



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD SEPTEMBER 17-18, 2015

The regular meeting of the Ohio Board of Nursing (Board) was held on September 17-18, 2015 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Thursday, September 17, 2015 at 8:30 a.m., President Maryam Lyon called the Board meeting to order, recognized nursing students, and requested that Board Members introduce themselves. On Friday, September 18, 2015 at 8:30 a.m., President Maryam Lyon called the Board meeting to order. Vice-President Janet Arwood read the Board mission each day.

BOARD MEMBERS

Maryam Lyon, RN, President
Janet Arwood, LPN, Vice-President
Judith Church, RN (Absent Friday)
Brenda Boggs, LPN
Nancy Fellows, RN
Lisa Klenke, RN
Lauralee Krabill, RN
J. Jane McFee, LPN
Sandra Ranck, RN
John Schmidt, RN
Patricia Sharpnack, RN (Absent Friday)
Sheryl Warner, Consumer Member (Absent Friday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Thursday, Executive Session was at 10:00 a.m.; the Board Committee on Practice was held at 12:00 p.m.; beginning at 1:15 p.m., the following addressed the Board: Attorney Rachel Sindell on behalf of client Janet Cornoyer, LPN, and AAG Steven Kochheiser; Mickey Buck, RN (pro se), and AAG Emily Pelphrey; Attorney James McGovern, Cheryl Donaldson, RN, and AAG Steven Kochheiser; Attorney James McGovern, Lawanna Porter, RN, LPN, and AAG Steven Kochheiser; Attorney James McGovern, Tanya Durham, LPN, and AAG Steven Kochheiser; and Attorney James McGovern, Troy Sprague, RN, and AAG Emily Pelphrey. On Friday, Open Forum was held at 10:00 a.m.

Approval of Minutes of the July 2015 Meeting

Action: It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board approve the minutes from the July 2015 Board meeting, as submitted. Motion adopted by a majority vote of the Board members with John Schmidt and Sheryl Warner abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed the new staff members: Jennifer Burgess, Education Unit and Jill Seymour, Licensure Unit.
- The Board congratulated Samantha Hopkins-Spears, the new Program Administrator in the Compliance Unit.
- The recognition awards received from NCSBN at the Annual Meeting and the Governor's Resolution were shared.
- The State of Ohio reached the goals of its MBE program by purchasing a record 19% of eligible goods and services through minority-owned businesses. The Board is pleased that we also exceeded the 15% goal; a total of 20.51% was set aside for MBE-certified businesses by the Board during fiscal year 2015.
- Cathy Costello, JD, Ohio Health Information Partnership, provided a presentation to the Board on Ohio's progress with electronic health records and e-Prescribing of controlled substances.
- The Board staff experienced nearly a total shutdown of the eLicense system on August 31, 2015. A message was placed on the Board website to alert licensees and nursing employers. We are extremely hopeful that the new eLicense 3.0 will be in place by March 2016, so these issues are not replicated next year.

Legislative Report

Tom Dilling provided the legislative report. HB 4, effective July 16, 2015, allows an individual, including a pharmacist or pharmacy intern, to furnish naloxone pursuant to the physician's protocol, to a person at-risk of an opioid-related overdose or to a person in a position to assist an at-risk person. The Board agreed by general consensus to approve the revised Joint Regulatory Statement, "Prescription of Naloxone to High-Risk Individuals."

A provision in HB 64, the budget bill, allows APRN CTP-E applicants to take advanced pharmacology through online instruction is effective on September 29, 2015.

SB 110, effective on October 15, 2015, grants authority for CTP holders to delegate drug administration under specified circumstances to unlicensed persons. The law grants authority to the Board to adopt rules. The Board agreed by general consensus to establish a Board Committee on Practice to meet during the January 2016 Board meeting to gather public input regarding the need for administrative rules.

HB 216 would make comprehensive changes to current APRN authority and regulatory processes. T. Dilling and B. Houchen met with representatives from OAAPN and OSANA to discuss the bill. The association representatives agreed to provide the Board a written rationale for various provisions of the bill. Board staff again expressed an interest in attending interested party meetings and being informed regarding the issues as the bill proceeds through the legislative process.

SB 194 permits a complementary or alternative health care practitioner to provide certain services without being in violation of health care professional licensing laws if the practitioner does not engage in activities prohibited by the bill or fails to comply with the bill's disclosure requirements. This bill has been introduced in similar forms in past General Assemblies. The Board will review the bill at the November meeting.

EXECUTIVE SESSION

On Thursday, September 17, 2015:

Action: It was moved by Janet Arwood that the Board go into Executive Session to discuss pending or imminent court action with legal counsel, and to discuss the employment, dismissal, discipline, promotion, demotion or compensation of a public employee. A roll call vote was taken. The Board entered Executive Session at 10:00 a.m. and reported out of Executive Session at 10:35 a.m. Board member Klenke was not present during Executive Session discussion of one litigation matter.

NEW BUSINESS

Administrative Rule Review

Holly Fischer stated that Rule 4723-8-11, Youth Concussion Assessment and Clearance, was effective September 17, 2015.

H. Fischer reported that for the five-year and technical change rules, all of the changes approved by the Board at its July meeting have been made, circulated to interested parties, and the rules have been submitted to CSI. The rules will be filed in October and a public rules hearing will be scheduled for November 19, 2015. In addition to the changes made, the following revisions have been suggested, and comments have been received, as follows:

Chapter 4723-8, Advanced Practice

- 8-04(E): As discussed at the July meeting, OAAPN requested that the language requiring APRNs to retain copies of standard care arrangements (SCAs) for six years be removed. In July, the Board agreed by general consensus to keep the proposed language in the rule. The comments from OAAPN, MetroHealth, and the law firm of Brennan, Manna & Diamond (Attorney Singleton) object to this retention requirement.
 - Board members unanimously agreed that including language requiring an APRN to retain a historical record of SCAs benefited not only the agency but also the individual practitioner. The APRN scope of practice is inter-dependent on the existence of a legal,

valid SCA. For APRNs with prescriptive authority, the drugs the APRN can prescribe are *dependent* on the SCA language; the Formulary specifically states that the APRN may prescribe "In accordance with the SCA". If a complaint alleges that an APRN practiced outside of their scope of practice, practiced without a SCA entered into with a collaborating physician, or prescribed a type of drug contrary to or without a SCA, the SCA is the evidence needed for an APRN to respond to the allegation. Unfortunately, if the APRN fails to retain a copy of the current SCA, or SCAs from previous time periods that are at issue, the APRN has no defense.

Thus, by specifying a six-year retention period, the Board believes it is ensuring the best interest of the practitioner for a very minimal burden (the SCA can be scanned and stored with virtually no effort). Lastly, the time period of six years is reasonable in terms of capturing most complaint information, and is consistent with other retention requirements in the rules. For example, six years is the length of time that nurses must retain evidence of CE. The Board agreed by general consensus to keep the requirement that copies of standard care arrangements are retained for six years.

- 8-05(F): As discussed at the July meeting, OAAPN requested that the language requiring APRNs to verify the license status of their collaborating physician be removed. In July, the Board agreed by general consensus to keep the proposed language in the rule. The comments from OAAPN, MetroHealth, and Attorney Singleton object to this verification requirement. As an alternative, two of the commentators ask that APRN verification of physician licensure be every two years instead of annually.
 - The Board agreed by general consensus to include the requirement for verification of licensure status of the collaborating physician as proposed. It was noted that licenses can be verified quickly and easily through the online Ohio eLicense Center.

Chapter 4723-9, Prescriptive Authority

- 9-01(F): Board staff is recommending deleting language referring to "planned classroom and clinical study" due to elimination of this language in Section 4723.482, ORC, by HB 64 (effective September 29, 2015).
 - The Board agreed by general consensus to delete the language.
- 9-07: Paragraph (G) was previously reviewed/revised according to the Board's agreement at the April Retreat to remove the requirement that certificate holders whose certificates have lapsed or been inactive for three years or more complete an externship including the advanced pharmacology course; instead, only the advanced pharmacology course will be required, and individuals who hold prescriptive authority in another state (or as a U.S. government employee) **and** have prescribed in at least one of the past three years will be exempted from the pharmacology course requirement. Staff requested the Board to further consider removing the requirement that those who hold prescriptive authority in

- another state need to have “prescribed in at least one of the last three years” to be exempted from the advanced pharmacology course.
- The Board agreed by general consensus to this revision.
- 9-09(E): This rule requires that CTP holders apply for and obtain a U.S. Drug Enforcement Agency registration (“DEA Number”) prior to prescribing controlled substances, unless not required to do so by OSBP Rule 4729-17-13. The DEA currently requires a prescriber to obtain a separate DEA number *in each state* in which the individual prescribes. The Board could revise paragraph (E) to refer to an “Ohio” registration to provide clarity to CTP holders that an Ohio DEA Number is required when using the Ohio CTP. Alternatively, this information is referenced on the DEA registration website and in DEA “FAQs,” so it may not be necessary to add the language to the Board’s rule.
 - The Board agreed by general consensus to not change the rule.
 - 9-10(B): Two of the commentators ask that the Board revise the rule to require the CPG to meet two times per year; and one commentator requests that it be specified that the meetings occur no more than six months apart. As was discussed at the July meeting, interested parties may present a revision to this rule to the CPG for its recommendation, which the Board is legally required to consider (Section 4723.50, ORC). The CPG meets on October 19, 2015.
 - The Board noted that since 2009, the CPG has met 3-4 times each year with the exception of this year, when due to weather conditions, there was not a quorum to proceed with one of the meetings. The Board agreed by general consensus to consider this after the CPG provides a recommendation to the Board regarding the proposal.

APPROVALS

Nursing Education Programs – Approval Status

Breckinridge School of Nursing and Health Sciences @ ITT Technical Institute, Akron

Action: It was moved by Nancy Fellows, seconded by Judith Church, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Breckinridge School of Nursing and Health Sciences @ ITT Technical Institute, Akron for a period of two years. It was further moved that the Program submit progress reports to the Board on or before December 17, 2015, March 17, 2016, September 14, 2016, and March 16, 2017. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Bryant & Stratton College, Nursing Program Akron

Action: It was moved by Judith Church, seconded by Nancy Fellows, that the Board place Bryant & Stratton College, Nursing Program Akron on Provisional approval in accordance with Section 4723.06(A)(7), ORC, from September 17, 2015 to September 13, 2017. After fully considering the survey visit report and the Program response to the report, the Board determined that the Program failed

to meet and maintain the requirements established in Rules 4723-5-06(C); 4723-5-12(A)(4); 4723-5-13(C)(3), (D), and (F)(8); 4723-5-17(A) and (B); 4723-5-19(A)(3), and (A)(4); and 4723-5-21(D)(1), OAC. It was further moved that the Program submit progress reports to the Board on or before December 17, 2015, June 16, 2016, December 15, 2016, and June 15, 2017. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Central Ohio Technical College, Practical Nursing Program

Action: It was moved by Lauralee Krabill, seconded by John Schmidt, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Central Ohio Technical College, Practical Nursing Program for a period of five years effective September 17, 2015. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Practical Nursing – Fortis College, Centerville

Action: It was moved by Maryam Lyon, seconded by Lauralee Krabill, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Practical Nursing-Fortis College, Centerville for a period of five years effective September 17, 2015. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Northwest State Community College Associate Degree Nursing Program

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Northwest State Community College Associate Degree Nursing Program for a period of five years effective September 17, 2015. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Northwest State Community College Practical Nursing Program

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Northwest State Community College Practical Nursing Program for a period of five years effective September 17, 2015. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Ohio Valley College of Technology School of Nursing Associate Degree in Nursing

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that the Board continue its Full approval of Ohio Valley College of Technology School of Nursing Associate Degree in Nursing that expires in January 2019. It was further moved that the Program submit progress reports to the Board on or before December 17, 2015, March 17, 2016, and December 17, 2016. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

University of Rio Grande, Holzer School of Nursing, Associate Degree Nursing Program

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to

University of Rio Grande, Holzer School of Nursing, Associate Degree Nursing Program for a period of five years effective September 17, 2015. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Scioto County Career Technical Center Practical Nursing Program

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Scioto County Career Technical Center Practical Nursing Program for a period of five years effective September 17, 2015. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Tri-Rivers School of Nursing Diploma Program

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Tri-Rivers School of Nursing Diploma Program for a period of five years effective September 17, 2015. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Willoughby-Eastlake School of Practical Nursing-High School Division

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that the Board continue its Full approval of Willoughby-Eastlake School of Practical Nursing-High School Division that expires in November 2018. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Nursing Education Program Requests

Columbus State Community College Practical Nurse Program

Action: It was moved by Nancy Fellows, seconded by Judith Church, that the Board approve the curriculum revision request submitted by Columbus State Community College Practical Nurse Program in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Hondros College (Associate Degree in Nursing)

Action: It was moved by Judith Church, seconded by Lauralee Krabill, that the Board approve the curriculum revision request submitted by Hondros College (Associate Degree in Nursing) in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Hondros College (Practical Nursing Program)

Action: It was moved by Lauralee Krabill, seconded by J. Jane McFee, that the Board approve the curriculum revision request submitted by Hondros College (Practical Nursing Program) in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Felbry School of Nursing Associate Degree of Applied Science in Nursing Program

Action: It was moved by Maryam Lyon, seconded by J. Jane McFee, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Felbry School of Nursing Associate Degree of Applied Science in Nursing Program to January 2016. It was further moved that the Program submit progress reports on or before March 17, 2016, September 15, 2016, April 14, 2017, October 20, 2017, and September 13, 2018. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Ohio Medical Career College One Plus One Associate Degree RN Program

Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Ohio Medical Career College One Plus One Associate Degree RN Program to February 2016. I further move that the Program submit progress reports on or before April 22, 2016, September 15, 2016, and April 14, 2017. Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

Training Program Approvals

Cleveland State University School of Nursing Community Health Worker Program

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board approve, in accordance with Rule 4723-26-14, OAC, Cleveland State University School of Nursing Community Health Worker Program for a period of two years effective September 17, 2015. Motion adopted by unanimous vote of the Board members.

Mid-East Career and Technology Centers Medication Aide Program

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board approve, in accordance with Rule 4723-27-07, OAC, Mid-East Career and Technology Centers Medication Aide Program for a period of two years effective September 17, 2015. Motion adopted by unanimous vote of the Board members.

Retroactive Approval for Licensees and Certificate Holders

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary work permits, initially issued by the Board July 1, 2015 through August 31, 2015 to the following: registered nurses; licensed practical nurses; certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Friday, September 18, 2015, Maryam Lyon requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no and that any Board member who did not review the materials abstain from voting on the matters.

Board members Judith Church, Patricia Sharpnack, and Sheryl Warner were not present during the voting on the adjudication and compliance matters.

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Hastings, Jodie, R.N. 405857; P.N. 142962 (CASE #14-6868); Johnson, Dennis, P.N. 081126 (CASE #13-8447); Brown, John, P.N. 119471 (CASE #13-7409); Van Der Voort, Dustin, R.N. 339581 (CASE #15-2351); Straker, Douglas, P.N. 112950 (CASE #15-1231); McEndree, Karly, R.N. 380560 (CASE #15-1797); Miller, Gina, P.N. 064682 (CASE #14-2994); Shaulis, Amanda, R.N. 333881 (CASE #15-4166); Bray, Devon, R.N. 197997; COA 02440 (CASE #15-4431); Dotson, Dominica, R.N. 352904 (CASE #15-2930); Ferrell, Amber, R.N. 371435 (CASE #15-3349); Hovinga, Lindsey, R.N. 382969, P.N. 127268 (CASE #15-2584); Myers, Rebecca, P.N. 142479 (CASE #14-5358); Dance, Joseph, R.N. NCLEX (CASE #15-3783); Duecaster, Jeneise, P.N. 087904 (CASE #15-3104); Phalen, Marcie, P.N. 135590 (CASE #15-1144); Bailey, Christine, P.N. 102723 (CASE #14-3693); Renny, Andrea, R.N. 412321 (CASE #15-3072); Carlyon, Melissa, R.N. 345124 (CASE #15-1455); Draper, Pamela, P.N. 112396 (CASE #15-3491); DeSure, Roberta, P.N. 133778 (CASE #15-4315); Hardesty, Teresa, P.N. 081058 (CASE #15-4010); Epstein, David, R.N. 397846 (CASE #15-3179); Reed, Robin, P.N. 156802 (CASE #14-5203); Nichols, Jr., John, P.N. 103397 (CASE #14-4528); Todd, Brandy, P.N. 134503 (CASE #15-4847); Renner, Debra, R.N. 209424 (CASE #13-5850); Fairley, Esther, P.N. 141545 (CASE #14-2380); Bergs, Diedra, P.N. 080346 (CASE #14-3941); Howard, Molly, R.N. 333182 (CASE #14-6580); Drouhard, Grace, R.N. 345816 (CASE #15-1711); Zimmerman, Alicia, P.N. 131833 (CASE #13-7665); Hazelton, Dawn, R.N. 279517 (CASE #15-3892); Cohen, Gloria, R.N. 157148 (CASE #14-1304); Sample, Davalore, P.N. 139835 (CASE #15-3729); Russell, Marianna, P.N. 144599 (CASE #15-1655); Daniels, Stacy, P.N. 124752 (CASE #15-3555); Geiger, Patricia, P.N. 123116 (CASE #15-0217); Hale, Lashieka, P.N. 127227 (CASE #15-3771); Walker, Melanie, R.N. 395955 (CASE #15-4145); Causey, Cynthia, R.N. 400678 (CASE #15-1439); Owens, Callen, R.N. 355665 (CASE #15-2187); Clark, Michael, R.N. 343966 (CASE #14-1477); Elliott, Christina, R.N. 306428 (CASE #15-1274); Nix, Shiyla, R.N. 354879 (CASE #15-1808); Berton, Alexandra, P.N. 157116 (CASE #15-2802); Bowling, Samuel, P.N. 147929 (CASE #14-6133); Robinson, Patricia, R.N. 305168, P.N. 091065 (CASE #15-1074); Nelson, Paula Jo, R.N. 286962 (CASE #15-2257); Payer, Eva, R.N. 253565, P.N. 079989 (CASE #15-3495); Stubblefield, Peggy, P.N. 125681 (CASE #15-3494); Antol, Jr., Paul, R.N. 328114 (CASE #15-2984); Arndt, Erin,

R.N. Endorse (CASE #15-2036); Stevens, Lynnette, R.N. 382161 (CASE #15-4719); Springer, Desmon, R.N. 385704 (CASE #15-2603); Colvin, Suzanne, P.N. 112687 (CASE #15-2729); Gibson, Mandy, R.N. 381974 (CASE #15-3493); Howington, Robert, R.N. 304086 (CASE #15-3499); Kargbo, Hawa, P.N. 115072 (CASE #15-1953); Parker, Sara, P.N. 153116 (CASE #15-3659); Kinney, Kelly, R.N. 262479 (CASE #15-1812); Makowski, Nancy, R.N. 306992 (CASE #15-2149); Korn, Megan, R.N. 315824 (CASE #15-3049); Quiggle, Mindy, R.N. 396481, P.N. 127272 (CASE #13-6955); Weiss, Julie, P.N. 101949 (CASE #13-7772); Moore, Lona, R.N. 300872 (CASE #14-3908); Freisthler, Marjorie, R.N. 398320 (CASE #14-2865); Poor, Viktor, R.N. 389744 (CASE #15-4198); Carnes, Christopher, R.N. 246881 (CASE #15-2664); Bliffin, Stacy, P.N. 103262 (CASE #14-3988); Marion, Randy, R.N. 268833, P.N. 084054 (CASE #15-4961); Thompson, Christina, P.N. NCLEX (CASE #15-1527); Zaciek, Deanna, R.N. 313975, NP 16001, CTP 16001 (CASE #15-0865); Perkins, Laura, P.N. 149686 (CASE #15-0951); Anderson, Sherry, R.N. 306910 (CASE #15-4098); Vanorder, Angela, R.N. 369865 (CASE #13-7377); Cameron, Judith, R.N. 298784, COA 07239, CTP 07239 (CASE #15-1709).

Motion adopted by unanimous vote of the Board members present.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the September 2015 Board Meeting.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Lauralee Krabill, seconded by Maryam Lyon, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723., ORC for the following cases(s):

Reed, Shannon, P.N. 096751 (CASE #14-2802); Criswell, Rebecca, P.N. 097070 (CASE #14-4994); Kielbasa, Kristin, R.N. 376040 (CASE #14-5352); Lockhart, Kimberly, R.N. 359206 (CASE #15-1692); Littlefield, Paula, R.N. 349723 (CASE #15-2446); Schuler, Rebecca, R.N. 357173 (CASE #15-0914); Bennett, Jaime, P.N. 134298 (CASE #14-6620); Scalia, Cassidy, P.N. 127930 (CASE #15-4994); Stack, Kathryn, R.N. 383195 (CASE #14-4398); Aitken, Tiffany, R.N. 318321 (CASE #15-0038); Gleckler, Lindsey, R.N. 303249 (CASE #15-0995); Osborne, Claire, R.N. 378435 (CASE #15-5526); Perfetti, Angela, R.N. 297295 (CASE #15-5522); Wetzel, Krysta, P.N. 142221 (CASE #14-1988).

Motion adopted by unanimous vote of the Board members present.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the September 2015 Board Meeting.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Maryam Lyon, seconded by John Schmidt, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Warren, Cristia, R.N. 180623 (CASE #15-4195); Derrington, Elizabeth, P.N. 152127 (CASE #15-0803); Payne, Heidi, P.N. 133534 (CASE #15-3461); Grant-Lopez, Erika, R.N. 302513 (CASE #15-4298); Mohler Jr., Richard, P.N. 157477 (CASE #15-4301); Davis, Dijon, P.N. 150502 (CASE #15-4545); Kovacs, Jessica, P.N. 137206 (CASE #15-5014); Singer, Lynda, R.N. 205678, P.N. 062384, NP 06315, CTP 06315 (CASE #15-2316); Baxter, Aaron, R.N. 407645 (CASE #15-4418); Richards, Sara, P.N. 148892 (CASE #15-3118); Rodriguez, Andrea, R.N. 265716 (CASE #15-2418); Evans, Sherry, P.N. 082075 (CASE #15-4806); Jackson, Karisa, P.N. 155399 (CASE #15-2255); Bickerstaff, Alayna, P.N. 158443 (CASE #15-5283); Williams, Rhonda, R.N. 308827 (CASE #15-4113); Sulka, Kelly, R.N. 283180 (CASE #15-3834); Turner, Kimberley, R.N. 261177 (CASE #15-3898); Turner, Tia, P.N. 113964 (CASE #15-4871); McCord, Holly, R.N. 367877 (CASE #15-0400); Yarwood, Cameron, P.N. 128558 (CASE #15-4155); Simkins, Deanna, R.N. 394688, P.N. 107929 (CASE #15-5186).

Motion adopted by unanimous vote of the Board members present.

Complete copies of the Automatic Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the September 2015 Board Meeting.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that the Board Immediately Suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

McElwee, Sarah, R.N. 303476 (CASE #15-3817).

Motion adopted by unanimous vote of the Board members present.

The Immediate Suspension Notices for this case had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

A complete copy of the Post Immediate Suspension and Notice of Opportunity for Hearing shall be maintained in the exhibit book for the September 2015 Board Meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by John Schmidt, seconded by Maryam Lyon, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Rosales, Megan, R.N. 396345 (CASE #15-4872); Robson, Aimee, R.N. 410523 (CASE #15-2352); DeBlase, Anthony, P.N. 144250 (CASE #15-0780); Clark, Nancy, R.N. 180835 (CASE #13-3287); Easterlin, Susan, R.N. 252296 (CASE #15-5706).

Motion adopted by unanimous vote of the Board members present.

Complete copies of the Permanent Voluntary Surrenders of License shall be maintained in the exhibit book for the September 2015 Board Meeting.

Non-Permanent Voluntary Surrender

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that the Board accept the Non-Permanent Voluntary Surrender of License for the following case(s):

Thuo, Caroline, P.N. 130694 (CASE #14-5178).

Motion adopted by unanimous vote of the Board members present.

A complete copy of the Non-Permanent Voluntary Surrender of License shall be maintained in the exhibit book for the September 2015 Board Meeting.

CONSENT AGREEMENTS

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that the Board approve the Consent Agreements for violations of Chapter 4723., ORC entered into by and between the Board in the following case(s):

Hughes, Shadea, R.N. 352717 (CASE #14-3164); Hunt, Wendy, R.N. 297212, P.N. 102801 (CASE #14-0399); Townsend, Chloe, R.N. 378492 (CASE #13-7499); Wessel, Cynthia, P.N. 138390 (CASE #13-6480); Fayne, Clifford, P.N. 151633 (CASE #14-1511); Jones, India, P.N. 158849 (CASE #14-5983); Underwood, Tara, R.N. 266848 (CASE #15-2113); Adan, Roqayo, R.N. 358830 (CASE #12-4651); Norris, Suzanne, P.N. 135298 (CASE #2013-6427); Alexander, Teresa, P.N. 135566 (CASE #14-4618); Neely, Meghan, R.N. 387232 (CASE #2015-4148); Edmunds, Mark, R.N. 276833 (CASE #2014-3047); Stehlin, Eric, R.N. 284744 (CASE #14-5937); Budde, Kimberly, R.N. 397276 (CASE #2014-4684); Snyder, Steven, R.N. Endorse (CASE #2015-4087); Taylor, Stephanie, P.N. 150727 (CASE #14-5183); Harris, Ryan, R.N. 418656 (CASE #15-4193); Kilpatrick, Marguerite, R.N. NCLEX, P.N. 147935 (CASE #14-2032); Lomas, Norman, R.N. 280692 (CASE #15-1852); Meeker, Joni, R.N. 179321, COA 06084, CTP 06084 (CASE #14-2445); Mintz, Svitlana, R.N. NCLEX (CASE #15-2907); Patel, Stephanie, R.N. 289392, NP 11960 (CASE #14-6187);

Sandine, Jamie, P.N. 142076 (CASE #15-1122); Schaefer, Olivia, R.N. 382155 (CASE #14-4689); Schwartz, Steven, R.N. 139415 (CASE #15-3848); Stoughton, Amber, R.N. 324237, P.N. 118400 (CASE #14-2747); Susi, Carey, R.N. 330169, P.N. 116128, NP 13742, CTP 13742 (CASE #13-7972); Aprile, Lyndsey, P.N. 136528 (CASE #15-2030); Alexander, Nicole, P.N. 131115 (CASE #14-4396); Bednarz, Dale, R.N. 190484 (CASE #13-7508); Biddle, Jennifer, R.N. 302908, NP 15913, CTP 15913 (CASE #15-4269); DiCicco, Anthony, R.N. 399802 (CASE #15-3645); Bowes, Phillip, R.N. NCLEX (CASE #15-2350); Sawyers, Angela, R.N. 323681 (CASE #15-1461); Shull, Christopher, R.N. Endorse (CASE #15-4295); Clark, Vickie, R.N. 228221 (CASE #15-4368); Coladonato, Kathleen, R.N. 188222 (CASE #15-3800); Deitch, Holly, R.N. 309431, P.N. 104693 (CASE #15-0731); Flaherty, Tamara, P.N. 155406 (CASE #14-4573); Graybill, Jillian, P.N. 119439 (CASE #15-3203); Henry, Margie, R.N. 149351 (CASE #14-5060); Howard, Amber, R.N. 318194 (CASE #15-4207); McAfee, Alfreda, R.N. 373605 (CASE #15-4635); Owens, Katryn, R.N. NCLEX (CASE #15-3187); Glover, Caroline, P.N. 108359 (CASE #14-7145); Granson, Angela, R.N. 252986, NP 09775, CTP 09775 (CASE #14-2469); Lamuth-Gregory, Marguerite, R.N. 348944 (CASE #15-1443); Sinistro, Celeste, R.N. 165430 (CASE #14-6155); Tate, Holly, R.N. 386355 (CASE #13-5363); Cullison, Lisa, R.N. 287591, P.N. 100681 (CASE #14-4941); Adams, Tamara, R.N. 195284, COA 15872, CTP 15872 (CASE #15-4082); Barr, Susan, R.N. 210804 (CASE #15-4454); Coreno, Maria, P.N. 132440 (CASE #14-6388); Eldridge, Vickie, R.N. 299639, P.N. 078483 (CASE #13-8335); Laine, Jamila, R.N. 364059 (CASE #15-4539); Dean, Elizabeth, P.N. 145035 (CASE #15-1354); England, Kayla, R.N. NCLEX, P.N. 147313 (CASE #15-2487); Hickin, Lisa, R.N. 343154 (CASE #14-5891); Pavish, Ann, R.N. 185496 (CASE #15-3774); Radke, Heather, R.N. 405175 (CASE #15-2005); Himes, Sarah, R.N. 309924 (CASE #14-0470); Kraft, Julie, R.N. 279398 (CASE #14-0790); Meek, Lynn, P.N. 148783 (CASE #15-1492); Robinson, Auera, MAC applicant (CASE #15-5505); Salyers, Rhonda, P.N. 087748 (CASE #15-0871); Elston, Angel, P.N. 156398 (CASE #15-2472); Wallace, Kelly, P.N. 109697 (CASE #15-3432); Chafin, Amelia, R.N. 270274 (CASE #15-4974); Burney, Janice, P.N. NCLEX (CASE #15-4814); Ridenour, Chandra, P.N. 120421 (CASE #15-1460); Stevenson, James, R.N. 362785, P.N. 112949 (CASE #14-2465); Ichrist, Mindy, R.N. 344477 (CASE #14-0568); Nonno, Karen, R.N. 154468 (CASE #15-4537); Barnett, Sharon, P.N. 079667 (CASE #14-3372); Strohmer, Dru, R.N. 397410 (CASE #15-1234); Claybrook, Dee, P.N. Endorse (CASE #15-3307); Laycock, James, R.N. 286561 (CASE #15-3979); Levis, Marjorie, R.N. 259793 (CASE #15-3299); Bullen, Dennis, R.N. 204525, COA 02041 (CASE #15-3167); Conrad, Courtney, MAC applicant (CASE #15-1895); Cox, Jessica, R.N. 307443, P.N. 105313 (CASE #13-3146); Young, Lori, R.N. 389267 (CASE #14-4173); Crail, Jordan, P.N. 142005 (CASE #13-5568); Davis, Ashley, R.N. 374810 (CASE #15-4350); Petroff, Denise, R.N. 266743 (CASE #15-0952); Cannon, Jill, P.N. NCLEX (CASE #15-2137); Menasian, Carey, R.N. 253056 (CASE #15-1958); Leister, Laretta, R.N. 349835 (CASE #15-4962); Pasch, Miranda, R.N. NCLEX (CASE #15-1546); Watkins, Carrie, R.N. Endorse (CASE #15-3128); Harvey-Trushel, Carol, R.N. 184149 (CASE #15-5388).

Janet Arwood voted no on Lamuth-Gregory, Marguerite, R.N. 348944 CASE #15-1443); John Schmidt voted no on Sinistro, Celeste, R.N. 165430 (CASE #14-6155), and Radke, Heather R.N. 405175 (CASE #15-2005); Sandra Ranck abstained on Meek, Lynn, P.N. 148783 (CASE #15-1492); and Lauralee Krabill abstained on England, Kayla, R.N. NCLEX, P.N. 147313 (CASE #15-2487).

Motion for all other cases adopted by a majority vote of the Board members.

Complete copies of the Consent Agreements shall be maintained in the exhibit book for the September 2015 Board meeting.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Donaldson, Cheryl, R.N. 253256 (CASE #14-2457)

Action: It was moved by Maryam Lyon, seconded by John Schmidt, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **CHERYL DONALDSON's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Nancy Fellows, Maryam Lyon and Janet Arwood objecting.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Porter, Lawanna, R.N. 337958, P.N. 118264 (CASE #13-4758)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **LAWANNA PORTER's** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Alston, Michele, P.N. 101026 (CASE #14-0998)

Action: It was moved by John Schmidt, seconded by J. Janet McFee, that the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MICHELE ALSTON's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension be stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions** set forth below.

MS. ALSTON's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions:

1. **MS. ALSTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ALSTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. ALSTON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ALSTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ALSTON's** criminal records check reports to the Board. **MS. ALSTON's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. ALSTON** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MS. ALSTON** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, ten (10) hours of Emergency Responses, and five (5) hours of Ethics.

Educational Needs Assessment and Learning Plan

6. **Within ninety (90) days of the effective date of this Order, MS. ALSTON** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. ALSTON** shall have the educator provide the Board with a written report of an assessment of **MS. ALSTON**, which identifies **MS. ALSTON's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. ALSTON** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. ALSTON** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. ALSTON's** employer(s), former employers, and Board staff. Following the assessment, **MS.**

ALSTON shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. ALSTON** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. ALSTON** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. ALSTON** shall complete such learning plan. **MS. ALSTON** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. ALSTON** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. ALSTON's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. ALSTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. ALSTON** shall be responsible for all costs associated with meeting this requirement.

7. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. ALSTON's** license.

Employment Conditions

8. **MS. ALSTON** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
9. **MS. ALSTON, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ALSTON** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. ALSTON** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MS. ALSTON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. ALSTON

10. **MS. ALSTON** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. ALSTON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. ALSTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. ALSTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. ALSTON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. ALSTON** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. ALSTON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. ALSTON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ALSTON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. ALSTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ALSTON's suspension shall be lifted and MS. ALSTON's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ALSTON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ALSTON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ALSTON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ALSTON** has complied with all aspects of this Order; and (2) the Board determines that **MS. ALSTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ALSTON** and review of the reports as required herein. Any period during which **MS. ALSTON** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Durham, Tanya, P.N. 140912 (CASE #14-4534)

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **TANYA DURHAM's** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Kan, Robe, P.N. 148503 (CASE #14-3407)

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **ROBE KAN's** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

The rationale for the modification is the following:

MR. KAN pled guilty to and was convicted of Voyeurism and is required by the court to register as a sex offender. In the Board's expertise, the nurse must be removed from practice permanently in order to protect the public.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Dempsey, Sharli, R.N. 285659 (CASE #14-2068)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board accept all of the Hearing Examiner's Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **SHARLI DEMPSEY's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. DEMPSEY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Practice** and **Temporary Narcotic Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DEMPSEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DEMPSEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DEMPSEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DEMPSEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DEMPSEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DEMPSEY** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. DEMPSEY** shall,

in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Law and Rules, five (5) hours of Veracity, three (3) hours of Drug Prevention, three (3) hours of Hope for Addiction, and six (6) hours of Overcoming Prescription Drug Addiction.

Monitoring

6. **MS. DEMPSEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEMPSEY's** history. **MS. DEMPSEY** shall self-administer the prescribed drugs only in the manner prescribed.
7. **Prior to requesting reinstatement by the Board, MS. DEMPSEY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DEMPSEY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. DEMPSEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DEMPSEY's** license, and a statement as to whether **MS. DEMPSEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. The chemical dependency professional shall include a specific recommendation in the written opinion as to whether **MS. DEMPSEY** should be required to abstain from alcohol or any products containing alcohol.
8. **If recommended by the chemical dependency evaluation, MS. DEMPSEY** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **MS. DEMPSEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEMPSEY's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DEMPSEY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board

- at such times as the Board may request. Upon and after **MS. DEMPSEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEMPSEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEMPSEY's** history.
11. Within thirty (30) days prior to **MS. DEMPSEY** initiating drug screening, **MS. DEMPSEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DEMPSEY**.
 12. After initiating drug screening, **MS. DEMPSEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DEMPSEY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DEMPSEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DEMPSEY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. DEMPSEY

14. **MS. DEMPSEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. DEMPSEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. DEMPSEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. **MS. DEMPSEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. DEMPSEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. DEMPSEY** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. DEMPSEY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DEMPSEY** submits a written request for reinstatement; (2) the Board determines that **MS. DEMPSEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DEMPSEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DEMPSEY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DEMPSEY's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. DEMPSEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DEMPSEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DEMPSEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEMPSEY's** history. **MS. DEMPSEY** shall self-administer prescribed drugs only in the manner prescribed.
4. **If recommended by the chemical dependency evaluation, MS. DEMPSEY** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. DEMPSEY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEMPSEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEMPSEY's** history.
6. **MS. DEMPSEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DEMPSEY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. DEMPSEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DEMPSEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. DEMPSEY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DEMPSEY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DEMPSEY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. DEMPSEY** shall **notify the Board, in writing.**
11. **MS. DEMPSEY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. DEMPSEY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly

basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. DEMPSEY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **MS. DEMPSEY** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DEMPSEY

13. **MS. DEMPSEY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. DEMPSEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. DEMPSEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. DEMPSEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. DEMPSEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. DEMPSEY** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. DEMPSEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEMPSEY shall not administer, have access to, or possess (except as prescribed for **MS. DEMPSEY's** use by another so authorized by law who has full knowledge of **MS. DEMPSEY's** history) any narcotics, other

controlled substances, or mood altering drugs. In addition, **MS. DEMPSEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DEMPSEY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEMPSEY shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DEMPSEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEMPSEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DEMPSEY's** suspension shall be lifted and **MS. DEMPSEY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DEMPSEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DEMPSEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DEMPSEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DEMPSEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. DEMPSEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DEMPSEY** and review of the reports as required herein. Any period during which **MS. DEMPSEY** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September, 2015.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Buck, Mickey, R.N. 311291 (CASE #14-0187)

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board accept all of the Hearing Examiner's Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MICKEY BUCK's** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: **MR. BUCK** has demonstrated rehabilitative efforts and Love'N Comfort Home Healthcare has indicated it is willing to maintain his employment.

MR. BUCK's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions:

1. **MR. BUCK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BUCK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MR. BUCK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BUCK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BUCK's** criminal records check reports to the Board. **MR. BUCK's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MR. BUCK** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, and ten (10) hours of Substance Use Disorders.

Monitoring

5. **MR. BUCK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BUCK's** history. **MR. BUCK** shall self-administer prescribed drugs only in the

manner prescribed.

6. **MR. BUCK** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Within forty-five (45) days of the effective date of this Order**, and continuing throughout the probationary period, **MR. BUCK** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BUCK** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BUCK's** history.
8. **MR. BUCK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. BUCK** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.

Treating Practitioners and Reporting

9. Prior to initiating screens, **MR. BUCK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. BUCK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MR. BUCK** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BUCK** throughout the duration of this Order.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. BUCK** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. With the exception of his current employment with Love'N Comfort Home Healthcare, prior to accepting employment as a nurse, each time with

every employer, **MR. BUCK** shall notify the Board, in writing, and obtain the Board's permission to accept the nursing employment.

13. **MR. BUCK**, within fifteen (15) days of the effective date of this Order, if working in a position in which a license to practice nursing is required, shall provide his employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. BUCK** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. **MR. BUCK** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse. **MR. BUCK** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. BUCK

14. **MR. BUCK** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MR. BUCK** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MR. BUCK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MR. BUCK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MR. BUCK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MR. BUCK** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MR. BUCK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

With the exception of his employment at Love’N Comfort Home Healthcare, and unless otherwise approved in advance by the Board, MR. BUCK shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. BUCK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

With the exception of his current employment at Love’N Comfort Home Healthcare, and unless otherwise approved in advance by the Board, MR. BUCK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. BUCK’s suspension shall be lifted and MR. BUCK’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. BUCK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BUCK** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. BUCK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BUCK** has complied with all aspects of this Order; and (2) the Board determines that **MR. BUCK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BUCK** and review of the reports as required herein. Any period during which **MR. BUCK** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Martin, Holly, R.N. 386038, D.T. 01078 (CASE #14-0926)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **HOLLY MARTIN's** license to practice nursing as a registered nurse and certificate to practice as an Ohio Certified Dialysis Technician in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Branham, Jessica, P.N. 153547 (CASE #14-2656)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board accept all of the Hearing Examiner's Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **JESSICA BRANHAM's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. BRANHAM's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BRANHAM** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BRANHAM** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. BRANHAM** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BRANHAM**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BRANHAM's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. BRANHAM** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective

date of this Order: ten (10) hours of Nurses and Alcohol Abuse, five (5) hours of Professionalism, and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. BRANHAM** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRANHAM's** history. **MS. BRANHAM** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. BRANHAM** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. BRANHAM** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BRANHAM** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. BRANHAM** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BRANHAM's** license, and a statement as to whether **MS. BRANHAM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. BRANHAM** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BRANHAM's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. BRANHAM** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BRANHAM's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens

submitted by **MS. BRANHAM** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRANHAM's** history.

10. Within thirty (30) days prior to **MS. BRANHAM** initiating drug screening, **MS. BRANHAM** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BRANHAM**.
11. After initiating drug screening, **MS. BRANHAM** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BRANHAM** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. BRANHAM** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BRANHAM** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. BRANHAM

13. **MS. BRANHAM** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. BRANHAM** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. BRANHAM** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BRANHAM** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BRANHAM** shall submit the reports and documentation required by

this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. BRANHAM** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BRANHAM** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BRANHAM** submits a written request for reinstatement; (2) the Board determines that **MS. BRANHAM** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BRANHAM** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BRANHAM** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BRANHAM's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. BRANHAM** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BRANHAM** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BRANHAM** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRANHAM's** history. **MS. BRANHAM** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BRANHAM** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. BRANHAM** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),

ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BRANHAM** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRANHAM's** history.

6. **MS. BRANHAM** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BRANHAM** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BRANHAM** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BRANHAM** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BRANHAM** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BRANHAM** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BRANHAM** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BRANHAM** shall **notify the Board, in writing.**
11. **MS. BRANHAM** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. BRANHAM** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. BRANHAM** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MS. BRANHAM** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. BRANHAM

13. **MS. BRANHAM** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. BRANHAM** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. BRANHAM** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BRANHAM** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BRANHAM** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BRANHAM** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BRANHAM** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BRANHAM shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BRANHAM** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BRANHAM shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BRANHAM's** suspension shall be lifted and **MS. BRANHAM's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BRANHAM** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BRANHAM** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BRANHAM** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BRANHAM** has complied with all aspects of this Order; and (2) the Board determines that **MS. BRANHAM** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BRANHAM** and review of the reports as required herein. Any period during which **MS. BRANHAM** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Serdynski, Karin, P.N. 131150 (CASE #14-0011)

Action: It was moved by Lauralee Krabill, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **KARIN SERDYNKI's** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members with Nancy Fellows objecting.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Bracy, Jami, R.N. 344027 (CASE #12-7435)

Action: It was moved by Maryam Lyon, seconded by John Schmidt, that the Board accept all of the Hearing Examiner's Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **JAMI BRACY's** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

MS. BRACY's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions:

1. **MS. BRACY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BRACY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. BRACY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BRACY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BRACY's** criminal records check reports to the Board. **MS. BRACY's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Monitoring

4. **MS. BRACY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRACY's** history. **MS. BRACY** shall self-administer prescribed drugs only in the manner prescribed.
5. **MS. BRACY** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Within forty-five (45) days of the effective date of this Order**, and continuing throughout the probationary period, **MS. BRACY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BRACY** shall be negative, except for

substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRACY's** history.

7. **Within five (5) months of the effective date of this Order, MS. BRACY** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist who is certified by the American Board of Medical Specialties (ABMS) in Addiction Psychiatry, and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. BRACY** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BRACY's** license, and a statement as to whether **MS. BRACY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. BRACY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BRACY's** license.
9. **Upon request by the Board or its designee, MS. BRACY** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. BRACY's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. BRACY's** comprehensive physical examination and with a comprehensive assessment regarding **MS. BRACY's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. BRACY** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. BRACY** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BRACY's** license to practice, and stating whether **MS. BRACY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. BRACY's** license.

Employment Conditions

11. **MS. BRACY** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
12. **MS. BRACY**, **within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. BRACY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. BRACY** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MS. BRACY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. BRACY

13. **MS. BRACY** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. BRACY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. BRACY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BRACY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BRACY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BRACY** shall verify that the reports and documentation required by

this Order are received in the Board office.

19. **MS. BRACY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, MS. BRACY shall not administer, have access to, or possess (except as prescribed for **MS. BRACY's** use by another so authorized by law who has full knowledge of **MS. BRACY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BRACY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BRACY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BRACY shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BRACY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BRACY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BRACY's suspension shall be lifted and MS. BRACY's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BRACY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BRACY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BRACY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1)

the Board determines that **MS. BRACY** has complied with all aspects of this Order; and (2) the Board determines that **MS. BRACY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BRACY** and review of the reports as required herein. Any period during which **MS. BRACY** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Burns, Ashley, P.N. 138218 (CASE #14-4115)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board accept all of the Hearing Examiner's Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **ASHLEY K. BURNS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BURNS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice** and **Temporary Narcotic Restrictions** set forth below.

The rationale for the modification is the following: The Board has determined that a lengthy suspension is appropriate to allow **MS. BURNS** to demonstrate rehabilitation. If **MS. BURNS** is reinstated after three (3) years her practice will be monitored and restricted. This will ensure that the public is adequately protected.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BURNS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BURNS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. BURNS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BURNS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BURNS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. BURNS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: thirty (30) hours of Chemical Dependency.

Monitoring

5. **MS. BURNS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BURNS's** history. **MS. BURNS** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. BURNS** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. BURNS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BURNS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. BURNS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BURNS's** license, and a statement as to whether **MS. BURNS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. BURNS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BURNS's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BURNS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BURNS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a

- license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BURNS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BURNS's** history.
10. Within thirty (30) days prior to **MS. BURNS** initiating drug screening, **MS. BURNS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BURNS**.
 11. After initiating drug screening, **MS. BURNS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BURNS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BURNS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BURNS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. BURNS

13. **MS. BURNS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. BURNS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. BURNS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BURNS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. BURNS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BURNS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BURNS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BURNS** submits a written request for reinstatement; (2) the Board determines that **MS. BURNS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BURNS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BURNS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BURNS's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. BURNS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BURNS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BURNS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BURNS's** history. **MS. BURNS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BURNS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. BURNS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens

submitted by **MS. BURNS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BURNS's** history.

6. **MS. BURNS** shall attend a minimum of per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BURNS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BURNS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BURNS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BURNS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BURNS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BURNS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BURNS** shall **notify the Board, in writing.**
11. **MS. BURNS** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. BURNS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. BURNS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
12. **MS. BURNS** shall, **prior to working in a position where a license to**

practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. BURNS

13. **MS. BURNS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. BURNS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. BURNS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BURNS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BURNS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BURNS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BURNS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. BURNS shall not administer, have access to, or possess (except as prescribed for **MS. BURNS's** use by another so authorized by law who has full knowledge of **MS. BURNS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BURNS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BURNS** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. BURNS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care

programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BURNS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BURNS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BURNS's** suspension shall be lifted and **MS. BURNS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BURNS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BURNS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BURNS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BURNS** has complied with all aspects of this Order; and (2) the Board determines that **MS. BURNS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BURNS** and review of the reports as required herein. Any period during which **MS. BURNS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Janet Arwood, J. Jane McFee, and John Schmidt objecting.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Payne, Valerie, R.N. NCLEX, P.N. 138097 (CASE #14-6219)

It was moved John Schmidt, seconded by Brenda Boggs, that the Board accept all of the Hearing Examiner's Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. PAYNE's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions** set forth below.

Further, on this date, the Board ORDERED that **MS. PAYNE** be authorized to take the RN-NCLEX, and if **MS. PAYNE** passes the examination she be issued a registered nurse license, subject to the same probationary terms and restrictions as imposed on her LPN license, with the probationary term commencing as of the date the RN license is issued, and continuing for a minimum period of two (2) years of employment as a registered nurse, and the **Temporary Practice Restrictions**, set forth below.

MS. PAYNE's license(s) to practice nursing as a licensed practical nurse and registered nurse, if issued, shall be subject to the following probationary terms and restrictions:

1. **MS. PAYNE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PAYNE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. PAYNE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PAYNE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PAYNE's** criminal records check reports to the Board. **MS. PAYNE's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. PAYNE** shall, in addition to the requirements for renewal of her license(s), successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Critical Thinking, five (5) hours of Ethics, five (5) hours of Professionalism, five (5) hours of Dealing with Combative Patients, and two (2) hours of Ohio Nursing Law and Rules.

Employment Conditions

5. **MS. PAYNE** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
6. **MS. PAYNE, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PAYNE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting**

employment as a nurse. MS. PAYNE shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse. MS. PAYNE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. PAYNE

7. **MS. PAYNE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. **MS. PAYNE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. PAYNE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. PAYNE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. PAYNE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. PAYNE** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. PAYNE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. PAYNE shall not practice nursing as a licensed practical nurse or registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of

individuals who directly engage **MS. PAYNE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PAYNE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. PAYNE's suspension shall be lifted and MS. PAYNE's licenses to practice nursing as a licensed practical nurse and registered nurse will be automatically suspended if it appears to the Board that **MS. PAYNE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PAYNE** via certified mail of the specific nature of the charges and automatic suspension of her license(s). Upon receipt of this notice, **MS. PAYNE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PAYNE** has complied with all aspects of this Order; and (2) the Board determines that **MS. PAYNE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PAYNE** and review of the reports as required herein. Any period during which **MS. PAYNE** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Maryam Lyon abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Sprague, Troy, R.N. 351953 (CASE #14-2348)

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that the Board accept all of the Hearing Examiner's Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **TROY SPRAGUE's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. SPRAGUE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice Restrictions** set forth below.

The rationale for the modification is the following: The Board has determined that a lengthy suspension with conditions for reinstatement that include a psychiatric evaluation, which includes an opinion that **MR. SPRAGUE** is capable of maintaining professional boundaries, will allow **MR. SPRAGUE** an opportunity to demonstrate rehabilitation. If **MR. SPRAGUE** is reinstated he will be monitored subject to probation and will have permanent practice restrictions that prohibit him from practicing in high-risk and unsupervised areas. This will ensure that the public is adequately protected.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. SPRAGUE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SPRAGUE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. SPRAGUE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SPRAGUE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. SPRAGUE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. SPRAGUE** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: thirty (30) hours of Boundaries, ten (10) hours of Professionalism, five (5) hours of Ethics, and ten (10) hours of Critical Thinking.

Monitoring

5. **Prior to requesting reinstatement by the Board, MR. SPRAGUE** shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. SPRAGUE** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. SPRAGUE's** license, and a statement as to whether **MR. SPRAGUE** is capable of maintaining

professional boundaries and practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **MR. SPRAGUE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. SPRAGUE's** license.

Reporting Requirements of MR. SPRAGUE

7. **MR. SPRAGUE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MR. SPRAGUE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MR. SPRAGUE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MR. SPRAGUE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MR. SPRAGUE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MR. SPRAGUE** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MR. SPRAGUE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. SPRAGUE** submits a written request for reinstatement; (2) the Board determines that **MR. SPRAGUE** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. SPRAGUE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. SPRAGUE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. SPRAGUE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. SPRAGUE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SPRAGUE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MR. SPRAGUE shall notify the Board, in writing.**
4. **MR. SPRAGUE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. SPRAGUE** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. SPRAGUE** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **MR. SPRAGUE** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. SPRAGUE

6. **MR. SPRAGUE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MR. SPRAGUE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MR. SPRAGUE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MR. SPRAGUE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MR. SPRAGUE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. SPRAGUE** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. SPRAGUE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MR. SPRAGUE shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. SPRAGUE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. SPRAGUE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. SPRAGUE's** suspension shall be lifted and **MR. SPRAGUE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. SPRAGUE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SPRAGUE** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. SPRAGUE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SPRAGUE** has complied with all aspects of this Order; and (2) the Board determines that **MR. SPRAGUE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care

without Board monitoring, based upon an interview with **MR. SPRAGUE** and review of the reports as required herein. Any period during which **MR. SPRAGUE** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with John Schmidt objecting.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Vanover-Bardo, Kimberly, R.N. 295979, P.N. 095307 (CASE #13-3717)

Action: It was moved by J. Jane McFee, seconded by Sandra Ranck, that the Board accept all of the Hearing Examiner's Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. VANOVER-BARDO's** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions** set forth below.

The rationale for the modification is the following: The Board has determined that additional probationary monitoring terms and restrictions including a chemical dependency evaluation, criminal records check, and employer notification and reports are necessary to protect the public.

MS. VANOVER-BARDO's licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to the following probationary terms and restrictions:

1. **MS. VANOVER-BARDO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. VANOVER-BARDO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. VANOVER-BARDO** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. VANOVER-BARDO**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. VANOVER-BARDO's** criminal records check reports to the Board. **MS. VANOVER-BARDO's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. VANOVER-BARDO** shall, in addition to the requirements for renewal of

her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, ten (10) hours of Substance Use Disorders, five (5) hours of Ethics, five (5) hours of Documentation, and five (5) hours of Drug Abuse.

Monitoring

5. **Within three (3) months of the effective date of this Order, MS. VANOVER-BARDO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. VANOVER-BARDO** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. VANOVER-BARDO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. VANOVER-BARDO's** licenses, and a statement as to whether **MS. VANOVER-BARDO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. The chemical dependency professional shall include a specific recommendation in the written opinion as to whether **MS. VANOVER-BARDO** should be required to abstain from alcohol or any products containing alcohol.
6. **MS. VANOVER-BARDO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. VANOVER-BARDO's** licenses.
7. **MS. VANOVER-BARDO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VANOVER-BARDO's** history. **MS. VANOVER-BARDO** shall self-administer prescribed drugs only in the manner prescribed.
8. **If recommended by the chemical dependency evaluation, MS. VANOVER-BARDO** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **Within forty-five (45) days of the effective date of this Order**, and continuing throughout the probationary period, **MS. VANOVER-BARDO** shall submit, at her expense and on the day selected, blood, breath, hair

or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. VANOVER-BARDO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VANOVER-BARDO's** history.

10. **MS. VANOVER-BARDO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. VANOVER-BARDO** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.

Treating Practitioners and Reporting

11. Prior to initiating screens, **MS. VANOVER-BARDO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. VANOVER-BARDO** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
12. **MS. VANOVER-BARDO** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. VANOVER-BARDO** throughout the duration of this Order.
13. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. VANOVER-BARDO** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

14. **MS. VANOVER-BARDO** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
15. **MS. VANOVER-BARDO**, **within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing

is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. VANOVER-BARDO** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. VANOVER-BARDO** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MS. VANOVER-BARDO** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. VANOVER-BARDO

16. **MS. VANOVER-BARDO** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. **MS. VANOVER-BARDO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
18. **MS. VANOVER-BARDO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. VANOVER-BARDO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. VANOVER-BARDO** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. VANOVER-BARDO** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. VANOVER-BARDO** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. VANOVER-BARDO shall not practice nursing as a registered nurse and/or

licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. VANOVER-BARDO** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. VANOVER-BARDO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. VANOVER-BARDO's** suspension shall be lifted and **MS. VANOVER-BARDO's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. VANOVER-BARDO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. VANOVER-BARDO** via certified mail of the specific nature of the charges and automatic suspension of her licenses. Upon receipt of this notice, **MS. VANOVER-BARDO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. VANOVER-BARDO** has complied with all aspects of this Order; and (2) the Board determines that **MS. VANOVER-BARDO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. VANOVER-BARDO** and review of the reports as required herein. Any period during which **MS. VANOVER-BARDO** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Valentine, Anthony, P.N. 122406 (CASE #13-1192)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and

that **ANTHONY VALENTINE's** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Cornoyer, Janet, P.N. 099951 (CASE #13-3353)

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and ORDERED that **JANET CORNOYER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than eighteen (18) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. CORNOYER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent** and **Temporary Practice Restrictions** set forth below, unless otherwise approved by the Board.

The rationale for the modification is the following: In the recommendation on page 68, the Hearing Examiner inadvertently referred to **MS. CORNOYER** as a registered nurse. The Hearing Examiner recommended that **MS. CORNOYER** be permanently restricted from working in a setting where **MS. CORNOYER** is routinely caring for elderly patients unless otherwise approved by the Board. The Board has determined that the restrictions related to elderly/geriatric patients should be limited to patients who have a diagnosis of Alzheimer's, dementia, or psychiatric illnesses, rather than the geriatric population as a whole in any setting.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CORNOYER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CORNOYER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CORNOYER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CORNOYER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CORNOYER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. CORNOYER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Anger Management, ten (10) hours of Patient Abuse and Patient Rights, and thirty (30) hours of Dealing with Combative Patients.

Monitoring

5. **Prior to requesting reinstatement by the Board, MS. CORNOYER** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. CORNOYER** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CORNOYER's** license, and a statement as to whether **MS. CORNOYER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. CORNOYER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CORNOYER's** license.

Reporting Requirements of MS. CORNOYER

7. **MS. CORNOYER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. CORNOYER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. CORNOYER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. CORNOYER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

11. **MS. CORNOYER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. CORNOYER** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. CORNOYER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CORNOYER** submits a written request for reinstatement; (2) the Board determines that **MS. CORNOYER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CORNOYER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CORNOYER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. CORNOYER's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. CORNOYER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CORNOYER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. CORNOYER** shall **notify the Board, in writing.**
4. **MS. CORNOYER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. CORNOYER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. CORNOYER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing,

including the date they were received.

5. **Upon request by the Board or its designee, MS. CORNOYER shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. CORNOYER

6. **MS. CORNOYER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. CORNOYER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. CORNOYER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. CORNOYER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. CORNOYER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. CORNOYER** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. CORNOYER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CORNOYER shall not practice nursing as a licensed practical nurse for patients who have a diagnosis of Alzheimer's, dementia, or psychiatric illnesses.

Temporary Practice Restrictions

MS. CORNOYER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CORNOYER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CORNOYER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CORNOYER's** suspension shall be lifted and **MS. CORNOYER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CORNOYER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CORNOYER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CORNOYER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CORNOYER** has complied with all aspects of this Order; and (2) the Board determines that **MS. CORNOYER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CORNOYER** and review of the reports as required herein. Any period during which **MS. CORNOYER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Janet Arwood and John Schmidt objecting.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Miller, Charles, R.N. 250251 (CASE #14-4152)

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **CHARLES MILLER's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Harris, Melanie, P.N. 106529 (CASE #14-4297)

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that the Board accept all of the Hearing Examiner's Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MELANIE ANN HARRIS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. HARRIS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice and Temporary Narcotic Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board has determined that the public will be adequately protected if **MS. HARRIS** is subject to a temporary narcotic restriction unless otherwise approved by the Board during the probationary period rather than a permanent restriction as recommended by the Hearing Examiner, as **MS. HARRIS** would have met the conditions for reinstatement, and does not appear to suffer from a substance use disorder.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HARRIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HARRIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. HARRIS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HARRIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HARRIS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been

received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. HARRIS** shall submit documentation of her full compliance with the terms and conditions imposed by the Noble County Court of Common Pleas in Case Number 213-2070.
5. **Prior to requesting reinstatement by the Board, MS. HARRIS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics, five (5) hours of Professionalism, fifteen (15) hours of Critical Thinking, and two (2) hours of Ohio Law and Rules.

Monitoring

6. **Within three (3) months prior to requesting reinstatement by the Board, MS. HARRIS** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. HARRIS** shall provide the psychiatrist with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARRIS's** license, and a statement as to whether **MS. HARRIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. HARRIS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARRIS's** license.
8. **MS. HARRIS** shall submit documentation at least every six (6) months of her compliance with mental health treatment and medication management.

Reporting Requirements of MS. HARRIS

9. **MS. HARRIS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. HARRIS** shall submit any and all information that the Board may

- request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. HARRIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 12. **MS. HARRIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 13. **MS. HARRIS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 14. **MS. HARRIS** shall verify that the reports and documentation required by this Order are received in the Board office.
 15. **MS. HARRIS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HARRIS** submits a written request for reinstatement; (2) the Board determines that **MS. HARRIS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HARRIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HARRIS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. HARRIS's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. HARRIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HARRIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **Upon request by the Board or its designee, MS. HARRIS** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. HARRIS** shall provide the psychiatrist with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to

- permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARRIS's** license, and a statement as to whether **MS. HARRIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. HARRIS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARRIS's** license.
 5. **MS. HARRIS** shall submit documentation at least every six (6) months of her compliance with mental health treatment and medication management.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. HARRIS** shall **notify the Board, in writing.**
7. **MS. HARRIS** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. HARRIS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. HARRIS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
8. **Upon request by the Board or its designee, MS. HARRIS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. HARRIS

9. **MS. HARRIS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. HARRIS** shall submit any and all information that the Board may

request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. **MS. HARRIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. HARRIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. HARRIS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. HARRIS** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. HARRIS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARRIS shall not administer, have access to, or possess (except as prescribed for **MS. HARRIS's** use by another so authorized by law who has full knowledge of **MS. HARRIS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HARRIS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HARRIS** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARRIS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HARRIS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARRIS shall not function in a position or employment where the

job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HARRIS's** suspension shall be lifted and **MS. HARRIS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HARRIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HARRIS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HARRIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HARRIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. HARRIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HARRIS** and review of the reports as required herein. Any period during which **MS. HARRIS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

BOARD HEARING COMMITTEE

Genter, Mary, P.N. 137519 (CASE #14-5329)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board accept all of the Board Hearing Committee's Findings of Fact and Conclusions, and the Recommendation in the Board Hearing Committee's Report and Recommendation, and that **MARY A. GENTER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. GENTER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GENTER** shall obey all federal, state, and local laws, and all laws and

rules governing the practice of nursing in Ohio.

2. **MS. GENTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. GENTER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GENTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GENTER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. GENTER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, five (5) hours of Professional Accountability and Legal Liability, and fifteen (15) hours of Substance Use Disorders.

Monitoring

5. **MS. GENTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GENTER's** history. **MS. GENTER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. GENTER** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement by the Board, MS. GENTER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GENTER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. GENTER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GENTER's** license, and a statement as to whether **MS. GENTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS. GENTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GENTER's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. GENTER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GENTER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GENTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GENTER's** history.
10. Within thirty (30) days prior to **MS. GENTER** initiating drug screening, **MS. GENTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GENTER**.
11. After initiating drug screening, **MS. GENTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. GENTER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. GENTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GENTER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. GENTER

13. **MS. GENTER** shall sign release of information forms allowing health

professionals and other organizations to submit requested documentation or information directly to the Board.

14. **MS. GENTER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. GENTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. GENTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. GENTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. GENTER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. GENTER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. GENTER** submits a written request for reinstatement; (2) the Board determines that **MS. GENTER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GENTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GENTER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. GENTER's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. GENTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GENTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. GENTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed

- to her by another so authorized by law who has full knowledge of **MS. GENTER's** history. **MS. GENTER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. GENTER** shall abstain completely from the use of alcohol or any products containing alcohol.
 5. During the probationary period, **MS. GENTER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GENTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GENTER's** history.
 6. **MS. GENTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GENTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. GENTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. GENTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. GENTER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GENTER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. GENTER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer,

MS. GENTER shall notify the Board, in writing.

11. **MS. GENTER** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. GENTER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. GENTER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
12. **MS. GENTER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. GENTER

13. **MS. GENTER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. GENTER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. GENTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. GENTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. GENTER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. GENTER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. GENTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. GENTER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. GENTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. GENTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GENTER's** suspension shall be lifted and **MS. GENTER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GENTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GENTER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GENTER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GENTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. GENTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GENTER** and review of the reports as required herein. Any period during which **MS. GENTER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke, Nancy Fellows, and J. Jane McFee abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Kiddoo, Diana, P.N. 096038 (CASE #14-5689)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board accept all of the Board Hearing Committee's Findings of Fact and Conclusions, the Recommendation in the Board Hearing Committee's Report and Recommendation, and that **DIANA KIDDOO's** license to practice nursing as

a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. KIDDOO's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KIDDOO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KIDDOO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KIDDOO** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KIDDOO**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KIDDOO's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. KIDDOO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KIDDOO's** history. **MS. KIDDOO** shall self-administer the prescribed drugs only in the manner prescribed.
5. **Prior to requesting reinstatement by the Board, MS. KIDDOO** shall, at her expense, obtain an addiction psychiatric evaluation by a Board approved psychiatrist, who is certified by the American Board of Medical Specialties (ABMS) in Addiction Psychiatry, and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KIDDOO** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. KIDDOO** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KIDDOO's** license, and a statement as to whether **MS. KIDDOO** is capable of practicing nursing according to acceptable and prevailing standards of

safe nursing care.

6. **MS. KIDDOO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KIDDOO's** license.
7. **If recommended by the addiction psychiatric evaluation, MS. KIDDOO** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. KIDDOO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KIDDOO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KIDDOO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KIDDOO's** history.
9. Within thirty (30) days prior to **MS. KIDDOO** initiating drug screening, **MS. KIDDOO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KIDDOO**.
10. After initiating drug screening, **MS. KIDDOO** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. KIDDOO** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **If recommended by the addiction psychiatric evaluation, MS. KIDDOO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KIDDOO** shall provide satisfactory

documentation of such attendance to the Board prior to reinstatement.

12. **Prior to requesting reinstatement by the Board, MS. KIDDOO** shall, at her expense, obtain a functional capacity evaluation performed by a Board approved occupational therapist or licensed psychologist specializing in occupational orthopaedics and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. KIDDOO** shall provide the evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the evaluator to obtain any information deemed appropriate and necessary for the evaluation. The evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KIDDOO 's** license, and a statement as to whether **MS. KIDDOO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **MS. KIDDOO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the evaluator described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KIDDOO's** license.

Reporting Requirements of MS. KIDDOO

14. **MS. KIDDOO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. KIDDOO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. KIDDOO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. KIDDOO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. KIDDOO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. KIDDOO** shall verify that the reports and documentation required by

this Order are received in the Board office.

20. **MS. KIDDOO** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KIDDOO** submits a written request for reinstatement; (2) the Board determines that **MS. KIDDOO** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KIDDOO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KIDDOO** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. KIDDOO's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. KIDDOO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KIDDOO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. KIDDOO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KIDDOO's** history. **MS. KIDDOO** shall self-administer prescribed drugs only in the manner prescribed.
4. **If recommended by the addiction psychiatric evaluation, MS. KIDDOO** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. KIDDOO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KIDDOO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KIDDOO's** history.

6. **If recommended by the addiction psychiatric evaluation, MS. KIDDOO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KIDDOO** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. KIDDOO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. KIDDOO** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. KIDDOO** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KIDDOO** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. KIDDOO** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. KIDDOO** shall **notify the Board, in writing.**
11. **MS. KIDDOO** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. KIDDOO** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. KIDDOO** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
12. **Upon request by the Board or its designee, MS. KIDDOO** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion

of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. KIDDOO

13. **MS. KIDDOO** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. KIDDOO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. KIDDOO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. KIDDOO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. KIDDOO** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. KIDDOO** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. KIDDOO** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance by the Board or its designee, MS. KIDDOO shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. KIDDOO** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance by the Board or its designee, MS. KIDDOO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such

positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KIDDOO's** suspension shall be lifted and **MS. KIDDOO's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. KIDDOO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KIDDOO** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KIDDOO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KIDDOO** has complied with all aspects of this Order; and (2) the Board determines that **MS. KIDDOO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KIDDOO** and review of the reports as required herein. Any period during which **MS. KIDDOO** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke, Nancy Fellows, and J. Jane McFee abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Kilcorse, Michael, R.N. 316740 (CASE #14-6046)

Action: It was moved by John Schmidt, seconded by Brenda Boggs, that the Board accept all of the Board Hearing Committee's Findings of Fact and Conclusions, and the Recommendation in the Board Hearing Committee's Report and Recommendation, and that **MICHAEL KILCORSE's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. KILCORSE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice** and **Temporary Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. KILCORSE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. KILCORSE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. KILCORSE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. KILCORSE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. KILCORSE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MR. KILCORSE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. KILCORSE's** history. **MR. KILCORSE** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MR. KILCORSE** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Upon request by the Board or its designee, prior to requesting reinstatement, MR. KILCORSE** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. KILCORSE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. KILCORSE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. KILCORSE's** license, and a statement as to whether **MR. KILCORSE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MR. KILCORSE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. KILCORSE's** license.
8. **For a minimum, continuous period of one (1) year immediately prior**

- to requesting reinstatement, MR. KILCORSE** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. KILCORSE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. KILCORSE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. KILCORSE's** history.
9. Within thirty (30) days prior to **MR. KILCORSE** initiating drug screening, **MR. KILCORSE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. KILCORSE**.
 10. After initiating drug screening, **MR. KILCORSE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. KILCORSE** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. KILCORSE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. KILCORSE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. KILCORSE

12. **MR. KILCORSE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MR. KILCORSE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MR. KILCORSE** shall not submit or cause to be submitted any false,

misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MR. KILCORSE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. KILCORSE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. KILCORSE** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. KILCORSE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. KILCORSE** submits a written request for reinstatement; (2) the Board determines that **MR. KILCORSE** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. KILCORSE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. KILCORSE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. KILCORSE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. KILCORSE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. KILCORSE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. KILCORSE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. KILCORSE's** history. **MR. KILCORSE** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. KILCORSE** shall abstain completely from the use of alcohol or any

products containing alcohol.

5. During the probationary period, **MR. KILCORSE** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. KILCORSE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. KILCORSE's** history.
6. **MR. KILCORSE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. KILCORSE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. KILCORSE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. KILCORSE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. KILCORSE** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. KILCORSE** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. KILCORSE** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. KILCORSE** shall **notify the Board, in writing.**
11. **MR. KILCORSE** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse. MR.**

KILCORSE shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MR. KILCORSE** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

12. **MR. KILCORSE** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. KILCORSE

13. **MR. KILCORSE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MR. KILCORSE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. KILCORSE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. KILCORSE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. KILCORSE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. KILCORSE** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. KILCORSE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. KILCORSE shall not administer, have access to, or possess (except as

prescribed for **MR. KILCORSE's** use by another so authorized by law who has full knowledge of **MR. KILCORSE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. KILCORSE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. KILCORSE** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. KILCORSE shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. KILCORSE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. KILCORSE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. KILCORSE's** suspension shall be lifted and **MR. KILCORSE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. KILCORSE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. KILCORSE** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. KILCORSE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. KILCORSE** has complied with all aspects of this Order; and (2) the Board determines that **MR. KILCORSE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. KILCORSE** and review of the reports as required herein. Any period during which **MR. KILCORSE** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke, Nancy Fellows, and J. Jane McFee abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Pflager, Kirk, R.N. 314303 (CASE #14-5859)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board accept all of the Board Hearing Committee's Findings of Fact and Conclusions, and the Recommendation in the Board Hearing Committee's Report and Recommendation, and that **KIRK PFLAGER's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. PFLAGER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. PFLAGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. PFLAGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. PFLAGER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. PFLAGER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. PFLAGER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. PFLAGER** shall submit documentation of his attendance at counseling sessions.

Monitoring

5. **MR. PFLAGER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PFLAGER's** history. **MR. PFLAGER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MR. PFLAGER** shall abstain completely from the use of alcohol or any products containing alcohol.

7. **Prior to requesting reinstatement, MR. PFLAGER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. PFLAGER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. PFLAGER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PFLAGER's** history.
8. Within thirty (30) days prior to **MR. PFLAGER** initiating drug screening, **MR. PFLAGER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. PFLAGER**.
9. After initiating drug screening, **MR. PFLAGER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. PFLAGER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

Reporting Requirements of MR. PFLAGER

10. **MR. PFLAGER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MR. PFLAGER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MR. PFLAGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MR. PFLAGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

14. **MR. PFLAGER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MR. PFLAGER** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MR. PFLAGER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. PFLAGER** submits a written request for reinstatement; (2) the Board determines that **MR. PFLAGER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. PFLAGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. PFLAGER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. PFLAGER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. PFLAGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. PFLAGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. PFLAGER** shall continue to submit documentation of his attendance at counseling sessions attended.
4. **MR. PFLAGER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PFLAGER's** history. **MR. PFLAGER** shall self-administer prescribed drugs only in the manner prescribed.
5. **MR. PFLAGER** shall abstain completely from the use of alcohol or any products containing alcohol.
6. During the probationary period, **MR. PFLAGER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens

- for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. PFLAGER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PFLAGER's** history.
7. **MR. PFLAGER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. PFLAGER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
 8. **Upon request by the Board or its designee, and within ninety (90) days of the request, MR. PFLAGER** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. PFLAGER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. PFLAGER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. PFLAGER's** license, and a statement as to whether **MR. PFLAGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 9. **If a chemical dependency evaluation is requested, MR. PFLAGER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. PFLAGER's** license.
 10. **Upon request by the Board or its designee, and within ninety (90) days of the request, MR. PFLAGER** shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. PFLAGER** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes

diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. PFLAGER's** license, and a statement as to whether **MR. PFLAGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. **If a psychiatric evaluation is requested MR. PFLAGER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. PFLAGER's** license.

Treating Practitioners and Reporting

12. Within sixty (60) days of the execution of the probationary period, **MR. PFLAGER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. PFLAGER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
13. **MR. PFLAGER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. PFLAGER** throughout the duration of this Order.
14. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. PFLAGER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

15. Prior to accepting employment as a nurse, each time with every employer, **MR. PFLAGER** shall **notify the Board, in writing.**
16. **MR. PFLAGER** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. PFLAGER** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. PFLAGER** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date

they were received.

17. **Upon request by the Board or its designee, MR. PFLAGER shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. PFLAGER

18. **MR. PFLAGER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
19. **MR. PFLAGER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
20. **MR. PFLAGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
21. **MR. PFLAGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
22. **MR. PFLAGER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
23. **MR. PFLAGER** shall verify that the reports and documentation required by this Order are received in the Board office.
24. **MR. PFLAGER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MR. PFLAGER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. PFLAGER** to provide nursing services for fees, compensation, or other

consideration or as a volunteer.

MR. PFLAGER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. PFLAGER's** suspension shall be lifted and **MR. PFLAGER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. PFLAGER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. PFLAGER** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. PFLAGER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. PFLAGER** has complied with all aspects of this Order; and (2) the Board determines that **MR. PFLAGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. PFLAGER** and review of the reports as required herein. Any period during which **MR. PFLAGER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke, Nancy Fellows, and J. Jane McFee abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

NO REQUEST FOR HEARING

Hooks, Andrew, P.N. 111521 (CASE #14-5570)

Action: It was moved by Brenda Boggs, seconded by J. Jane McFee, that upon consideration of the charges stated against **ANDREW HOOKS** in the January 23, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. HOOKS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. HOOKS's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Harper, Heidi, R.N. 325921 (CASE #14-5572)

Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that upon consideration of the charges stated against **HEIDI HARPER** in the January 23, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HARPER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HARPER's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Farr, Patricia, R.N. 216680 (CASE #14-3373)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that upon consideration of the charges stated against **PATRICIA K. FARR** in the March 13, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. FARR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. FARR's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

MS. FARR's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions:

1. **MS. FARR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FARR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. FARR** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FARR**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FARR's** criminal records check reports to the Board. **MS. FARR's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order**.
4. **Within ninety (90) days of the effective date of this Order, MS. FARR** shall, in addition to the requirements for renewal of her license,

successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Professionalism; five (5) hours of Scope of Practice; and five (5) hours of Documentation.

Employment Conditions

5. **MS. FARR** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
6. **MS. FARR, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. FARR** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. FARR** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MS. FARR** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. FARR

7. **MS. FARR** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. **MS. FARR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. FARR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. FARR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. FARR** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the

Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400,
Columbus, OH 43215-7410.

12. **MS. FARR** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. FARR** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FARR shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FARR** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FARR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FARR's suspension shall be lifted and MS. FARR's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FARR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FARR** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FARR** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FARR** has complied with all aspects of this Order; and (2) the Board determines that **MS. FARR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FARR** and review of the reports as required herein. Any period during which **MS. FARR** does not work in a position for which a license to practice nursing is required shall not count

toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Robinson, Lori, R.N. 337891 (CASE #13-7571)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **LORI BETH ROBINSON** in the July 25, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ROBINSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. ROBINSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ROBINSON's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROBINSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROBINSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Drug Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. ROBINSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history. **MS. ROBINSON** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. ROBINSON** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROBINSON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ROBINSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBINSON's** license, and a statement as to whether **MS. ROBINSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. ROBINSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBINSON's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. ROBINSON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ROBINSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBINSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history.
10. Within thirty (30) days prior to **MS. ROBINSON** initiating drug screening,

- MS. ROBINSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ROBINSON**.
11. After initiating drug screening, **MS. ROBINSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. ROBINSON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. ROBINSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ROBINSON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. ROBINSON

13. **MS. ROBINSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. ROBINSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. ROBINSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. ROBINSON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ROBINSON** submits a written request for reinstatement; (2) the Board determines that **MS. ROBINSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ROBINSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ROBINSON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ROBINSON's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ROBINSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history. **MS. ROBINSON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. ROBINSON** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. ROBINSON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBINSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history.

6. **MS. ROBINSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ROBINSON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. ROBINSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ROBINSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. ROBINSON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ROBINSON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. ROBINSON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. ROBINSON** shall notify the Board, in writing.
11. **MS. ROBINSON** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. ROBINSON** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. ROBINSON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. ROBINSON** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ROBINSON

13. **MS. ROBINSON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. ROBINSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. ROBINSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. ROBINSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. ROBINSON shall not administer, have access to, or possess (except as prescribed for **MS. ROBINSON's** use by another so authorized by law who has full knowledge of **MS. ROBINSON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ROBINSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ROBINSON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. ROBINSON shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents

of the State; or (5) for an individual or group of individuals who directly engage **MS. ROBINSON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. ROBINSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROBINSON's** suspension shall be lifted and **MS. ROBINSON's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ROBINSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROBINSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROBINSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROBINSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROBINSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROBINSON** and review of the reports as required herein. Any period during which **MS. ROBINSON** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Sonney, Traci, R.N. 327482 (CASE #14-6310)

Action: It was moved by Lauralee Krabill, seconded by Nancy Fellows, that upon consideration of the charges stated against **TRACI J. SONNEY** in the January 23, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SONNEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. SONNEY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SONNEY's** license to practice nursing as a registered nurse

shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SONNEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SONNEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SONNEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SONNEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SONNEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SONNEY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Addiction; and five (5) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. SONNEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SONNEY's** history. **MS. SONNEY** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. SONNEY** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. SONNEY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SONNEY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. SONNEY** shall execute releases to permit the chemical dependency professional to obtain any information

- deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SONNEY's** license, and a statement as to whether **MS. SONNEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. SONNEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SONNEY's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SONNEY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SONNEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SONNEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SONNEY's** history.
 10. Within thirty (30) days prior to **MS. SONNEY** initiating drug screening, **MS. SONNEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SONNEY**.
 11. After initiating drug screening, **MS. SONNEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SONNEY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SONNEY** shall attend a minimum of

- one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SONNEY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
13. **Upon the request of the Board or its designee, prior to requesting reinstatement by the Board, MS. SONNEY** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SONNEY** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SONNEY's** license, and a statement as to whether **MS. SONNEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. If a psychiatric evaluation is requested, **MS. SONNEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SONNEY's** license.

Reporting Requirements of MS. SONNEY

15. **MS. SONNEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. SONNEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. SONNEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. SONNEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. SONNEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

20. **MS. SONNEY** shall verify that the reports and documentation required by this Order are received in the Board office.

21. **MS. SONNEY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SONNEY** submits a written request for reinstatement; (2) the Board determines that **MS. SONNEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SONNEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SONNEY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SONNEY's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. SONNEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SONNEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SONNEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SONNEY's** history. **MS. SONNEY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SONNEY** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SONNEY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SONNEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SONNEY's** history.

6. **MS. SONNEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SONNEY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
7. **Upon the request of the Board or its designee, and within ninety (90) days of the request, MS. SONNEY** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SONNEY** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SONNEY's** license, and a statement as to whether **MS. SONNEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. If a psychiatric evaluation is requested, **MS. SONNEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SONNEY's** license.

Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, **MS. SONNEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SONNEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MS. SONNEY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SONNEY** throughout the duration of this Order.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SONNEY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. SONNEY** shall **notify the Board, in writing.**
13. **MS. SONNEY** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SONNEY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SONNEY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
14. **MS. SONNEY** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SONNEY

15. **MS. SONNEY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. **MS. SONNEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. SONNEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. SONNEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. SONNEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. SONNEY** shall verify that the reports and documentation required by this Order are received in the Board office.

21. **MS. SONNEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. SONNEY shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SONNEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SONNEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SONNEY's** suspension shall be lifted and **MS. SONNEY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SONNEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SONNEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SONNEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SONNEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. SONNEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SONNEY** and review of the reports as required herein. Any period during which **MS. SONNEY** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Reedy-Anderson, Rena, P.N. 130326 (CASE #14-5986)

Action: It was moved by Maryam Lyon, seconded by John Schmidt, that upon consideration of the charges stated against **RENA JO MIRANDA REEDY-ANDERSON** in the March 13, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. REEDY-ANDERSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. REEDY-ANDERSON's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Butler, Emily, P.N. 121996 (CASE #14-3804)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that upon consideration of the charges stated against **EMILY NICOLE BUTLER** in the January 23, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BUTLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. BUTLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BUTLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BUTLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BUTLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. BUTLER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BUTLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BUTLER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. BUTLER** shall

pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. BUTLER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Chemical Dependency; and five (5) hours of Substance Use and Abuse.

Monitoring

6. **MS. BUTLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BUTLER's** history. **MS. BUTLER** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. BUTLER** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. BUTLER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BUTLER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. BUTLER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BUTLER's** license, and a statement as to whether **MS. BUTLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. BUTLER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BUTLER's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BUTLER** shall submit, at her expense

and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BUTLER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BUTLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BUTLER's** history.

11. Within thirty (30) days prior to **MS. BUTLER** initiating drug screening, **MS. BUTLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BUTLER**.
12. After initiating drug screening, **MS. BUTLER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BUTLER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BUTLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BUTLER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. BUTLER

14. **MS. BUTLER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. BUTLER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. BUTLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the

Board or to employers or potential employers.

17. **MS. BUTLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. BUTLER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. BUTLER** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. BUTLER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BUTLER** submits a written request for reinstatement; (2) the Board determines that **MS. BUTLER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BUTLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BUTLER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BUTLER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. BUTLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BUTLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BUTLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BUTLER's** history. **MS. BUTLER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BUTLER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. BUTLER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug

and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BUTLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BUTLER's** history.

6. **MS. BUTLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BUTLER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BUTLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BUTLER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BUTLER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BUTLER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BUTLER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BUTLER** shall **notify the Board, in writing.**
11. **MS. BUTLER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. BUTLER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. BUTLER** shall have her employer(s) send documentation to

the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MS. BUTLER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. BUTLER

13. **MS. BUTLER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. BUTLER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. BUTLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BUTLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BUTLER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BUTLER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BUTLER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. BUTLER shall not administer, have access to, or possess (except as prescribed for **MS. BUTLER's** use by another so authorized by law who has full knowledge of **MS. BUTLER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BUTLER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BUTLER** shall not call in or order prescriptions or prescription

refills.

Temporary Practice Restrictions

MS. BUTLER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BUTLER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BUTLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BUTLER's** suspension shall be lifted and **MS. BUTLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BUTLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BUTLER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BUTLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BUTLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. BUTLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BUTLER** and review of the reports as required herein. Any period during which **MS. BUTLER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Guzell, Sharon, R.N. 215911 (CASE #15-1172)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that upon consideration of the charges stated against **SHARON GUZELL** in the May 15, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence

supporting the charges, the Board find that **MS. GUZELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. GUZELL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. GUZELL's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GUZELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GUZELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. GUZELL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GUZELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GUZELL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. GUZELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GUZELL's** history. **MS. GUZELL** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. GUZELL** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. GUZELL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GUZELL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall

- require a daily call-in process. The specimens submitted by **MS. GUZELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GUZELL's** history.
7. Within thirty (30) days prior to **MS. GUZELL** initiating drug screening, **MS. GUZELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GUZELL**.
 8. After initiating drug screening, **MS. GUZELL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. GUZELL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 9. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. GUZELL** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GUZELL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 10. **Upon the request of the Board or its designee, prior to requesting reinstatement by the Board, MS. GUZELL** shall, at her expense, obtain a comprehensive evaluation by a psychiatrist who is certified by the American Board of Medical Specialties ("ABMS") in Addiction Psychiatry and who is approved in advance by the Board. **MS. GUZELL** shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GUZELL** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GUZELL's** license, and a statement as to whether **MS. GUZELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 11. **MS. GUZELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize

the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GUZELL's** license.

Reporting Requirements of MS. GUZELL

12. **MS. GUZELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. GUZELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. GUZELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. GUZELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. GUZELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. GUZELL** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. GUZELL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. GUZELL** submits a written request for reinstatement; (2) the Board determines that **MS. GUZELL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GUZELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GUZELL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. GUZELL's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. GUZELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GUZELL** shall appear in person for interviews before the full Board or

its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. GUZELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GUZELL's** history. **MS. GUZELL** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. GUZELL** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. GUZELL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GUZELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GUZELL's** history.
6. **MS. GUZELL** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GUZELL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
7. **Upon the request of the Board or its designee, and within ninety (90) days of the request, MS. GUZELL** shall, at her expense, obtain a comprehensive evaluation by a psychiatrist who is certified by the American Board of Medical Specialties ("ABMS") in Addiction Psychiatry and who is approved in advance by the Board. **MS. GUZELL** shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GUZELL** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GUZELL's** license, and a statement as to whether **MS. GUZELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. GUZELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the

psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GUZELL's** license.

Treating Practitioners and Reporting

8. Within sixty (60) days of the execution of the probationary period, **MS. GUZELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. GUZELL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
9. **MS. GUZELL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GUZELL** throughout the duration of this Order.
10. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. GUZELL** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

11. Prior to accepting employment as a nurse, each time with every employer, **MS. GUZELL** shall **notify the Board, in writing.**
12. **MS. GUZELL** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. GUZELL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. GUZELL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
13. **MS. GUZELL** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. GUZELL

14. **MS. GUZELL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MS. GUZELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. GUZELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. GUZELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. GUZELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. GUZELL** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. GUZELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. GUZELL shall not administer, have access to, or possess (except as prescribed for **MS. GUZELL's** use by another so authorized by law who has full knowledge of **MS. GUZELL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. GUZELL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. GUZELL** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. GUZELL shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage

MS. GUZELL to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. GUZELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GUZELL's** suspension shall be lifted and **MS. GUZELL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. GUZELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GUZELL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GUZELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GUZELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. GUZELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GUZELL** and review of the reports as required herein. Any period during which **MS. GUZELL** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Jackson, Patricia, P.N. 114525 (CASE #14-4813)

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that upon consideration of the charges stated against **PATRICIA ANN JACKSON** in the January 23, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. JACKSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. JACKSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. JACKSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JACKSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. JACKSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JACKSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. JACKSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. JACKSON** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. JACKSON** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Avoiding the Use of Patient Restraints with the Elderly; ten (10) hours of Avoiding the Use of Patient Restraints at Extended Care Facilities; four (4) hours of Disciplinary Actions; and one (1) hour of Ohio Law and Rules.

Educational Needs Assessment and Learning Plan

6. **Prior to requesting reinstatement by the Board, MS. JACKSON** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. JACKSON** shall have the educator provide the Board with a written report of an assessment of **MS. JACKSON**, which identifies **MS. JACKSON's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. JACKSON** shall provide the nursing educator with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. JACKSON** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary

for the assessment including information from **MS. JACKSON's** employer(s), former employers, and Board staff. Following the assessment, **MS. JACKSON** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. JACKSON** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. JACKSON** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. JACKSON** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. JACKSON** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. JACKSON** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. JACKSON's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. JACKSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. JACKSON** shall be responsible for all costs associated with meeting this requirement.

7. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. JACKSON's** license.
8. In the event that the educator's recommendations require **MS. JACKSON** to have an active nursing license, the Board, prior to reinstatement of her license may issue **MS. JACKSON** a license to practice nursing as a licensed practical nurse that is restricted to the limited use and sole purpose of completing the educator's recommendations. For all other uses and purposes, **MS. JACKSON's** license shall remain suspended. Upon successful completion of the educator's recommendations and upon written notification to the Board or its designee, the limitations on **MS. JACKSON's** license shall be terminated. **MS. JACKSON** shall not gain or attempt to gain employment as a licensed practical nurse in the State of Ohio until she has completed the requirements and conditions for reinstatement, set forth in this Order, and the Board has reinstated her license.

Reporting Requirements of MS. JACKSON

9. **MS. JACKSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. JACKSON** shall submit any and all information that the Board may

- request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. JACKSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 12. **MS. JACKSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 13. **MS. JACKSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 14. **MS. JACKSON** shall verify that the reports and documentation required by this Order are received in the Board office.
 15. **MS. JACKSON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. JACKSON** submits a written request for reinstatement; (2) the Board determines that **MS. JACKSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. JACKSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. JACKSON** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Kolhoff, Elizabeth, R.N. 309125 (CASE #14-2577)

Action: It was moved by J. Janet McFee, seconded by John Schmidt, that upon consideration of the charges stated against **ELIZABETH ANNE KOLHOFF** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KOLHOFF** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. KOLHOFF's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. KOLHOFF's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the

probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KOLHOFF** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KOLHOFF** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KOLHOFF** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KOLHOFF**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KOLHOFF's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. KOLHOFF** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KOLHOFF's** history. **MS. KOLHOFF** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. KOLHOFF** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. KOLHOFF** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KOLHOFF** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. KOLHOFF** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KOLHOFF's** license, and a statement as to whether **MS. KOLHOFF** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. KOLHOFF** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KOLHOFF's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. KOLHOFF** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KOLHOFF's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KOLHOFF** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KOLHOFF's** history.
9. Within thirty (30) days prior to **MS. KOLHOFF** initiating drug screening, **MS. KOLHOFF** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KOLHOFF**.
10. After initiating drug screening, **MS. KOLHOFF** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. KOLHOFF** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. KOLHOFF** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KOLHOFF** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. KOLHOFF

12. **MS. KOLHOFF** shall sign release of information forms allowing health

professionals and other organizations to submit requested documentation or information directly to the Board.

13. **MS. KOLHOFF** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. KOLHOFF** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. KOLHOFF** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. KOLHOFF** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. KOLHOFF** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. KOLHOFF** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KOLHOFF** submits a written request for reinstatement; (2) the Board determines that **MS. KOLHOFF** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KOLHOFF** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KOLHOFF** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. KOLHOFF's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. KOLHOFF** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KOLHOFF** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. KOLHOFF** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KOLHOFF's** history. **MS. KOLHOFF** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. KOLHOFF** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. KOLHOFF** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KOLHOFF** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KOLHOFF's** history.
6. **MS. KOLHOFF** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KOLHOFF** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. KOLHOFF** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. KOLHOFF** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. KOLHOFF** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KOLHOFF** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. KOLHOFF** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. KOLHOFF shall notify the Board, in writing.**
11. **MS. KOLHOFF** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. KOLHOFF** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. KOLHOFF** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. KOLHOFF** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. KOLHOFF

13. **MS. KOLHOFF** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. KOLHOFF** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. KOLHOFF** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. KOLHOFF** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. KOLHOFF** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. KOLHOFF** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. KOLHOFF** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. KOLHOFF shall not administer, have access to, or possess (except as prescribed for **MS. KOLHOFF's** use by another so authorized by law who has full knowledge of **MS. KOLHOFF's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. KOLHOFF** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. KOLHOFF** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. KOLHOFF shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. KOLHOFF** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. KOLHOFF shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KOLHOFF's** suspension shall be lifted and **MS. KOLHOFF's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. KOLHOFF** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KOLHOFF** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KOLHOFF** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KOLHOFF** has complied with all aspects of this Order; and (2) the Board determines that **MS. KOLHOFF** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KOLHOFF** and

review of the reports as required herein. Any period during which **MS. KOLHOFF** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Miller, Kevin, P.N. 155958 (CASE #14-6904)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the charges stated against **KEVIN NATHANIEL MILLER** in the March 13, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. MILLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. MILLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. MILLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. MILLER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MILLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. MILLER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. MILLER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MR. MILLER** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion

of the following continuing education taken subsequent to the effective date of this Order: four (4) hours of Disciplinary Actions; and five (5) hours of Professional Accountability and Legal Liability for Nurses.

Reporting Requirements of MR. MILLER

6. **MR. MILLER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MR. MILLER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MR. MILLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MR. MILLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MR. MILLER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. MILLER** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. MILLER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. MILLER** submits a written request for reinstatement; (2) the Board determines that **MR. MILLER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. MILLER** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Schanilec, Samantha, R.N. 374534 (CASE #15-0197)

Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that upon consideration of the charges stated against **SAMANTHA JO SCHANILEC** in the March 13, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SCHANILEC** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. SCHANILEC's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SCHANILEC's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SCHANILEC** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SCHANILEC** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SCHANILEC** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCHANILEC**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SCHANILEC's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SCHANILEC** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Substance Use Disorders.

Monitoring

5. **MS. SCHANILEC** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHANILEC's** history. **MS. SCHANILEC** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. SCHANILEC** shall abstain completely from the use of alcohol or any

products containing alcohol.

7. **Prior to requesting reinstatement by the Board, MS. SCHANILEC** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SCHANILEC** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. SCHANILEC** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCHANILEC's** license, and a statement as to whether **MS. SCHANILEC** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. SCHANILEC** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCHANILEC's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SCHANILEC** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SCHANILEC's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCHANILEC** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHANILEC's** history.
10. Within thirty (30) days prior to **MS. SCHANILEC** initiating drug screening, **MS. SCHANILEC** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SCHANILEC**.
11. After initiating drug screening, **MS. SCHANILEC** shall be under a

continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SCHANILEC** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SCHANILEC** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SCHANILEC** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SCHANILEC

13. **MS. SCHANILEC** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. SCHANILEC** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. SCHANILEC** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. SCHANILEC** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. SCHANILEC** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. SCHANILEC** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. SCHANILEC** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SCHANILEC** submits a written request for reinstatement; (2) the Board determines that **MS. SCHANILEC** has complied with all conditions of

reinstatement; and (3) the Board determines that **MS. SCHANILEC** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SCHANILEC** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SCHANILEC's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. SCHANILEC** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SCHANILEC** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SCHANILEC** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHANILEC's** history. **MS. SCHANILEC** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SCHANILEC** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SCHANILEC** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCHANILEC** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHANILEC's** history.
6. **MS. SCHANILEC** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SCHANILEC** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SCHANILEC** shall provide a copy of this Order to all treating practitioners

- and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SCHANILEC** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SCHANILEC** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SCHANILEC** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SCHANILEC** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SCHANILEC** shall **notify the Board, in writing.**
11. **MS. SCHANILEC** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SCHANILEC** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SCHANILEC** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. SCHANILEC** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SCHANILEC

13. **MS. SCHANILEC** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. SCHANILEC** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. SCHANILEC** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. SCHANILEC** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. SCHANILEC** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. SCHANILEC** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. SCHANILEC** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. SCHANILEC shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SCHANILEC** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SCHANILEC shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SCHANILEC's** suspension shall be lifted and **MS. SCHANILEC's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SCHANILEC** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SCHANILEC** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SCHANILEC** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SCHANILEC** has complied with all aspects of this Order; and (2) the Board determines that **MS. SCHANILEC** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SCHANILEC** and review of the reports as required herein. Any period during which **MS. SCHANILEC** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Yokley, Susan, R.N. 252417 (CASE #14-4889)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that upon consideration of the charges stated against **SUSAN CAROL YOKLEY** in the January 23, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. YOKLEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. YOKLEY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. YOKLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. YOKLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. YOKLEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. YOKLEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. YOKLEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. YOKLEY** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to

the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. YOKLEY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Law and Rules Governing Nursing in Ohio; five (5) hours of Documentation; five (5) hours of Medication Administration; four (4) hours of Professional Accountability and Legal Liability; four (4) hours of Ethics; and three (3) hours of Righting a Wrong.

Reporting Requirements of MS. YOKLEY

6. **MS. YOKLEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. YOKLEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. YOKLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. YOKLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. YOKLEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. YOKLEY** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. YOKLEY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. YOKLEY** submits a written request for reinstatement; (2) the Board determines that **MS. YOKLEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. YOKLEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS.**

YOKLEY and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Leonard, Donielle, P.N. 144243 (CASE #14-6313)

Action: It was moved by Maryam Lyon, seconded by J. Jane McFee, that upon consideration of the charges stated against **DONIELLE LOREE LEONARD** in the January 23, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LEONARD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. LEONARD's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LEONARD's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LEONARD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LEONARD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LEONARD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LEONARD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LEONARD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. LEONARD** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. LEONARD** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics.

Reporting Requirements of MS. LEONARD

6. **MS. LEONARD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. LEONARD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. LEONARD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. LEONARD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. LEONARD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. LEONARD** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. LEONARD** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LEONARD** submits a written request for reinstatement; (2) the Board determines that **MS. LEONARD** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LEONARD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LEONARD** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. LEONARD's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. LEONARD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LEONARD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. LEONARD** shall **notify the Board, in writing.**
4. **MS. LEONARD** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. LEONARD** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. LEONARD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
5. **MS. LEONARD** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. LEONARD

6. **MS. LEONARD** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. LEONARD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. LEONARD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. LEONARD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. LEONARD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. LEONARD** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. LEONARD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. LEONARD shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. LEONARD** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. LEONARD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MS. LEONARD shall not be involved in financial activities or supervise financial activities in any position that requires a license as a licensed practical nurse.

FAILURE TO COMPLY

The stay of **MS. LEONARD's** suspension shall be lifted and **MS. LEONARD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LEONARD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LEONARD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LEONARD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LEONARD** has complied with all aspects of this

Order; and (2) the Board determines that **MS. LEONARD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LEONARD** and review of the reports as required herein. Any period during which **MS. LEONARD** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Dalessandro, Susan, R.N. 382637 (CASE #14-5890)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **SUSAN RENEE DALESSANDRO** in the May 15, 2015 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DALESSANDRO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. DALESSANDRO's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DALESSANDRO's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Permanent Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DALESSANDRO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DALESSANDRO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DALESSANDRO** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DALESSANDRO**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DALESSANDRO's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DALESSANDRO** shall submit documentation of her full compliance with the terms and

conditions imposed by the Cuyahoga County Common Pleas Court in Case Number CR-14-590854-A.

5. **Prior to requesting reinstatement by the Board, MS. DALESSANDRO** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Drug Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. DALESSANDRO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DALESSANDRO's** history. **MS. DALESSANDRO** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. DALESSANDRO** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. DALESSANDRO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DALESSANDRO** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. DALESSANDRO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DALESSANDRO's** license, and a statement as to whether **MS. DALESSANDRO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. DALESSANDRO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DALESSANDRO's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DALESSANDRO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board

- at such times as the Board may request. Upon and after **MS. DALESSANDRO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DALESSANDRO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DALESSANDRO's** history.
11. Within thirty (30) days prior to **MS. DALESSANDRO** initiating drug screening, **MS. DALESSANDRO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DALESSANDRO**.
 12. After initiating drug screening, **MS. DALESSANDRO** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DALESSANDRO** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DALESSANDRO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DALESSANDRO** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. DALESSANDRO

14. **MS. DALESSANDRO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. DALESSANDRO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. DALESSANDRO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the

Board or to employers or potential employers.

17. **MS. DALESSANDRO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. DALESSANDRO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. DALESSANDRO** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. DALESSANDRO** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DALESSANDRO** submits a written request for reinstatement; (2) the Board determines that **MS. DALESSANDRO** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DALESSANDRO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DALESSANDRO** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DALESSANDRO's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. DALESSANDRO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DALESSANDRO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DALESSANDRO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DALESSANDRO's** history. **MS. DALESSANDRO** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. DALESSANDRO** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. DALESSANDRO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DALESSANDRO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DALESSANDRO's** history.
6. **MS. DALESSANDRO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DALESSANDRO** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. DALESSANDRO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DALESSANDRO** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. DALESSANDRO** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DALESSANDRO** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DALESSANDRO** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. DALESSANDRO** shall **notify the Board, in writing.**
11. **MS. DALESSANDRO** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for

Hearing to any new employer **prior to accepting employment as a nurse.** **MS. DALESSANDRO** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. DALESSANDRO** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

12. **MS. DALESSANDRO** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DALESSANDRO

13. **MS. DALESSANDRO** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. DALESSANDRO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. DALESSANDRO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. DALESSANDRO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. DALESSANDRO** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. DALESSANDRO** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. DALESSANDRO** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. DALESSANDRO shall not administer, have access to, or possess (except as prescribed for **MS. DALESSANDRO's** use by another so authorized by law who has full knowledge of **MS. DALESSANDRO's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DALESSANDRO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DALESSANDRO** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of **MS. DALESSANDRO's** suspension shall be lifted and **MS. DALESSANDRO's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DALESSANDRO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DALESSANDRO** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DALESSANDRO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DALESSANDRO** has complied with all aspects of this Order; and (2) the Board determines that **MS. DALESSANDRO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DALESSANDRO** and review of the reports as required herein. Any period during which **MS. DALESSANDRO** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Jones, Danielle, P.N. 152693 (CASE #15-0365)

Action: It was moved by Lauralee Krabill, seconded by Nancy Fellows, that upon consideration of the charges stated against **DANIELLE GENEVA JONES** in the March 13, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. JONES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. JONES's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that

following reinstatement, **MS. JONES's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. JONES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JONES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. JONES** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JONES**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. JONES's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. JONES** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JONES's** history. **MS. JONES** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. JONES** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. JONES** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. JONES** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. JONES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JONES's** license, and a statement as to whether **MS. JONES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. JONES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JONES's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. JONES** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. JONES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JONES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JONES's** history.
9. Within thirty (30) days prior to **MS. JONES** initiating drug screening, **MS. JONES** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JONES**.
10. After initiating drug screening, **MS. JONES** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. JONES** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. JONES** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JONES** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Prior to requesting reinstatement by the Board, MS. JONES** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of

such evaluation. Prior to the evaluation, **MS. JONES** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JONES's** license, and a statement as to whether **MS. JONES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. **MS. JONES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JONES's** license.

Reporting Requirements of MS. JONES

14. **MS. JONES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. JONES** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. JONES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. JONES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. JONES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. JONES** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. JONES** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. JONES**

submits a written request for reinstatement; (2) the Board determines that **MS. JONES** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. JONES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. JONES** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. JONES's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. JONES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JONES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. JONES** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JONES's** history. **MS. JONES** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. JONES** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. JONES** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JONES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JONES's** history.
6. **MS. JONES** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JONES** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. JONES** shall provide a copy of this Order to all treating practitioners and

- shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. JONES** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. JONES** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JONES** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. JONES** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. JONES** shall **notify the Board, in writing.**
11. **MS. JONES** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. JONES** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. JONES** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. JONES** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. JONES

13. **MS. JONES** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. JONES** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable

and prevailing standards of safe nursing practice.

15. **MS. JONES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. JONES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. JONES** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. JONES** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. JONES** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JONES shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. JONES** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JONES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. JONES's** suspension shall be lifted and **MS. JONES's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JONES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JONES** via certified mail of the specific nature of the charges and

automatic suspension of her license. Upon receipt of this notice, **MS. JONES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JONES** has complied with all aspects of this Order; and (2) the Board determines that **MS. JONES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JONES** and review of the reports as required herein. Any period during which **MS. JONES** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

West, Jennifer, R.N. 385581 (CASE #14-2752)

Action: It was moved by Janet Arwood, seconded by Sandra Ranck, that upon consideration of the charges stated against **JENNIFER ELIZABETH WEST** in the September 19, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WEST** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WEST's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WEST's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WEST** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WEST** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WEST** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WEST**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WEST's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. WEST** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. WEST** shall submit documentation of her full compliance with the terms and conditions imposed by the Consent Agreement and Order entered into by and between **MS. WEST** and the Commonwealth of Pennsylvania, Department of State, State Board of Nursing, dated April 24, 2014, with Order, effective June 2, 2014, and that her Pennsylvania license is fully reinstated and unencumbered.

Reporting Requirements of MS. WEST

6. **MS. WEST** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. WEST** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. WEST** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. WEST** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. WEST** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. WEST** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. WEST** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WEST** submits a written request for reinstatement; (2) the Board determines that **MS.**

WEST has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WEST** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WEST** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WEST's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. WEST** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WEST** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. WEST** shall **notify the Board, in writing.**
4. **MS. WEST** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WEST** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WEST** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. WEST** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WEST

6. **MS. WEST** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. WEST** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. WEST** shall not submit or cause to be submitted any false,

misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MS. WEST** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. WEST** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. WEST** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. WEST** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. WEST's** suspension shall be lifted and **MS. WEST's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WEST** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WEST** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WEST** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WEST** has complied with all aspects of this Order; and (2) the Board determines that **MS. WEST** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WEST** and review of the reports as required herein. Any period during which **MS. WEST** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Letterly, Elizabeth, R.N. 338603 (CASE #14-6673)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that upon consideration of the charges stated against **ELIZABETH A. LETTERLY** in the January 23, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LETTERLY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. LETTERLY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LETTERLY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LETTERLY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LETTERLY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LETTERLY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LETTERLY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LETTERLY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. LETTERLY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LETTERLY's** history. **MS. LETTERLY** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. LETTERLY** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Upon the request of the Board or its designee, prior to requesting reinstatement by the Board, MS. LETTERLY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical

- dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LETTERLY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. LETTERLY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LETTERLY's** license, and a statement as to whether **MS. LETTERLY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. If a chemical dependency evaluation is requested, **MS. LETTERLY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LETTERLY's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LETTERLY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LETTERLY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LETTERLY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LETTERLY's** history.
 9. Within thirty (30) days prior to **MS. LETTERLY** initiating drug screening, **MS. LETTERLY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LETTERLY**.
 10. After initiating drug screening, **MS. LETTERLY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated

by another practitioner. Further, **MS. LETTERLY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LETTERLY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LETTERLY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. LETTERLY

12. **MS. LETTERLY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. LETTERLY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. LETTERLY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. LETTERLY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. LETTERLY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. LETTERLY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. LETTERLY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LETTERLY** submits a written request for reinstatement; (2) the Board determines that **MS. LETTERLY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LETTERLY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LETTERLY** and review of the documentation specified in this

Order.

Following reinstatement, the suspension shall be stayed and MS. LETTERLY's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. LETTERLY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LETTERLY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. LETTERLY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LETTERLY's** history. **MS. LETTERLY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. LETTERLY** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. LETTERLY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LETTERLY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LETTERLY's** history.
6. **MS. LETTERLY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LETTERLY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
7. **Upon the request of the Board or its designee, within ninety (90) days of the request, MS. LETTERLY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LETTERLY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for

- Hearing. Further, **MS. LETTERLY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LETTERLY's** license, and a statement as to whether **MS. LETTERLY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. If a chemical dependency evaluation is requested, **MS. LETTERLY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LETTERLY's** license.

Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, **MS. LETTERLY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. LETTERLY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MS. LETTERLY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LETTERLY** throughout the duration of this Order.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. LETTERLY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. LETTERLY** shall **notify the Board, in writing.**
13. **MS. LETTERLY** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. LETTERLY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job

performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. LETTERLY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

14. **Upon the request of the Board or its designee, MS. LETTERLY** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. LETTERLY

15. **MS. LETTERLY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. **MS. LETTERLY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. LETTERLY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. LETTERLY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. LETTERLY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. LETTERLY** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. LETTERLY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LETTERLY shall not practice nursing as a registered nurse (1)

for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. LETTERLY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LETTERLY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. LETTERLY's** suspension shall be lifted and **MS. LETTERLY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. LETTERLY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LETTERLY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LETTERLY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LETTERLY** has complied with all aspects of this Order; and (2) the Board determines that **MS. LETTERLY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LETTERLY** and review of the reports as required herein. Any period during which **MS. LETTERLY** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Stevenson, Nicole, R.N. 243554 (CASE #15-0626)

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that upon consideration of the charges stated against **NICOLE MARIE STEVENSON** in the March 13, 2015 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. STEVENSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code

Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. STEVENSON's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED.**

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Knieriem, Douglas, R.N. 279552, NA 09060 (CASE #14-0784)

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that upon consideration of the charges stated against **DOUGLAS CHRISTIAN KNIERIEM** in the March 13, 2015 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. KNIERIEM** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MR. KNIERIEM's** license to practice nursing as a registered nurse and certificate to practice as a certified registered nurse anesthetist be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. KNIERIEM's** license to practice nursing as a registered nurse and certificate to practice as a certified registered nurse anesthetist shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. KNIERIEM** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. KNIERIEM** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. KNIERIEM** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. KNIERIEM**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. KNIERIEM's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. KNIERIEM** shall submit documentation of his full compliance with the terms and conditions imposed by the Clark County Common Pleas Court in Case Number 14-CR-0374.

Monitoring

5. **MR. KNIERIEM** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. KNIERIEM's** history. **MR. KNIERIEM** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MR. KNIERIEM** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MR. KNIERIEM** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. KNIERIEM** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MR. KNIERIEM** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. KNIERIEM's** license and certificate, and a statement as to whether **MR. KNIERIEM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. KNIERIEM** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. KNIERIEM's** license and certificate.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. KNIERIEM** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. KNIERIEM's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license and certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. KNIERIEM** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. KNIERIEM's** history.

10. Within thirty (30) days prior to **MR. KNIERIEM** initiating drug screening, **MR. KNIERIEM** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. KNIERIEM**.
11. After initiating drug screening, **MR. KNIERIEM** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. KNIERIEM** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. KNIERIEM** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. KNIERIEM** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
13. **Prior to requesting reinstatement by the Board, MR. KNIERIEM** shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. KNIERIEM** shall provide the psychiatrist with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. KNIERIEM's** license and certificate, and a statement as to whether **MR. KNIERIEM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. **MR. KNIERIEM** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. KNIERIEM's** license and certificate.

Reporting Requirements of MR. KNIERIEM

15. **MR. KNIERIEM** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MR. KNIERIEM** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MR. KNIERIEM** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MR. KNIERIEM** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MR. KNIERIEM** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MR. KNIERIEM** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MR. KNIERIEM** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. KNIERIEM** submits a written request for reinstatement; (2) the Board determines that **MR. KNIERIEM** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. KNIERIEM** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. KNIERIEM** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. KNIERIEM's license and certificate shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. KNIERIEM** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. KNIERIEM** shall appear in person for interviews before the full Board

or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. KNIERIEM** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. KNIERIEM's** history. **MR. KNIERIEM** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. KNIERIEM** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. KNIERIEM** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license and certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. KNIERIEM** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. KNIERIEM's** history.
6. **MR. KNIERIEM** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. KNIERIEM** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. KNIERIEM** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. KNIERIEM** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. KNIERIEM** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. KNIERIEM** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. KNIERIEM** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a registered nurse and/or as a certified registered nurse anesthetist, each time with every employer, **MR. KNIERIEM** shall **notify the Board, in writing.**
11. **MR. KNIERIEM** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a registered nurse and/or as a certified registered nurse anesthetist.** **MR. KNIERIEM** shall have his employer(s), if working in a position where a license to practice nursing and/or a certificate to practice as a certified registered nurse anesthetist is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a registered nurse and/or as a certified registered nurse anesthetist.** **MR. KNIERIEM** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
12. **MR. KNIERIEM** shall, **prior to working in a position where a license to practice nursing and/or certificate to practice as a certified registered nurse anesthetist is required,** complete and submit satisfactory documentation of completion of a registered nurse and/or certified registered nurse anesthetist refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. KNIERIEM

13. **MR. KNIERIEM** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MR. KNIERIEM** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. KNIERIEM** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. KNIERIEM** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MR. KNIERIEM** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. KNIERIEM** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. KNIERIEM** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. KNIERIEM shall not administer, have access to, or possess (except as prescribed for **MR. KNIERIEM's** use by another so authorized by law who has full knowledge of **MR. KNIERIEM's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. KNIERIEM** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. KNIERIEM** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. KNIERIEM shall not practice nursing as a registered nurse and/or as a certified registered nurse anesthetist (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. KNIERIEM** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. KNIERIEM shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. KNIERIEM's** suspension shall be lifted and **MR. KNIERIEM's** license to practice nursing as a registered nurse and certificate to practice as a certified registered nurse anesthetist will be automatically suspended if it appears to the Board that **MR. KNIERIEM** has violated or breached any terms or

conditions of this Order. Following the automatic suspension, the Board shall notify **MR. KNIERIEM** via certified mail of the specific nature of the charges and automatic suspension of his license and certificate. Upon receipt of this notice, **MR. KNIERIEM** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. KNIERIEM** has complied with all aspects of this Order; and (2) the Board determines that **MR. KNIERIEM** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. KNIERIEM** and review of the reports as required herein. Any period during which **MR. KNIERIEM** does not work in a position for which a license to practice nursing and/or a certificate to practice as a certified registered nurse anesthetist is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Krempasky, Beth, P.N. 118916 (CASE #14-0838)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the charges stated against **BETH ANN KREMPASKY** in the March 13, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KREMPASKY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. KREMPASKY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KREMPASKY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KREMPASKY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KREMPASKY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KREMPASKY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KREMPASKY's** criminal records check reports to the Board. A request for reinstatement will not be

considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Educational Needs Assessment and Learning Plan

4. **Prior to requesting reinstatement by the Board, MS. KREMPASKY** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. KREMPASKY** shall have the educator provide the Board with a written report of an assessment of **MS. KREMPASKY**, which identifies **MS. KREMPASKY's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. KREMPASKY** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. KREMPASKY** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. KREMPASKY's** employer(s), former employers, and Board staff. Following the assessment, **MS. KREMPASKY** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. KREMPASKY** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. KREMPASKY** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. KREMPASKY** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. KREMPASKY** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. KREMPASKY** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. KREMPASKY's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. KREMPASKY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. KREMPASKY** shall be responsible for all costs associated with meeting this requirement.
5. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. KREMPASKY's** license.
6. In the event that the educator's recommendations require **MS. KREMPASKY** to have an active nursing license, the Board, prior to reinstatement of her license, may issue **MS. KREMPASKY** a license to practice nursing as a licensed practical nurse that is restricted to the

limited use and sole purpose of completing the educator's recommendations. For all other uses and purposes, **MS. KREMPASKY's** license shall remain suspended. Upon successful completion of the educator's recommendations and upon written notification to the Board or its designee, the limitations on **MS. KREMPASKY's** license shall be terminated. **MS. KREMPASKY** shall not gain or attempt to gain employment as a licensed practical nurse in the State of Ohio until she has completed the requirements and conditions for reinstatement, set forth in this Order, and the Board has reinstated her license.

Reporting Requirements of MS. KREMPASKY

7. **MS. KREMPASKY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. KREMPASKY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. KREMPASKY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. KREMPASKY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. KREMPASKY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. KREMPASKY** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. KREMPASKY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KREMPASKY** submits a written request for reinstatement; (2) the Board determines that **MS. KREMPASKY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KREMPASKY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KREMPASKY** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Chapman, Kyle, R.N. 395884, P.N. 130369 (CASE #14-5790)

Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that upon consideration of the charges stated against **KYLE EDWARD CHAPMAN** in the March 13, 2015 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. CHAPMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MR. CHAPMAN's** licenses to practice nursing as a registered nurse and licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Dutton, Michelle, P.N. 119847 (CASE #14-3370)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that upon consideration of the charges stated against **MICHELLE LEE DUTTON** in the March 13, 2015 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DUTTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. DUTTON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DUTTON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DUTTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DUTTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DUTTON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DUTTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause

BCII to submit **MS. DUTTON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. DUTTON** shall submit documentation of her full compliance with the terms and conditions imposed by the Mahoning County Common Pleas Court in Case Number 14 CR 1069.

Monitoring

5. **MS. DUTTON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUTTON's** history. **MS. DUTTON** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. DUTTON** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. DUTTON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DUTTON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. DUTTON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DUTTON's** license, and a statement as to whether **MS. DUTTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. DUTTON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DUTTON's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DUTTON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DUTTON's** initiation

- of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DUTTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUTTON's** history.
10. Within thirty (30) days prior to **MS. DUTTON** initiating drug screening, **MS. DUTTON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DUTTON**.
 11. After initiating drug screening, **MS. DUTTON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DUTTON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DUTTON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DUTTON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
- Reporting Requirements of MS. DUTTON**
13. **MS. DUTTON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
 14. **MS. DUTTON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
 15. **MS. DUTTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 16. **MS. DUTTON** shall submit the reports and documentation required by this

Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. DUTTON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. DUTTON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. DUTTON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DUTTON** submits a written request for reinstatement; (2) the Board determines that **MS. DUTTON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DUTTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DUTTON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DUTTON's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. DUTTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DUTTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DUTTON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUTTON's** history. **MS. DUTTON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. DUTTON** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. DUTTON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected,

or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DUTTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUTTON's** history.

6. **MS. DUTTON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DUTTON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. DUTTON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DUTTON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. DUTTON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DUTTON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DUTTON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. DUTTON** shall **notify the Board, in writing.**
11. **MS. DUTTON** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. DUTTON** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. DUTTON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date

they were received.

12. **Upon the request of the Board or its designee, MS. DUTTON shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DUTTON

13. **MS. DUTTON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. DUTTON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. DUTTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. DUTTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. DUTTON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. DUTTON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. DUTTON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. DUTTON shall not administer, have access to, or possess (except as prescribed for **MS. DUTTON's** use by another so authorized by law who has full knowledge of **MS. DUTTON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DUTTON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DUTTON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. DUTTON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DUTTON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. DUTTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DUTTON's** suspension shall be lifted and **MS. DUTTON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DUTTON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DUTTON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DUTTON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DUTTON** has complied with all aspects of this Order; and (2) the Board determines that **MS. DUTTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DUTTON** and review of the reports as required herein. Any period during which **MS. DUTTON** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Moffitt, Krystal, R.N. 374639, P.N. 114446 (CASE #13-7198)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against **KRYSTAL LYNN MOFFITT** in the March 13, 2015 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MOFFITT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code

Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. MOFFITT's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MOFFITT's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Permanent Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MOFFITT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MOFFITT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MOFFITT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MOFFITT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MOFFITT's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. MOFFITT** shall submit documentation of her full compliance with the terms and conditions imposed by the Lorain County Common Pleas Court in Case Number 13-CR0-88461.

Monitoring

5. **MS. MOFFITT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOFFITT's** history. **MS. MOFFITT** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. MOFFITT** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Within six (6) months prior to requesting reinstatement by the Board, MS. MOFFITT** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation.

- Prior to the evaluation, **MS. MOFFITT** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. MOFFITT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MOFFITT's** licenses, and a statement as to whether **MS. MOFFITT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. MOFFITT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MOFFITT's** licenses.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MOFFITT** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MOFFITT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MOFFITT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOFFITT's** history.
 10. Within thirty (30) days prior to **MS. MOFFITT** initiating drug screening, **MS. MOFFITT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MOFFITT**.
 11. After initiating drug screening, **MS. MOFFITT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. MOFFITT** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four

(24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MOFFITT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MOFFITT** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. MOFFITT

13. **MS. MOFFITT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. MOFFITT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. MOFFITT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. MOFFITT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. MOFFITT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. MOFFITT** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. MOFFITT** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MOFFITT** submits a written request for reinstatement; (2) the Board determines that **MS. MOFFITT** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MOFFITT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MOFFITT** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS.

MOFFITT's licenses shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. MOFFITT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MOFFITT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MOFFITT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOFFITT's** history. **MS. MOFFITT** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. MOFFITT** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. MOFFITT** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MOFFITT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOFFITT's** history.
6. **MS. MOFFITT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MOFFITT** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. MOFFITT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. MOFFITT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. MOFFITT** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MOFFITT** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. MOFFITT** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. MOFFITT** shall **notify the Board, in writing.**
11. **MS. MOFFITT** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MOFFITT** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MOFFITT** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
12. **MS. MOFFITT** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MOFFITT

13. **MS. MOFFITT** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. MOFFITT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. MOFFITT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. MOFFITT** shall submit the reports and documentation required by this

Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. MOFFITT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. MOFFITT** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. MOFFITT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. MOFFITT shall not administer, have access to, or possess (except as prescribed for **MS. MOFFITT's** use by another so authorized by law who has full knowledge of **MS. MOFFITT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MOFFITT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MOFFITT** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. MOFFITT shall not practice nursing as a registered nurse and licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. MOFFITT** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. MOFFITT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MOFFITT's** suspension shall be lifted and **MS. MOFFITT's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MOFFITT** has violated or breached any terms or conditions of this Order. Following the

automatic suspension, the Board shall notify **MS. MOFFITT** via certified mail of the specific nature of the charges and automatic suspension of her licenses. Upon receipt of this notice, **MS. MOFFITT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MOFFITT** has complied with all aspects of this Order; and (2) the Board determines that **MS. MOFFITT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MOFFITT** and review of the reports as required herein. Any period during which **MS. MOFFITT** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Scott, Amy, R.N. 266901 (CASE #14-6255)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **AMY MARIE SCOTT** in the May 15, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SCOTT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. SCOTT's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SCOTT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SCOTT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SCOTT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCOTT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SCOTT's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. SCOTT** shall submit documentation of her full compliance with the terms and conditions imposed in the Order of Summary Suspension issued by the West Virginia Board of Examiners for Registered Professional Nurses, dated November 20, 2014, and that her West Virginia license is fully reinstated and unencumbered.

Reporting Requirements of MS. SCOTT

5. **MS. SCOTT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. SCOTT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
7. **MS. SCOTT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. SCOTT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. SCOTT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. SCOTT** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. SCOTT** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SCOTT** submits a written request for reinstatement; (2) the Board determines that **MS. SCOTT** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SCOTT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SCOTT** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Worthington, Angela, P.N. 102778 (CASE #14-1653)

Action: It was moved by Lauralee Krabill, seconded by John Schmidt, that upon consideration of the charges stated against **ANGELA DAWN WORTHINGTON** in the March 13, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WORTHINGTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WORTHINGTON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WORTHINGTON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WORTHINGTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WORTHINGTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WORTHINGTON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WORTHINGTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WORTHINGTON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. WORTHINGTON** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Ethical Decisions; and five (5) hours of Co-Dependency.

Monitoring

5. **MS. WORTHINGTON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WORTHINGTON's** history. **MS. WORTHINGTON** shall self-administer the prescribed drugs only in the manner prescribed.

6. **MS. WORTHINGTON** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. WORTHINGTON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WORTHINGTON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WORTHINGTON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WORTHINGTON's** license, and a statement as to whether **MS. WORTHINGTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. WORTHINGTON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WORTHINGTON's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. WORTHINGTON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WORTHINGTON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WORTHINGTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WORTHINGTON's** history.
10. Within thirty (30) days prior to **MS. WORTHINGTON** initiating drug screening, **MS. WORTHINGTON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report

- is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WORTHINGTON**.
11. After initiating drug screening, **MS. WORTHINGTON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. WORTHINGTON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. WORTHINGTON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WORTHINGTON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 13. **Prior to requesting reinstatement by the Board, MS. WORTHINGTON** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. WORTHINGTON** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WORTHINGTON's** license, and a statement as to whether **MS. WORTHINGTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 14. **MS. WORTHINGTON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WORTHINGTON's** license.

Reporting Requirements of MS. WORTHINGTON

15. **MS. WORTHINGTON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. WORTHINGTON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to

acceptable and prevailing standards of safe nursing practice.

17. **MS. WORTHINGTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. WORTHINGTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. WORTHINGTON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. WORTHINGTON** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. WORTHINGTON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WORTHINGTON** submits a written request for reinstatement; (2) the Board determines that **MS. WORTHINGTON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WORTHINGTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WORTHINGTON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WORTHINGTON's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. WORTHINGTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WORTHINGTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WORTHINGTON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WORTHINGTON's** history. **MS. WORTHINGTON** shall self-administer

prescribed drugs only in the manner prescribed.

4. **MS. WORTHINGTON** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. WORTHINGTON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WORTHINGTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WORTHINGTON's** history.
6. **MS. WORTHINGTON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WORTHINGTON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. WORTHINGTON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. WORTHINGTON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. WORTHINGTON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WORTHINGTON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. WORTHINGTON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer,

MS. WORTHINGTON shall notify the Board, in writing.

11. **MS. WORTHINGTON** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WORTHINGTON** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WORTHINGTON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. WORTHINGTON** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WORTHINGTON

13. **MS. WORTHINGTON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. WORTHINGTON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. WORTHINGTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. WORTHINGTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. WORTHINGTON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. WORTHINGTON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. WORTHINGTON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in

residential or home address or telephone number.

Temporary Narcotic Restriction

MS. WORTHINGTON shall not administer, have access to, or possess (except as prescribed for **MS. WORTHINGTON's** use by another so authorized by law who has full knowledge of **MS. WORTHINGTON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WORTHINGTON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WORTHINGTON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. WORTHINGTON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WORTHINGTON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WORTHINGTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WORTHINGTON's** suspension shall be lifted and **MS. WORTHINGTON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WORTHINGTON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WORTHINGTON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WORTHINGTON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WORTHINGTON** has complied with all aspects of this Order; and (2) the Board determines that **MS. WORTHINGTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WORTHINGTON** and review of the reports as required herein. Any period during

which **MS. WORTHINGTON** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Stover, Michelle, P.N. 096112 (CASE #14-2372)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that upon consideration of the charges stated against **MICHELLE LYNN STOVER** in the September 19, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. STOVER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. STOVER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. STOVER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. STOVER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STOVER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. STOVER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STOVER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. STOVER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. STOVER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. STOVER** shall, in

addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Legal Documentation; five (5) hours of Professional Communication: Safe, Effective and Legal; five (5) hours of Legal Aspects of Charting; and five (5) hours of Critical Thinking.

Reporting Requirements of MS. STOVER

6. **MS. STOVER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. STOVER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. STOVER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. STOVER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. STOVER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. STOVER** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. STOVER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. STOVER** submits a written request for reinstatement; (2) the Board determines that **MS. STOVER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. STOVER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. STOVER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. STOVER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. STOVER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STOVER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. STOVER** shall **notify the Board, in writing.**
4. **MS. STOVER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. STOVER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. STOVER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. STOVER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. STOVER

6. **MS. STOVER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. STOVER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. STOVER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. STOVER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. STOVER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the

Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400,
Columbus, OH 43215-7410.

11. **MS. STOVER** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. STOVER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. STOVER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. STOVER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. STOVER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. STOVER's** suspension shall be lifted and **MS. STOVER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STOVER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STOVER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. STOVER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STOVER** has complied with all aspects of this Order; and (2) the Board determines that **MS. STOVER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STOVER** and review of the reports as required herein. Any period during which **MS. STOVER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Bradford, Denver, P.N. 136714 (CASE #14-2193)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that upon consideration of the charges stated against **DENVER D. BRADFORD** in the March 13, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board dismiss the allegation contained in Item 25 on Page 10 of Attachment A in **MS. BRADFORD's** March 13, 2015 Notice of Opportunity for Hearing, and that upon consideration of the remaining allegations and evidence supporting the charges, the Board find that **MS. BRADFORD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. BRADFORD's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BRADFORD's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BRADFORD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BRADFORD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. BRADFORD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BRADFORD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BRADFORD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. BRADFORD** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRADFORD's** history. **MS. BRADFORD** shall self-administer the prescribed drugs only in the manner prescribed.

5. **MS. BRADFORD** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. BRADFORD** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BRADFORD** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. BRADFORD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BRADFORD's** license, and a statement as to whether **MS. BRADFORD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. BRADFORD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BRADFORD's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BRADFORD** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BRADFORD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BRADFORD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRADFORD's** history.
9. Within thirty (30) days prior to **MS. BRADFORD** initiating drug screening, **MS. BRADFORD** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BRADFORD**.

10. After initiating drug screening, **MS. BRADFORD** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BRADFORD** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BRADFORD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BRADFORD** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. BRADFORD

12. **MS. BRADFORD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. BRADFORD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BRADFORD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BRADFORD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BRADFORD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. BRADFORD** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. BRADFORD** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BRADFORD** submits a written request for reinstatement; (2) the Board

determines that **MS. BRADFORD** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BRADFORD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BRADFORD** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BRADFORD's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. BRADFORD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BRADFORD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BRADFORD** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRADFORD's** history. **MS. BRADFORD** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BRADFORD** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. BRADFORD** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BRADFORD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRADFORD's** history.
6. **MS. BRADFORD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BRADFORD** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS.**

- BRADFORD** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BRADFORD** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BRADFORD** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BRADFORD** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BRADFORD** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BRADFORD** shall **notify the Board, in writing.**
11. **MS. BRADFORD** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. BRADFORD** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. BRADFORD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. BRADFORD** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. BRADFORD

13. **MS. BRADFORD** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. BRADFORD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. BRADFORD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BRADFORD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BRADFORD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BRADFORD** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BRADFORD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. BRADFORD shall not administer, have access to, or possess (except as prescribed for **MS. BRADFORD's** use by another so authorized by law who has full knowledge of **MS. BRADFORD's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BRADFORD** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BRADFORD** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. BRADFORD shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BRADFORD** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BRADFORD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BRADFORD's** suspension shall be lifted and **MS. BRADFORD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BRADFORD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BRADFORD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BRADFORD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BRADFORD** has complied with all aspects of this Order; and (2) the Board determines that **MS. BRADFORD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BRADFORD** and review of the reports as required herein. Any period during which **MS. BRADFORD** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

WITHDRAWAL OF NOTICE OF OPPORTUNITY FOR HEARING

Dryer, Jennifer, R.N. 362981 (CASE #14-2137)

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that the Board withdraw the May 16, 2014 Notice of Immediate Suspension issued to Dryer, Jennifer, R.N. 362981 (CASE #14-002137), for the reasons stated in the Notice of Lift of Immediate Suspension issued June 19, 2015.

Motion adopted by unanimous vote of the Board members present.

NOTICE OF TEMPORARY SUSPENSION AND OPPORTUNITY FOR HEARING

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board issue a Notice of Temporary Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Stypczynski, William, R.N. 256717 (CASE #15-4907); Carter, Tina, P.N. 110997 (CASE #15-3339).

Motion adopted by unanimous vote of the Board members present.

Complete copies of the Notices of Temporary Suspension and Opportunity for Hearing shall be maintained in the exhibit book for the September 2015 Board Meeting.

DEFAULT ORDERS

Gibbs, Melissa A., R.N. 377229 (CASE #14-0430)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board find that **MS. GIBBS** failed to submit to an examination when directed, that the failure was not due to circumstances beyond **MS. GIBBS's** control, and that in accordance with Section 4723.28(G) ORC, **MS. GIBBS** has admitted the truth of the allegations set forth in the examination order, and that **MS. GIBBS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. GIBBS's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. GIBBS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GIBBS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. GIBBS** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function in a clinical nursing capacity, by Dr. Michael A. Gureasko, Christ Hospital Medical Office Building, 2123 Auburn Ave., Suite 306, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. GIBBS** shall provide the Examiner with a copy of this Order and the Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. GIBBS's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. GIBBS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. GIBBS** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. GIBBS** are unable

to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. GIBBS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. GIBBS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. GIBBS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. GIBBS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. GIBBS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. GIBBS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. GIBBS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Khoury, Karen D., P.N. 114445 (CASE #14-3411)

Action: It was moved by John Schmidt, seconded by Brenda Boggs, that the Board find that **MS. KHOURY** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. KHOURY** has admitted the truth of the allegations set forth in the examination order issued to **MS. KHOURY**, and that **MS. KHOURY** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. KHOURY's** license to practice as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. KHOURY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KHOURY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. KHOURY** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function in a clinical nursing capacity, by Summa Physicians, 444 N. Main Street, 6th floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. KHOURY** shall provide the Examiner with a copy of this Order and the April 21, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. KHOURY's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. KHOURY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. KHOURY** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. KHOURY** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. KHOURY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. KHOURY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. KHOURY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. KHOURY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. KHOURY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. KHOURY** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. KHOURY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Alexander, April, R.N. 309613 (CASE #15-0833)

Action: It was moved by J. Jane McFee, seconded by Sandra Ranck, that the Board find that **MS. ALEXANDER** failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. ALEXANDER** has admitted the truth of the allegations set forth in the examination order issued to **MS. ALEXANDER** and that **MS. ALEXANDER** has an impairment affecting her ability to provide safe nursing care. It is further moved, that **MS. ALEXANDER's** license to practice as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. ALEXANDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ALEXANDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. ALEXANDER** shall, at her own expense, submit to a mental health examination, specifically addressing her capacity to function in a clinical nursing capacity, by The University of Cincinnati Physicians Company, 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. ALEXANDER** shall provide the Examiner with a copy of this Order and the April 21, 2015 Examination Order, and shall execute releases to permit the Examiner to

- obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. ALEXANDER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. ALEXANDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. ALEXANDER** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. ALEXANDER** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. ALEXANDER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. ALEXANDER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. ALEXANDER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. ALEXANDER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. ALEXANDER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. ALEXANDER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. ALEXANDER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Gilkison, Rachel, P.N.121494 (CASE #14-2222)

It was moved by J. Jane McFree, seconded by Brenda Boggs, that the Board find that **MS. GILKISON** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond **MS. GILKISON's** control, and that in accordance with Section 4723.28(G) ORC, **MS. GILKISON** has admitted the truth of the allegations set forth in the examination order issued to **MS. GILKISON** and that **MS. GILKISON** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. GILKISON's** license to practice as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. GILKISON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GILKISON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. GILKISON** shall, at her own expense, submit to a mental health examination, specifically addressing her capacity to function in a clinical nursing capacity, by The University of Cincinnati Physicians Company, 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. GILKISON** shall provide the Examiner with a copy of this Order and the April 30, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. GILKISON's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. GILKISON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. GILKISON** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. GILKISON** are

unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. GILKISON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. GILKISON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. GILKISON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. GILKISON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. GILKISON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. GILKISON** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. GILKISON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Freeman, Bryant, P.N. 111095 (Case #14-5374)

Action: It was moved by Brenda Boggs, seconded by J. Jane McFee, that the Board find that **MR. FREEMAN** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond **MR. FREEMAN's** control, and that in accordance with Section 4723.28(G) ORC, **MR. FREEMAN** has admitted the truth of the allegations set forth in the examination order issued to **MR. FREEMAN** and that **MR. FREEMAN** has an impairment affecting this ability to provide safe nursing care. It was further moved that **MR. FREEMAN's** license to practice as a licensed practical nurse in the State of Ohio be

suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. FREEMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. FREEMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. FREEMAN** shall, at his own expense, submit to a mental health examination, specifically addressing his capacity to function in a clinical nursing capacity, by an examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. FREEMAN** shall provide the Examiner with a copy of this Order and the April 27, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. FREEMAN's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. FREEMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. FREEMAN** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. FREEMAN** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. FREEMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. FREEMAN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MR. FREEMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. FREEMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. FREEMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. FREEMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. FREEMAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Hickman, Jennifer, R.N. 320633 (Case #11-1540)

Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that the Board find that **MS. HICKMAN** failed to submit to an examination when directed, that the failure was not due to circumstances beyond **MS. HICKMAN's** control, and that in accordance with Section 4723.28(G) ORC, **MS. HICKMAN** has admitted the truth of the allegations set forth in the examination order issued to **MS. HICKMAN** and that **MS. HICKMAN** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. HICKMAN's** license to practice as a registered nurse in the State of Ohio be indefinitely suspended with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. HICKMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HICKMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. HICKMAN** shall, at her own expense, submit to a mental health examination, specifically addressing her capacity to function in a clinical nursing capacity, by The University of Cincinnati Physicians Company, 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another

- examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. HICKMAN** shall provide the Examiner with a copy of this Order and the December 30, 2011 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. HICKMAN's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. HICKMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. HICKMAN** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. HICKMAN** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. HICKMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. HICKMAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. HICKMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. HICKMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. HICKMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. HICKMAN** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. HICKMAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

OBrien, Breane, P.N. 148484 (CASE #15-4878)

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board find **MS. OBRIEN** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond **MS. OBRIEN's** control, and that in accordance with Section 4723.28(G) ORC, **MS. OBRIEN** has admitted the truth of the allegations set forth in the examination order issued to **MS. OBRIEN** and that **MS. OBRIEN** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. OBRIEN's** license to practice as a licensed practical nurse in the State of Ohio be indefinitely suspended with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. OBRIEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. OBRIEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. OBRIEN** shall, at her own expense, submit to a chemical dependency evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by Summa Physicians, located at 444 N. Main Street, 6th Floor, Akron, Ohio, 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. OBRIEN** shall provide the Examiner with a copy of this Order and the March 13, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. OBRIEN's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. OBRIEN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. OBRIEN** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by

the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. OBRIEN** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. OBRIEN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. OBRIEN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. OBRIEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. OBRIEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. OBRIEN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. OBRIEN** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. OBRIEN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Jackson, Robin, P.N. 100451 (CASE #12-2834)

Action: It was moved by Maryam Lyon, seconded by J. Jane McFee, that the Board find that **MS. JACKSON** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond **MS. JACKSON's** control, and that in accordance with Section 4723.28(G) ORC, **MS. JACKSON** has admitted the truth of the allegations set forth in the examination order issued to **MS. JACKSON** and that **MS. JACKSON** has an impairment affecting her

ability to provide safe nursing care. It was further moved that **MS. JACKSON's** license to practice as a licensed practical nurse in the State of Ohio be indefinitely suspended with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. JACKSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JACKSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. JACKSON** shall, at her own expense, submit to a chemical dependency evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by Dr. Michael A. Gureasko, located at the Christ Hospital Medical Office Building, 2123 Auburn Ave., Suite 306, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. JACKSON** shall provide the Examiner with a copy of this Order and the March 13, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. JACKSON's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. JACKSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. JACKSON** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. JACKSON** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. JACKSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. JACKSON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. JACKSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. JACKSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. JACKSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. JACKSON** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. JACKSON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Shapiro, Matthew, R.N. 266460 (CASE #14-4632)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board find that **MR. SHAPIRO** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond **MR. SHAPIRO's** control, and that in accordance with Section 4723.28(G) ORC, **MR. SHAPIRO** has admitted the truth of the allegations set forth in the examination order issued to **MR. SHAPIRO** and that **MR. SHAPIRO** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. SHAPIRO's** license to practice as a registered nurse in the State of Ohio be indefinitely suspended with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. SHAPIRO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SHAPIRO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. SHAPIRO** shall, at his own expense, submit to a chemical dependency evaluation specifically addressing his ability to safely function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services, located at 200 Messimer Drive, Newark, Ohio 43055, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. SHAPIRO** shall provide the Examiner with a copy of this Order and the May 5, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. SHAPIRO's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. SHAPIRO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. SHAPIRO** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. SHAPIRO** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. SHAPIRO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. SHAPIRO** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. SHAPIRO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. SHAPIRO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. SHAPIRO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. SHAPIRO** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. SHAPIRO** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Montgomery, Ryan, P.N. Applicant (CASE #15-0839)

Action: It was moved by Lauralee Krabill, seconded by John Schmidt, that the Board find that **MR. MONTGOMERY** has committed acts in violation of the Nurse Practice Act, as set forth in the July 31, 2015 Default Order, and the Board ordered that **MR. MONTGOMERY's** application to practice nursing as a licensed practical nurse is denied, effective July 31, 2015, with conditions for reapplication set forth in the July 31, 2015 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of September 2015.

Dills, Barbara, CHW Applicant (CASE #15-1078)

Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that the Board find that **MS. DILLS** has committed acts in violation of the Nurse Practice Act as set forth in the July 31, 2015 Default Order, and the Board ordered that **MS. DILLS's** application for certification as a community health worker is denied, effective July 31 2015, with conditions for reapplication set forth the July 31, 2015 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th of September 2015.

VOLUNTARY RETIREMENTS

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Headrick, Donna, R.N. 140860 (CASE #14-6971); Reilly, Lora, R.N. 188434 (CASE #15-4700).

Motion adopted by unanimous vote of the Board members present.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Sheehan, Jacqueline, P.N. 116206 (CASE #15-3298)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that the Board summarily suspend the license of Sheehan, Jacqueline, P.N. 116206 (CASE #15-3298), and issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC, retroactive to the date it was issued on August 25, 2015, due to the fact that there is clear and convincing evidence that continued practice by Ms. Sheehan presents a danger of immediate and serious harm to the public.

Motion adopted by unanimous vote of the Board members present.

Gagne, Dawniell, P.N. 126549 (CASE #15-0002)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that the Board summarily suspend the license of Gagne, Dawniell, P.N. 126549 (CASE #15-0002), and issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC, retroactive to the date it was issued on August 26, 2015, due to the fact that there is clear and convincing evidence that continued practice by Ms. Gagne presents a danger of immediate and serious harm to the public.

Motion adopted by unanimous vote of the Board members present.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their respective Consent Agreements:

Ibdah, Carrie, R.N. 301903 (CASE #13-2885); Speaker, Sally, R.N. 385473, P.N. 076501 (CASE #13-8347); Dowler, Whitney, P.N. 156799 (CASE #14-1275); Louis, Toni, P.N. 152522 (CASE #12-3092); Stovall, Monica, P.N. 123168 (CASE #11-3871); Myers, Laura, R.N. 290923 (CASE #11-3862); Greene, Angela, R.N. 394685, P.N. 110879 (CASE #10-4310); King, Dawn, P.N. 121849 (CASE #11-5015); Bair, Matthew, R.N. 356226 (CASE #14-3189).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Lauralee Krabill, seconded by John Schmidt, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Griggs, Holly, P.N. 145855 (CASE #11-1784).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION - EARLY RELEASE - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Maryam Lyon, seconded by Brenda Boggs, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restriction(s) that will remain in effect:

Moleski, Bobbi, P.N. 097581 (CASE #07-3485); Barrett, Sara, R.N. 394683 (CASE #13-0011).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION - EARLY RELEASE - PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Janet Arwood, seconded by John Schmidt, that the following with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreement with the exception of the permanent practice and narcotic restrictions that will remain in effect:

Hunter, Robin, P.N. 078779 (CASE #08-1762).

Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Dais, Brandon, R.N. 398272, P.N. 142522 (CASE #14-1385)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board reinstate Brandon Dais, R.N. 398272, P.N. 142522 (CASE #14-1385) subject to the terms of the November 2014 Adjudication Order.

Motion adopted by unanimous vote of the Board members present.

Ruiz, Sarah, R.N. 349123, P.N. 117169 (CASE #12-2047)

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that the Board reinstate Ruiz, Sarah, R.N. 349123, P.N. 117169 (CASE #12-2047) subject to the terms of the March 2014 Adjudication Order.

Motion adopted by unanimous vote of the Board members present.

MISCELLANEOUS MONITORING MOTIONS

Barnes, Darlene, CTP 07365 (CASE #11-1658)

Action: It was moved by Brenda Boggs, seconded by Nancy Fellows, that the Board reinstate Barnes, Darlene, CTP 07365 (CASE #11-1658) subject to the terms of the November 2013 Adjudication Order.

Motion adopted by unanimous vote of the Board members present.

Mayhugh, Jeffrey, R.N. 246418 (CASE #12-0384)

Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that the Board release Mayhugh, Jeffrey, R.N. 246418 (CASE #12-0384) from the March 2012 Consent Agreement with exception of the permanent practice restrictions that will remain in effect. The Board further noted for purposes of the public record that Mr. Mayhugh did not accept the Unit Manager position previously approved by the Board in April 2013.

Motion adopted by unanimous vote of the Board members present.

Ruoff, Nicole, P.N. 109440 (CASE #09-0298)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that the Board release Ruoff, Nicole, P.N. 109440 (CASE #09-0298) from the work site monitor requirement in accordance with the terms of the May 2012 Consent Agreement.

Motion adopted by unanimous vote of the Board members present.

MOTION TO APPROVE

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board accept the following approvals made by Judith Church, Supervising Member of Disciplinary Matters:

Schneider, Wendy, P.N. 127128 (CASE #09-1783) – Approval to accept employer reports from Life Care Center of Evergreen in Colorado.

Abbott, Paula, R.N. 283101, COA 08849 (CASE #10-3848) – Approval to accept employment as a Nurse Practitioner at Sonobello Body Contour Center.

Medrano, Marlina, P.N. 118199 (CASE #11-2543) – Approval to seek nursing employment.

Mazey, Kent, R.N. 247892, NA 06707 (CASE #13-6810) – Approval to reinstate CRNA following receipt of completed reinstatement application.

Motion adopted by unanimous vote of the Board members present.

REPORTS TO THE BOARD

Open Forum – Friday, September 18, 2015 at 10:00 a.m.

There were no participants for Open Forum.

Other Reports

Strategic Plan – Status Report

B. Houchen highlighted various areas in the Strategic Plan.

NEGP Quarterly Report

L. Emrich provided the quarterly report for the Nurse Education Grant Program.

Board Committee on Practice

Janet Arwood and Lisa Emrich reported that the Board Committee on Practice convened on Thursday, September 17, 2015 to discuss LPN IV therapy. The primary focus of the discussion was to gather additional information on (1) programming, setting, and monitoring the functions of patient controlled analgesia (PCA) infusion pumps; and (2) administering, monitoring, and discontinuing total parenteral nutrition (TPN), fat emulsion solutions. A copy of the Board's discussion on IV therapy at the April Board Retreat was provided. The handout outlines IV therapy procedures that the Board agreed would be permissible for central and peripheral venous access devices and IV therapy procedures that would be prohibited.

There was general agreement that the detailed IV practice/procedures should be removed from statute and be included in the administrative rules. There was also general agreement that LPNs are educated to perform the IV therapy procedures that were discussed by the Board and included in the handout as permissible. PCAs and TPN were discussed and staff will distribute additional articles for review and future discussion. The public asked the Board to consider allowing LPNs to perform IV therapy procedures in the home setting. The Board Committee agreed with the recommendation.

Board staff discussed that some LPNs endorsing into Ohio must take an IV therapy course. It is recommended that an online course, including independent study courses, with a clinical component be permitted. The Board Committee and audience agreed with the recommendation.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items. There were no questions about the items.

BOARD GOVERNANCE

Report on NCSBN Delegate Assembly and Annual Meeting

Janet Arwood, J. Jane McGee, and Patricia Sharpnack reported on the NCSBN Delegate Assembly and Annual Meeting. They stated it was an excellent meeting and shared information concerning the various issues discussed. Patricia Sharpnack served on the Resolution Committee.

Designate Board Committee on Advisory Group Appointments

Sandra Ranck, John Schmidt, Patricia Sharpnack and Sheryl Warner will serve on Board on Advisory Group Appointments. The Committee will meet at noon on Thursday, November 19, 2015.

Review of November Board Meeting Schedule

The Board reviewed the November 2015 Board Meeting schedule. The Board will hold the Rules Hearing on Thursday, November 19, 2015 and after the hearing, appearances will be scheduled. There are two time allotments for Quasi-Judicial Case Discussion, one on Thursday afternoon and the other early Friday morning

prior to starting the public meeting. Upon re-convening at noon, the compliance agenda will be completed.

EVALUATION OF MEETING AND ADJOURNMENT

Lauralee Krabill asked the Board to consider producing videos on compliance issues, especially for newly licensed nurses. Board staff will investigate working with NCSBN on such a project, how the Ethics Commission produces their ethics videos, and the staffing and financial resources that would be required.

On Thursday, September 17, 2015 the meeting adjourned at 2:06 p.m. On Friday, September 18, 2015, the meeting adjourned at 11:15 a.m.

Maryam Lyon, MSN, RN
President

Handwritten signature of Maryam W. Lyon MSN RN in cursive script, followed by the text "MSN RN" in a smaller font.

Attest:

Betsy Houchen, RN, MS, JD
Executive Director

Handwritten signature of Betsy J. Houchen in cursive script.