directly to the Executive Director with the completion of an organizational wide survey. Mr. Thacker explained the rationale was a low return rate and because it placed individuals in an awkward position. He believed that results were not necessarily an honest appraisal of their manager's performance. Therefore, Mr. Thacker offered an alternative method through completing the Organizational Excellence Survey that could allow the direct reports and management team members to identify themselves as such, as they complete the survey. Employees could be divided into three groups: the Board as a whole, the Management Team/direct-reports, and employees who are not direct reports/Management Team members. This would allow all confidentiality and may provide a better response rate with a more comprehensive perspective of the Executive Director's performance. In addition, adjustments to the form were suggested to allow Board members to more meaningfully evaluate the Executive Director's performance and possibly establish an aggregate evaluation score. Bertha Lovelace stated that her employer did this at her job and suggested that the survey needs to make sure it is clear to whom each group is being referred; however, she is very comfortable with using a survey. President Smith added that the Board did review the results of the survey conducted last year and received information from the management team. Mr. Thacker suggested deleting the evaluation that is currently done by direct reports and using the survey with the direct reports identifying themselves as such. Anne Barnett felt that the information should be going directly to the Board President. Bertha Lovelace clarified that the information goes back to the surveyor to process the results, and is not read by anyone in the organization. The results could be sent directly to the President. President Smith also suggested moving the timeframe of the evaluation to begin earlier in the year. Following review and further discussion;

IT WAS MOVED BY LISA KLENKE, SECONDED BY TERESA WILLIAMS, THAT THE BOARD OF NURSING ACCEPT THE REVISIONS TO BOARD POLICY 4723-B-018 EVALUATING THE EXECUTIVE DIRECTOR AS AMENDED.

Revised Policy 4723-  
B-018 "Evaluating the  
Executive Director

IT WAS MOVED BY LISA KLENKE, SECONDED BY TERESA WILLIAMS, THAT THE BOARD WITHDRAW THE PREVIOUS MOTION TO ACCEPT THE REVISIONS TO BOARD POLICY 4723-B-018 EVALUATING THE EXECUTIVE DIRECTOR AS AMENDED. MOTION ADOPTED BY UNANIMOUS VOTE OF THE BOARD MEMBERS PRESENT.

Following further discussion, the Board tabled this agenda item until the May Board meeting. The Board members expressed concerns about eliminating staff input and preferred to discuss the policy when Stacy Thacker could be present to include his input.

**New Business**  
Consolidation

Under Executive Director Report 1.3.

On-line Renewal

Staff member Rosemary Booker presented a power point presentation on the testing on-line renewal web site to show how RNs can renew on-line. The system accepts Master Card or Visa for payments. The web site address to log in is as follows <https://license.ohio.gov/secure/default.asp>. A computer will be set up in lobby area for renewals. Eric Mays reviewed the Ohio License Center Renewal License System. A user ID number issued to the nurse only will be inserted on each renewal application card, which are all computer generated. The licensure renewal link logs into all the licenses at the Board. There will be a renewal button only and the process can be stopped to log in later and saves all of the responses or the licensee can start over until the final process is complete. The main instruction page displays different disclaimers. The Board members will receive a hard copy of the on line renewal process upon request. The system allows address update capability and licensees will have both options for renewal - web or paper. Regarding the CE questions – licensees must respond – or the system will not allow them to renew if no response is given. Mr. Mays reviewed the Disciplinary questions. Any "yes", answer will direct them to fill out a paper version. The Disciplinary unit then will handle the renewal. Holds on renewals will not have access to the web site. Mr. Mays answered questions of the Board for clarification.

**Review of  
Meeting/Evaluation of  
Processes**

Paperless Board  
meeting

President Smith requested feedback from the Board on the trial paperless board meeting and thanked Eric Mays for his instructions. Debra Broadnax asked whether the disciplinary materials would also be paperless. Mr. Mays responded yes, at a later time. President Smith advised the Board members to be prepared to receive paper copies in the Discipline mailings and predicted a longer transition phase for the disciplinary version. Cynthia Krueger stated that it would be great and a lot easier to have at least the consent agreements and voluntary surrenders on their laptops.

President Smith thanked the staff, Disciplinary unit, and acknowledged the staff's ability to work as a team this entire meeting and the wonderful support provided.

**For Your Information  
Items**

The Board members received the following items: US News and World Report; NCSBN Council Connector; copy of a letter from a nurse; 2005 Winter *Momentum*; and a copy of a letter addressed to Representative Shawn Webster from Director Brion regarding the NEALP funds.

Teresa Williams referred to an FYI item "copy of a letter from a nurse". Director Brion stated that letters received by the Board that are signed with the Board's response are published in *Momentum*. Mr. Brion stated that the letter regarding medication aides from the nurse and his testimony would be placed in *Momentum*.

***Adjourn***

The meeting was adjourned at 5:00 p.m. on March 18, 2005.

Yvonne Smith, MSN, RN, CNS  
President



Attest:



John M. Brion, RN, MS  
Secretary