



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MAY 14-15, 2015

The regular meeting of the Ohio Board of Nursing (Board) was held on May 14-15, 2015 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Thursday, May 14, 2015 at 8:30 a.m., President Maryam Lyon called the Board meeting to order, recognized nursing students, welcomed the gallery, and requested that Board members introduce themselves. On Friday, May 15, 2015 at 8:31 a.m., President Maryam Lyon called the Board meeting to order. Vice-President Janet Arwood read the Board mission each day.

BOARD MEMBERS

Maryam Lyon, RN, President

Janet Arwood, LPN, Vice-President

Brenda Boggs, LPN

Judith Church, RN, Supervising Member for Disciplinary Matters

Nancy Fellows, RN

Lisa Klenke, RN

Lauralee Krabill, RN

J. Jane McFee, LPN

Sandra Ranck, RN

John Schmidt, RN

Patricia Sharpnack, RN (Absent Thursday and Friday)

Sheryl Warner, Consumer Member

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Thursday, the Board Reception was held at 8:00 a.m.; Executive Session was at 10:00 a.m.; Donna Watts and Attorney Melissa Mitchell, and Emily Pelphrey, AAG, addressed the Board at 1:00 p.m.; Norman Ginn and Henry Appel, AAG, addressed the Board at 1:15 p.m.; Christiane Perkins and Attorney Frank Simmons, and Henry Appel, AAG, addressed the Board at 1:20 p.m. On Friday, Open Forum was held at 10:00 a.m.

Approval of Minutes of the March 2015 Meeting

Action: It was moved by Lisa Klenke, seconded by J. Jane McFee, that the Board approve the minutes from the March 2015 Board meeting as amended. Motion adopted by majority vote of the Board members with Judith Church, John Schmidt and Sheryl Warner abstaining.

Approval of Minutes of the April 2015 Retreat

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that the Board approve the minutes from the April 2015 Board retreat as submitted. Motion adopted by majority vote of the Board members with Brenda Boggs, Nancy Fellows and Lisa Klenke abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed Deborah Kingsboro as an intermittent staff in the Licensure Unit and congratulated Melody Guillion who was selected for an administrative professional position in Compliance.
- The Ohio Action Coalition published “The RN & APRN Workforce in Ohio” based on the workforce data collected by the Board in 2013. During the 2015 renewal cycle the Board will again collect workforce data.
- The PCMH Education Advisory Group (EAG) continues to meet to build on the work that was started regarding interprofessional curriculum reform and primary care scholarships. The EAG has recommended that the scholarship program be expanded.
- Renewal begins in May. RNs and APRNs will be required to renew their license/certificate online. Board staff continue to work with DAS/IT to develop an online initial licensure application.

Legislative Report

Tom Dilling discussed HB 5, Public Office-State Agency Efficiency Studies; HB 64, Operating Budget; HB 124, Venereal Diseases-Prescription Authority; HB 125, Veterans Fee Waiver; and SB 110, Prescribe-Delegate Authority.

Fiscal Report

Lisa Emrich presented the fiscal report.

EXECUTIVE SESSION

On Thursday, May 14, 2015:

Action: It was moved by Janet Arwood that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. A roll call vote was taken. The Board entered Executive Session at 10:15 a.m. and reported out of Executive Session at 10:50 a.m.

NEW BUSINESS

Administrative Rule Review

Holly Fischer reviewed the rules slated for five-year rule review: Ohio Administrative Code Chapters 4723-8, Advanced Practice Nurse Certification and Practice; 4723-9, Prescriptive Authority; and 4723-23, Dialysis Technicians. H. Fischer also reviewed the rules that require technical corrections due to legislation, to correct errors, or to update form reference effective dates.

Chapter 4723-8, Advanced Practice Nurse Certification and Practice

- Rules 8-01; 8-02; 8-03; and 8-10: No changes.
- Rule 8-04(C)(12): For APRNs holding prescriptive authority, language is added to require provisions in the standard care arrangement (SCA) to address prescribing opioids to minors consistent with HB 314 (130th GA), and for obtaining and reviewing OARRS reports. In (E), a requirement is added for APRNs to retain SCAs for a minimum of six years.
- Rule 8-05: Revise (F) to clarify that online verification through the Ohio eLicense website is sufficient; remove the requirement that the APRN “verify certification” of the collaborator; although a physician may be “certified” in a specialty, APRN certification is not predicated on the physician’s certification, rather it is dependent on the physician or other collaborator’s “licensure” and being in the “same or similar” practice. In (G), the word “audit” is added.
- Rules 8-06(B) and 8-07(A): Revise to reflect new effective dates for forms.
- Rule 8-08: Effective dates of forms updated; other changes in paragraphs (A), (C), and (I) are made to reflect the current online application process and to streamline the language.
- Rule 8-09: Revise to reflect the current online application process and streamline language.
- New Rule 4723-8-11, Youth Concussion Assessment and Clearance: The Board reviewed draft language at the April Retreat. The two changes recommended by the Board were made: paragraphs (A)(2) and (B)(1) changed the age range of patients from “five” to “four” years old; and deletion of language requiring physician consultation prior to the APRN assessment and clearance of the patient.

This Rule will be filed in June 2015, and a public rules hearing will be held on July 30, 2015. The Rule should be effective by the September 17, 2015 date set forth in HB 487 (130th GA), which is when APRNs will be authorized, based on meeting minimum education requirements, to assess and clear patients to return to practice or competition.

Chapter 4723-9, Prescriptive Authority

The Board is currently seeking legislative amendments that would affect this Chapter. However, the timing of law changes is unclear. Rule changes cannot be made until the effective date of any law changes.

- Rules 9-01; 9-03; 9-04 and 9-11: No changes.
- Rule 9-02(A): Requirements and references in (2)(b), (c), and (d) that applicants obtain six hours of instruction in specific areas and six hours of instruction specific to schedule II controlled substances have been deleted. The law (4723.482(B), ORC) requires instruction in fiscal and ethical considerations, and schedule II controlled substances, as part of the 45-hour course in advanced pharmacology, but does not impose minimum hours in these topics. The six-hour minimum was added when SB 83 (129th GA) authorized CTP holders to prescribe schedule II controlled substances (SB 83 required all CTP holders to take six hours in schedule II instruction as a condition of certificate renewal). Language is added in (A)(2)(e) to clarify that the schedule II content area can be presented in an integrated manner with the other areas of instruction.
- Rules 9-05 and 9-06: References to effective dates of forms are updated.
- Rule 9-07: References to effective dates of forms are updated. Paragraphs (C) and (D) are revised to reflect online renewal. Paragraph (G) has been revised according to the Board's agreement at the April Retreat to remove the requirement that certificate holders whose certificates have lapsed or been inactive for three years or more complete an externship including the advanced pharmacology course; instead, only the advanced pharmacology course will be required, and individuals who hold prescriptive authority in another state (or as a U.S. government employee) and have prescribed in at least one of the past three years will be exempted from the pharmacology course requirement.
- Rule 9-08: Generally, staff is recommending the language be reorganized to read more clearly. The rule is divided into four sections: requirements for personally furnishing both samples and a supply; specific requirements for samples; specific requirements for supplies; and a reference to Naloxone (H.B. 170, 130th GA, effective March 11, 2014, authorizes CTP holders to personally furnish or prescribe Naloxone - Section 4723.488, ORC).
- Rule 9-09: Add (L) to cross-reference language added by HB 170 (130th GA, effective March 11, 2014, which authorizes CTP holders to personally furnish or prescribe Naloxone - Section 4723.488, ORC). Add (M) to cross reference language added by HB 314 (130th GA) regarding prescribing opioid analgesics to minors.
- Rule 9-10: Paragraph (D)(4)(i) - correction of typo in statutory reference.

- Rule 9-12: As discussed at the Retreat, HB 341 (130th GA) amended Section 4723.487, ORC, by imposing new requirements for CTP holders related to the State Board of Pharmacy's Ohio Automated RX Reporting System (OARRS) that apply when personally furnishing or prescribing benzodiazepines and opioid analgesics. In addition, the National Association of Boards of Pharmacy (NABP) issued a Consensus Document (March 2015) with guidelines related to identification of "red flags" that have been incorporated in proposed revisions to the Rule. Finally, language has been added to achieve consistency with language the Medical Board is currently proposing in its parallel rule (4731-11-11, OAC).

H. Fischer reported that when the Committee on Prescriptive Governance meets on May 18, 2015, they will consider proposed changes to the Formulary and may recommend changes to this rule. H. Fischer will report to the Board at the July Board meeting regarding additional proposed revisions.

Chapter 4723-23, Dialysis Technicians

HB 303 (129th GA) substantially reformed the certification scheme for dialysis technicians resulting in Chapter 4723-23 being largely revised effective February 2014. At this time few changes are proposed. The Advisory Group on Dialysis meets June 9, 2015, and if the Group has additional recommendations, those would be discussed at the July Board meeting.

- Rules 23-01 and 23-09: No changes.
- Rules 23-02(A); 23-03(A); and 23-05 (multiple paragraphs): Change to update effective date of form.
- Rule 23-06(D): Revise to reference a form posted on website.
- Rule 23-07: Changes in paragraphs (B), (C), and (D) are related to the approval/re-approval process. Changes to (A)(1) and (C)(1) reference the form on the Board's website.
- Rule 23-08(A): Change to update effective date of form; revisions to paragraph (E)(1), and removal of language regarding program policies, in former (E)(2) and (E)(9).
- Rule 23-10: Replace "which" with word "that" for grammatical reasons. Paragraphs (B) and (C) are revised to reference forms posted on website.
- Rules 23-12(E) and 23-13(A), (B): Delete "as the patient's partner" as the language is unnecessary/superfluous.

- Rule 23-14(J): Correction of typographical error. Note this rule was revised effective February 1, 2014, to make the language consistent with revisions made in the standards for other healthcare providers regarding the use of social media, changing “client” to “patient”, etc.

Maryam Lyon stated that the Center for Medicare and Medicaid Services (CMS) designates long-term care facilities as “home” for residents needing dialysis and DTIs are permitted to provide services in this long-term care facility “home.” The current administrative rules state that DTIs cannot provide home dialysis. H. Fischer will draft language to the definitions Rule (4723-23-01), defining “home” in a manner that clarifies that a patient home is the patient’s private residence rather than a care facility.

Chapter 4723-1, Board Organization and Records

- Rule 4723-1-03(F): At the Retreat, the Board agreed to add language clarifying that criminal records check information received by the Board as part of an application for licensure/certification would be considered valid for a period of one year. This language is added to Chapter 4723-1, rather than Chapter 4723-7 (Licensure) to be applicable to all classes of licensure/certification.

Sheryl Warner asked about the impact of this rule for certain license reinstatement requests and recommended language be added clarifying that the one-year validity period is not applicable to records checks required by consent agreement or orders. H. Fischer will bring language back including this clarification for the Board to review at the July Board meeting.

- Rule 4723-1-10(B): Update the cross-references to statutes (4723.091(D), ORC, is now the correct reference) (HB 303, 129th GA).

Chapter 4723-5 (Education)

- Rule 4723-5-01(K) and (L): At the Retreat, the Board agreed by general consensus to clarify that in order to hold “current, valid licensure” for purposes of faculty, teaching assistant, and preceptor qualifications, an individual should not be currently subject to remaining terms or conditions of a consent agreement or Board order, e.g., whether in the form of a reprimand with an unpaid fine or probation with unfulfilled continuing education. Part of the expressed rationale for the clarification is that educators serve as role models to students. The language regarding “for which the individual continues to meet all the requirements for issuance” is removed as superfluous. The language regarding the definition in effect from February 1, 2007 to February 1, 2008 is removed as obsolete.

Chapter 4723-7 (Licensure)

- Rule 4723-7-09(A), (B), (C), (H): Language is revised to update form references and reflect the online renewal process. (O): Language is added to address renewal of volunteer’s certificates (HB 320, 130th GA)

implemented a new category of Volunteer's Certificates for retired healthcare practitioners effective March 23, 2015).

- New Rule 4723-7-10, Volunteer's Certificate: This rule is proposed to mirror the requirements in Section 4723.26, ORC, for obtaining a Volunteer's Certificate. No fee is required for this certificate. The Rule would require that when working in this capacity, the nurse display credentials showing the "Volunteer's Certificate" status and document that status in nursing documentation. The rule clarifies that the status can be abbreviated in nursing documentation as "V.C."

The Board discussed adding specific continuing education requirements for the initial Volunteer's Certification and for renewal/reinstatement of the Certificate.. Sandra Ranck volunteered to assist in identifying education. The Board then reviewed language in Rule 4723-14-03(E), and agreed on structuring the CE in this manner, with a total of 24 hours required for initial certification, 12 hours required for renewal, inclusion of professional boundaries education, and inclusion of one hour of human trafficking CE as qualifying to meet the CE requirements.

- Rules 7-09(B) and 7-09(C): Revise to delete reference to "paper application", "postmarked", and "otherwise received" since renewal is now online.

Chapter 14: (Continuing Education)

- Rule 14-03(J): Language is added as reviewed and approved at the April Retreat to clarify that one contact hour of education that is directly related to recognition and handling of human trafficking victims, may qualify as part of the hours of continuing education required by paragraphs (A) or (E) for license renewal, reactivation or reinstatement (HB 262, 129th GA, effective June 27, 2012).

Chapter 4723-16 (Hearings)

- Rule 16-12(C): The total time for appearances is revised from "not more than ten" minutes to "not more than seven" minutes, as discussed at the April Retreat.

APPROVALS

Nursing Education Programs – Approval Status

Belmont College Associate Degree Nursing Program

Action: It was moved by Nancy Fellows, seconded by Judith Church, that the Board continue the Provisional approval of Belmont College Associate Degree Nursing Program in accordance with Rule 4723-5-23(B)(4), OAC, and that the Board will consider restoring the Program to Full approval when it attains a pass rate that meets or exceeds ninety-five percent of the national average for first-time test candidates for at least two consecutive years. It was further moved that the Program submit progress reports to the Board on or before December 28, 2015,

June 27, 2016, December 19, 2016, and June 26, 2017. Motion adopted by unanimous vote of the Board members

Brown Mackie College Practical Nursing Program-Findlay

Action: It was moved by Judith Church, seconded by Nancy Fellows, that the Board place Brown Mackie College Practical Nursing Program-Findlay on Provisional approval in accordance with Section 4723.06(A)(7), ORC, from May 14, 2015 to May 18, 2017. After fully considering the survey visit report and the Program response, the Program has failed to meet and maintain the requirements established in Rules 4723-5-12(A)(4); 4723-5-14 (C),(D),(E)(12), (F)(4) and (5); 4723-5-19(A); 4723-5-20(C)(6); and 4723-5-21(A)(3), OAC. It was further moved that the Program submit progress reports to the Board on or before July 29, 2015, October 28, 2015, January 27, 2016, and July 27, 2016. Motion adopted by unanimous vote of the Board members.

Associate of Applied Science in Nursing, The Christ College of Nursing and Health Sciences, Department of Nursing

Action: It was moved by Lisa Klenke, seconded by Brenda Boggs, that the Board continue Full approval, in accordance with Rule 4723-5-04, OAC, of the Associate of Applied Science in Nursing, The Christ College of Nursing and Health Sciences, Department of Nursing that expires in May 2018. Motion adopted by unanimous vote of the Board members.

Clark State Community College Practical Nursing Program

Action: It was moved by Lauralee Krabill, seconded by Lisa Klenke, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Clark State Community College Practical Nursing Program for a period of five years effective May 14, 2015. Motion adopted by unanimous vote of the Board members.

Terra State Community College Associate Degree in Nursing

Action: It was moved by Maryam Lyon, seconded by J. Jane McFee, that the Board place Terra State Community College Associate Degree in Nursing on Provisional approval in accordance with Section 4723.06(A)(7), ORC, from May 14, 2015 to May 18, 2017. After fully considering the survey visit report and the Program response, the Program has failed to meet and maintain the requirements established in Rules 4723-5-06(C); 4723-5-13(F)(8); 4723-5-15(A)(9); 4723-5-19(A)(10); and 4723-5-21(D) and (E)(2), OAC. It was further moved that the Program submit progress reports to the Board on or before July 29, 2015, October 28, 2015, January 27, 2016, and July 27, 2016. Motion adopted by unanimous vote of the Board members.

North Central State College Associate Degree Nursing Program

Action: It was moved by Janet Arwood, seconded by Lauralee Krabill, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to North Central State College Associate Degree Nursing Program for a period of five years effective May 14, 2015. It was further moved that the Program submit a

progress report to the Board on or before September 9, 2015. Motion adopted by unanimous vote of the Board members.

North Central State College Practical Nurse Program

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to North Central State College Practical Nurse Program for a period of five years effective May 14, 2015. Motion adopted by unanimous vote of the Board members.

Mount St. Joseph University BSN Program

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that the Board place Mount St. Joseph University BSN Program on Provisional approval in accordance with Section 4723.06(A)(7), ORC, from May 14, 2015 to May 18, 2017. After fully considering the survey visit report and the Program response, the Program has failed to meet and maintain the requirements established in Rules 4723-5-06(C); 4723-5-09(B)(11); 4723-5-10(A)(4) and (5); 4723-5-12 (A)(2); 4723-5-15(A)(2); 4723-5-20(B); and 4723-5-21(D)(1) through (D)(3) and (E), OAC. It was further moved that the Program submit progress reports to the Board on or before July 29, 2015, October 28, 2015, January 27, 2016, and July 27, 2016. Motion adopted by unanimous vote of the Board members.

Shawnee State University, Department of Nursing, Bachelor Degree Program

The Board reviewed the survey visit report.

Cleveland State University School of Nursing

Action: It was moved by Sheryl Warner, seconded by John Schmidt, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Cleveland State University School of Nursing for a period of five years effective May 14, 2015. Motion adopted by unanimous vote of the Board members.

Notre Dame College Bachelor of Science in Nursing Program

Action: It was moved by Brenda Boggs, seconded by Nancy Fellows, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Notre Dame College Bachelor of Science in Nursing Program for a period of five years effective May 14, 2015. Motion adopted by unanimous vote of the Board members.

Mount Carmel College of Nursing

Action: It was moved Sandra Ranck, seconded by Sheryl Warner, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Mount Carmel College of Nursing for a period of three years effective May 14, 2015. It was further moved that the Program submit progress reports to the Board on or before August 19, 2015, February 24, 2016, and February 22, 2017. Motion adopted by unanimous vote of the Board members.

Training Program Approvals

FMCNA-East Division Education Dept. Fairfield

Action: It was moved by Nancy Fellows, seconded by Judith Church, that the Board reapprove, in accordance with Rule 4723-23-07, OAC, FMCNA-East

Division Education Dept. Fairfield dialysis technician training program for a period of two years effective May 14, 2015. Motion adopted by majority vote of the Board members with Maryam Lyon abstaining.

RN & Associates, LLC

Action: It was moved by Judith Church, seconded by Lisa Klenke, that the Board reapprove in accordance with Rule 4723-27-07, OAC, RN & Associates, LLC medication aide training program for a period of two years effective May 14, 2015. Motion adopted by unanimous vote of the Board members.

OBN Approver for Continuing Education

Omnicare Great Lakes Region Division of Education

Action: It was moved by Lisa Klenke, seconded by John Schmidt, that the Board reapprove Omnicare Great Lakes Region Division of Education, OBN-009-93, as an approver of continuing education through May 30, 2020 in accordance with Rule 4723-14-10, OAC. Motion adopted by unanimous vote of the Board members.

Retroactive Approval for Licensees and Certificate Holders

Action: It was moved Lauralee Krabill, seconded by J. Jane McFee, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary work permits, initially issued by the Board March 1, 2015 through April 30, 2015 to the following: registered nurses; licensed practical nurses; certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Friday, May 15, 2015, Maryam Lyon requested that each Board member verify they reviewed all materials in depth by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of any matter. All Board Members responded by saying "yes".

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Pry, Brittany, R.N. 383424 (CASE #14-6042); Sontowski, Nancy, R.N. 247262 (CASE #15-0189); Moore, Charles, P.N. 130340 (CASE #14-3204); Jones, Patricia, R.N. 218225 (CASE #13-8198); Eldridge, Vickie, R.N. 299639 (CASE #13-8335); Holmes, Jessica, P.N. 139327 (CASE #14-1594); Rabenold, Maranda, P.N. 141611 (CASE #14-6635); Swarr, Brette, P.N. 109847 (CASE

#14-5068); Mulle, Sophia, P.N. 129015 (CASE #15-1180); Williams, Goldtina, R.N. 324312, P.N. 109832 (CASE #14-1375); Wilks, Sarah, P.N. 112427 (CASE #14-3413); Grandberry, James, P.N. 143628 (CASE #14-5484); Glover, Caroline, P.N. 108359 (CASE #14-7145); Lytsell, Ronda, R.N. 363822, P.N. 123482 (CASE #13-6435); Anderson, Deborah, R.N. 255995 (CASE #13-6434); Fracasso, Tara, R.N. 344204 (CASE #13-8471); Wasko, Jennifer, R.N. 339362 (CASE #12-0113); Tipps, Samantha, P.N. 154970 (CASE #14-6698); Andrews, Julia, R.N. 216681 (CASE #15-1508); Henry, Margie, R.N. 149351 (CASE #14-5060); Degoh, Magdaline, P.N. 143725 (CASE #15-0427); Dauphinee, Nicolle, R.N. 382618 (CASE #15-0701); Shoup, Tammy, P.N. 120881 (CASE #14-3368); Clark, Barbara, P.N. 109791 (CASE #13-6312); Sharrer, Diana, R.N. 329644 (CASE #13-6168); Mott, Joshua, R.N. 346233 (CASE #15-1801); Aitken, Tiffany, R.N. 318321 (CASE #15-0035); Hickin, Lisa, R.N. 343154 (CASE #14-5891); Zabrocki-Malaczewski, Joan, R.N. 344003 (CASE #13-3439); Susi, Carey, R.N. 330169, NP 13742, RX 13742 (CASE #13-7972); Stover, Danielle, R.N. 364340 (CASE #15-0087); Lamuth-Gregory, Marguerite, R.N. 348944 (CASE #15-1443); Moran, Jennifer, R.N. 318706, NP 13494, RX 13494 (CASE #14-0993); Davis, Megan, R.N. 340641 (CASE #14-4045); Mahaney, William, R.N. 332074 (CASE #15-0414); Laird, Susan, P.N. 125958 (CASE #15-0661); Fowlkes, Mary, P.N. 081020 (CASE #15-0658); Yaged, Maxine, R.N. 211703, NM 01467 (CASE #14-5974); Scott, Amy, R.N. 266901 (CASE #14-6255); Goldman, Denise, R.N. 297497 (CASE #15-0767); Hartsock, Nicole, P.N. 119250 (CASE #14-4741); Coyle, Anne, R.N. 386126 (CASE #14-4979); Garcia, Gilbert, P.N. 148723 (CASE #13-5588); Schiller, Anne, R.N. 259102 (CASE #15-1068); Henry, Loretta, P.N. 122238 (CASE #13-7058); Hinton-Robinson, Shelly, R.N. 348315, P.N. 118590 (CASE #15-1064); Oiler, Wanda, R.N. 248711 (CASE #14-5897); Orth, Michelle, R.N. 214082 (CASE #15-1203); Metoyer, Pamela, R.N. 294759 (CASE #15-1199); Canestraro, Bryan, P.N. 152562 (CASE #15-0033); Davis, Latrice, R.N. 309816 (CASE #15-0555); Byrd, Jennifer, R.N. 332656 (CASE #15-0337); Stoneking, Lynette, R.N. 357201 (CASE #14-6728); Skrabak, Jonathan, R.N. 357641 (CASE #15-0671); Schulze, Joseph, R.N. 335171 (CASE #15-0479); Strohmenger, Dru, R.N. 397410 (CASE #15-1234); Jones, Kathleen, R.N. 192160 (CASE #14-2695); Miller, Dylan, P.N. 149840 (CASE #15-0428); Holzman, Diane, R.N. 384872 (CASE #15-1954); Miller, William, P.N. 127712 (CASE #13-7187); Orme, Sheila, P.N. 108142 (CASE #14-0591); Swiger, Charlotte, R.N. 359816 (CASE #14-6649); Maines, Timothy, R.N. 275152 (CASE #15-0037); Fasulko, Joseph, R.N. 324051 (CASE #15-0489); Williams, Tiffany, P.N. 142287 (CASE #14-1641); Jenkins, Alvinetta, P.N. 336115 (CASE #14-1977); Hatcher, Megan, R.N. 315104 (CASE #15-0521); McBeth, Christina, R.N. 292877 (CASE #15-1438); Dennison, Christina, P.N. 134261 (CASE #15-1675); McClintock, Melissa, R.N. 274415 (CASE #15-2218); Dean, Barbara, P.N. 088538 (CASE #14-5532); Jones, Linda, P.N. 096725 (CASE #14-5531); and Lucas, Amy, R.N. NCLEX (CASE #15-0176).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2015 Board Meeting.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Sheryl Warner, seconded by John Schmidt, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Combs, Michele, R.N. 290346 (CASE #15-0987); Parrella, Sandra, R.N. 302114, P.N. 094462 (CASE #14-6647); Dalessandro, Susan, R.N. 382637 (CASE #14-5890); Putnam, Cindy, P.N. 091618 (CASE #14-4505); Brown, Deborah, R.N. 314889, P.N. 085782 (CASE #14-6244); Spriggs, Maria, R.N. 322732 (CASE #14-3527); Frycklund, Laura, R.N. 211753, NP 07766, RX 07766 (CASE #13-6867); Johnston, Marie, R.N. 363311, P.N. 110584 (CASE #15-0061); Wickline, Meagan, R.N. 364453 (CASE #14-6276); Hoover, Elizabeth, P.N. 132258 (CASE #14-1521); and Amato-Secriskey, Kimberly, R.N. 225750 (CASE #15-0184).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2015 Board Meeting.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Scott, Stephanie, P.N. 126191 (CASE #15-1488); Finnerty, Betsy, R.N. 172746 (CASE #15-1593); Green, Rebecca, P.N. 129953 (CASE #15-1587); Wallis, Johnny, R.N. 322827 (CASE #15-1272); Guzell, Sharon, R.N. 215911 (CASE #15-1172); Smith, Sandra, P.N. 102540 (CASE #15-1249); Durbin, Michael, R.N. 297387 (CASE #15-1469); Miller, Anita, P.N. 110314 (CASE #15-0321); McRae, Melanie, R.N. 295277 (CASE #15-0905); Kinsey, Barbara, R.N. 388574, P.N. 112223 (CASE #15-0253); Mitchell, Muriel, R.N. 128503, NA 03643 (CASE #14-6645); Weber, Anthony, P.N. 151232 (CASE #15-1098); and Roach, Misty, P.N. 130374 (CASE #15-0080).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Automatic Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2015 Board Meeting.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Sandra Ranck, seconded by Nancy Fellows, that the Board Immediately Suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Dean, Elizabeth, P.N. 145035 (CASE #15-1354) and Wright, Kristen, P.N. 118059 (CASE #13-2951).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

Complete copies of the Post Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2015 Board Meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Nancy Fellows, seconded by John Schmidt, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Burcham, Christine, P.N. 136926 (CASE #14-0904); McPherson, Lenai, R.N. 326988 (CASE #14-3957); Gerndt, Martin, P.N. 104264 (CASE #13-8162); Hall, Kathryn, R.N. 186134 (CASE #13-4088); and Harper, Patricia, P.N. 087585 (CASE #15-1829).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Complete copies of the Permanent Voluntary Surrenders Of License shall be maintained in the exhibit book for the May 2015 Board Meeting.

CONSENT AGREEMENTS

Action: It was moved by Lisa Klenke, seconded by J. Jane McFee, that the Board approve the Consent Agreements for violations of Chapter 4723., ORC entered into by and between the Board in the following case(s):

Hoskins, Laron, P.N. NCLEX (CASE #14-4199); Hall, Ronisha, P.N. 152795 (CASE #14-4088); Gulasey, Kathy, P.N. 084266 (CASE #14-0863); Schelat, Debra, P.N. 136908 (CASE #14-4545); Azbell, Stacy, P.N. 132658 (CASE #14-4654); Kish, James, R.N. 196032 (CASE #14-3242); Grove, Marcia, R.N. NCLEX (CASE #15-0396); Sensabaugh, Danelle, R.N. 325424 (CASE #14-1563); Barosky, April, R.N. 359562, P.N. 131352 (CASE #14-2201); Hillman, Coreen, R.N. 285653 (CASE #14-2001); Stafford, Ashley, R.N. 382519 (CASE #14-3317); Alexander II, Clifton, R.N. 401157, P.N. 146592 (CASE #14-5006); Daugherty, Aaron, P.N. 151962 (CASE #14-1027); Huskey, Christine, R.N. 306349 (CASE #13-6039); Stinson, Theresa, R.N. 285950, P.N. 099438 (CASE #14-2177); LaJoye, Jennifer, R.N. 267800 (CASE #14-6646); Ford, Dawn, R.N. 252282 (CASE #14-6566); Braden, Teri, P.N. 131912 (CASE #13-5857); Brown, Yvette, P.N. 099257 (CASE #14-2594); Brooks, Rikki, P.N. 142883 (CASE #14-2041); Burgess, Patricia, R.N. 261520 (CASE #15-0042); Clements, Kelly, R.N. 322278 (CASE #14-0615); Stiver, Carol, R.N. 150019 (CASE #13-7559); Bainbridge, Melissa, R.N. 271670 (CASE #14-0677); Fisher, Kathryn, R.N. 382352, P.N. 123935 (CASE #14-1905); Kleman, Brandon, R.N. NCLEX, P.N. 136324 (CASE #15-0340); Austin, Julie, R.N. 328783 (CASE #14-1784); Halloran, Rosemary, R.N. 302304 (CASE #13-0283); Caramela, Angela, P.N. NCLEX (CASE #14-6475); Kaderly, Christina, R.N. 394392 (CASE #14-2703); Liebling, Rebecca, R.N. 303504 (CASE #14-1986); Boyer, Reid, P.N. 128404 (CASE #15-0782); Watson, Rachel, P.N. 140414 (CASE #14-6294); Stewart, Qiana, R.N. 345318 (CASE #14-4158); Koshar, Maria, R.N. 278003 (CASE #14-4043); Stephenson, Kimberlee, R.N. 277061 (CASE #15-0917); Nichols, Beth, P.N. 088104 (CASE #14-1148); Smith, Steven, R.N. 289600 (CASE #14-5794); Tweel, Stephanie, R.N. 324693 (CASE #14-2278); Roberts, Teresa, R.N. Endorse (CASE #15-0825); Banc, Kathleen, R.N. NCLEX (CASE #14-6366); Hummel, Veronica, P.N. 127190 (CASE #13-7733); Taylor, Ashleigh, R.N. NCLEX (CASE #14-3640); Reeves, Amy, P.N. 136906 (CASE #15-0316); Crawford, Brook, R.N. NCLEX (CASE #15-1121); Burcher, Amy, R.N. 295654 (CASE #14-0968); Bass, Judith, R.N. 376375 (CASE #14-5196); Lindsey, Adrian, R.N. 401700 (CASE #15-1053); Jordan, Robert, R.N. 313222 (CASE #14-5377); Gallenstein, Bridget, P.N. 118783 (CASE #14-1623); ODonnell, Alison, R.N. 350441, NA 15172 (CASE #15-0981); Sloan, Brock, DTI 04362 (CASE #15-0985); Ordonez, Tiffani, R.N. 379097 (CASE #14-0772); Sesay, Yealie, P.N. 118445 (CASE #14-3971); Darus, Lisa, R.N. 223582 (CASE #13-1159); Sumlin, Dawn, P.N. 131988 (CASE #14-3329); Meyers, Robert, R.N. 318611 (CASE #14-0036); Wilke II, Robert, R.N. 355597 (CASE #14-5204); Farraj, Mohammad, P.N. NCLEX (CASE #14-4943); Brenner, Brian, R.N. NCLEX (CASE #15-0170); Briones, Heather, R.N. NCLEX (CASE #15-1034); Barton, Alan, R.N. 310481 (CASE #14-0764); Lyons, Susan, R.N. 317037 (CASE #14-5979); Humphrey, Christina, R.N. 331038 (CASE #14-1356); Sawyer, Anna, R.N. 342702 (CASE #13-7006); Ziegler, John, R.N. 382750, P.N. 136106 (CASE #14-3435); Ritchie, Melissa, P.N. 157478 (CASE #15-1524); Wright, Cynthia, P.N. 128152 (CASE #14-6591); Nottingham, Darla, R.N. 357435 (CASE #14-3253); Bruender, Christopher, R.N. 380378 (CASE #14-5959); Dodge, Ashley, R.N. 371584 (CASE #14-1693); Rosenstengel,

Caprice, R.N. 375193 (CASE #13-8223); Garcia, Sarah, R.N. 320390 (CASE #15-1816); Compton, Deborah, R.N. 316883 (CASE #13-8381); Glitt, Douglas, P.N. 117412 (CASE #15-1232); Caja, Michael, R.N. 331193 (CASE #14-2439); McQueen, Jana, P.N. 105018 (CASE #13-5282); Vunak, Thomas, P.N. 133937 (CASE #13-7779); Williams, Charlise, D.T. 04088 (CASE #15-1905); Beachy, Terra, R.N. 317224 (CASE #15-0257); Beattie, Toni, R.N. 196156 (CASE #15-1862); Reed, Connie, R.N. 323888 (CASE #14-1980); Jacobs, Heidi, R.N. 289533 (CASE #14-5620); Parrigin, Rebecca, P.N. 158945 (CASE #15-1639); Shawnee State University, Department of Nursing Bachelor Degree Program, (CASE #15-1994); Funkhouser, Sheena, R.N. 390734 (CASE #14-3854); Moodie-Adams, Claudia, R.N. 316369 (CASE #13-7255); Stergis, Latasha, R.N. 335840, NP 15820, CTP-E applicant (CASE #15-1998); Himes, Suzanne, R.N. 255821 (CASE #12-0931); Rasicci, Anthony, R.N. 336629 (CASE #15-1207); Graybill, Jillian, P.N. 119439 (CASE #14-3249); Hardy, Katie, R.N. 338862 (CASE #14-1205); Herndon, Secisha, P.N. 139495 (CASE #14-4633); Caringi, Racheal, R.N. 328230 (CASE #14-6386); Cirillo-Harper, Carmen, R.N. 365588 (CASE #14-2112); Morris, James, R.N. 293441 (CASE #14-0471); Turner, Tia, P.N. 113964 (CASE #13-6844); Waid, Candace, R.N. 395694, P.N. 108571 (CASE #14-2098); Owusu, Nana Yaa Appaih-Kromah, R.N. 378330, P.N. 128745 (CASE #12-6861); Brasko, Benjamin, R.N. 314937 (CASE #14-1429); Frazier, Cassandra, P.N. 137293 (CASE #13-6416); Yonkers, Melissa, P.N. 113804 (CASE #15-0031); Fannon, Elyn, R.N. 352186 (CASE #15-1821); Bastardo, Angel, P.N. 156020 (CASE #14-6094); and Turpish, Elizabeth, R.N. 267255, NS 09240, CTP 09240, NP applicant (CASE #14-5700).

Judith Church and Maryam Lyon abstained from voting on all cases.

J. Jane McFee voted no on Sensabaugh, Danelle, R.N. 325424 (CASE #14-1563) and Boyer, Reid, P.N. 128404 (CASE #15-0782) only.

Motion adopted by majority vote of the Board members.

Complete copies of the Consent Agreements shall be maintained in the exhibit book for the May 2015 Board Meeting.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Perkins, Christiane, R.N. 340673 (CASE #13-1441)

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board deny respondent's request to remand the case for additional testimony. It was further moved that the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **CHRISTIANE PERKINS's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. PERKINS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and

restrictions set forth below for a minimum period of three (3) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PERKINS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PERKINS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PERKINS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PERKINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PERKINS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. PERKINS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Patient Confidentiality and five (5) hours of Ethics.

Monitoring

5. **MS. PERKINS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERKINS's** history. **MS. PERKINS** shall self-administer the prescribed drugs only in the manner prescribed.
6. **Prior to requesting reinstatement by the Board, MS. PERKINS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PERKINS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PERKINS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PERKINS's** license, and a statement as to whether **MS. PERKINS** is capable of practicing nursing according to acceptable and prevailing

standards of safe nursing care.

7. **MS. PERKINS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PERKINS's** license.
8. **If recommended by the chemical dependency evaluation, MS. PERKINS** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. PERKINS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PERKINS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PERKINS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERKINS's** history.
10. Within thirty (30) days prior to **MS. PERKINS** initiating drug screening, **MS. PERKINS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PERKINS**.
11. After initiating drug screening, **MS. PERKINS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. PERKINS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **If recommended by the chemical dependency evaluation for a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. PERKINS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in

advance by the Board, or a Twelve Step program, and **MS. PERKINS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. PERKINS

13. **MS. PERKINS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. PERKINS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. PERKINS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. PERKINS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. PERKINS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. PERKINS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. PERKINS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PERKINS** submits a written request for reinstatement; (2) the Board determines that **MS. PERKINS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PERKINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PERKINS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PERKINS's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. PERKINS** shall obey all federal, state, and local laws, and all laws

and rules governing the practice of nursing in Ohio.

2. **MS. PERKINS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PERKINS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERKINS's** history. **MS. PERKINS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. PERKINS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. For a minimum period of at least the first two (2) years of the probationary period, and thereafter upon request of the Board or its designee, **MS. PERKINS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PERKINS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERKINS's** history.
6. **If recommended by the chemical dependency evaluation**, for a minimum period of at least the first two (2) years of the probationary period, and thereafter upon request of the Board or its designee, **MS. PERKINS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PERKINS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. PERKINS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PERKINS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being

- treated by another practitioner.
8. **MS. PERKINS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PERKINS** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PERKINS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. PERKINS** shall **notify the Board, in writing.**
11. **MS. PERKINS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PERKINS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PERKINS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon request by the Board or its designee, MS. PERKINS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PERKINS

13. **MS. PERKINS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. PERKINS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. PERKINS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. PERKINS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. PERKINS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. PERKINS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. PERKINS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. PERKINS's** suspension shall be lifted and **MS. PERKINS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PERKINS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PERKINS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PERKINS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PERKINS** has complied with all aspects of this Order; and (2) the Board determines that **MS. PERKINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PERKINS** and review of the reports as required herein. Any period during which **MS. PERKINS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Sowers, Heather, R.N. 349975 (CASE #13-2501)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the

Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **HEATHER SOWERS's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. SOWERS's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Practice Restriction** set forth below.

The rationale for the modification is as follows: The Hearing Examiner found a very real possibility that **MS. SOWERS** has a substance abuse issue and has been deceptive with the Board regarding substance related law violations. In order to protect the public, prior to returning to nursing practice **MS. SOWERS** needs to undergo a chemical dependency evaluation and comply with any recommended treatment.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SOWERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SOWERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SOWERS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SOWERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SOWERS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SOWERS** shall pay the fine of one thousand dollars (\$1,000.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. SOWERS** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Upon the request by the Board or its designee, MS. SOWERS** shall, at

- her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SOWERS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. SOWERS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SOWERS's** license, and a statement as to whether **MS. SOWERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. SOWERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SOWERS's** license.
 8. **If recommended by the chemical dependency evaluation, MS. SOWERS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SOWERS's** history. **MS. SOWERS** shall self-administer the prescribed drugs only in the manner prescribed.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SOWERS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SOWERS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SOWERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SOWERS's** history.
 10. Within thirty (30) days prior to **MS. SOWERS** initiating drug screening, **MS. SOWERS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report

is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SOWERS**.

11. After initiating drug screening, **MS. SOWERS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SOWERS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **If recommended by the chemical dependency evaluation for a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SOWERS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SOWERS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SOWERS

13. **MS. SOWERS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. SOWERS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. SOWERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. SOWERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. SOWERS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. SOWERS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. SOWERS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SOWERS** submits a written request for reinstatement; (2) the Board determines that **MS. SOWERS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SOWERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SOWERS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SOWERS's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. SOWERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SOWERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SOWERS** shall abstain completely from the use of alcohol or any products containing alcohol.
4. **If recommended by the chemical dependency evaluation, MS. SOWERS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SOWERS's** history. **MS. SOWERS** shall self-administer prescribed drugs only in the manner prescribed.
5. **If recommended by the chemical dependency evaluation, during the probationary period, MS. SOWERS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SOWERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SOWERS's** history.
6. **If recommended by the chemical dependency evaluation, MS. SOWERS** shall attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SOWERS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SOWERS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SOWERS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SOWERS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SOWERS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SOWERS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SOWERS** shall **notify the Board, in writing.**
11. **MS. SOWERS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SOWERS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SOWERS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon request by the Board or its designee, MS. SOWERS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SOWERS

13. **MS. SOWERS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. SOWERS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. SOWERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. SOWERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. SOWERS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. SOWERS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. SOWERS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. SOWERS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SOWERS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SOWERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SOWERS's** suspension shall be lifted and **MS. SOWERS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SOWERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SOWERS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SOWERS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SOWERS** has complied with all aspects of this Order; and (2) the Board determines that **MS. SOWERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SOWERS** and review of the reports as required herein. Any period during which **MS. SOWERS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Cox, Beth, R.N. 302006 (CASE #14-1119)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board grant the State's motion to redact the social security number from State's Exhibit 13, page 1. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **BETH COX's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Koepf, Kortnie, R.N. 342075 (CASE #14-1722)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **KORTNIE KOEPF's** license to practice nursing as a registered nurse in the

State of Ohio be **PERMANENTLY REVOKED**.

The rationale for the modification is that **MS. KOEPF** was provided an opportunity for license reinstatement following disciplinary action and violated multiple provisions of her reinstatement consent agreement, has not proven capable of effective Board monitoring, and should not be authorized to practice nursing in the State of Ohio in order to protect the public.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Ralston, David, R.N. 338472 (CASE #14-0410)

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **DAVID RALSTON's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Reed (Morris), Tonya, R.N. 346650 (CASE #13-4373)

Action: It was moved by Sheryl Warner, seconded by J. Jane McFee, that the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **TONYA REED's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year from the date of this Order with the conditions for reinstatement set forth below, and following reinstatement, **MS. REED's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Practice** and **Temporary Narcotic Restrictions** set forth below.

The rationale for the modification is the following: The Board believes that there needs to be a longer period of suspension in order to ensure that **MS. REED** is secure in her sobriety. It is noted that the Hearing Examiner incorrectly referred to the May 16, 2014 Notice of Immediate Suspension as a "summary" suspension.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. REED** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. REED** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. REED** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. REED**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. REED's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. REED** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history. **MS. REED** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. REED** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. REED** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. REED** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. REED** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. REED's** license, and a statement as to whether **MS. REED** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. REED** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REED's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. REED** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. REED's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REED** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history.
9. Within thirty (30) days prior to **MS. REED** initiating drug screening, **MS. REED** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. REED**.
10. After initiating drug screening, **MS. REED** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. REED** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. REED** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. REED** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Prior to requesting reinstatement by the Board, MS. REED** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. REED** shall provide the psychiatrist with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed

on **MS. REED's** license, and a statement as to whether **MS. REED** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. **MS. REED** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REED's** license.

Reporting Requirements of MS. REED

14. **MS. REED** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. REED** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. REED** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. REED** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. REED** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. REED** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. REED** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. REED** submits a written request for reinstatement; (2) the Board determines that **MS. REED** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. REED** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. REED** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. REED's

license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. REED** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. REED** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. REED** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history. **MS. REED** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. REED** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. REED** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REED** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history.
6. **MS. REED** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. REED** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. REED** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. REED** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. REED** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. REED** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. REED** shall notify the Board of any and all medication(s) or prescription(s) received.
10. **MS. REED** shall continue to participate in psychological treatment and in individual treatment/counseling at intervals deemed appropriate by a mental health provider approved in advance by the Board until released. **MS. REED** shall have her mental health provider submit written reports to the Board regarding **MS. REED's** progress, status, and compliance with her treatment plan on a quarterly basis beginning within sixty (60) days following the effective date of this Order. **MS. REED** shall provide her approved treating mental health professional(s) with a copy of this Order and the Notice of Opportunity for Hearing within sixty (60) days following the effective date of this Order. **MS. REED** shall have her mental health treating professional(s) send documentation to the Board of receipt of a copy of this Order and the Notice of Opportunity for Hearing along with their first treatment report. Further, the Board may use the treatment provider's recommendations and conclusions from the reports as a basis for additional terms and restrictions on **MS. REED's** license.

Employment Conditions

11. Prior to accepting employment as a nurse, each time with every employer, **MS. REED** shall **notify the Board, in writing.**
12. **MS. REED** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. REED** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. REED** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
13. Upon request by the Board or its designee, **MS. REED** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. REED

14. **MS. REED** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MS. REED** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. REED** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. REED** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. REED** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. REED** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. REED** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. REED shall not administer, have access to, or possess (except as prescribed for **MS. REED's** use by another so authorized by law who has full knowledge of **MS. REED's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. REED** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. REED** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. REED shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or

agents of the State; or (5) for an individual or group of individuals who directly engage **MS. REED** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. REED shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. REED's** suspension shall be lifted and **MS. REED's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. REED** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. REED** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. REED** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. REED** has complied with all aspects of this Order; and (2) the Board determines that **MS. REED** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. REED** and review of the reports as required herein. Any period during which **MS. REED** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Riley, Bonnita, R.N. 343854 (CASE #14-0522)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board grant the State's motion to redact the Social Security number and driver's license number(s) from page 1 of Exhibit 9. It was further moved that the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **BONNITA RILEY's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. RILEY's** license to practice nursing as a registered nurse shall be subject to a stayed

suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice** and **Permanent Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RILEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RILEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. RILEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RILEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RILEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. RILEY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: thirty (30) hours of chemical dependency; ten (10) hours of ethics and professionalism; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. RILEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RILEY's** history. **MS. RILEY** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. RILEY** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. RILEY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. RILEY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. RILEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary

- for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RILEY's** license, and a statement as to whether **MS. RILEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. RILEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RILEY's** license.
 9. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. RILEY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RILEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RILEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RILEY's** history.
 10. Within thirty (30) days prior to **MS. RILEY** initiating drug screening, **MS. RILEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RILEY**.
 11. After initiating drug screening, **MS. RILEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. RILEY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. RILEY** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in

- advance by the Board, or a Twelve Step program, and **MS. RILEY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
13. **Prior to requesting reinstatement by the Board, MS. RILEY** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. RILEY** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RILEY's** license, and a statement as to whether **MS. RILEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 14. **MS. RILEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RILEY's** license.

Reporting Requirements of MS. RILEY

15. **MS. RILEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. RILEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. RILEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. RILEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. RILEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. RILEY** shall verify that the reports and documentation required by this Order are received in the Board office.

21. **MS. RILEY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RILEY** submits a written request for reinstatement; (2) the Board determines that **MS. RILEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. RILEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RILEY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. RILEY's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. RILEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RILEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. RILEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RILEY's** history. **MS. RILEY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. RILEY** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. RILEY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RILEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RILEY's** history.
6. **MS. RILEY** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RILEY** shall provide satisfactory

documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. RILEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. RILEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. RILEY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RILEY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. RILEY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. RILEY** shall **notify the Board, in writing.**
11. **MS. RILEY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. RILEY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. RILEY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. RILEY** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. RILEY

13. **MS. RILEY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested

documentation directly to the Board.

14. **MS. RILEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. RILEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. RILEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. RILEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. RILEY** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. RILEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. RILEY shall not administer, have access to, or possess (except as prescribed for **MS. RILEY's** use by another so authorized by law who has full knowledge of **MS. RILEY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. RILEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. RILEY** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. RILEY shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. RILEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. RILEY shall not function in a position or employment where the job duties

or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. RILEY's** suspension shall be lifted and **MS. RILEY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. RILEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RILEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RILEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RILEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. RILEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RILEY** and review of the reports as required herein. Any period during which **MS. RILEY** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Thomas, Scott, R.N. NCLEX (CASE #14-3629)

Action: It was moved by Sandra Ranck, seconded by Nancy Fellows, that the Board the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MR. THOMAS** be approved to take the RN NCLEX and that upon meeting all of the conditions for licensure, **MR. THOMAS's** license to practice nursing as a registered nurse be granted and suspended and that the suspension be stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions** set forth below.

MR. THOMAS's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions:

1. **MR. THOMAS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. THOMAS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MR. THOMAS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. THOMAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. THOMAS's** criminal records check reports to the Board. **MR. THOMAS's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of the effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MR. THOMAS** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Ethics and Professionalism; five (5) hours of Anger Management; five (5) hours of Interpersonal Communications; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **Upon the request of the Board or its designee, MR. THOMAS** shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. THOMAS** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. THOMAS's** license, and a statement as to whether **MR. THOMAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If a psychiatric evaluation is requested, MR. THOMAS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. THOMAS's** license.

Employment Conditions

7. **MR. THOMAS** shall notify the Board, in writing, of the name and

address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.

8. **MR. THOMAS, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide his employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. THOMAS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MR. THOMAS** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MR. THOMAS** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. THOMAS

9. **MR. THOMAS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MR. THOMAS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MR. THOMAS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MR. THOMAS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MR. THOMAS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MR. THOMAS** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MR. THOMAS** shall inform the Board within five (5) business days, in

writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MR. THOMAS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. THOMAS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. THOMAS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. THOMAS's** suspension shall be lifted and **MR. THOMAS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. THOMAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. THOMAS** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. THOMAS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. THOMAS** has complied with all aspects of this Order; and (2) the Board determines that **MR. THOMAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. THOMAS** and review of the reports as required herein. Any period during which **MR. THOMAS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Dearth, Amy, P.N. 133142 (CASE #13-4067)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **AMY DEARTH's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) yeas with the conditions for reinstatement set forth below, and following reinstatement, **MS. DEARTH's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice and Temporary Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DEARTH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DEARTH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DEARTH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DEARTH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DEARTH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DEARTH** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Chemical Dependency and Substance Abuse, and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. DEARTH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEARTH's** history. **MS. DEARTH** shall self-administer the prescribed drugs only in the manner prescribed.
6. **Prior to requesting reinstatement by the Board, MS. DEARTH** shall, at her expense, obtain a chemical dependency evaluation by a Board

- approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DEARTH** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. DEARTH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DEARTH's** license, and a statement as to whether **MS. DEARTH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. DEARTH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEARTH's** license.
 8. **If recommended by the chemical dependency evaluation, MS. DEARTH** shall abstain completely from the use of alcohol or any products containing alcohol.
 9. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. DEARTH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DEARTH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEARTH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEARTH's** history.
 10. Within thirty (30) days prior to **MS. DEARTH** initiating drug screening, **MS. DEARTH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DEARTH**.
 11. After initiating drug screening, **MS. DEARTH** shall be under a continuing

- duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DEARTH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. DEARTH** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DEARTH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 13. **Prior to requesting reinstatement by the Board, MS. DEARTH** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. DEARTH's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. DEARTH's** comprehensive physical examination and with a comprehensive assessment regarding **MS. DEARTH's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. DEARTH** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. DEARTH** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DEARTH's** license to practice, and stating whether **MS. DEARTH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 14. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms and restrictions on **MS. DEARTH's** license.

Reporting Requirements of MS. DEARTH

15. **MS. DEARTH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. DEARTH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

17. **MS. DEARTH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. DEARTH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. DEARTH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. DEARTH** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. DEARTH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DEARTH** submits a written request for reinstatement; (2) the Board determines that **MS. DEARTH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DEARTH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DEARTH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DEARTH's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. DEARTH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DEARTH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DEARTH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEARTH's** history. **MS. DEARTH** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. DEARTH** shall abstain completely from the use of alcohol or any

products containing alcohol.

5. During the probationary period, **MS. DEARTH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEARTH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEARTH's** history.
6. **MS. DEARTH** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DEARTH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. DEARTH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DEARTH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. DEARTH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DEARTH** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DEARTH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. DEARTH** shall **notify the Board, in writing.**
11. **MS. DEARTH** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. DEARTH** shall have her

employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. DEARTH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **MS. DEARTH** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DEARTH

13. **MS. DEARTH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. DEARTH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. DEARTH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. DEARTH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. DEARTH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. DEARTH** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. DEARTH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. DEARTH shall not administer, have access to, or possess (except as prescribed for **MS. DEARTH's** use by another so authorized by law who has full knowledge of **MS. DEARTH's** history) any narcotics, other controlled

substances, or mood altering drugs. In addition, **MS. DEARTH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DEARTH** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. DEARTH shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DEARTH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. DEARTH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DEARTH's** suspension shall be lifted and **MS. DEARTH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DEARTH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DEARTH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DEARTH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DEARTH** has complied with all aspects of this Order; and (2) the Board determines that **MS. DEARTH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DEARTH** and review of the reports as required herein. Any period during which **MS. DEARTH** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Baker, Chester, R.N. NCLEX (CASE #14-0849)

Action: It was moved by Lisa Klenke, seconded by Lauralee Krabill, that in the matter of Chester John Wayne Baker, RN Applicant, that in addition to records sealed by the Hearing Examiner, the Board seal the hearing transcript, Respondent's Objections to the Report and Recommendation, Page 1 of Respondent's Exhibit C, and Respondent's Exhibit H according to Section 2953.32 and/or Section 2953.52 of the Ohio Revised Code. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and found that **CHESTER BAKER** committed acts in violation of the Nurse Practice Act as set forth in the September 19, 2014 Default Order issued by the Board, and that **MR. BAKER's** failure to submit to the examination ordered by the Board was not due to circumstances beyond his control, and that **MR. BAKER's** application for a license to practice nursing as a registered nurse in the State of Ohio be denied effective September 19, 2014, with the conditions for reapplication set forth in the September 19, 2014 Default Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Johnson-McKinnie, Darlene, P.N. 135225 (CASE #13-2081)

Action: It was moved by Lauralee Krabill, seconded by Lisa Klenke, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **DARLENE JOHNSON-McKINNIE's** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Fortenberry, Amber, R.N. 301571 (CASE #13-8455)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **AMBER FORTENBERRY's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS**.

FORTENBERRY's license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice** and **Permanent Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. FORTENBERRY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FORTENBERRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. FORTENBERRY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FORTENBERRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FORTENBERRY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. FORTENBERRY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORTENBERRY's** history. **MS. FORTENBERRY** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. FORTENBERRY** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. FORTENBERRY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. FORTENBERRY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. FORTENBERRY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FORTENBERRY's** license, and a statement as to whether **MS. FORTENBERRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing

care.

7. **MS. FORTENBERRY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FORTENBERRY's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FORTENBERRY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FORTENBERRY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FORTENBERRY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORTENBERRY's** history.
9. Within thirty (30) days prior to **MS. FORTENBERRY** initiating drug screening, **MS. FORTENBERRY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FORTENBERRY**.
10. After initiating drug screening, **MS. FORTENBERRY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. FORTENBERRY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FORTENBERRY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FORTENBERRY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

12. **Prior to requesting reinstatement by the Board, MS. FORTENBERRY** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. FORTENBERRY** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FORTENBERRY's** license, and a statement as to whether **MS. FORTENBERRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **MS. FORTENBERRY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FORTENBERRY's** license.

Reporting Requirements of MS. FORTENBERRY

14. **MS. FORTENBERRY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. FORTENBERRY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. FORTENBERRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. FORTENBERRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. FORTENBERRY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. FORTENBERRY** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. FORTENBERRY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. FORTENBERRY** submits a written request for reinstatement; (2) the Board determines that **MS. FORTENBERRY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. FORTENBERRY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FORTENBERRY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. FORTENBERRY's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. FORTENBERRY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FORTENBERRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. FORTENBERRY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORTENBERRY's** history. **MS. FORTENBERRY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. FORTENBERRY** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. FORTENBERRY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FORTENBERRY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORTENBERRY's** history.

6. **MS. FORTENBERRY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FORTENBERRY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. FORTENBERRY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. FORTENBERRY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. FORTENBERRY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FORTENBERRY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. FORTENBERRY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. FORTENBERRY** shall **notify the Board, in writing.**
11. **MS. FORTENBERRY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. FORTENBERRY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. FORTENBERRY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. FORTENBERRY** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. FORTENBERRY

13. **MS. FORTENBERRY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. FORTENBERRY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. FORTENBERRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. FORTENBERRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. FORTENBERRY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. FORTENBERRY** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. FORTENBERRY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. FORTENBERRY shall not administer, have access to, or possess (except as prescribed for **MS. FORTENBERRY's** use by another so authorized by law who has full knowledge of **MS. FORTENBERRY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FORTENBERRY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FORTENBERRY** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. FORTENBERRY shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State

agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FORTENBERRY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. FORTENBERRY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FORTENBERRY's** suspension shall be lifted and **MS. FORTENBERRY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FORTENBERRY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FORTENBERRY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FORTENBERRY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FORTENBERRY** has complied with all aspects of this Order; and (2) the Board determines that **MS. FORTENBERRY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FORTENBERRY** and review of the reports as required herein. Any period during which **MS. FORTENBERRY** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Carpenter, Anthony, R.N. 375158 (CASE #14-1141)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **ANTHONY CARPENTER's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. CARPENTER's** license to practice nursing as a registered nurse be subject to

a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice and Temporary Narcotic Restrictions**, unless otherwise approved in advance, set forth below.

The rationale for the modification is as follows: **MR. CARPENTER** has had multiple disciplinary actions by the Board dating back to 2004, and has a lengthy pattern of non-compliance. **MR. CARPENTER's** misconduct merits a period of lengthy suspension with conditions for reinstatement.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. CARPENTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. CARPENTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. CARPENTER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. CARPENTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. CARPENTER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MR. CARPENTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law and who has full knowledge of **MR. CARPENTER's** history of chemical dependency, relapse, and recovery status, and who has received a complete copy of this Order prior to prescribing for **MR. CARPENTER**. **MR. CARPENTER** shall self-administer prescribed drugs only in the manner prescribed.
5. **MR. CARPENTER** shall abstain completely from the use of alcohol and all products containing alcohol.
6. **For a minimum continuous period of one (1) year immediately prior to requesting reinstatement, MR. CARPENTER** shall submit, at his expense and on the day selected, breath, hair, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of

- a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. CARPENTER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law and who has full knowledge of **MR. CARPENTER's** history of chemical dependency, relapse, and recovery status, and who has received a complete copy of this Order prior to prescribing for **MR. CARPENTER.**
7. **For a minimum continuous period of one (1) year immediately prior to requesting reinstatement MR. CARPENTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. CARPENTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
 8. **Upon request by the Board or its designee prior to requesting reinstatement, MR. CARPENTER** shall, at his expense, obtain a **chemical dependency evaluation and/or a psychiatric evaluation. MR. CARPENTER** shall provide the Board with complete documentation of the evaluation(s) from professional(s) approved in advance by the Board. Prior to the evaluation(s), **MR. CARPENTER** shall provide the professional(s) with a copy of this Order. **MR. CARPENTER** shall execute releases to permit the professional(s) to obtain any information deemed appropriate and necessary for the evaluation(s). The evaluating professional(s) shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. CARPENTER's** license to practice, and statement(s) as to whether **MR. CARPENTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 9. **If the Board or its designee requests evaluations, MR. CARPENTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan(s) developed by the professional(s) described above until released. The Board may utilize the professional's recommendations and conclusions from the evaluation(s) as a basis for additional terms, conditions, and limitations on **MR. CARPENTER's** license.

Reporting Requirements of MR. CARPENTER

10. **MR. CARPENTER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MR. CARPENTER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable

and prevailing standards of safe nursing practice.

12. **MR. CARPENTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MR. CARPENTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MR. CARPENTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MR. CARPENTER** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MR. CARPENTER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. CARPENTER** submits a written request for reinstatement; (2) the Board determines that **MR. CARPENTER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. CARPENTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. CARPENTER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. CARPENTER's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. CARPENTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. CARPENTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. CARPENTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law and who has full knowledge of **MR. CARPENTER's** history of chemical dependency, relapse, and recovery

- status, and who has received a complete copy of this Order prior to prescribing for **MR. CARPENTER**. **MR. CARPENTER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. CARPENTER** shall abstain completely from the use of alcohol and all products containing alcohol.
 5. **MR. CARPENTER** shall submit, at his expense and on the day selected, breath, hair, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. CARPENTER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law and who has full knowledge of **MR. CARPENTER's** history of chemical dependency, relapse, and recovery status, and who has received a complete copy of this Order prior to prescribing for **MR. CARPENTER**.
 6. **MR. CARPENTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. CARPENTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months **beginning November 1, 2012**.
 7. **Upon request by the Board or its designee and within ninety (90) days of such request(s), MR. CARPENTER** shall, at his expense, obtain **a chemical dependency evaluation and/or a psychiatric evaluation**. **MR. CARPENTER** shall provide the Board with complete documentation of the evaluation(s) from professional(s) approved in advance by the Board. Prior to the evaluation(s), **MR. CARPENTER** shall provide the professional(s) with a copy of this Order. **MR. CARPENTER** shall execute releases to permit the professional(s) to obtain any information deemed appropriate and necessary for the evaluation(s). The evaluating professional(s) shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. CARPENTER's** license to practice, and statement(s) as to whether **MR. CARPENTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 8. **If the Board or its designee requests evaluations, MR. CARPENTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan(s) developed by the professional(s) described above until released. The Board may utilize the professional's recommendations and conclusions from the evaluation(s) as a basis for

additional terms, conditions, and limitations on **MR. CARPENTER's** license.

Treating Practitioners and Reporting

9. **Within sixty (60) days of the effective date of this Order, MR. CARPENTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. CARPENTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MR. CARPENTER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. CARPENTER**.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. CARPENTER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MR. CARPENTER** shall **notify the Board, in writing**.
13. **MR. CARPENTER** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MR. CARPENTER** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MR. CARPENTER** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
14. **Upon request by the Board or its designee, MR. CARPENTER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. CARPENTER

15. **MR. CARPENTER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. **MR. CARPENTER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MR. CARPENTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MR. CARPENTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MR. CARPENTER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MR. CARPENTER** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MR. CARPENTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. CARPENTER shall not administer, have access to, or possess (except as prescribed for **MR. CARPENTER's** use by another so authorized by law who has full knowledge of **MR. CARPENTER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. CARPENTER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. CARPENTER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. CARPENTER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides

nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. CARPENTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. CARPENTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. CARPENTER's** suspension shall be lifted and **MR. CARPENTER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. CARPENTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. CARPENTER** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. CARPENTER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. CARPENTER** has complied with all aspects of this Order; and (2) the Board determines that **MR. CARPENTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. CARPENTER** and review of the reports as required herein. Any period during which **MR. CARPENTER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Watts, Donna, R.N. 352529, P.N. 126789 (CASE #14-4636)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **DONNA WATTS's** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than eighteen (18)

months, retroactive to September 26, 2014, with the conditions for reinstatement set forth below, and following reinstatement, **MS. WATTS's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice** and **Temporary Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WATTS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WATTS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WATTS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WATTS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WATTS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. WATTS** shall, in addition to the requirements for renewal of her licenses, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules; five (5) hours of Ethics; five (5) hours of Professionalism; and ten (10) hours of Chemical Dependency and Substance Abuse.

Monitoring

5. **MS. WATTS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WATTS's** history. **MS. WATTS** shall self-administer the prescribed drugs only in the manner prescribed.
6. **Prior to requesting reinstatement by the Board, MS. WATTS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WATTS** shall provide the chemical dependency professional with a copy of this Order and the Order of Summary Suspension and Notice of Opportunity for Hearing. Further, **MS. WATTS** shall execute releases to permit the chemical dependency professional to obtain any information

- deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WATTS's** licenses, and a statement as to whether **MS. WATTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. WATTS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WATTS's** licenses.
 8. **If recommended by the chemical dependency evaluation, MS. WATTS** shall abstain completely from the use of alcohol or any products containing alcohol.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WATTS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WATTS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WATTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WATTS's** history.
 10. Within thirty (30) days prior to **MS. WATTS** initiating drug screening, **MS. WATTS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WATTS**.
 11. After initiating drug screening, **MS. WATTS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. WATTS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24)

hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WATTS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WATTS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. WATTS

13. **MS. WATTS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. WATTS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. WATTS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. WATTS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. WATTS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. WATTS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. WATTS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WATTS** submits a written request for reinstatement; (2) the Board determines that **MS. WATTS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WATTS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WATTS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WATTS's licenses shall be subject to the following probationary terms

and restrictions for a minimum period of two (2) years.

1. **MS. WATTS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WATTS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WATTS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WATTS's** history. **MS. WATTS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. WATTS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. WATTS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WATTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WATTS's** history.
6. **MS. WATTS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WATTS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. WATTS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. WATTS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. WATTS** shall cause all treating practitioners to complete a medication

- prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WATTS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. WATTS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. WATTS** shall **notify the Board, in writing.**
11. **MS. WATTS** is under a continuing duty to provide a copy of this Order and the Order of Summary Suspension and Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WATTS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WATTS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Order of Summary Suspension and Notice of Opportunity for Hearing, including the date they were received.
12. **MS. WATTS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WATTS

13. **MS. WATTS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. WATTS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. WATTS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. WATTS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. WATTS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. WATTS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. WATTS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. WATTS shall not administer, have access to, or possess (except as prescribed for **MS. WATTS's** use by another so authorized by law who has full knowledge of **MS. WATTS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WATTS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WATTS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. WATTS shall not practice nursing as a registered nurse and/or licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WATTS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WATTS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WATTS's** suspension shall be lifted and **MS. WATTS's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WATTS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WATTS** via certified mail of the specific nature of the charges and automatic suspension of her licenses.

Upon receipt of this notice, **MS. WATTS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WATTS** has complied with all aspects of this Order; and (2) the Board determines that **MS. WATTS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WATTS** and review of the reports as required herein. Any period during which **MS. WATTS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Ginn, Norman, R.N. 275711 (CASE #11-0232)

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **NORMAN GINN's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Turner, Christine, P.N. 130804 (CASE #12-3036)

Action: It was moved by Sheryl Warner, seconded by J. Jane McFee, that the Board consolidate Case Number 2012-003036 and Case Number 2014-002923. It was further moved that the Board accept all of the Hearing Examiner's Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **CHRISTINE TURNER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. TURNER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice** and **Permanent Narcotic Restrictions** set forth below.

The rationale for the modification is that the Board has consolidated Case Number 2014-002923 with Case Number 2012-003036, and the additional legal violations in the 2014 case warrant an additional one (1) year of suspension. Furthermore, the additional period of suspension allows **MS. TURNER** to focus on her sobriety.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. TURNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TURNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. TURNER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TURNER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. TURNER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. TURNER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Medication Administration; and five (5) hours of Documentation.

Monitoring

5. **MS. TURNER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TURNER's** history. **MS. TURNER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **Prior to requesting reinstatement by the Board, MS. TURNER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. TURNER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. TURNER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for

- treatment and monitoring, any additional restrictions that should be placed on **MS. TURNER's** license, and a statement as to whether **MS. TURNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. TURNER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TURNER's** license.
 8. **If recommended by the chemical dependency evaluation, MS. TURNER** shall abstain completely from the use of alcohol or any products containing alcohol.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. TURNER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. TURNER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TURNER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TURNER's** history.
 10. Within thirty (30) days prior to **MS. TURNER** initiating drug screening, **MS. TURNER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. TURNER**.
 11. After initiating drug screening, **MS. TURNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. TURNER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **If recommended by the chemical dependency evaluation for a**

minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. TURNER shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. TURNER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. TURNER

13. **MS. TURNER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. TURNER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. TURNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. TURNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. TURNER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. TURNER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. TURNER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. TURNER** submits a written request for reinstatement; (2) the Board determines that **MS. TURNER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. TURNER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. TURNER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. TURNER's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. TURNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TURNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. TURNER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TURNER's** history. **MS. TURNER** shall self-administer prescribed drugs only in the manner prescribed.
4. **If recommended by the chemical dependency evaluation, MS. TURNER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. **If recommended by the chemical dependency evaluation, during the probationary period, MS. TURNER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TURNER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TURNER's** history.
6. **If recommended by the chemical dependency evaluation, MS. TURNER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. TURNER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. TURNER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. TURNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. TURNER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. TURNER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. TURNER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. TURNER** shall **notify the Board, in writing.**
11. **MS. TURNER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. TURNER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. TURNER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon request by the Board or its designee, MS. TURNER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. TURNER

13. **MS. TURNER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. TURNER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. TURNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. TURNER** shall submit the reports and documentation required by this

Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. TURNER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. TURNER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. TURNER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. TURNER shall not administer, have access to, or possess (except as prescribed for **MS. TURNER's** use by another so authorized by law who has full knowledge of **MS. TURNER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. TURNER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. TURNER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. TURNER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. TURNER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. TURNER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TURNER's** suspension shall be lifted and **MS. TURNER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TURNER** has violated or breached any terms or conditions of this Order. Following the automatic

suspension, the Board shall notify **MS. TURNER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. TURNER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TURNER** has complied with all aspects of this Order; and (2) the Board determines that **MS. TURNER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TURNER** and review of the reports as required herein. Any period during which **MS. TURNER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Keeper, Michelle, R.N. 309618 (CASE #14-4436)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MICHELLE KEEPER's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Jackson, Mary, P.N. NCLEX (CASE #14-1094)

Action: It was moved by Sandra Ranck, seconded by Nancy Fellows, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MARY JACKSON's** application for licensure by examination to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY DENIED**.

The rationale for the modification is that **MS. JACKSON's** conduct in presenting herself as a nursing graduate demonstrates that **MS. JACKSON** does not possess the minimum level of critical thinking necessary to safely practice nursing in the State of Ohio. Additionally, **MS. JACKSON's** past

criminal behavior is incompatible with the necessary level of public trust required of a member of the nursing profession.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Taylor, Stanley, P.N. 113801 (CASE #14-0164)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **STANLEY TAYLOR's** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

McPeek, Brian, R.N. 341037 (CASE #13-8012)

Action: It was moved by Lisa Klenke, seconded by Brenda Boggs, that the Board consolidate Case No. 2013-008012 and Case No. 2014-004474. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **BRIAN McPEEK's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

The rationale for the modification is that **Mr. McPEEK** has had multiple opportunities to demonstrate and maintain sobriety but has failed to do so, has made excuses that the Board does not find to be credible, and is not capable of being effectively monitored by the Board in a manner consistent with public protection.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

BOARD HEARING COMMITTEE

Eyster, Tonya, P.N. 111398 (CASE #13-6585)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board accept all of the Board Hearing Committee's Findings of Fact and Conclusions, and the Recommendation in the Board Hearing Committee's

Report and Recommendation, and that **TONYA EYSTER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. EYSTER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice** and **Temporary Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. EYSTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. EYSTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. EYSTER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. EYSTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. EYSTER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. EYSTER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: one-half (0.5) hour of Ohio Nursing Law and Rules.

Monitoring

5. **MS. EYSTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EYSTER's** history. **MS. EYSTER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. EYSTER** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. EYSTER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. EYSTER** shall provide the chemical dependency professional with a

- copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. EYSTER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. EYSTER's** license, and a statement as to whether **MS. EYSTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. EYSTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. EYSTER's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. EYSTER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. EYSTER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EYSTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EYSTER's** history.
 10. Within thirty (30) days prior to **MS. EYSTER** initiating drug screening, **MS. EYSTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. EYSTER**.
 11. After initiating drug screening, **MS. EYSTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. EYSTER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. EYSTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. EYSTER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
13. **Prior to requesting reinstatement by the Board, MS. EYSTER** shall, at her expense, obtain a comprehensive evaluation from a Board approved psychiatrist who is certified by the American Board of Medical Specialists (ABMS) in Addiction Psychiatry and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. EYSTER** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. EYSTER's** license, and a statement as to whether **MS. EYSTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. **MS. EYSTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. EYSTER's** license.
15. **Prior to requesting reinstatement by the Board, MS. EYSTER** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. EYSTER's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. EYSTER's** comprehensive physical examination and with a comprehensive assessment regarding **MS. EYSTER's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. EYSTER** shall provide the Board approved physician with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. EYSTER** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. EYSTER's** license to practice, and stating whether **MS. EYSTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing

care.

16. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms and restrictions on **MS. EYSTER's** license.

Reporting Requirements of MS. EYSTER

17. **MS. EYSTER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
18. **MS. EYSTER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
19. **MS. EYSTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. **MS. EYSTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
21. **MS. EYSTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
22. **MS. EYSTER** shall verify that the reports and documentation required by this Order are received in the Board office.
23. **MS. EYSTER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. EYSTER** submits a written request for reinstatement; (2) the Board determines that **MS. EYSTER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. EYSTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. EYSTER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. EYSTER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. EYSTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. EYSTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. EYSTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EYSTER's** history. **MS. EYSTER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. EYSTER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. EYSTER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EYSTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EYSTER's** history.
6. **MS. EYSTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. EYSTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
7. **Upon request by the Board or its designee Board at any time during the probationary period, MS. EYSTER** shall, at her expense, obtain a comprehensive evaluation from a Board approved psychiatrist who is certified by the American Board of Medical Specialists (ABMS) in Addiction Psychiatry and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. EYSTER** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. EYSTER's** license, and a statement as to

- whether **MS. EYSTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **If a psychiatric evaluation is requested, MS. EYSTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. EYSTER's** license.
 9. **Upon request of the Board or its designee at any time during the probationary period, MS. EYSTER** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. EYSTER's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. EYSTER's** comprehensive physical examination and with a comprehensive assessment regarding **MS. EYSTER's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. EYSTER** shall provide the Board approved physician with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. EYSTER** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. EYSTER's** license to practice, and stating whether **MS. EYSTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 10. **If a physical examination is requested**, the Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms and restrictions on **MS. EYSTER's** license.

Treating Practitioners and Reporting

11. Within sixty (60) days of the execution of the probationary period, **MS. EYSTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. EYSTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
12. **MS. EYSTER** shall cause all treating practitioners to complete a

medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. EYSTER** throughout the duration of this Order.

13. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. EYSTER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

14. Prior to accepting employment as a nurse, each time with every employer, **MS. EYSTER** shall **notify the Board, in writing.**
15. **MS. EYSTER** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. EYSTER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. EYSTER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
16. **MS. EYSTER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. EYSTER

17. **MS. EYSTER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. **MS. EYSTER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
19. **MS. EYSTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. **MS. EYSTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

21. **MS. EYSTER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
22. **MS. EYSTER** shall verify that the reports and documentation required by this Order are received in the Board office.
23. **MS. EYSTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. EYSTER shall not administer, have access to, or possess (except as prescribed for **MS. EYSTER's** use by another so authorized by law who has full knowledge of **MS. EYSTER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. EYSTER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. EYSTER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. EYSTER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. EYSTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. EYSTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. EYSTER's** suspension shall be lifted and **MS. EYSTER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. EYSTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. EYSTER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of

this notice, **MS. EYSTER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. EYSTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. EYSTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. EYSTER** and review of the reports as required herein. Any period during which **MS. EYSTER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church, Lisa Klenke, Maryam Lyon and Sheryl Warner abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

NO REQUEST FOR HEARING

Banks, Samocki, P.N. 117565 (CASE #13-3789)

Action: It was moved by Nancy Fellows, seconded by Brenda Boggs, that upon consideration of the charges stated against **SAMOCKI RONETTA BANKS** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BANKS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. BANKS's** license to practice nursing as a licensed practical nurse be **Reprimanded**.

Within six (6) months of the effective date of this Order, MS. BANKS shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: one (1) hour of Ohio Nursing Law and Rules; five (5) hours of Medication Administration; five (5) hours of Documentation; and three (3) hours of Professionalism.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Williams, Cathy, R.N. 246124 (CASE #14-0936)

Action: It was moved by Lisa Klenke, seconded by Lauralee Krabill, that upon consideration of the charges stated against **CATHY WILLIAMS** in the

November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WILLIAMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WILLIAMS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than ninety (90) days with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WILLIAMS's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WILLIAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WILLIAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WILLIAMS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WILLIAMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WILLIAMS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Educational Needs Assessment and Learning Plan

4. **Prior to requesting reinstatement by the Board, MS. WILLIAMS** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. WILLIAMS** shall have the educator provide the Board with a written report of an assessment of **MS. WILLIAMS**, which identifies **MS. WILLIAMS's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. WILLIAMS** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. WILLIAMS** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. WILLIAMS's** employer(s), former employers, and Board staff. Following the assessment, **MS. WILLIAMS** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. WILLIAMS** and shall obtain approval of the learning plan by the Board or its designee. The

- learning plan shall identify specific remediation that **MS. WILLIAMS** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. WILLIAMS** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. WILLIAMS** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. WILLIAMS** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. WILLIAMS's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. WILLIAMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. WILLIAMS** shall be responsible for all costs associated with meeting this requirement.
5. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. WILLIAMS's** license.
 6. In the event that the educator's recommendations require **MS. WILLIAMS** to have an active nursing license, the Board, prior to reinstatement of her license, may issue **MS. WILLIAMS** a license to practice nursing as a registered nurse that is restricted to the limited use and sole purpose of completing the educator's recommendations. For all other uses and purposes, **MS. WILLIAMS's** license shall remain suspended. Upon successful completion of the educator's recommendations and upon written notification to the Board or its designee, the limitations on **MS. WILLIAMS's** license shall be terminated. **MS. WILLIAMS** shall not gain or attempt to gain employment as a registered nurse in the State of Ohio until she has completed the requirements and conditions for reinstatement, set forth in this Order, and the Board has reinstated her license.

Monitoring

7. **Prior to requesting reinstatement by the Board, MS. WILLIAMS** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. WILLIAMS's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. WILLIAMS's** comprehensive physical examination and with a comprehensive assessment regarding **MS. WILLIAMS's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. WILLIAMS** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WILLIAMS** shall execute releases to permit the

- Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WILLIAMS's** license to practice, and stating whether **MS. WILLIAMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms and restrictions on **MS. WILLIAMS's** license.

Reporting Requirements of MS. WILLIAMS

9. **MS. WILLIAMS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. WILLIAMS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. WILLIAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. WILLIAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. WILLIAMS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. WILLIAMS** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. WILLIAMS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WILLIAMS** submits a written request for reinstatement; (2) the Board determines that **MS. WILLIAMS** has complied with all conditions of

reinstatement; and (3) the Board determines that **MS. WILLIAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WILLIAMS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WILLIAMS's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. WILLIAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WILLIAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. WILLIAMS** shall **notify the Board, in writing.**
4. **MS. WILLIAMS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WILLIAMS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WILLIAMS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. WILLIAMS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WILLIAMS

6. **MS. WILLIAMS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. WILLIAMS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MS. WILLIAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. WILLIAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. WILLIAMS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. WILLIAMS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. WILLIAMS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. WILLIAMS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WILLIAMS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WILLIAMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WILLIAMS's** suspension shall be lifted and **MS. WILLIAMS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WILLIAMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WILLIAMS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WILLIAMS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WILLIAMS** has complied with all aspects of this Order; and (2) the Board determines that **MS. WILLIAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WILLIAMS** and review of the reports as required herein. Any period during which **MS. WILLIAMS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Carpenter, Sarah, P.N. 111523 (CASE #14-1468)

Action: It was moved by Lauralee Krabill, seconded by Lisa Klenke, that upon consideration of the charges stated against **SARAH CARPENTER** in the September 19, 2014 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CARPENTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. CARPENTER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CARPENTER's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CARPENTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CARPENTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CARPENTER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CARPENTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CARPENTER's** criminal

records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. CARPENTER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Scope of Practice; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. CARPENTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CARPENTER's** history. **MS. CARPENTER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. CARPENTER** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. CARPENTER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CARPENTER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. CARPENTER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CARPENTER's** license, and a statement as to whether **MS. CARPENTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. CARPENTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CARPENTER's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. CARPENTER** shall submit, at her

- expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CARPENTER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CARPENTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CARPENTER's** history.
10. Within thirty (30) days prior to **MS. CARPENTER** initiating drug screening, **MS. CARPENTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CARPENTER**.
 11. After initiating drug screening, **MS. CARPENTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. CARPENTER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, **MS. CARPENTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CARPENTER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. CARPENTER

13. **MS. CARPENTER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. CARPENTER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. CARPENTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the

Board or to employers or potential employers.

16. **MS. CARPENTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. CARPENTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. CARPENTER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. CARPENTER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CARPENTER** submits a written request for reinstatement; (2) the Board determines that **MS. CARPENTER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CARPENTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CARPENTER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. CARPENTER's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. CARPENTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CARPENTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. CARPENTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CARPENTER's** history. **MS. CARPENTER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. CARPENTER** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. CARPENTER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CARPENTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CARPENTER's** history.
6. **MS. CARPENTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CARPENTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. CARPENTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. CARPENTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. CARPENTER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CARPENTER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. CARPENTER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. CARPENTER** shall **notify the Board, in writing.**
11. **MS. CARPENTER** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. CARPENTER** shall have her employer(s), if working in a

position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. CARPENTER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

12. **MS. CARPENTER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. CARPENTER

13. **MS. CARPENTER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. CARPENTER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. CARPENTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. CARPENTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. CARPENTER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. CARPENTER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. CARPENTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. CARPENTER shall not administer, have access to, or possess (except as prescribed for **MS. CARPENTER's** use by another so authorized by law who

has full knowledge of **MS. CARPENTER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CARPENTER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CARPENTER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. CARPENTER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CARPENTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CARPENTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CARPENTER's** suspension shall be lifted and **MS. CARPENTER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CARPENTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CARPENTER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CARPENTER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CARPENTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. CARPENTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CARPENTER** and review of the reports as required herein. Any period during which **MS. CARPENTER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Komarek, Kathleen, R.N. 211080 (CASE #14-3989)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the Board suspend Ms. Komarek's license with conditions for reinstatement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Kathleen Komarek.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against **KATHLEEN KOMAREK** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KOMAREK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. KOMAREK's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. KOMAREK's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KOMAREK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KOMAREK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KOMAREK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KOMAREK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KOMAREK's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has

been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. KOMAREK** shall submit documentation of her full compliance with the terms and conditions imposed by the Stipulated Settlement and Disciplinary Order issued by the Board of Registered Nursing, Department of Consumer Affairs, State of California, and that her California nursing license is reinstated and unencumbered.

Monitoring

5. **MS. KOMAREK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KOMAREK's** history. **MS. KOMAREK** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. KOMAREK** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. KOMAREK** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KOMAREK** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. KOMAREK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KOMAREK's** license, and a statement as to whether **MS. KOMAREK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. KOMAREK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KOMAREK's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. KOMAREK** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KOMAREK's** initiation of drug screening, refusal to submit such

- specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KOMAREK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KOMAREK's** history.
10. Within thirty (30) days prior to **MS. KOMAREK** initiating drug screening, **MS. KOMAREK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KOMAREK**.
 11. After initiating drug screening, **MS. KOMAREK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. KOMAREK** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. KOMAREK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KOMAREK** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. KOMAREK

13. **MS. KOMAREK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. KOMAREK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. KOMAREK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. KOMAREK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. KOMAREK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. KOMAREK** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. KOMAREK** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KOMAREK** submits a written request for reinstatement; (2) the Board determines that **MS. KOMAREK** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KOMAREK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KOMAREK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. KOMAREK's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. KOMAREK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KOMAREK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. KOMAREK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KOMAREK's** history. **MS. KOMAREK** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. KOMAREK** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. KOMAREK** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board

- at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KOMAREK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KOMAREK's** history.
6. **MS. KOMAREK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KOMAREK** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. KOMAREK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. KOMAREK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. KOMAREK** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KOMAREK** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. KOMAREK** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. KOMAREK** shall **notify the Board, in writing.**
11. **MS. KOMAREK** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. KOMAREK** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. KOMAREK** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of

this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MS. KOMAREK shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. KOMAREK

13. **MS. KOMAREK** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. KOMAREK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. KOMAREK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. KOMAREK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. KOMAREK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. KOMAREK** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. KOMAREK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. KOMAREK shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals

who directly engage **MS. KOMAREK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. KOMAREK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KOMAREK's** suspension shall be lifted and **MS. KOMAREK's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. KOMAREK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KOMAREK** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KOMAREK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KOMAREK** has complied with all aspects of this Order; and (2) the Board determines that **MS. KOMAREK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KOMAREK** and review of the reports as required herein. Any period during which **MS. KOMAREK** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Reed, Robin, P.N. 156802 (CASE #14-5201)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that upon consideration of the charges stated against **ROBIN REED** in the November 21, 2014 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. REED** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. REED's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following

reinstatement, **MS. REED's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. REED** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. REED** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. REED** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. REED**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. REED's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. REED** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. REED** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history. **MS. REED** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. REED** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. REED** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. REED** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. REED** shall execute releases to

- permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. REED's** license, and a statement as to whether **MS. REED** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. REED** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REED's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. REED** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. REED's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REED** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history.
 10. Within thirty (30) days prior to **MS. REED** initiating drug screening, **MS. REED** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. REED**.
 11. After initiating drug screening, **MS. REED** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. REED** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. REED** shall attend a minimum of one

(1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. REED** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. REED

13. **MS. REED** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. REED** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. REED** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. REED** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. REED** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. REED** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. REED** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. REED** submits a written request for reinstatement; (2) the Board determines that **MS. REED** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. REED** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. REED** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. REED's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. REED** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. REED** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. REED** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history. **MS. REED** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. REED** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. REED** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REED** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REED's** history.
6. **MS. REED** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. REED** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. REED** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. REED** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. REED** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. REED** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. REED** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. REED** shall **notify the Board, in writing.**
11. **MS. REED** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. REED** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. REED** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. REED** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. REED

13. **MS. REED** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. REED** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. REED** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. REED** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. REED** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the

Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400,
Columbus, OH 43215-7410.

18. **MS. REED** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. REED** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. REED shall not administer, have access to, or possess (except as prescribed for **MS. REED's** use by another so authorized by law who has full knowledge of **MS. REED's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. REED** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. REED** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. REED shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. REED** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. REED shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. REED's** suspension shall be lifted and **MS. REED's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. REED** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. REED** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. REED** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. REED** has complied with all aspects of this Order; and (2) the Board determines that **MS. REED** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. REED** and review of the reports as required herein. Any period during which **MS. REED** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Nalley, Jason, R.N. NCLEX (CASE #13-4715)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that upon consideration of the charges stated against **JASON NALLEY** in the July 25, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. NALLEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. NALLEY** be approved to take the RN NCLEX examination and that upon meeting all requirements for licensure, **MR. NALLEY's** license to practice nursing as a registered nurse be granted and suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MR. NALLEY's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. NALLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. NALLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. NALLEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. NALLEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. NALLEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MR. NALLEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. NALLEY's** history. **MR. NALLEY** shall self-administer the prescribed drugs only in the manner prescribed.
5. **Prior to requesting reinstatement by the Board, MR. NALLEY** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. NALLEY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. NALLEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. NALLEY's** license, and a statement as to whether **MR. NALLEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If recommended in the chemical dependency evaluation, MR. NALLEY** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **MR. NALLEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. NALLEY's** license.
8. **Prior to requesting reinstatement, MR. NALLEY** shall begin submitting, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. NALLEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. NALLEY** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. NALLEY's** history.
9. Within thirty (30) days prior to **MR. NALLEY** initiating drug screening, **MR. NALLEY** shall provide a copy of this Order to all treating practitioners and

- shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. NALLEY**.
10. After initiating drug screening, **MR. NALLEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. NALLEY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **If recommended in the chemical dependency evaluation, prior to requesting reinstatement, MR. NALLEY** shall begin attending a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. NALLEY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. NALLEY

12. **MR. NALLEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MR. NALLEY** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MR. NALLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. NALLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. NALLEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. NALLEY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. NALLEY** shall inform the Board within five (5) business days, in

writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. NALLEY** submits a written request for reinstatement; (2) the Board determines that **MR. NALLEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. NALLEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. NALLEY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. NALLEY's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. NALLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. NALLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. NALLEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. NALLEY's** history. **MR. NALLEY** shall self-administer prescribed drugs only in the manner prescribed.
4. **If recommended in the chemical dependency evaluation, MR. NALLEY** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. NALLEY** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. NALLEY** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. NALLEY's** history.
6. **If recommended in the chemical dependency evaluation, MR. NALLEY** shall attend a minimum of one (1) meeting per week of a support

or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. NALLEY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. NALLEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. NALLEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. NALLEY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. NALLEY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. NALLEY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. NALLEY** shall **notify the Board, in writing.**
11. **MR. NALLEY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. NALLEY** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. NALLEY** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MR. NALLEY** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. NALLEY

13. **MR. NALLEY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MR. NALLEY** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. NALLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. NALLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. NALLEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. NALLEY** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. NALLEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. NALLEY's** suspension shall be lifted and **MR. NALLEY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. NALLEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. NALLEY** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. NALLEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. NALLEY** has complied with all aspects of this Order; and (2) the Board determines that **MR. NALLEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. NALLEY** and review of the reports as required herein. Any period during which **MR. NALLEY** does not work in a position for which a license to practice nursing is

required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Woods, Lamar, P.N. 113283 (CASE #14-4649)

Action: It was moved by J. Jane McFee, seconded by Sandra Ranck, that upon consideration of the charges stated against **LAMAR WOODS** in the November 21, 2014 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. WOODS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. WOODS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MR. WOODS's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. WOODS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. WOODS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. WOODS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. WOODS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. WOODS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. WOODS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MR. WOODS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WOODS's** history. **MR. WOODS** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MR. WOODS** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MR. WOODS** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. WOODS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. WOODS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WOODS's** license, and a statement as to whether **MR. WOODS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. WOODS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. WOODS's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. WOODS** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. WOODS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WOODS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WOODS's** history.
10. Within thirty (30) days prior to **MR. WOODS** initiating drug screening, **MR.**

WOODS shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. WOODS**.

11. After initiating drug screening, **MR. WOODS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. WOODS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, **MR. WOODS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. WOODS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. WOODS

13. **MR. WOODS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MR. WOODS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. WOODS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. WOODS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. WOODS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. WOODS** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MR. WOODS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. WOODS** submits a written request for reinstatement; (2) the Board determines that **MR. WOODS** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. WOODS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. WOODS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. WOODS's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MR. WOODS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. WOODS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. WOODS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WOODS's** history. **MR. WOODS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. WOODS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. WOODS** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WOODS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WOODS's** history.
6. **MR. WOODS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a

Twelve Step program, and **MR. WOODS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. WOODS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. WOODS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. WOODS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. WOODS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. WOODS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. WOODS** shall **notify the Board, in writing.**
11. **MR. WOODS** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. WOODS** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. WOODS** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MR. WOODS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. WOODS

13. **MR. WOODS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MR. WOODS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. WOODS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. WOODS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. WOODS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. WOODS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. WOODS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. WOODS's** suspension shall be lifted and **MR. WOODS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. WOODS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. WOODS** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. WOODS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. WOODS** has complied with all aspects of this Order; and (2) the Board determines that **MR. WOODS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. WOODS** and review of the reports as required herein. Any period during which **MR. WOODS** does not work in a position for which a license to practice nursing is required

shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Gaddis, Katie, R.N. 356626 (CASE #14-4985)

Action: It was moved by Sheryl Warner, seconded by Sandra Ranck, that upon consideration of the charges stated against **KATIE GADDIS** in the November 21, 2014 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. GADDIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. GADDIS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. GADDIS's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GADDIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GADDIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. GADDIS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GADDIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GADDIS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. GADDIS** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Chemical Dependency; five (5) hours of Professional Accountability and Legal Liability; and two (2) hours of Ohio Law and Rules.

Monitoring

5. **MS. GADDIS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GADDIS's** history. **MS. GADDIS** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. GADDIS** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. GADDIS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GADDIS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. GADDIS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GADDIS's** license, and a statement as to whether **MS. GADDIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. GADDIS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GADDIS's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. GADDIS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GADDIS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GADDIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GADDIS's** history.

10. Within thirty (30) days prior to **MS. GADDIS** initiating drug screening, **MS. GADDIS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GADDIS**.
11. After initiating drug screening, **MS. GADDIS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. GADDIS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, **MS. GADDIS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GADDIS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. GADDIS

13. **MS. GADDIS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. GADDIS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. GADDIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. GADDIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. GADDIS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. GADDIS** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. GADDIS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. GADDIS** submits a written request for reinstatement; (2) the Board determines that **MS. GADDIS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GADDIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GADDIS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. GADDIS's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. GADDIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GADDIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. GADDIS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GADDIS's** history. **MS. GADDIS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. GADDIS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. GADDIS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GADDIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GADDIS's** history.
6. **MS. GADDIS** shall attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GADDIS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. GADDIS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. GADDIS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. GADDIS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GADDIS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. GADDIS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. GADDIS** shall **notify the Board, in writing.**
11. **MS. GADDIS** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. GADDIS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. GADDIS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. GADDIS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. GADDIS

13. **MS. GADDIS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. GADDIS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. GADDIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. GADDIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. GADDIS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. GADDIS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. GADDIS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GADDIS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. GADDIS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GADDIS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GADDIS's** suspension shall be lifted and **MS. GADDIS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. GADDIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GADDIS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GADDIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GADDIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. GADDIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GADDIS** and review of the reports as required herein. Any period during which **MS. GADDIS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Cellura, Rita, P.N. 098234 (CASE #14-5327)

Action: It was moved by Brenda Boggs, seconded by Sandra Rack, that upon consideration of the charges stated against **RITA CELLURA** in the November 21, 2014 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CELLURA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. CELLURA's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CELLURA's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CELLURA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. CELLURA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CELLURA** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CELLURA**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CELLURA's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Educational Needs Assessment and Learning Plan

4. **Prior to requesting reinstatement by the Board, MS. CELLURA** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. CELLURA** shall have the educator provide the Board with a written report of an assessment of **MS. CELLURA**, which identifies **MS. CELLURA's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. CELLURA** shall provide the nursing educator with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. CELLURA** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. CELLURA's** employer(s), former employers, and Board staff. Following the assessment, **MS. CELLURA** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. CELLURA** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. CELLURA** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. CELLURA** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. CELLURA** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. CELLURA** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. CELLURA's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. CELLURA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. CELLURA** shall be responsible for all costs associated with meeting

this requirement.

5. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. CELLURA's** license.
6. In the event that the educator's recommendations require **MS. CELLURA** to have an active nursing license, the Board, prior to reinstatement of her license, may issue **MS. CELLURA** a license to practice nursing as a licensed practical nurse that is restricted to the limited use and sole purpose of completing the educator's recommendations. For all other uses and purposes, **MS. CELLURA's** license shall remain suspended. Upon successful completion of the educator's recommendations and upon written notification to the Board or its designee, the limitations on **MS. CELLURA's** license shall be terminated. **MS. CELLURA** shall not gain or attempt to gain employment as a licensed practical nurse in the State of Ohio until she has completed the requirements and conditions for reinstatement, set forth in this Order, and the Board has reinstated her license.

Monitoring

7. **MS. CELLURA** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CELLURA's** history. **MS. CELLURA** shall self-administer the prescribed drugs only in the manner prescribed.
8. **MS. CELLURA** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **Prior to requesting reinstatement by the Board, MS. CELLURA** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CELLURA** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. CELLURA** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CELLURA's** license, and a statement as to whether **MS. CELLURA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. **MS. CELLURA** shall provide the Board with satisfactory documentation of

- compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CELLURA's** license.
11. **Prior to requesting reinstatement, MS. CELLURA** shall begin submitting, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CELLURA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CELLURA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CELLURA's** history.
 12. Within thirty (30) days prior to **MS. CELLURA** initiating drug screening, **MS. CELLURA** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CELLURA**.
 13. After initiating drug screening, **MS. CELLURA** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. CELLURA** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 14. **Prior to requesting reinstatement, MS. CELLURA** shall begin attending a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CELLURA** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. CELLURA

15. **MS. CELLURA** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

16. **MS. CELLURA** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. CELLURA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. CELLURA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. CELLURA** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. CELLURA** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. CELLURA** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CELLURA** submits a written request for reinstatement; (2) the Board determines that **MS. CELLURA** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CELLURA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CELLURA** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. CELLURA's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. CELLURA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CELLURA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. CELLURA** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed

- to her by another so authorized by law who has full knowledge of **MS. CELLURA's** history. **MS. CELLURA** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. CELLURA** shall abstain completely from the use of alcohol or any products containing alcohol.
 5. During the probationary period, **MS. CELLURA** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CELLURA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CELLURA's** history.
 6. **MS. CELLURA** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CELLURA** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. CELLURA** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. CELLURA** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. CELLURA** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CELLURA** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. CELLURA** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer,

MS. CELLURA shall notify the Board, in writing.

11. **MS. CELLURA** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. CELLURA** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. CELLURA** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. CELLURA** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. CELLURA

13. **MS. CELLURA** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. CELLURA** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. CELLURA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. CELLURA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. CELLURA** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. CELLURA** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. CELLURA** shall inform the Board within five (5) business days, in

writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. CELLURA shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CELLURA** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CELLURA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CELLURA's** suspension shall be lifted and **MS. CELLURA's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CELLURA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CELLURA** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CELLURA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CELLURA** has complied with all aspects of this Order; and (2) the Board determines that **MS. CELLURA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CELLURA** and review of the reports as required herein. Any period during which **MS. CELLURA** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Carr, Jessica, P.N. 106537 (CASE #14-4650)

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board suspend Jessica Carr's license with conditions for reinstatement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Jessica Carr.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Sandra Ranck, seconded by Sheryl Warner, that upon consideration of the charges stated against **JESSICA CARR** in the November 21, 2014 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CARR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. CARR's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CARR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CARR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CARR** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CARR**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CARR's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. CARR** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. CARR** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: six (6) hours of Five Rights of Medication Administration; five (5) hours of Ethics; five (5) hours of Documentation; five (5) hours of Professional Accountability and Legal Liability; and one (1) hour of Ohio Law and Rules.

Reporting Requirements of MS. CARR

6. **MS. CARR** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. CARR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. CARR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. CARR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. CARR** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. CARR** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. CARR** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CARR** submits a written request for reinstatement; (2) the Board determines that **MS. CARR** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CARR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CARR** and review of the documentation specified in this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Knowles, Terri, R.N. 194700 (CASE #14-5328)

Action: It was moved by Nancy Fellows, seconded by Sandra Rack, that upon consideration of the charges stated against **TERRI KNOWLES** in the November 21, 2014 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KNOWLES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. KNOWLES's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KNOWLES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KNOWLES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KNOWLES** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KNOWLES**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KNOWLES's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. KNOWLES** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. KNOWLES** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Home Care Nursing; five (5) hours of Pain Management; five (5) hours of Documentation: Make it Legal; two (2) hours of Scope of Practice; four (4) hours of Professional Accountability and Legal Liability for Nurses; and two (2) hours of Law and

Rules Governing the Practice of Nursing in Ohio.

Reporting Requirements of MS. KNOWLES

6. **MS. KNOWLES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. KNOWLES** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. KNOWLES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. KNOWLES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. KNOWLES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. KNOWLES** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. KNOWLES** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KNOWLES** submits a written request for reinstatement; (2) the Board determines that **MS. KNOWLES** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KNOWLES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KNOWLES** and review of the documentation specified in this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Watkins, Karen, P.N. 054693 (CASE #14-2115)

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board suspend Karen Watkins's license with conditions for reinstatement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Karen Watkins.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that upon consideration of the charges stated against **KAREN WATKINS** in the July 25, 2014 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WATKINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. WATKINS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WATKINS's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WATKINS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WATKINS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WATKINS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WATKINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WATKINS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. WATKINS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance

Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MS. WATKINS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Professional Accountability and Legal Liability; five (5) hours of Ethics; and one (1) hour of Ohio Law and Rules.

Reporting Requirements of MS. WATKINS

6. **MS. WATKINS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. WATKINS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. WATKINS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. WATKINS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. WATKINS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. WATKINS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. WATKINS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WATKINS** submits a written request for reinstatement; (2) the Board determines that **MS. WATKINS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WATKINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WATKINS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WATKINS's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. WATKINS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WATKINS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. WATKINS shall notify the Board, in writing.**
4. **MS. WATKINS** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WATKINS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WATKINS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. WATKINS shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WATKINS

6. **MS. WATKINS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. WATKINS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. WATKINS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MS. WATKINS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. WATKINS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. WATKINS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. WATKINS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. WATKINS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WATKINS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WATKINS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WATKINS's** suspension shall be lifted and **MS. WATKINS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WATKINS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WATKINS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WATKINS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WATKINS** has complied with all aspects of this Order; and (2) the Board determines that **MS. WATKINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WATKINS** and review of the reports as required herein. Any period during which **MS. WATKINS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Patrick, Cheryl , P.N. 050504 (CASE #14-0947)

Action: It was moved by Lauralee Krabill, seconded by John Schmidt, that the Board suspend Cheryl Patrick's License with conditions for reinstatement, and that following reinstatement, Ms. Patrick's license be subject to permanent practice restrictions._

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Cheryl Patrick.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Lauralee Krabill, seconded by Lisa Klenke, that upon consideration of the charges stated against **CHERYL PATRICK** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PATRICK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PATRICK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PATRICK's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PATRICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. PATRICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PATRICK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PATRICK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PATRICK's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. PATRICK** shall submit documentation of her full compliance and completion of the terms and conditions imposed by the Richland Court of Common Pleas in Case Number 2014 CR 0106D.
5. **Prior to requesting reinstatement by the Board, MS. PATRICK** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Ethics.

Reporting Requirements of MS. PATRICK

6. **MS. PATRICK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. PATRICK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. PATRICK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. PATRICK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. PATRICK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. PATRICK** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. PATRICK** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PATRICK** submits a written request for reinstatement; (2) the Board determines that **MS. PATRICK** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PATRICK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PATRICK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PATRICK's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. PATRICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PATRICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. PATRICK** shall **notify the Board, in writing.**
4. **MS. PATRICK** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PATRICK** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PATRICK** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. PATRICK** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PATRICK

6. **MS. PATRICK** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. PATRICK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. PATRICK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. PATRICK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. PATRICK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. PATRICK** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. PATRICK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. PATRICK shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PATRICK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PATRICK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MS. PATRICK shall not be involved in financial activities or supervise financial activities in any position that requires a license as a licensed practical nurse.

FAILURE TO COMPLY

The stay of **MS. PATRICK's** suspension shall be lifted and **MS. PATRICK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PATRICK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PATRICK** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PATRICK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PATRICK** has complied with all aspects of this Order; and (2) the Board determines that **MS. PATRICK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PATRICK** and review of the reports as required herein. Any period during which **MS. PATRICK** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Parker, Lori, P.N. 117260 (CASE #14-3880)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against **LORI PARKER, L.P.N.** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PARKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PARKER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than nine (9) months with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PARKER's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PARKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PARKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PARKER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PARKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PARKER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. PARKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKER's** history. **MS. PARKER** shall self-administer the prescribed drugs only in the manner prescribed.
5. **Prior to requesting reinstatement by the Board, MS. PARKER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PARKER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PARKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PARKER's** license, and a statement as to whether **MS. PARKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. PARKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PARKER's** license.
7. **If recommended in the chemical dependency evaluation, MS.**

PARKER shall abstain completely from the use of alcohol or any products containing alcohol.

8. **If recommended in the chemical dependency evaluation, for a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. PARKER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PARKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PARKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKER's** history.
9. Within thirty (30) days prior to **MS. PARKER** initiating drug screening, **MS. PARKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PARKER**.
10. After initiating drug screening, **MS. PARKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. PARKER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **If recommended in the chemical dependency evaluation, for a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. PARKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PARKER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. PARKER

12. **MS. PARKER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

13. **MS. PARKER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. PARKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PARKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PARKER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. PARKER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PARKER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PARKER** submits a written request for reinstatement; (2) the Board determines that **MS. PARKER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PARKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PARKER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PARKER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. PARKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PARKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PARKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed

- to her by another so authorized by law who has full knowledge of **MS. PARKER's** history. **MS. PARKER** shall self-administer prescribed drugs only in the manner prescribed.
4. **If recommended in the chemical dependency evaluation, MS. PARKER** shall abstain completely from the use of alcohol or any products containing alcohol.
 5. During the probationary period, **if recommended in the chemical dependency evaluation, MS. PARKER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PARKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKER's** history.
 6. **If recommended in the chemical dependency evaluation, MS. PARKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PARKER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. PARKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PARKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. PARKER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PARKER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PARKER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. PARKER** shall **notify the Board, in writing.**
11. **MS. PARKER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PARKER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PARKER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. PARKER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PARKER

13. **MS. PARKER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. PARKER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. PARKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. PARKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. PARKER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. PARKER** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. PARKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. PARKER's** suspension shall be lifted and **MS. PARKER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PARKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PARKER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PARKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PARKER** has complied with all aspects of this Order; and (2) the Board determines that **MS. PARKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PARKER** and review of the reports as required herein. Any period during which **MS. PARKER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Williams, Dianne, R.N. 331452 (CASE #14-2279)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board suspend Dianne Williams's license with conditions for reinstatement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Dianne Williams.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that upon consideration of the charges stated against **DIANNE WILLIAMS** in the

September 19, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WILLIAMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WILLIAMS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WILLIAMS's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WILLIAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WILLIAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WILLIAMS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WILLIAMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WILLIAMS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. WILLIAMS** shall submit documentation of her full compliance with the terms and conditions imposed by the Kansas Board of Nursing and that her Kansas nursing license is reinstated and unencumbered.
5. **Prior to requesting reinstatement by the Board, MS. WILLIAMS** shall submit documentation of her full compliance with the terms and conditions imposed by the New Jersey Board of Nursing and that her New Jersey nursing license is reinstated and unencumbered.

Reporting Requirements of MS. WILLIAMS

6. **MS. WILLIAMS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. WILLIAMS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. **MS. WILLIAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. WILLIAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. WILLIAMS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. WILLIAMS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. WILLIAMS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WILLIAMS** submits a written request for reinstatement; (2) the Board determines that **MS. WILLIAMS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WILLIAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WILLIAMS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WILLIAMS's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. WILLIAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WILLIAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. WILLIAMS** shall **notify the Board, in writing.**
4. **MS. WILLIAMS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WILLIAMS** shall have her

employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. WILLIAMS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

5. **Upon the request of the Board or its designee, MS. WILLIAMS** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WILLIAMS

6. **MS. WILLIAMS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. WILLIAMS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. WILLIAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. WILLIAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. WILLIAMS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. WILLIAMS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. WILLIAMS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. WILLIAMS's** suspension shall be lifted and **MS. WILLIAMS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WILLIAMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WILLIAMS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WILLIAMS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WILLIAMS** has complied with all aspects of this Order; and (2) the Board determines that **MS. WILLIAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WILLIAMS** and review of the reports as required herein. Any period during which **MS. WILLIAMS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Rambeau, Jeanine, R.N. 365019 (CASE #14-3874)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board suspend Jeanine Rambeau's license with conditions for reinstatement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Jeanine Rambeau.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that upon consideration of the charges stated against **JEANINE RAMBEAU** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. RAMBEAU** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. RAMBEAU's** license to practice nursing as a registered nurse be suspended for an indefinite period of

time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. RAMBEAU's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RAMBEAU** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RAMBEAU** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. RAMBEAU** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RAMBEAU**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RAMBEAU's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. RAMBEAU** shall submit documentation of her full compliance with the terms and conditions imposed by the Agreement for Monitoring issued by the Nevada State Board of Nursing, and that her Nevada nursing license is reinstated and unencumbered.
5. **Prior to requesting reinstatement by the Board, MS. RAMBEAU** shall submit documentation of her full compliance with the terms and conditions imposed by the Decision and Order adopted by the Board of Registered Nursing, Department of Consumer Affairs, State of California, and that her California nursing license is reinstated and unencumbered.

Reporting Requirements of MS. RAMBEAU

6. **MS. RAMBEAU** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. RAMBEAU** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. RAMBEAU** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MS. RAMBEAU** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. RAMBEAU** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. RAMBEAU** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. RAMBEAU** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RAMBEAU** submits a written request for reinstatement; (2) the Board determines that **MS. RAMBEAU** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. RAMBEAU** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RAMBEAU** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. RAMBEAU's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. RAMBEAU** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RAMBEAU** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. RAMBEAU shall notify the Board, in writing.**
4. **MS. RAMBEAU** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. RAMBEAU** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a**

- nurse. MS. RAMBEAU** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. RAMBEAU** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. RAMBEAU

6. **MS. RAMBEAU** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. RAMBEAU** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. RAMBEAU** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. RAMBEAU** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. RAMBEAU** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. RAMBEAU** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. RAMBEAU** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. RAMBEAU's** suspension shall be lifted and **MS. RAMBEAU's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. RAMBEAU** has violated or breached any terms or conditions of this Order. Following the automatic

suspension, the Board shall notify **MS. RAMBEAU** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RAMBEAU** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RAMBEAU** has complied with all aspects of this Order; and (2) the Board determines that **MS. RAMBEAU** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RAMBEAU** and review of the reports as required herein. Any period during which **MS. RAMBEAU** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Flood, Tory, R.N. 346654, P.N. 105071 (CASE #14-3333)

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that the Board suspend the license of Tory Flood with conditions for reinstatement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Tory Flood.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that upon consideration of the charges stated against **TORY JANE FLOOD, R.N., L.P.N.** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. FLOOD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. FLOOD's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. FLOOD's** licenses to practice nursing as a registered nurse and licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth

below for a minimum period of two (2) years, including the **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. FLOOD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FLOOD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. FLOOD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FLOOD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FLOOD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. FLOOD** shall submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the State of Florida, Department of Health, and that her Florida nursing license is unencumbered.

Reporting Requirements of MS. FLOOD

5. **MS. FLOOD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. FLOOD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
7. **MS. FLOOD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. FLOOD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. FLOOD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. FLOOD** shall verify that the reports and documentation required by

this Order are received in the Board office.

11. **MS. FLOOD** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. FLOOD** submits a written request for reinstatement; (2) the Board determines that **MS. FLOOD** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. FLOOD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FLOOD** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. FLOOD's licenses shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. FLOOD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FLOOD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. FLOOD** shall **notify the Board, in writing.**
4. **MS. FLOOD** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. FLOOD** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. FLOOD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. FLOOD** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. FLOOD

6. **MS. FLOOD** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. FLOOD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. FLOOD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. FLOOD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. FLOOD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. FLOOD** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. FLOOD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. FLOOD shall not practice nursing as a registered nurse and/or licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FLOOD** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. FLOOD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FLOOD's** suspension shall be lifted and **MS. FLOOD's**

licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. FLOOD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FLOOD** via certified mail of the specific nature of the charges and automatic suspension of her licenses. Upon receipt of this notice, **MS. FLOOD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FLOOD** has complied with all aspects of this Order; and (2) the Board determines that **MS. FLOOD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FLOOD** and review of the reports as required herein. Any period during which **MS. FLOOD** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Atwood, Rishelle, R.N. 369115 (CASE #14-2934)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that the Board suspend Rishelle Atwood's license with conditions for reinstatement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Rishelle Atwood.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Sheryl Warner, seconded by Sandra Ranck, that upon consideration of the charges stated against **RISHELLE ATWOOD** in the September 19, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ATWOOD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. ATWOOD's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ATWOOD's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and

restrictions set forth below for a minimum period of one (1) year.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ATWOOD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ATWOOD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ATWOOD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ATWOOD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ATWOOD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ATWOOD** shall submit documentation of her full compliance with the terms and conditions imposed by the Decision, Findings of Fact, Conclusions of Law, and Order issued by the Kentucky Board of Nursing, and that her Kentucky nursing license is reinstated and unencumbered.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ATWOOD** submits a written request for reinstatement; (2) the Board determines that **MS. ATWOOD** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ATWOOD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ATWOOD** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ATWOOD's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. ATWOOD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ATWOOD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ATWOOD** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ATWOOD's** history. **MS. ATWOOD** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. ATWOOD** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. ATWOOD** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ATWOOD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ATWOOD's** history.
6. **MS. ATWOOD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ATWOOD** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. ATWOOD** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ATWOOD** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. ATWOOD** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ATWOOD** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. ATWOOD** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. ATWOOD** shall **notify the Board, in writing**.
11. **MS. ATWOOD** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. ATWOOD** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. ATWOOD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. ATWOOD** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ATWOOD

13. **MS. ATWOOD** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. ATWOOD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. ATWOOD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. ATWOOD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. ATWOOD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. ATWOOD** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. ATWOOD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. ATWOOD's** suspension shall be lifted and **MS. ATWOOD's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ATWOOD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ATWOOD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ATWOOD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ATWOOD** has complied with all aspects of this Order; and (2) the Board determines that **MS. ATWOOD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ATWOOD** and review of the reports as required herein. Any period during which **MS. ATWOOD** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Connell, Tara, R.N. 317189 (CASE #13-3376)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board Suspend Tara Connell's license with conditions for reinstatement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Tara Connell.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the charges stated against **TARA CONNELL** in the September 19, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CONNELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. CONNELL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CONNELL's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CONNELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CONNELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CONNELL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CONNELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CONNELL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. CONNELL** shall submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the State of Florida, Department of Health, and that her Florida nursing license is reinstated and unencumbered.

Monitoring

5. **MS. CONNELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONNELL's** history. **MS. CONNELL** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. CONNELL** shall abstain completely from the use of alcohol or any products containing alcohol.

7. **Prior to requesting reinstatement by the Board, MS. CONNELL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CONNELL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. CONNELL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CONNELL's** license, and a statement as to whether **MS. CONNELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. CONNELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CONNELL's** license.

Reporting Requirements of MS. CONNELL

9. **MS. CONNELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. CONNELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. CONNELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. CONNELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. CONNELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. CONNELL** shall verify that the reports and documentation required by this Order are received in the Board office.

15. **MS. CONNELL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CONNELL** submits a written request for reinstatement; (2) the Board determines that **MS. CONNELL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CONNELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CONNELL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. CONNELL's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. CONNELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CONNELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **Upon the request of the Board or its designee, MS. CONNELL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CONNELL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. CONNELL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CONNELL's** license, and a statement as to whether **MS. CONNELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a chemical dependency evaluation is requested, MS. CONNELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CONNELL's** license.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. CONNELL shall notify the Board, in writing.**
6. **MS. CONNELL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. CONNELL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. CONNELL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MS. CONNELL** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. CONNELL

8. **MS. CONNELL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. CONNELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. CONNELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. CONNELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. CONNELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. **MS. CONNELL** shall verify that the reports and documentation required by this Order are received in the Board office.

14. **MS. CONNELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. CONNELL's** suspension shall be lifted and **MS. CONNELL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CONNELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CONNELL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CONNELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CONNELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. CONNELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CONNELL** and review of the reports as required herein. Any period during which **MS. CONNELL** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Gitchel, Jr., Thomas, R.N. 377484 (CASE #14-2392)

Action: It was moved by Sandra Ranck, seconded by Nancy Fellows, that upon consideration of the charges stated against **THOMAS GITCHEL, JR.** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. GITCHEL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. GITCHEL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. GITCHEL's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below

for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. GITCHEL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. GITCHEL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. GITCHEL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. GITCHEL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. GITCHEL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. GITCHEL** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MR. GITCHEL** shall submit documentation of his full compliance with the terms and conditions imposed by the Franklin County Court of Common Pleas in Case Number 13 CR 5488, including the order to pay restitution to the Ohio Department of Medicaid.
6. **Prior to requesting reinstatement by the Board, MR. GITCHEL** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; ten (10) hours of Chemical Dependency; two (2) hours of Ohio Nursing Law and Rules; two (2) hours of Patient Rights; and five (5) hours of Critical Thinking.

Monitoring

7. **MR. GITCHEL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. GITCHEL's** history. **MR. GITCHEL** shall self-administer the prescribed

drugs only in the manner prescribed.

8. **MR. GITCHEL** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **Prior to requesting reinstatement by the Board, MR. GITCHEL** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. GITCHEL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. GITCHEL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. GITCHEL's** license, and a statement as to whether **MR. GITCHEL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. **MR. GITCHEL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. GITCHEL's** license.
11. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MR. GITCHEL** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. GITCHEL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. GITCHEL** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. GITCHEL's** history.
12. Within thirty (30) days prior to **MR. GITCHEL** initiating drug screening, **MR. GITCHEL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or

dispensed to **MR. GITCHEL**.

13. After initiating drug screening, **MR. GITCHEL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. GITCHEL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
14. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MR. GITCHEL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. GITCHEL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
15. **Prior to requesting reinstatement by the Board, MR. GITCHEL** shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. GITCHEL** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. GITCHEL's** license, and a statement as to whether **MR. GITCHEL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
16. **MR. GITCHEL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. GITCHEL's** license.

Reporting Requirements of MR. GITCHEL

17. **MR. GITCHEL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
18. **MR. GITCHEL** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
19. **MR. GITCHEL** shall not submit or cause to be submitted any false,

misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. **MR. GITCHEL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
21. **MR. GITCHEL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
22. **MR. GITCHEL** shall verify that the reports and documentation required by this Order are received in the Board office.
23. **MR. GITCHEL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. GITCHEL** submits a written request for reinstatement; (2) the Board determines that **MR. GITCHEL** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. GITCHEL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. GITCHEL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. GITCHEL's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. GITCHEL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. GITCHEL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. GITCHEL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. GITCHEL's** history. **MR. GITCHEL** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. GITCHEL** shall abstain completely from the use of alcohol or any

products containing alcohol.

5. During the probationary period, **MR. GITCHEL** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. GITCHEL** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. GITCHEL's** history.
6. **MR. GITCHEL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. GITCHEL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. GITCHEL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. GITCHEL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. GITCHEL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. GITCHEL** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. GITCHEL** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. GITCHEL** shall **notify the Board, in writing.**
11. **MR. GITCHEL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. GITCHEL** shall have his

employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MR. GITCHEL** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MR. GITCHEL shall, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. GITCHEL

13. **MR. GITCHEL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MR. GITCHEL** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. GITCHEL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. GITCHEL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. GITCHEL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. GITCHEL** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. GITCHEL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. GITCHEL shall not administer, have access to, or possess (except as

prescribed for **MR. GITCHEL's** use by another so authorized by law who has full knowledge of **MR. GITCHEL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. GITCHEL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. GITCHEL** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. GITCHEL shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. GITCHEL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. GITCHEL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. GITCHEL's** suspension shall be lifted and **MR. GITCHEL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. GITCHEL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. GITCHEL** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. GITCHEL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. GITCHEL** has complied with all aspects of this Order; and (2) the Board determines that **MR. GITCHEL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. GITCHEL** and review of the reports as required herein. Any period during which **MR. GITCHEL** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church

abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Slone, Johnny, P.N. 116462 (CASE #14-3104)

Action: It was moved by Nancy Fellows, seconded by J. Jane McFee, that upon consideration of the charges stated against **JOHNNY SLONE** in the October 3, 2014 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. SLONE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. SLONE's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Milligan, April, P.N. 136977 (CASE #14-2783)

Action: It was moved by Lisa Klenke, seconded by Lauralee Krabill, that upon consideration of the charges stated against **APRIL DAWN MILLIGAN** in the July 25, 2014 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MILLIGAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. MILLIGAN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MILLIGAN's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MILLIGAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MILLIGAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MILLIGAN** shall submit a request to the Bureau of Criminal Identification and Investigation

(BCII) to conduct a criminal records check of **MS. MILLIGAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MILLIGAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. MILLIGAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLIGAN's** history. **MS. MILLIGAN** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. MILLIGAN** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. MILLIGAN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MILLIGAN** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. MILLIGAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLIGAN's** license, and a statement as to whether **MS. MILLIGAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. MILLIGAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLIGAN's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MILLIGAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MILLIGAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a

- manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MILLIGAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLIGAN's** history.
9. Within thirty (30) days prior to **MS. MILLIGAN** initiating drug screening, **MS. MILLIGAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MILLIGAN**.
 10. After initiating drug screening, **MS. MILLIGAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. MILLIGAN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MILLIGAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MILLIGAN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. MILLIGAN

12. **MS. MILLIGAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. MILLIGAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. MILLIGAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. MILLIGAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance

Unit of the Board.

16. **MS. MILLIGAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. MILLIGAN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. MILLIGAN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MILLIGAN** submits a written request for reinstatement; (2) the Board determines that **MS. MILLIGAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MILLIGAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MILLIGAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MILLIGAN's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. MILLIGAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MILLIGAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MILLIGAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLIGAN's** history. **MS. MILLIGAN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. MILLIGAN** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. MILLIGAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such

specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MILLIGAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLIGAN's** history.

6. **MS. MILLIGAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MILLIGAN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. MILLIGAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. MILLIGAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. MILLIGAN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MILLIGAN** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. MILLIGAN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. MILLIGAN** shall **notify the Board, in writing.**
11. **MS. MILLIGAN** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MILLIGAN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MILLIGAN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of

Immediate Suspension and Opportunity for Hearing, including the date they were received.

12. **MS. MILLIGAN** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MILLIGAN

13. **MS. MILLIGAN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. MILLIGAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. MILLIGAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. MILLIGAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. MILLIGAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. MILLIGAN** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. MILLIGAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. MILLIGAN shall not administer, have access to, or possess (except as prescribed for **MS. MILLIGAN's** use by another so authorized by law who has full knowledge of **MS. MILLIGAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MILLIGAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MILLIGAN** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. MILLIGAN shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. MILLIGAN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. MILLIGAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MILLIGAN's** suspension shall be lifted and **MS. MILLIGAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MILLIGAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MILLIGAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MILLIGAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MILLIGAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. MILLIGAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MILLIGAN** and review of the reports as required herein. Any period during which **MS. MILLIGAN** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Dangelo, Stephanie, P.N. 118218 (CASE #14-3480)

Action: It was moved by Lauralee Krabill, seconded by Lisa Klenke, that upon consideration of the charges stated against **STEPHANIE DANGELO** in the January 23, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DANGELO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. DANGELO's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than nine (9) months with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DANGELO's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DANGELO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DANGELO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DANGELO** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DANGELO**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DANGELO's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DANGELO** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Documentation; six (6) hours of Communication; four (4) hours of Patients with Dementia; and four (4) hours of Patient Rights.

Monitoring

5. **MS. DANGELO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DANGELO's** history. **MS. DANGELO** shall self-administer the prescribed drugs only in the manner prescribed.

6. **Prior to requesting reinstatement by the Board, MS. DANGELO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DANGELO** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. DANGELO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DANGELO's** license, and a statement as to whether **MS. DANGELO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. DANGELO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DANGELO's** license.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. DANGELO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DANGELO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DANGELO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DANGELO's** history.
9. Within thirty (30) days prior to **MS. DANGELO** initiating drug screening, **MS. DANGELO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DANGELO**.
10. After initiating drug screening, **MS. DANGELO** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating

practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DANGELO** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

Reporting Requirements of MS. DANGELO

11. **MS. DANGELO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. DANGELO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. DANGELO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. DANGELO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. DANGELO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. DANGELO** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. DANGELO** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DANGELO** submits a written request for reinstatement; (2) the Board determines that **MS. DANGELO** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DANGELO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DANGELO** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DANGELO's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. DANGELO** shall obey all federal, state, and local laws, and all laws

and rules governing the practice of nursing in Ohio.

2. **MS. DANGELO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DANGELO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DANGELO's** history. **MS. DANGELO** shall self-administer prescribed drugs only in the manner prescribed.
4. During the probationary period, **MS. DANGELO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DANGELO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DANGELO's** history.

Treating Practitioners and Reporting

5. Within sixty (60) days of the execution of the probationary period, **MS. DANGELO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DANGELO** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
6. **MS. DANGELO** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DANGELO** throughout the duration of this Order.
7. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DANGELO** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. DANGELO shall notify the Board, in writing.**
9. **MS. DANGELO** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. DANGELO** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. DANGELO** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. DANGELO shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DANGELO

11. **MS. DANGELO** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. DANGELO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. DANGELO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. DANGELO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. DANGELO** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. DANGELO** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. DANGELO** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. DANGELO shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DANGELO** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. DANGELO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DANGELO's** suspension shall be lifted and **MS. DANGELO's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DANGELO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DANGELO** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DANGELO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DANGELO** has complied with all aspects of this Order; and (2) the Board determines that **MS. DANGELO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DANGELO** and review of the reports as required herein. Any period during which **MS. DANGELO** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon

the Journal of the Board for the 15th day of May, 2015.

Luginbuhl, Janet, P.N. 145066 (CASE #14-1958)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against **JANET LUGINBUHL** in the August 15, 2014 Notice of Immediate Suspension and Opportunity for Hearing, and the September 19, 2014 Notice of Opportunity for Hearing, and evidence supporting the charges, the Board find that **MS. LUGINBUHL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. LUGINBUHL's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LUGINBUHL's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LUGINBUHL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LUGINBUHL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LUGINBUHL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LUGINBUHL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LUGINBUHL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. LUGINBUHL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LUGINBUHL's** history. **MS. LUGINBUHL** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. LUGINBUHL** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. LUGINBUHL**

- shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LUGINBUHL** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. LUGINBUHL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LUGINBUHL's** license, and a statement as to whether **MS. LUGINBUHL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. LUGINBUHL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LUGINBUHL's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LUGINBUHL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LUGINBUHL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LUGINBUHL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LUGINBUHL's** history.
 9. Within thirty (30) days prior to **MS. LUGINBUHL** initiating drug screening, **MS. LUGINBUHL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LUGINBUHL**.
 10. After initiating drug screening, **MS. LUGINBUHL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated

by another practitioner. Further, **MS. LUGINBUHL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LUGINBUHL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LUGINBUHL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. LUGINBUHL

12. **MS. LUGINBUHL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. LUGINBUHL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. LUGINBUHL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. LUGINBUHL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. LUGINBUHL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. LUGINBUHL** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. LUGINBUHL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LUGINBUHL** submits a written request for reinstatement; (2) the Board determines that **MS. LUGINBUHL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LUGINBUHL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LUGINBUHL** and review of the

documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. LUGINBUHL's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. LUGINBUHL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LUGINBUHL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. LUGINBUHL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LUGINBUHL's** history. **MS. LUGINBUHL** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. LUGINBUHL** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. LUGINBUHL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LUGINBUHL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LUGINBUHL's** history.
6. **MS. LUGINBUHL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LUGINBUHL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. LUGINBUHL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. LUGINBUHL** shall be under a continuing duty to provide a copy of this Order, prior to initiating

- treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. LUGINBUHL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LUGINBUHL** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. LUGINBUHL** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. LUGINBUHL** shall **notify the Board, in writing.**
11. **MS. LUGINBUHL** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse.** **MS. LUGINBUHL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. LUGINBUHL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
12. **MS. LUGINBUHL** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. LUGINBUHL

13. **MS. LUGINBUHL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. LUGINBUHL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. LUGINBUHL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. LUGINBUHL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. LUGINBUHL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. LUGINBUHL** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. LUGINBUHL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. LUGINBUHL shall not administer, have access to, or possess (except as prescribed for **MS. LUGINBUHL's** use by another so authorized by law who has full knowledge of **MS. LUGINBUHL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LUGINBUHL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LUGINBUHL** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. LUGINBUHL shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. LUGINBUHL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. LUGINBUHL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. LUGINBUHL's** suspension shall be lifted and **MS. LUGINBUHL's** license to practice nursing as a licensed practical nurse will be

automatically suspended if it appears to the Board that **MS. LUGINBUHL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LUGINBUHL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LUGINBUHL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LUGINBUHL** has complied with all aspects of this Order; and (2) the Board determines that **MS. LUGINBUHL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LUGINBUHL** and review of the reports as required herein. Any period during which **MS. LUGINBUHL** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Critchlow, Amy, P.N. 103191 (CASE #13-2905)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that upon consideration of the charges stated against **AMY CRITCHLOW** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CRITCHLOW** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. CRITCHLOW's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CRITCHLOW's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CRITCHLOW** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CRITCHLOW** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. CRITCHLOW** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CRITCHLOW**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CRITCHLOW's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. CRITCHLOW** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. CRITCHLOW** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules; ten (10) hours of Nurses and Drugs; and five (5) hours of Documentation.

Monitoring

6. **MS. CRITCHLOW** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CRITCHLOW's** history. **MS. CRITCHLOW** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. CRITCHLOW** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. CRITCHLOW** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CRITCHLOW** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. CRITCHLOW** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CRITCHLOW's** license, and a

- statement as to whether **MS. CRITCHLOW** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. CRITCHLOW** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CRITCHLOW's** license.
 10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. CRITCHLOW** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CRITCHLOW's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CRITCHLOW** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CRITCHLOW's** history.
 11. Within thirty (30) days prior to **MS. CRITCHLOW** initiating drug screening, **MS. CRITCHLOW** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CRITCHLOW**.
 12. After initiating drug screening, **MS. CRITCHLOW** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. CRITCHLOW** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. CRITCHLOW** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CRITCHLOW** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

14. **MS. CRITCHLOW** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CRITCHLOW's** license.

Reporting Requirements of MS. CRITCHLOW

15. **MS. CRITCHLOW** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. CRITCHLOW** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. CRITCHLOW** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. CRITCHLOW** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. CRITCHLOW** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. CRITCHLOW** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. CRITCHLOW** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CRITCHLOW** submits a written request for reinstatement; (2) the Board determines that **MS. CRITCHLOW** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CRITCHLOW** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CRITCHLOW** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS.

CRITCHLOW's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. CRITCHLOW** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CRITCHLOW** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. CRITCHLOW** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CRITCHLOW's** history. **MS. CRITCHLOW** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. CRITCHLOW** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. CRITCHLOW** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CRITCHLOW** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CRITCHLOW's** history.
6. **MS. CRITCHLOW** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CRITCHLOW** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. CRITCHLOW** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. CRITCHLOW** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. CRITCHLOW** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CRITCHLOW** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. CRITCHLOW** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. CRITCHLOW** shall **notify the Board, in writing.**
11. **MS. CRITCHLOW** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. CRITCHLOW** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. CRITCHLOW** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. CRITCHLOW** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. CRITCHLOW

13. **MS. CRITCHLOW** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. CRITCHLOW** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. CRITCHLOW** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. CRITCHLOW** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. CRITCHLOW** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. CRITCHLOW** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. CRITCHLOW** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. CRITCHLOW shall not administer, have access to, or possess (except as prescribed for **MS. CRITCHLOW's** use by another so authorized by law who has full knowledge of **MS. CRITCHLOW's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CRITCHLOW** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CRITCHLOW** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. CRITCHLOW shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CRITCHLOW** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CRITCHLOW shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CRITCHLOW's** suspension shall be lifted and **MS. CRITCHLOW's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CRITCHLOW** has violated or breached any terms or conditions of this Order. Following the

automatic suspension, the Board shall notify **MS. CRITCHLOW** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CRITCHLOW** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CRITCHLOW** has complied with all aspects of this Order; and (2) the Board determines that **MS. CRITCHLOW** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CRITCHLOW** and review of the reports as required herein. Any period during which **MS. CRITCHLOW** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Judy, Renee, R.N. 392413 (CASE #14-1519)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that upon consideration of the charges stated against **RENEE JUDY** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. JUDY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. JUDY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. JUDY's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. JUDY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JUDY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. JUDY** shall submit a request to the Bureau of Criminal Identification and Investigation

- (BCII) to conduct a criminal records check of **MS. JUDY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. JUDY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. JUDY** shall submit documentation of her full compliance with the terms and conditions imposed by the Statement of Certification and Findings of Fact, Ultimate Findings of Fact, Conclusions of Law, and Order issued by the Indiana State Board of Nursing, and that her Indiana nursing license is reinstated and unencumbered.
 5. **Prior to requesting reinstatement by the Board, MS. JUDY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Documentation; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. JUDY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JUDY's** history. **MS. JUDY** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. JUDY** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. JUDY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. JUDY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. JUDY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JUDY's** license, and a statement as to whether **MS. JUDY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. JUDY** shall provide the Board with satisfactory documentation of

- compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JUDY's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. JUDY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. JUDY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JUDY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JUDY's** history.
 11. Within thirty (30) days prior to **MS. JUDY** initiating drug screening, **MS. JUDY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JUDY**.
 12. After initiating drug screening, **MS. JUDY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. JUDY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. JUDY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JUDY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. JUDY

14. **MS. JUDY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation

or information directly to the Board.

15. **MS. JUDY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. JUDY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. JUDY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. JUDY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. JUDY** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. JUDY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. JUDY** submits a written request for reinstatement; (2) the Board determines that **MS. JUDY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. JUDY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. JUDY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. JUDY's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. JUDY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JUDY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. JUDY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JUDY's**

- history. **MS. JUDY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. JUDY** shall abstain completely from the use of alcohol or any products containing alcohol.
 5. During the probationary period, **MS. JUDY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JUDY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JUDY's** history.
 6. **MS. JUDY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JUDY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. JUDY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. JUDY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. JUDY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JUDY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. JUDY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. JUDY** shall **notify the Board, in writing.**

11. **MS. JUDY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. JUDY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. JUDY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. JUDY** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. JUDY

13. **MS. JUDY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. JUDY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. JUDY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. JUDY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. JUDY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. JUDY** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. JUDY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. JUDY shall not administer, have access to, or possess (except as prescribed for **MS. JUDY's** use by another so authorized by law who has full knowledge of **MS. JUDY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. JUDY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JUDY** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. JUDY shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. JUDY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. JUDY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. JUDY's** suspension shall be lifted and **MS. JUDY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. JUDY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JUDY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. JUDY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JUDY** has complied with all aspects of this Order; and (2) the Board determines that **MS. JUDY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JUDY** and review of the reports as required herein. Any period during which **MS. JUDY** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Brenda Boggs and

Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Mikesell, Tanya, R.N. 230974 (CASE #14-1819)

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that the Board suspend the license of Tanya Mikesell.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board rescind the previously adopted motion in the matter of Tanya Mikesell.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that upon consideration of the charges stated against **TANYA MIKESELL** in the July 25, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MIKESELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MIKESELL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MIKESELL's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MIKESELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MIKESELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MIKESELL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MIKESELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MIKESELL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. MIKESELL** shall submit documentation of her full compliance with the terms and conditions imposed by the Findings of Fact, Conclusions of Law and Order issued by the Kentucky Board of Nursing, and that her Kentucky nursing license is unencumbered.

Reporting Requirements of MS. MIKESELL

5. **MS. MIKESELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. MIKESELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
7. **MS. MIKESELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. MIKESELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. MIKESELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. MIKESELL** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. MIKESELL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MIKESELL** submits a written request for reinstatement; (2) the Board determines that **MS. MIKESELL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MIKESELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MIKESELL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MIKESELL's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. MIKESELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MIKESELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. MIKESELL** shall **notify the Board, in writing**.
4. **MS. MIKESELL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. MIKESELL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. MIKESELL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. MIKESELL** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MIKESELL

6. **MS. MIKESELL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. MIKESELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. MIKESELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. MIKESELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. MIKESELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. MIKESELL** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. MIKESELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. MIKESELL's** suspension shall be lifted and **MS. MIKESELL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MIKESELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MIKESELL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MIKESELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MIKESELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. MIKESELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MIKESELL** and review of the reports as required herein. Any period during which **MS. MIKESELL** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Pettitt, Angelina, P.N. 113733 (CASE #14-0964)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against **ANGELINA PETTITT** in the July 25, 2014 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PETTITT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code

Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. PETTITT's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PETTITT's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PETTITT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PETTITT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PETTITT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PETTITT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PETTITT's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. PETTITT** shall submit documentation of her full compliance with the terms and conditions imposed by the North Carolina Board of Nursing, and that her North Carolina nursing license is reinstated and unencumbered.

Monitoring

5. **Prior to requesting reinstatement by the Board, MS. PETTITT** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PETTITT** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. PETTITT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PETTITT's** license, and a statement as to whether **MS. PETTITT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **MS. PETTITT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PETTITT's** license.

Reporting Requirements of MS. PETTITT

7. **MS. PETTITT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. PETTITT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. PETTITT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. PETTITT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. PETTITT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. PETTITT** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. PETTITT** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PETTITT** submits a written request for reinstatement; (2) the Board determines that **MS. PETTITT** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PETTITT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PETTITT** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PETTITT's license shall be subject to the following probationary terms

and restrictions for a minimum period of two (2) years.

1. **MS. PETTITT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PETTITT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PETTITT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PETTITT's** history. **MS. PETTITT** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. PETTITT** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. PETTITT** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PETTITT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PETTITT's** history.
6. **MS. PETTITT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PETTITT** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. PETTITT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PETTITT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. PETTITT** shall cause all treating practitioners to complete a

- medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PETTITT** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PETTITT** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. PETTITT** shall **notify the Board, in writing.**
11. **MS. PETTITT** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PETTITT** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PETTITT** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. PETTITT** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PETTITT

13. **MS. PETTITT** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. PETTITT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. PETTITT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. PETTITT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications

required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. PETTITT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. PETTITT** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. PETTITT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. PETTITT shall not administer, have access to, or possess (except as prescribed for **MS. PETTITT's** use by another so authorized by law who has full knowledge of **MS. PETTITT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PETTITT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PETTITT** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PETTITT shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PETTITT** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PETTITT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PETTITT's** suspension shall be lifted and **MS. PETTITT's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PETTITT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PETTITT** via certified mail of the specific

nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PETTITT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PETTITT** has complied with all aspects of this Order; and (2) the Board determines that **MS. PETTITT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PETTITT** and review of the reports as required herein. Any period during which **MS. PETTITT** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Webb, Ronald, R.N. 330755 (CASE #14-2163)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the charges stated against **RONALD WEBB** in the November 21, 2014 Notice of Temporary Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. WEBB** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Temporary Suspension and Opportunity for Hearing, and that **MR. WEBB's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. WEBB's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. WEBB** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. WEBB** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. WEBB** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. WEBB**, including a

check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. WEBB's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MR. WEBB** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MR. WEBB** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WEBB's** history. **MR. WEBB** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MR. WEBB** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MR. WEBB** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. WEBB** shall provide the chemical dependency professional with a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing. Further, **MR. WEBB** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WEBB's** license, and a statement as to whether **MR. WEBB** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. WEBB** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. WEBB's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. WEBB** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug

- and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. WEBB's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WEBB** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WEBB's** history.
10. Within thirty (30) days prior to **MR. WEBB** initiating drug screening, **MR. WEBB** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. WEBB**.
 11. After initiating drug screening, **MR. WEBB** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. WEBB** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. WEBB** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. WEBB** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. WEBB

13. **MR. WEBB** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MR. WEBB** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. WEBB** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MR. WEBB** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. WEBB** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. WEBB** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. WEBB** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. WEBB** submits a written request for reinstatement; (2) the Board determines that **MR. WEBB** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. WEBB** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. WEBB** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. WEBB's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. WEBB** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. WEBB** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. WEBB** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WEBB's** history. **MR. WEBB** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. WEBB** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. WEBB** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such

times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WEBB** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WEBB's** history.

6. **MR. WEBB** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. WEBB** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. WEBB** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. WEBB** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. WEBB** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. WEBB** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. WEBB** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. WEBB** shall **notify the Board, in writing.**
11. **MR. WEBB** is under a continuing duty to provide a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. WEBB** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. WEBB** shall have his employer(s) send documentation to the Board, along with the first

employer report, of receipt of a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing, including the date they were received.

12. **MR. WEBB** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. WEBB

13. **MR. WEBB** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MR. WEBB** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. WEBB** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. WEBB** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. WEBB** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. WEBB** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. WEBB** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. WEBB shall not administer, have access to, or possess (except as prescribed for **MR. WEBB's** use by another so authorized by law who has full knowledge of **MR. WEBB's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. WEBB** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. WEBB** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. WEBB shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. WEBB** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. WEBB shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. WEBB's** suspension shall be lifted and **MR. WEBB's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. WEBB** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. WEBB** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. WEBB** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. WEBB** has complied with all aspects of this Order; and (2) the Board determines that **MR. WEBB** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. WEBB** and review of the reports as required herein. Any period during which **MR. WEBB** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Allen, Jr, Martin, R.N. NCLEX, P.N. 141135 (CASE #14-1681)

Action: It was moved by Sandra Ranck, seconded by John Schmidt, that upon consideration of the charges stated against **MARTIN ALLEN, JR.** in the

September 19, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. ALLEN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. ALLEN** is approved to take the RN NCLEX examination. It was further moved that upon meeting all requirements for licensure, **MR. ALLEN's** license to practice nursing as a registered nurse be granted. It was finally moved that **MR. ALLEN's** license to practice nursing as a registered nurse, if granted, and his license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MR. ALLEN's** licenses to practice nursing as a registered nurse and licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. ALLEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. ALLEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Within six (6) months of the effective date of this Order, MR. ALLEN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. ALLEN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. ALLEN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Within six (6) months of the effective date of this Order, MR. ALLEN** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MR. ALLEN** shall, in addition to the requirements for renewal of his license(s), successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Anger Management; five (5) hours of Disciplinary Actions; and one (1) hour of Ohio Nursing Law and Rules.

Reporting Requirements of MR. ALLEN

6. **MR. ALLEN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MR. ALLEN** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MR. ALLEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MR. ALLEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MR. ALLEN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. ALLEN** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. ALLEN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. ALLEN** submits a written request for reinstatement; (2) the Board determines that **MR. ALLEN** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. ALLEN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. ALLEN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. ALLEN's license(s) shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MR. ALLEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. ALLEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MR. ALLEN shall notify the Board, in writing.**
4. **MR. ALLEN** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. ALLEN** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. ALLEN** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MR. ALLEN shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. ALLEN

6. **MR. ALLEN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MR. ALLEN** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MR. ALLEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MR. ALLEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MR. ALLEN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. ALLEN** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. ALLEN** shall inform the Board within five (5) business days, in

writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MR. ALLEN shall not practice nursing as a registered nurse and/or licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. ALLEN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. ALLEN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. ALLEN's** suspension shall be lifted and **MR. ALLEN's** licenses to practice nursing as a registered nurse and/or licensed practical nurse will be automatically suspended if it appears to the Board that **MR. ALLEN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. ALLEN** via certified mail of the specific nature of the charges and automatic suspension of his licenses. Upon receipt of this notice, **MR. ALLEN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. ALLEN** has complied with all aspects of this Order; and (2) the Board determines that **MR. ALLEN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. ALLEN** and review of the reports as required herein. Any period during which **MR. ALLEN** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Goudy, Eric, DTI applicant (CASE #13-7037)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **ERIC EUGENE GOUDY** in the September 19, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. GOUDY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. GOUDY's** application to practice as a dialysis technician intern be approved and following the issuance of **MR. GOUDY's** dialysis intern certificate, that certificate is **Reprimanded**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Dembie, Jr., William, R.N. 365135, P.N. 100466 (CASE #13-7916)

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that upon consideration of the charges stated against **WILLIAM DEMBIE, JR.** in the January 17, 2014 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. DEMBIE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. DEMBIE's** licenses to practice nursing as a registered nurse and licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Age, Verna, R.N. 370118, NA 12412 (CASE #14-1414)

Action: It was moved by Lauralee Krabill, seconded by Maryam Lyon, that upon consideration of the charges stated against **VERNA AGE** in the July 25, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. AGE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. AGE's** license to practice nursing as a registered nurse and certificate to practice as a certified registered nurse anesthetist be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Bell, Jason, R.N. 273956 (CASE #14-2190)

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that upon consideration of the charges stated against **JASON BELL** in the September 19, 2014 Notice of Automatic Suspension and Opportunity for Hearing, and the March 13, 2015 Notice of Immediate Suspension and Opportunity for Hearing, and evidence supporting the charges, the Board find that **MR. BELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MR. BELL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. BELL's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. BELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. BELL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BELL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. BELL** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules; and five (5) hours of Substance Use Disorders.

Monitoring

5. **MR. BELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BELL's** history. **MR. BELL** shall self-administer the prescribed drugs only in the manner prescribed.

6. **MR. BELL** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MR. BELL** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BELL** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MR. BELL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BELL's** license, and a statement as to whether **MR. BELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. BELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BELL's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. BELL** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. BELL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BELL** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BELL's** history.
10. Within thirty (30) days prior to **MR. BELL** initiating drug screening, **MR. BELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BELL**.
11. After initiating drug screening, **MR. BELL** shall be under a continuing duty

to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. BELL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. BELL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. BELL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. BELL

13. **MR. BELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MR. BELL** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. BELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. BELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. BELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. BELL** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. BELL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. BELL** submits a written request for reinstatement; (2) the Board determines that **MR. BELL** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. BELL** is able to practice nursing according to acceptable

and prevailing standards of safe nursing care based upon an interview with **MR. BELL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. BELL's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. BELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. BELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BELL's** history. **MR. BELL** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. BELL** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. BELL** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BELL** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BELL's** history.
6. **MR. BELL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. BELL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. BELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. BELL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment,

- to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. BELL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BELL** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. BELL** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. BELL** shall **notify the Board, in writing**.
11. **MR. BELL** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse**. **MR. BELL** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MR. BELL** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
12. **MR. BELL** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. BELL

13. **MR. BELL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MR. BELL** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. BELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MR. BELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. BELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. BELL** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. BELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MR. BELL shall not administer, have access to, or possess (except as prescribed for **MR. BELL's** use by another so authorized by law who has full knowledge of **MR. BELL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. BELL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. BELL** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. BELL shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. BELL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. BELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. BELL's** suspension shall be lifted and **MR. BELL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. BELL** has violated or breached any terms or

conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BELL** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. BELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BELL** has complied with all aspects of this Order; and (2) the Board determines that **MR. BELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BELL** and review of the reports as required herein. Any period during which **MR. BELL** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Hill, Maryann, R.N. 371600 (CASE #14-2646)

Action: It was moved by Janet Arwood, seconded by John Schmidt, that upon consideration of the charges stated against **MARYANN HILL** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HILL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HILL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HILL's** license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HILL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HILL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. HILL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HILL**, including a check of

- Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HILL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. HILL** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 5. **Prior to requesting reinstatement by the Board, MS. HILL** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Medication Errors; ten (10) hours of Chemical Dependency; and five (5) hours of Drug Abuse Prevention.

Monitoring

6. **MS. HILL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HILL's** history. **MS. HILL** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. HILL** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. HILL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HILL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. HILL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HILL's** license, and a statement as to whether **MS. HILL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. HILL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the

chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HILL's** license.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HILL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HILL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HILL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HILL's** history.
11. Within thirty (30) days prior to **MS. HILL** initiating drug screening, **MS. HILL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HILL**.
12. After initiating drug screening, **MS. HILL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HILL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HILL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HILL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. HILL

14. **MS. HILL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

15. **MS. HILL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. HILL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. HILL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. HILL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. HILL** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. HILL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HILL** submits a written request for reinstatement; (2) the Board determines that **MS. HILL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HILL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HILL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. HILL's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. HILL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HILL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HILL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HILL's** history. **MS. HILL** shall self-administer prescribed drugs only in the

manner prescribed.

4. **MS. HILL** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. HILL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HILL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HILL's** history.
6. **MS. HILL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HILL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HILL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HILL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. HILL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HILL** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HILL** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HILL** shall **notify the Board, in writing.**

11. **MS. HILL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. HILL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. HILL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. HILL** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. HILL

13. **MS. HILL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. HILL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. HILL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. HILL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. HILL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. HILL** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. HILL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. HILL shall not administer, have access to, or possess (except as prescribed for **MS. HILL's** use by another so authorized by law who has full knowledge of **MS. HILL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HILL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HILL** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. HILL shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HILL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HILL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HILL's** suspension shall be lifted and **MS. HILL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HILL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HILL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HILL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HILL** has complied with all aspects of this Order; and (2) the Board determines that **MS. HILL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HILL** and review of the reports as required herein. Any period during which **MS. HILL** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Gibbs, Sheryl, P.N. 077845 (CASE #14-3315)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that upon consideration of the charges stated against **SHERYL GIBBS** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. GIBBS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. GIBBS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. GIBBS's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GIBBS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GIBBS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. GIBBS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GIBBS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GIBBS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. GIBBS** shall submit documentation of her full compliance with the terms and conditions imposed by the Franklin Court of Common Pleas in Case Number 14CR000813.
5. **Prior to requesting reinstatement by the Board, MS. GIBBS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Ethics; ten (10) hours of Patient Boundaries; five (5) hours of Professional Accountability and Legal Liability; and two (2) hours of Ohio Nursing Law and Rules.

Reporting Requirements of MS. GIBBS

6. **MS. GIBBS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. GIBBS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. GIBBS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. GIBBS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. GIBBS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. GIBBS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. GIBBS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. GIBBS** submits a written request for reinstatement; (2) the Board determines that **MS. GIBBS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GIBBS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GIBBS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. GIBBS's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. GIBBS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GIBBS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. GIBBS shall notify the Board, in writing.**
4. **MS. GIBBS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. GIBBS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. GIBBS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **MS. GIBBS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. GIBBS

6. **MS. GIBBS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. GIBBS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. GIBBS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. GIBBS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. GIBBS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. GIBBS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. GIBBS** shall inform the Board within five (5) business days, in writing,

of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. GIBBS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. GIBBS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. GIBBS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MS. GIBBS shall not be involved in financial activities or supervise financial activities in any position that requires a license as a licensed practical nurse.

FAILURE TO COMPLY

The stay of **MS. GIBBS's** suspension shall be lifted and **MS. GIBBS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GIBBS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GIBBS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GIBBS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GIBBS** has complied with all aspects of this Order; and (2) the Board determines that **MS. GIBBS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GIBBS** and review of the reports as required herein. Any period during which **MS. GIBBS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Zupan, Mia, P.N. 121622 (CASE #14-3886)

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that upon consideration of the charges stated against **MIA ZUPAN** in the November 21, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ZUPAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. ZUPAN's** license to practice nursing as a licensed practical nurse be suspended and that the suspension be stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions** set forth below.

MS. ZUPAN's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions:

1. **MS. ZUPAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ZUPAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. ZUPAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ZUPAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ZUPAN's** criminal records check reports to the Board. **MS. ZUPAN's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Monitoring

4. **Within three (3) months of the effective date of this Order, MS. ZUPAN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ZUPAN** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ZUPAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ZUPAN's** license, and a statement as to whether **MS. ZUPAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. ZUPAN** shall provide the Board with satisfactory documentation of

- compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ZUPAN's** license.
6. **MS. ZUPAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ZUPAN's** history. **MS. ZUPAN** shall self-administer prescribed drugs only in the manner prescribed.
 7. **MS. ZUPAN** shall abstain completely from the use of alcohol or any products containing alcohol.
 8. **Within forty-five (45) days of the effective date of this Order**, and continuing throughout the probationary period, **MS. ZUPAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ZUPAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ZUPAN's** history.

Treating Practitioners and Reporting

9. Prior to initiating screens, **MS. ZUPAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ZUPAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MS. ZUPAN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ZUPAN** throughout the duration of this Order.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. ZUPAN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. **MS. ZUPAN** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
13. **MS. ZUPAN, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ZUPAN** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. ZUPAN** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MS. ZUPAN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. ZUPAN

14. **MS. ZUPAN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MS. ZUPAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. ZUPAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. ZUPAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. ZUPAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. ZUPAN** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. ZUPAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. ZUPAN shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ZUPAN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. ZUPAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ZUPAN's suspension shall be lifted and MS. ZUPAN's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ZUPAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ZUPAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ZUPAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ZUPAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. ZUPAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ZUPAN** and review of the reports as required herein. Any period during which **MS. ZUPAN** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Cooley, Evonne, P.N. 130231 (CASE #13-8031)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against **EVONNE COOLEY** in the May 16, 2014 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. COOLEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. COOLEY's** license to practice nursing as a licensed practical nurse be suspended and that the suspension be stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Permanent Practice Restrictions** set forth below.

MS. COOLEY's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions:

1. **MS. COOLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COOLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. COOLEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COOLEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. COOLEY's** criminal records check reports to the Board. **MS. COOLEY's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **MS. COOLEY** shall submit documentation of her full compliance with the terms and conditions imposed by the Franklin Court of Common Pleas in Case Number 13CR-2728.

Employment Conditions

5. **MS. COOLEY** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
6. **MS. COOLEY, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. COOLEY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. COOLEY** shall have her employer(s), if working in a position where a nursing license is required, submit written

reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse.** **MS. COOLEY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. COOLEY

7. **MS. COOLEY** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. **MS. COOLEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. COOLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. COOLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. COOLEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. COOLEY** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. COOLEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. COOLEY shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. COOLEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. COOLEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MS. COOLEY shall not be involved in financial activities or supervise financial activities in any position that requires a license as a licensed practical nurse.

FAILURE TO COMPLY

The stay of MS. COOLEY's suspension shall be lifted and MS. COOLEY's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. COOLEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COOLEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. COOLEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COOLEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. COOLEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COOLEY** and review of the reports as required herein. Any period during which **MS. COOLEY** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

West, Nikkilah, P.N. 125775 (CASE #14-5050)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the charges stated against **NIKKILAH WEST** in the October 8, 2014 Notice of Immediate Suspension and Opportunity for Hearing and the November 21, 2014 Notice of Opportunity for Hearing, and evidence supporting the charges, the Board find that **MS. WEST** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. WEST's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than

three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WEST's** license to practice nursing as a licensed practical nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WEST** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WEST** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WEST** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WEST**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WEST's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. WEST** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: thirty (30) hours of Addiction; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. WEST** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WEST's** history. **MS. WEST** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. WEST** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. WEST** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WEST** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. WEST** shall execute

- releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WEST's** license, and a statement as to whether **MS. WEST** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. WEST** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WEST's** license.
 9. **For a minimum, continuous period of eighteen (18) months immediately prior to requesting reinstatement, MS. WEST** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WEST's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WEST** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WEST's** history.
 10. Within thirty (30) days prior to **MS. WEST** initiating drug screening, **MS. WEST** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WEST**.
 11. After initiating drug screening, **MS. WEST** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. WEST** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of eighteen (18) months**

immediately prior to requesting reinstatement, MS. WEST shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WEST** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. WEST

13. **MS. WEST** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. WEST** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. WEST** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. WEST** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. WEST** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. WEST** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. WEST** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WEST** submits a written request for reinstatement; (2) the Board determines that **MS. WEST** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WEST** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WEST** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WEST's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. WEST** shall obey all federal, state, and local laws, and all laws and

rules governing the practice of nursing in Ohio.

2. **MS. WEST** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WEST** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WEST's** history. **MS. WEST** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. WEST** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. WEST** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WEST** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WEST's** history.
6. **MS. WEST** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WEST** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. WEST** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. WEST** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. WEST** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WEST**

throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. WEST** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. WEST** shall **notify the Board, in writing.**
11. **MS. WEST** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse.** **MS. WEST** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WEST** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
12. **Upon the request of the Board or its designee, MS. WEST** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WEST

13. **MS. WEST** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. WEST** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. WEST** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. WEST** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. WEST** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400,

Columbus, OH 43215-7410.

18. **MS. WEST** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. WEST** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. WEST shall not administer, have access to, or possess (except as prescribed for **MS. WEST's** use by another so authorized by law who has full knowledge of **MS. WEST's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WEST** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WEST** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. WEST shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WEST** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WEST shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WEST's** suspension shall be lifted and **MS. WEST's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WEST** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WEST** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WEST** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1)

the Board determines that **MS. WEST** has complied with all aspects of this Order; and (2) the Board determines that **MS. WEST** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WEST** and review of the reports as required herein. Any period during which **MS. WEST** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

WITHDRAWAL OF NOTICE OF OPPORUTNITY FOR HEARING

Action: It was moved by John Schmidt, seconded by Sheryl Warner, that the Board withdraw the November 21, 2014 Notice of Opportunity for Hearing that was issued to Shoup, Tammy, P.N. 120881 (CASE #14-3368), as Item 3. of the Notice contains the wrong paragraph number for the Rule 4723-4-06 (P) citation.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

TEMPORARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by J. Jane McFee, seconded by Sandra Ranck, that the Board Temporarily Suspend and issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Lawrence, Charles, R.N. 318418 (CASE #15-0029); and Turner, Cindy, R.N. 365768, P.N. 135211 (CASE #15-2203).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

DEFAULT ORDERS

Bisbee, Savanna, MAC 00257 (CASE #14-2033)

Action: It was moved by Nancy Fellows, seconded by Sandra Ranck that upon consideration of the allegations contained in the September 19, 2014 examination order and the findings contained in the January 2015 Default Order, the Board find that **MS. BISBEE** has committed acts in violation of the Nurse Practice Act, as set forth in the January 2015 Default Order. It was further moved that **MS. BISBEE's** certificate as a medication aide in the State

of Ohio be suspended, as of January 23, 2015, with conditions for reinstatement set forth in the January 2015 Default Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Peake, Patricia, D.T. 00768 (CASE #12-3523)

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that upon consideration of the allegations contained in the November 14, 2013 examination order and the findings contained in the November 2014 Default Order, the Board find that **MS. PEAKE** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2014 Default Order. It was further moved that **MS. PEAKE's** certificate to practice as a dialysis technician in the State of Ohio be suspended, as of November 21, 2014, with conditions for reinstatement set forth in the November 2014 Default Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Hall, Andrea, P.N. 138249 (CASE #14-0446)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the allegations contained in the September 3, 2014 examination order and the findings contained in the January 2015 Default Order, the Board find that **MS. HALL** has committed acts in violation of the Nurse Practice Act, as set forth in the January 2015 Default Order. It was further moved that **MS. HALL's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of January 23, 2015, with conditions for reinstatement set forth in the January 2015 Default Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

Keith, Eileen, R.N. 364056, P.N. 118457 (CASE #14-4519)

Action: It was moved by Lisa Klenke, seconded by Lauralee Krabill, that the Board find that **MS. KEITH** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that **MS. KEITH** has admitted the truth of the allegations set forth in the January 14, 2015 Examination Order issued to **MS. KEITH** and that **MS. KEITH's** ability to safely practice nursing is impaired. It was further moved that

MS. KEITH's licenses to practice nursing as a registered nurse, and as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. KEITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KEITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. KEITH** shall, at her own expense, submit to a chemical dependency evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services, located at 200 Messimer Drive, Newark, Ohio 43055, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. KEITH** shall provide the Examiner with a copy of this Order and the January 14, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. KEITH's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. KEITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. KEITH** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. KEITH** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. KEITH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. KEITH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. KEITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. KEITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. KEITH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. KEITH** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. KEITH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. KEITH** is hereby informed that **MS. KEITH** is entitled to a hearing on this matter. If **MS. KEITH** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. KEITH is hereby further informed that, if **MS. KEITH** timely requests a hearing, **MS. KEITH** is entitled to appear at such hearing in person, by **MS. KEITH's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. KEITH** may present **MS. KEITH's** position, arguments, or contentions in writing. At the hearing **MS. KEITH** may also present evidence and examine witnesses appearing for and against **MS. KEITH**.

Should **MS. KEITH** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Hearing Requests/Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

Motion adopted by majority vote of the Board members with Judith Church abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 15th day of May, 2015.

VOLUNTARY RETIREMENTS

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Wright-King, Lida, R.N. 107296, NP 01985 (CASE #13-5986); and Melvin, Sandra, P.N. 075428 (CASE #15-1320).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

MISCELLANEOUS COMPLIANCE MOTION

Harper, Patricia, P.N. 087585 (CASE #15-0234)

Action: It was moved by Sheryl Warner, seconded by Nancy Fellows, that the Board ratify the Notice of Immediate Suspension and Opportunity for Hearing for Harper, Patricia, P.N. 087585 (CASE #15-0234), issued by the Board on April 9, 2015. It was further moved that the Board dismiss the Notice of Immediate Suspension, as the Board voted on May 15, 2015 to accept a permanent voluntary surrender of Ms. Harper's license to practice as a licensed practical nurse in the state of Ohio.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their respective Consent Agreements or Adjudication Orders:

Christian, LaTanya, R.N. 347911, P.N. 100910 (CASE #11-3575); Davis, Kristi, R.N. 270426 (CASE #11-3424); Shreve, Noelle, P.N. 151984 (CASE #12-5386); Morrison, Kathleen, R.N. 265618 (CASE #11-0074); Love, Patrick, R.N. 379335 (CASE #11-3266); Brown, Malkia, P.N. 143541 (CASE #10-1204); Carter, Nicole, R.N. 295656, NP 12666, RX 12666 (CASE #11-2250); Ivery, Michelle, R.N. 398412, P.N. 148523 (CASE #11-5111); King, Amber, R.N. 294858 (CASE #11-2039); Hartley, Kevin, R.N. 394686 (CASE #13-0740); Samloff, Andrea, R.N. 348135 (CASE #10-5748); Swallow, Jennifer, P.N. 155066 (CASE #13-5335); Beightler, Jason, P.N. 156015 (CASE #12-6950); and Foster III, Robert, R.N. 345817 (CASE #11-1915).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Sandra Ranck, seconded by Sheryl Warner, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released early from their respective Consent Agreement or Adjudication Order(s):

Kinnamon, Brandon, R.N. 390934 (CASE #12-7324); and Huelsman, Holly, P.N. 147878 (CASE #11-4696).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

RELEASE FROM SUSPENSION/PROBATION ONLY – PERMANENT PRACTICE RESTRICTION(S) REMAIN

Action: It was moved by Nancy Fellows, seconded by Sandra Ranck, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreement or Adjudication Order(s) with the exception of the permanent practice restriction(s) that will remain in effect:

Smith, Sandra, R.N. 240287 (CASE #10-0610); Vandervort, Mary, R.N. 286620 (CASE #12-0247); and Williams, Melissa, R.N. 337121 (CASE #11-1636).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Lisa Klenke, seconded by Lauralee Krabill, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction(s) within their Consent Agreement or Adjudication Order(s):

Haley, Stacy, R.N. 392813 (CASE #14-0200); Holbrook, Sherry, R.N. 313079 (CASE #14-0027); Galloway, Carmen, R.N. 327947 (CASE #13-0684); and Zebrowski, Michael, R.N. 357917 (CASE #13-3731).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

RELEASE FROM TEMPORARY PRACTICE RESTRICTION

Action: It was moved by Lauralee Krabill, seconded by Lisa Klenke, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from the temporary practice restriction(s) within their consent agreement(s) or Adjudication Order(s):

Church, Stacy, P.N. 127309 (CASE #09-5614).

Motion adopted by majority vote of the Board members with Judith Church abstaining.

REINSTATEMENT REQUEST OF COA AND CTP PER CONDITIONS OF CONSENT AGREEMENT

Rucker, Edla, R.N. 268770, COA 10100, CTP 10100 (CASE #13-4199)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the Board approve the request of Rucker, Edla, R.N. 268770, COA 10100, CTP 10100 (CASE #13-4199), for reinstatement in accordance with the July 2014 Consent Agreement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Redifer, Shannon, P.N. 101388 (CASE #14-0133)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board approve the request of Redifer, Shannon, P.N. 101388 (CASE #14-0133) in accordance with the November 2014 Adjudication Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

MOTION TO APPROVE

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board accept the following approvals made by Judith Church, Supervising Member for Disciplinary Matters:

Kelley, Michael, P.N. 118237 (CASE #14-1540)- Approval to work as a nurse.

Langhorn, Dawn, P.N. 155165 (CASE #14-2180)- Approval to work as a nurse for Horizon Health Services Agency.

Quinnie, Carolyn, R.N. 175681 (CASE #12-3026)- Approval to accept a nursing position at Sigma Solutions Premier Training Program.

Sanzen (Lee), Jessica, R.N. 315813 (CASE #09-5873)- Approval to accept a nursing position as a program coordinator at Community Mental Healthcare, Inc.

Johnson, Dawn, R.N. 291264 (CASE #08-3347)- Approval to accept an RN Unit Manager position with Candlewood Park Healthcare Center.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

MISCELLANEOUS MONITORING MOTIONS

Jagodzinski, Andrea, R.N. 385451 (CASE #13-8115)

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that the Board approve Jagodzinski, Andrea, R.N. 385451 (CASE #13-8115), to work as a nurse.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Rutkowski, Barbara, R.N. 230961 (CASE #13-4143)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that the Board approve the educational needs assessment and learning plan submitted by Deborah Mattin, PhD, MBA, MSN, RN for Rutkowski, Barbara, R.N. 230961 (CASE #13-4143) per the terms and conditions of the January 2015 Consent Agreement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Bostick, Vincent, P.N. 157406 (CASE #13-1272)

Action: It was moved by Brenda Boggs, seconded by Sheryl Warner, that the Board release Bostick, Vincent, P.N. 157406 (CASE #13-1272), from participation in mental health counseling with a psychiatrist as required in paragraph three of the September 2013 Consent Agreement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Bahns, Todd, R.N. 283692 (CASE #10-1466)

Action: It was moved by Sandra Ranck, seconded by Nancy Fellows, that the Board release Bahns, Todd, R.N. 283692 (CASE #10-1466), from participation in mental health counseling as required in paragraph six of the November 2010 Consent Agreement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Bair, Matthew, R.N. 356226 (CASE #14-3189)

Action: It was moved by Nancy Fellows, seconded by Sandra Ranck, that the Board approve the nurse refresher course for Bair, Matthew, R.N. 356226 (CASE #14-3189), as required by the September 2014 Addendum Consent Agreement.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Norris, Matthew, R.N. 259498 (CASE #09-4469)

Action: It was moved by Lisa Klenke, seconded by John Schmidt, that the Board approved Robert Peprah, MD to perform the mental health evaluation for Norris, Matthew, R.N. 259498 (CASE #09-4469), as required by the November 2011 Adjudication Order.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

REPORTS TO THE BOARD

Open Forum – Friday, May 15 at 10:00 a.m.

There were no participants for Open Forum.

Other Reports

Strategic Plan

B. Houchen presented the Strategic Plan and stated that the revisions reviewed at the Board Retreat were incorporated as discussed.

Action: It was moved by John Schmidt, seconded by Lisa Klenke, that the Board approve the Strategic Plan as submitted. Motion adopted by unanimous vote of the Board members.

Compliance Protocols

B. Houchen noted the revisions, as discussed at the Board Retreat, were incorporated in the compliance protocols.

Disciplinary Complaint Protocol

Action: It was moved by J. Jane McFee, seconded by Laura Lee Krabill, that the Board approve the Disciplinary Complaint Protocol as submitted. Motion adopted by unanimous vote of the Board members.

Discipline Priorities and Guidelines Protocol

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that the Board approve the Discipline Priorities and Guidelines Protocol as submitted. Motion adopted by unanimous vote of the Board members.

Settlement Conference Protocol

Action: It was moved by J. Jane McFee, seconded by Lisa Klenke, that the Board approve the Settlement Conference Protocol as submitted. Motion adopted by unanimous vote of the Board members.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

BOARD GOVERNANCE

NCSBN Delegate Assembly and Annual Meeting

The Board discussed the 2015 NCSBN Delegate Assembly and Annual Meeting. B. Houchen will explore NCSBN funding for delegates, alternate delegates, and other Board members interested in attending.

Appointment of Board Committee on CPG Appointments

The Board appointed Nancy Fellows, Sandra Ranck, John Schmidt, and Sheryl Warner to the Board Committee on CPG Appointments. The Committee will meet during the July Board meeting.

2016-2017 Board Meeting Schedule

The Board agreed by general consensus to the proposed 2016 and 2017 Board meeting dates.

DENTAL BOARD CASE

Henry Appel, AAG, reported on the United States Supreme Court decision in *North Carolina State Board of Dental Examiners v. Federal Trade Commission* (February 25, 2015). The case addresses state regulatory boards qualification for state action immunity from federal antitrust liability.

EVALUATION OF MEETING AND ADJOURNMENT

Sandra Ranck asked about the Board providing guidance to educators so they are aware of expectations and how to work with licensees who seek additional nursing education to meet the terms and conditions of Board-required educational remediation. Board members discussed whether there could be a template or sample education plan available. Lisa Klenke suggested this could be a matter for discussion by the Advisory Group on Continuing Education, and the Board members agreed.

On Thursday, May 14, 2015 the meeting adjourned at 1:30 p.m. On Friday, May 15, 2015, the meeting adjourned at 10:57 a.m.

Maryam Lyon, MSN, RN
President



Attest:

Betsy Houchen, RN, MS, JD
Executive Director

