



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MARCH 16-17, 2016

The regular meeting of the Ohio Board of Nursing (Board) was held on March 16-17, 2016 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Wednesday, March 16, 2016, at 8:30 a.m., President Maryam Lyon called the Board meeting to order, welcomed nursing students and guests, and requested that Board Members introduce themselves. On Thursday, March 17, 2016, at 9:00 a.m., Acting President Janet Arwood called the Board meeting to order. J. Jane McFee, served as Acting Vice President on Thursday. The Board mission was read each day.

BOARD MEMBERS

Maryam Lyon, RN, President (Absent Thursday)
Janet Arwood, LPN, Vice-President
Judith Church, RN (Absent Thursday)
Brenda Boggs, LPN
Nancy Fellows, RN
Lisa Klenke, RN
Lauralee Krabill, RN (Absent Thursday)
J. Jane McFee, LPN
Sandra Ranck, RN
John Schmidt, RN
Patricia Sharpnack, RN
Sheryl Warner, Consumer Member

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, Executive Session was at 10:00 a.m. and beginning at 1:00 p.m., the following addressed the Board: Attorney Elizabeth Collis, Helen Nyamor, RN, and AAG Henry Appel; Attorney James McGovern, Ian Weidner, RN, and AAG Henry Appel. On Thursday, Open Forum was held at 10:00 a.m.

Approval of Minutes of the January 2016 Meeting

Action: It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board approve the minutes from the January 2016 Board meeting, as

submitted. Motion adopted by a majority vote with Janet Arwood, Lisa Klenke, and John Schmidt abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board congratulated David Geiger on his promotion to Supervising Attorney and welcomed new staff attorney, Jonathan Layman.
- The Ohio Action Coalition Steering Committee and Work Group Chairs met in February 2016. It was announced the focus of the national Campaign for Action will be the development of a culture of health. There is also an initiative to increase the number of nurses on boards. The Coalition published an in-depth analysis of the LPN data collected by the Board. Patricia Sharpnack attended the national Campaign for Action meeting on behalf of the Ohio Action Coalition, and is determining how a culture of health can be integrated into nursing education.
- The Board continues to participate in the Governor's Cabinet Opiate Action Team (GCOAT) meetings, and has distributed the new prescribing guidelines for the treatment of acute pain, through emails, posting information on the website and social media, and publishing articles in *Momentum*.
- In February, due to Ohio eLicense Center issues, Board staff could not issue licenses, temporary permits, authorizations to test, or complete other license related functions. The public was not able to access licensure information. The Board posted notification on its website. Sandra Ranck suggested that the Ohio eLicense Center post notification when there are access issues. P. Sharpnack asked if all applications would be online when the new system is implemented in June, and B. Houchen confirmed that the system is designed so all applications would be completed online.

Legislative Report

Tom Dilling presented the Legislative Report, and summarized the status of pending and recently passed legislation highlighted in the written Legislative Report. He discussed his work with the Respiratory Care Board, other Boards, and the bill sponsor regarding HB 266, which includes the use of protocols by respiratory care therapists. He also discussed HB 483, regarding proposed changes for the Ohio Department of Developmental Disabilities (DODD) Medicaid waiver program. T. Dilling reported there has been no further movement of SB 33, Cultural Competency, but he learned that some boards, like nursing, require cultural competency as part of the educational curriculum and some states require cultural competency to be included in their approved continuing education courses.

EXECUTIVE SESSION

On Wednesday, March 16, 2016:

Action: It was moved by John Schmidt that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. A roll call vote was taken. The Board entered Executive Session at 9:56 a.m. and reported out of Executive Session at 10:32 a.m.

APPROVALS

Nursing Education Programs – Approval Status

Brown Mackie-Findlay Associate of Applied Science in Nursing

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Brown Mackie-Findlay Associate of Applied Science in Nursing for a period of five years effective March 16, 2016. Motion adopted by a majority vote of the Board members with Maryam Lyon and Patricia Sharpnack abstaining.

Case Western Reserve University Frances Payne Bolton School of Nursing

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Case Western Reserve University Frances Payne Bolton School of Nursing for a period of two years effective March 16, 2016. It was further moved that the Program submit progress reports to the Board on or before July 20, 2016, January 18, 2017, July 19, 2017, and November 10, 2017. Motion adopted by a majority vote of the Board members with Maryam Lyon and Patricia Sharpnack abstaining.

Felbry School of Nursing Practical Nursing Program

Action: It was moved by Sheryl Warner, seconded by J. Jane McFee, that, after consideration of the survey visit report and the Program's response to the report, the Board propose to deny Full approval to, and withdraw its Provisional approval of Felbry School of Nursing Practical Nursing Program, in accordance with Rule 4723-5-04, OAC, and Section 4723.06(A)(7), ORC, based upon the Program's failure to meet and maintain the minimum standards for education programs established in Chapter 4723-5, OAC, and that the Board issue a Notice of Opportunity for Hearing in accordance with Chapter 119., ORC. Motion adopted by a majority vote of the Board members with Maryam Lyon and Patricia Sharpnack abstaining.

Felbry School of Nursing Registered Nursing Program

Action: It was moved by Brenda Boggs, seconded by John Schmidt, that the Board continue Full approval, which expires in September 2018, for Felbry School of Nursing Registered Nursing Program, in accordance with Rule 4723-5-04, OAC. Motion adopted by a majority vote of the Board members with Maryam Lyon and Patricia Sharpnack abstaining.

Mid-East Career and Technology Center-Adult Education PN Program

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Mid-East Career and Technology Center-Adult Education PN Program for a period of five years effective March 16, 2016. Motion adopted by a majority vote of the Board members with Maryam Lyon and Patricia Sharpnack abstaining.

Mid-East Career and Technology Center, Zanesville Campus High School PN Program

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Mid-East Career and Technology Center, Zanesville Campus High School PN Program for a period of five years effective March 16, 2016. Motion adopted by a majority vote of the Board members with Maryam Lyon and Patricia Sharpnack abstaining.

Nurse Education Program Requests

Columbus State Community College Associate Degree Nursing Program

Action: It was moved by Nancy Fellows, seconded by Judith Church, that the Board approve the curriculum revision request submitted by Columbus State Community College Associate Degree Nursing Program in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members with Maryam Lyon and Patricia Sharpnack abstaining.

Training Program Approvals

Belmont Dialysis @ Crestview Training Program

Action: It was moved by Judith Church, seconded by Nancy Fellows, that the Board reapprove, in accordance with Rule 4723-23-07, OAC, Belmont Dialysis @ Crestview Training Program for a period of two years effective March 16, 2016. Motion adopted by unanimous vote of the Board members.

Chatfield College Community Health Worker Program

Action: It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board reapprove, in accordance with Rule 4723-26-14, OAC, Chatfield College Community Health Worker Program for a period of two years effective March 16, 2016. Motion adopted by unanimous vote of the Board members.

Care4you2 Medication Aide Training Program

Action: It was moved by Lauralee Krabill, seconded by Patricia Sharpnack, that the Board reapprove, in accordance with Rule 4723-27-07, OAC, Care4you2 Medication Aide Training Program for a period of two years effective March 16, 2016. Motion adopted by unanimous vote of the Board members.

Mercy College of Ohio Community Health Worker Program

Action: It was moved by Maryam Lyon, seconded by John Schmidt, that the Board reapprove, in accordance with Rule 4723-26-14, OAC, Mercy College of

Ohio Community Health Worker Program for a period of two years effective March 16, 2016. Motion adopted by unanimous vote of the Board members.

North Central State College Community Health Worker Program

Action: It was moved by Janet Arwood, seconded by John Schmidt, that the Board reapprove, in accordance with Rule 4723-26-14, OAC, North Central State College Community Health Worker Program for a period of two years effective March 16, 2016. Motion adopted by unanimous vote of the Board members.

Salida Wood Assisted Living

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that the Board reapprove, in accordance with Rule 4723-27-07, OAC, Salida Wood Assisted Living (Medication Aide training program) for a period of two years effective March 16, 2016. Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary work permits, initially issued by the Board January 1, 2016 through February 29, 2016 to the following: registered nurses; licensed practical nurses; certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, March 17, 2016, Janet Arwood requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no and that any Board member who did not review the materials abstain from voting on the matters.

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by John Schmidt, seconded by Sheryl Warner, that the Board issue a Notice of Opportunity for Hearing violations of Chapter 4723 for the following case(s):

Ferguson, Katelyn, R.N. 409406 (CASE #15-7987); Bowers, Brian, R.N. 399791 (CASE #15-6965); Miller, Nicole, R.N. 386335 (CASE #15-3543); Hunter, Emily, R.N. 392205 (CASE #15-8615); Broyles, Melissa, R.N. 387114 (CASE #14-2436); Davis, Britney, R.N. 312361 (CASE #15-4392); Bierman, Elisha, R.N. 351090 (CASE #15-5353); Spurlock, Candace, R.N. NCLEX (CASE #15-2494); Hice, Jeffrey, R.N. 308432 (CASE #15-6282); Howlett, Leah, R.N. 392550 (CASE #14-2352); Phillips, Elginia, P.N. 091062 (CASE #15-0232); Lucas,

Kacey, R.N. 369250 (CASE #15-4844); Hannah, Jan, P.N. 136754 (CASE #15-3604); Farlow, Rachel, P.N. 141187 (CASE #15-1650); Hudson, Kimberly, R.N. NCLEX, P.N. 134111 (CASE #15-8489); Finn-Smith, Elizabeth, R.N. 220444 (CASE #15-6454); Mikesell, Charis, R.N. 401400 (CASE #15-1647); Shumba, Sekou-Malik, P.N. 111665 (CASE #14-6142); Lancaster, Stephanie, P.N. 100076 (CASE #16-0261); Schwartz, Sr., James, R.N. 305591 (CASE #15-8619); Lowery, Nicole, P.N. 350582 (CASE #15-2136); Schrock, Agnieszka, R.N. endorse (CASE #15-2781); Conway, Patricia, R.N. 284650 (CASE #15-8398); Walker, Melanie, R.N. 395955 (CASE #15-8410); Wennerstrom, Janice, R.N. 334041 (CASE #15-7529); Mauchamer, Jacqueline, R.N. 349010 (CASE #15-3285); Cole, Mary, R.N. 264286, COA 15839, CTP 15839 (CASE #15-6770); Graves, Barbara, R.N. 096206 (CASE #14-1564); Tomaszewski, Laura, R.N. 249617 (CASE #15-7768); Koontz, Nancy, R.N. 344239 (CASE #15-7996); Clear, Teresa, R.N. 158896 (CASE #15-8383); Roxburgh, Jillian, P.N. 142551 (CASE #14-5077); Kane, Angela, R.N. 229294 (CASE #16-0212); Daniels, Amy, P.N. 156922 (CASE #14-6532); Rice, Jamie, R.N. 250045 (CASE #15-2720); Truran, Doreen, P.N. 099713 (CASE #15-0781); Waters, Latasha, P.N. 160369 (CASE #15-8729); Steele, Melissa, P.N. 081036 (CASE #15-4503); Montoya, Monica, P.N. 136868 (CASE #14-1717); Lamar, Wenda, P.N. 126145 (CASE #15-8488); Richmond, Sherri, R.N. 342290 (CASE #14-5642); Rice, Tiffany, P.N. 131132 (CASE #15-7042); Walker, Heidi, R.N. 291577 (CASE #15-6971); Brooks, Holly, P.N. 129906 (CASE #16-0256); Keaton, Jacob, R.N. 371609 (CASE #15-8486); Milburn, II, John, R.N. 341255, COA 15213, CTP 15213 (CASE #15-2875); Dircksen, Erin, R.N. 335607 (CASE #15-1046); Okolish, Michael, R.N. 382705 (CASE #14-3037); Gatto, Casey, R.N. 304174 (CASE #14-0405); Chipps, Sierra, P.N. 153590 (CASE #14-3769); Elliott, Shannon, R.N. 398133 (CASE #15-3862); Studer, Karisa, P.N. 136306 (CASE #15-3964); Beckette, Stephanie, R.N. 348890 (CASE #15-2522); Goss, Shane, R.N. 397888 (CASE #15-3351); Wilhelm, Kellie, R.N. 335994 (CASE #15-4366); Russell, Kimberly, P.N. 151259 (CASE #14-5583); David, Sarah, R.N. 351745 (CASE #14-4047); Ramsey, Rebecca, R.N. 333835 (CASE #16-0077); Armbruster, Philip, R.N. 197405 (CASE #15-4206); Hunt, Rhonda, R.N. 308615 (CASE #15-7379); Sanford, Carla, P.N. 148926 (CASE #15-6480); Carroll, LaTisha, R.N. 357419 (CASE #15-6954); Garcia-Rios, Nadine, P.N. 098244 (CASE #15-3846); Hinton, Leslie, R.N. 303045 (CASE #14-5523); Hendree, Linda, R.N. 138018 (CASE #15-8655);

Action: It was moved by Janet Arwood, seconded by Sheryl Warner, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723 for the following case:

Felbry School of Nursing Practical Nursing Program (CASE #16-1039).

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Sheryl Warner, seconded by John Schmidt, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

West, Nikkilah, P.N. 125775 (CASE #15-1452); Shuster, Diana, P.N. 101392 (CASE #15-7479); Filichia, Jessica, R.N. 340202 (CASE #15-7749); Johnson, Christine, P.N. 135931 (CASE #15-2344); Hause, Molly, P.N. 133444 (CASE #16-0619); Lewis, Catherine, R.N. 356958 (CASE #16-0536); Zuchowski, Jane, R.N. 368629 (CASE #15-2160); Powell, Jami, P.N. 153340 (CASE #15-8680); Alley, Andrea, P.N. 141614 (CASE #16-1401).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Borders, Cynthy, P.N. 107378 (CASE #16-0550); Alexander, Nicole, P.N. 131115 (CASE #16-0234); Farr, Patricia, R.N. 216680 (CASE #16-0757); Horr, Melissa, R.N. 347156, P.N. 123723 (CASE #15-8706); Jones, India, P.N. 158849 (CASE #15-8417); Hall, Syreeta, P.N. 135425 (CASE #15-8628); Claus, Joseph, R.N. 348343 (CASE #16-0995); Seciliot, Steven, R.N. 422425 (CASE #16-0121); Adan, Roqayo, R.N. 358830 (CASE #16-0754); Callihan, Candace, R.N. 395694, P.N. 108571 (CASE #16-0608); Collier, Summur, P.N. 125183 (CASE #16-0437); Allman, Shane, P.N. 115801 (CASE #16-0828); Harmer, Joshua, R.N. 278077 (CASE #15-7639); Hummel, Veronica, P.N. 127190 (CASE #16-0289); Boyer, Reid, P.N. 128404 (CASE #16-0230); Keene, Darlene, R.N. 289456 (CASE #15-7873); Gillon, Brittani, D.T. 04181 (CASE #15-7489);

Motion adopted by unanimous vote of the Board members present.

AUTOMATIC REVOCATION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board issue a Notice of Automatic Revocation and Opportunity for Hearing for violations of Chapter 4723., ORC for the following case:

Days, Kathy, R.N. 231225 (CASE #15-6979)

Motion adopted by unanimous vote of the Board members present.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Lisa Klenke, seconded by Janet Arwood, that the Board Immediately Suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

McNamara, Shannon, R.N. 371458 (CASE #15-0684); Kinkead, Lauren, P.N. 138834 (CASE #16-0182); Hensley, Stephanie, P.N. 128365 (CASE #16-0334); Schira, Tiffany, R.N. 307338 (CASE #15-8393); Vance, Tammy, P.N. 104624 (CASE #15-1776)

Motion adopted by unanimous vote of the Board members present.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Nancy Fellows, seconded by Patricia Sharpnack, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

House, Lisa, P.N. 074207 (CASE #15-0515); Shoemaker, Melissa, P.N. 156614 (CASE #14-6527); Gorsuch, Sandra, R.N. 250173 (CASE #14-5747); Shaulis, Amanda, R.N. 333881 (CASE #15-4166).

Motion adopted by unanimous vote of the Board members present.

VOLUNTARY NON-PERMANENT WITHDRAWAL OF ENDORSEMENT APPLICATION

Action: It was moved by Patricia Sharpnack, seconded by Nancy Fellows, that the Board accept the Voluntary Non-Permanent Withdrawal of Endorsement Application for the following case:

Conroy, John, R.N. endorse (CASE #15-2588).

Motion adopted by unanimous vote of the Board members present.

CONSENT AGREEMENTS

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that the Board approve the Consent Agreements for violations of Chapter 4723., ORC entered into by and between the Board in the following case(s):

Davis, Amanda, R.N. 376330, COA 16668, CTP 16668 (CASE #15-8597); Huizinga, Ashley, R.N. 281061 (CASE #15-2353); Oiler, Wanda, R.N. 248711 (CASE #14-5897); Williams, Tiffany, P.N. 142287 (CASE #14-1641); Kaweck, Ruth, R.N. 417573 (CASE #15-7023); Planck, Kristi, R.N. 256563 (CASE #14-5535); Michaud, Kristi, R.N. 303851 (CASE #14-4707); Collins, Brian, P.N. NCLEX (CASE #15-8149); Siesel, Linda, P.N. 136167 (CASE #15-5961); Rahe, Heather, R.N. 284717 (CASE #15-7365); Allen, Angela, R.N. 393913, P.N.

115234 (CASE #15-1830); DesRosiers, Henri, R.N. 153936, COA 04923 (CASE #14-0138); Barboza, Andres, R.N. 389626 (CASE #15-5625); Szturm, Michael, R.N. 221605 (CASE #15-5547); Brown, Monica, P.N. 095811 (CASE #14-4255); Pitts, Jacob, R.N. 348154 (CASE #15-3609); Lewis, Elizabeth, P.N. 125188 (CASE #15-1784); Whaley, Jr., James, R.N. endorse (CASE #15-8556); Hedayat, Fatemeh, P.N. endorse (CASE #15-6904); Ellis, Genise, P.N. 151759 (CASE #14-3782); Love, Amy, P.N. 120784 (CASE #14-1015); Reese, Theresa, R.N. 331906 (CASE #15-1394); Moates, Rebecca, R.N. 332986, COA 17538, CTP applicant (CASE #15-8532); Adams, Lisa, P.N. 094210 (CASE #15-8665); Cestnik, Stephanie, R.N. 365199 (CASE #15-5971); Coyle, Anne, R.N. 386126 (CASE #14-4979); Clutterbuck, Tanya, R.N. 203930 (CASE #13-7304); Sayre, Aron, R.N. 362101, P.N. 108489 (CASE #16-0409); Yonkura, Michelle, R.N. 292066 (CASE #14-5755); Bartley Zilka, Mary, R.N. 273377 (CASE #16-0007); Herman, Charlene, R.N. 208172, P.N. 048542 (CASE #15-3957); Boonie, Jacqueline, P.N. 102530 (CASE #14-3779); Urbaniak, Miranda, R.N. 394112 (CASE #15-2826); Tucker, Jennifer, P.N. 130143 (CASE #14-4776); Dawson, Shannon, R.N. 413332, P.N. 148086 (CASE #14-5744); Lockhart, Kimberly, R.N. 359206 (CASE #15-1692); Wharton, Kendall, R.N. 330756 (CASE #15-7688); Owens, Callen, R.N. 355665 (CASE #15-2187); Puz, Diana, R.N. NCLEX (CASE #15-6455); Payne, Heidi, P.N. 133534 (CASE #15-3461); Clay, Lashar, P.N. 113927 (CASE #15-7710); Hanson, Jennifer, R.N. 328478 (CASE #15-7066); Kovacs, Jessica, P.N. 137206 (CASE #15-5014); Sims-Weekes, Regina, R.N. 357580 (CASE #14-4374); Westfall, Angela, R.N. 348161 (CASE #13-4767); Nichpor, Theodore, R.N. 365730 (CASE #15-1903); Rose, Rod, R.N. 335781 (CASE #14-1929); Stypczynski, William, R.N. 256717 (CASE #15-4907); Massey, Misty, P.N. 117730 (CASE #15-7051); Squires, Cynthia, P.N. 111199 (CASE #15-5069); Cupps, Rita, R.N. 233002 (CASE #15-3231); Nolta, Jr, Everett, R.N. 398596, P.N. 143688 (CASE #15-1471); Brunger, Robin, P.N. 151868 (CASE #15-8554); Crenshaw, Portia, P.N. 127139 (CASE #15-6869); Hermiller, Lisa, P.N. 143222 (CASE #15-8022); Loebick, Jennifer, R.N. 347964 (CASE #15-5564); Bowen, Hannah, R.N. NCLEX, P.N. 143484 (CASE #15-6775); Kitts, Neysa, R.N. 327012 (CASE #15-3772); Stiffler, Michele, R.N. 328918 (CASE #15-8439); Baker, Sarah, R.N. 344090, COA 16685, CTP 16685 (CASE #16-0346); Huffman, Elisabeth, R.N. 390377, P.N. 139876 (CASE #15-3137); Santiago-Tucker, Claudia, R.N. 259544 (CASE #15-0032); Barber, Ashley, P.N. 143481 (CASE #15-6075); Kinneer, Laura, P.N. 126188 (CASE #15-0630); Pieronek, Margaret, P.N. 116401 (CASE #14-4509); Elliott, Christina, R.N. 306428 (CASE #15-1274); Carlyon, Melissa, R.N. 345124 (CASE #15-1455); Hovinga, Lindsey, R.N. 382969, P.N. 127268 (CASE #15-2584); Grimes, Jennifer, P.N. 112933 (CASE #15-4132); Lewis, Vertie, R.N. 210703 (CASE #15-2459); Byrd, Jennifer, R.N. 332656 (CASE #15-0337a); Makowski, Nancy, R.N. 306992 (CASE #15-2149); Bryant & Stratton College Bachelor of Science in Nursing, (CASE #16-1041); Clark, Vickie, R.N. 228221 (CASE #16-0102); Eilers, Jenifer, R.N. NCLEX (CASE #15-7018); Kimchi-Woods, Judith, R.N. 151761, COA 04624, COA 04116 (CASE #15-8350); Melton, Melissa, P.N. 149152 (CASE #15-7681); Murphy, Natalie, R.N. endorse (CASE #15-8746); Trainee, Sandra, R.N. 292225 (CASE #13-7317); Fish, Brenda, R.N. 276814, COA

17222, CTP 17222 (CASE #15-8649); Bulger, Susan, P.N. 136531 (CASE #13-2551); Richards, Sara, P.N. 148892 (CASE #15-3118); Hastings, Jodie, R.N. 405857, P.N. 142962 (CASE #14-6868); McCabe, Megan, R.N. NCLEX (CASE #15-7343); Davidson, Amy, P.N. 126419 (CASE #15-6031a); Binion, LaWanda, R.N. NCLEX (CASE #15-8768); Clark, Barbara, P.N. 109791 (CASE #13-6312); Cantrell, Jr., Mark, P.N. 146223 (CASE #15-2116); Miller, Nicholas, R.N. NCLEX (CASE #15-8381); Whisner, Stacy, R.N. 268932, COA 06117, CTP 06117 (CASE #15-6418); Carter, Marcita, R.N. 358404 (CASE #15-3924); Shannon, Justin, R.N. NCLEX (CASE #15-2328); Clayton, Beverly, R.N. 207605, COA 11218, CTP 11218 (CASE #15-8409); Lockhart, Sarah, P.N. 152154 (CASE #15-5885).

Sandra Ranck and Patricia Sharpnack abstained on Bryant & Stratton College Bachelor of Science in Nursing (CASE #16-1041); Lisa Klenke abstained on Clayton, Beverly, R.N. 207605, COA 11218, CTP 11218 (CASE #15-8409); Patricia Sharpnack voted no on Grimes, Jennifer, P.N. 112933 (CASE #15-4132); and Janet Arwood and Patricia Sharpnack abstained on Kimchi-Woods, Judith, R.N. 151761, COA 04624, COA 04116.

Motion adopted by a majority vote of the Board members present.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Simmerman, Patricia, R.N. 264727 (CASE #14-4387)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **PATRICIA ANN SIMMERMAN's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years retroactive to March 13, 2015 with the conditions for reinstatement set forth below, and following reinstatement, **MS. SIMMERMAN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice** and **Temporary Narcotic Restrictions** set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that **MS. SIMMERMAN** should not be required to complete fifteen (15) hours of continuing education in Documentation, as recommended by the Hearing Examiner, since the violation did not involve an issue with documentation.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SIMMERMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SIMMERMAN** shall appear in person for interviews before the full

Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. SIMMERMAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SIMMERMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SIMMERMAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SIMMERMAN** shall submit documentation of her full compliance with the terms and conditions imposed by the Lorain County Court of Common Pleas in Case Number 14-CR0-90255.
5. **Prior to requesting reinstatement by the Board, MS. SIMMERMAN** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Professionalism; fifteen (15) hours of Chemical Dependency and Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. SIMMERMAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SIMMERMAN's** history. **MS. SIMMERMAN** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. SIMMERMAN** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. SIMMERMAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SIMMERMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SIMMERMAN** shall be negative, except for substances

prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SIMMERMAN's** history.

9. Within thirty (30) days prior to **MS. SIMMERMAN** initiating drug screening, **MS. SIMMERMAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SIMMERMAN**.
10. After initiating drug screening, **MS. SIMMERMAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SIMMERMAN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. SIMMERMAN** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SIMMERMAN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Prior to requesting reinstatement by the Board, MS. SIMMERMAN** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. SIMMERMAN's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. SIMMERMAN's** comprehensive physical examination and with a comprehensive assessment regarding **MS. SIMMERMAN's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. SIMMERMAN** shall provide the Board approved physician with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. SIMMERMAN** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SIMMERMAN's** license to practice, and stating whether **MS. SIMMERMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. SIMMERMAN's** license.

Reporting Requirements of MS. SIMMERMAN

14. **MS. SIMMERMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. SIMMERMAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. SIMMERMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. SIMMERMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. SIMMERMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. SIMMERMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. SIMMERMAN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SIMMERMAN** submits a written request for reinstatement; (2) the Board determines that **MS. SIMMERMAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SIMMERMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SIMMERMAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SIMMERMAN's license shall be subject to the following probationary terms

and restrictions for a minimum period of two (2) years.

1. **MS. SIMMERMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SIMMERMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SIMMERMAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SIMMERMAN's** history. **MS. SIMMERMAN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SIMMERMAN** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SIMMERMAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SIMMERMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SIMMERMAN's** history.
6. **MS. SIMMERMAN** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SIMMERMAN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SIMMERMAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SIMMERMAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. SIMMERMAN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SIMMERMAN** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SIMMERMAN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SIMMERMAN** shall **notify the Board, in writing.**
11. **MS. SIMMERMAN** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SIMMERMAN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SIMMERMAN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
12. **MS. SIMMERMAN** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SIMMERMAN

13. **MS. SIMMERMAN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. SIMMERMAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. SIMMERMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. SIMMERMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. SIMMERMAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. SIMMERMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. SIMMERMAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. SIMMERMAN shall not administer, have access to, or possess (except as prescribed for **MS. SIMMERMAN's** use by another so authorized by law who has full knowledge of **MS. SIMMERMAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SIMMERMAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SIMMERMAN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SIMMERMAN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SIMMERMAN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SIMMERMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SIMMERMAN's** suspension shall be lifted and **MS.**

SIMMERMAN's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SIMMERMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SIMMERMAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SIMMERMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SIMMERMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. SIMMERMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SIMMERMAN** and review of the reports as required herein. Any period during which **MS. SIMMERMAN** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Green, Rebecca, P.N. 129953 (CASE #15-1587)

Action: It was moved by John Schmidt, seconded by Sheryl Warner, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **REBECCA K. GREEN's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than eighteen (18) months retroactive to May 15, 2015 with the conditions for reinstatement set forth below, and following reinstatement, **MS. GREEN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

The rationale for the modification is the following: The Board in its expertise has determined that **MS. GREEN** requires an evaluation with an addiction psychiatrist, rather than an upon request chemical dependency evaluation as recommended by the Hearing Examiner. **MS. GREEN's** testimony at the hearing, as noted on page six of the Hearing Examiner's report and recommendation, reflected a refusal to accept responsibility for non-compliance with the January 2015 Consent Agreement and that she did not want to present herself as a "drug addict."

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GREEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GREEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. GREEN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GREEN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GREEN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. GREEN** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Professional Responsibility; five (5) hours of Substance Abuse; five (5) hours of Disciplinary Actions; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. GREEN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREEN's** history. **MS. GREEN** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. GREEN** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. GREEN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GREEN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GREEN** shall be negative, except for substances prescribed,

administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREEN's** history.

8. Within thirty (30) days prior to **MS. GREEN** initiating drug screening, **MS. GREEN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GREEN**.
9. After initiating drug screening, **MS. GREEN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. GREEN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
10. **Prior to requesting reinstatement by the Board, MS. GREEN** shall, at her expense, obtain comprehensive evaluation by a psychiatrist who is certified by the American Board of Medical Specialties (ABMS) in Addiction Psychiatry and is approved in advance by the Board. **MS. GREEN** shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. GREEN** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GREEN's** license, and a statement as to whether **MS. GREEN** is capable of practicing according to acceptable and prevailing standards of safe nursing care.
11. **MS. GREEN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GREEN's** license.

Reporting Requirements of MS. GREEN

12. **MS. GREEN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

13. **MS. GREEN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. GREEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. GREEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. GREEN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. GREEN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. GREEN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. GREEN** submits a written request for reinstatement; (2) the Board determines that **MS. GREEN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GREEN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GREEN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. GREEN's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. GREEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GREEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. GREEN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREEN's**

- history. **MS. GREEN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. GREEN** shall abstain completely from the use of alcohol or any products containing alcohol.
 5. During the probationary period, **MS. GREEN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GREEN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREEN's** history.

Treating Practitioners and Reporting

6. Within sixty (60) days of the execution of the probationary period, **MS. GREEN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. GREEN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
7. **MS. GREEN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GREEN** throughout the duration of this Order.
8. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. GREEN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer, **MS. GREEN** shall **notify the Board, in writing.**
10. **MS. GREEN** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse. MS. GREEN**

shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. GREEN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

11. **MS. GREEN** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. GREEN

12. **MS. GREEN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. GREEN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. GREEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. GREEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. GREEN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. GREEN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. GREEN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. GREEN's** suspension shall be lifted and **MS. GREEN's** license

to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GREEN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GREEN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GREEN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GREEN** has complied with all aspects of this Order; and (2) the Board determines that **MS. GREEN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GREEN** and review of the reports as required herein. Any period during which **MS. GREEN** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Miller, Anita, P.N. 110314 (CASE #15-0321)

Action; It was moved by J. Jane McFee, seconded by Janet Arwood, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **ANITA MARIA MILLER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. MILLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions**, unless otherwise approved by the Board, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that, based on **MS. MILLER's** history and non-compliance with the September 2014 Consent Agreement, a longer period of suspension with monitoring by the Board is required to ensure that **MS. MILLER** is capable of returning to nursing practice.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MILLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MILLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MILLER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MILLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MILLER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. MILLER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Substance Use Disorders; five (5) hours of Disciplinary Actions; and one (1) hour of Ohio Nursing Law and Rules.

Monitoring

5. **MS. MILLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history. **MS. MILLER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. MILLER** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Upon request by the Board or its designee, MS. MILLER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MILLER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. MILLER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLER's** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **If a chemical dependency evaluation is requested, MS. MILLER** shall

- provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. MILLER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MILLER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MILLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history.
 10. Within thirty (30) days prior to **MS. MILLER** initiating drug screening, **MS. MILLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MILLER**.
 11. After initiating drug screening, **MS. MILLER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. MILLER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. MILLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MILLER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 13. **Prior to requesting reinstatement by the Board, MS. MILLER** shall, at her expense, obtain a psychiatric evaluation from a Board approved

psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. MILLER** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLER's** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

14. **MS. MILLER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.

Reporting Requirements of MS. MILLER

15. **MS. MILLER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. MILLER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. MILLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. MILLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. MILLER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. MILLER** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. MILLER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MILLER** submits a written request for reinstatement; (2) the Board determines that **MS. MILLER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MILLER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MILLER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. MILLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MILLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MILLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history. **MS. MILLER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. MILLER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. **Upon request by the Board or its designee, MS. MILLER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MILLER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. MILLER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLER's** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If a chemical dependency evaluation is requested, MS. MILLER** shall provide the Board with satisfactory documentation of compliance with all

- aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.
7. During the probationary period, **MS. MILLER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MILLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history.
 8. **MS. MILLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MILLER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, **MS. MILLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. MILLER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MS. MILLER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MILLER** throughout the duration of this Order.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. MILLER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer,

MS. MILLER shall notify the Board, in writing.

13. **MS. MILLER** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse. MS. MILLER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse. MS. MILLER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
14. **MS. MILLER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MILLER

15. **MS. MILLER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. **MS. MILLER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. MILLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. MILLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. MILLER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. MILLER** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. MILLER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MILLER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. MILLER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MILLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MILLER's** suspension shall be lifted and **MS. MILLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MILLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MILLER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MILLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MILLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MILLER** and review of the reports as required herein. Any period during which **MS. MILLER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Sheehan, Jacqueline, P.N. 116206 (CASE #15-3298)

Action: It was moved by Sheryl Warner, seconded by John Schmidt, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **JACQUELINE ROSE SHEEHAN's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years retroactive to August 25, 2015 with the conditions for reinstatement set forth below, and following reinstatement, **MS. SHEEHAN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Practice Restrictions** set forth below.

The rationale for the modification is the following: Based on the testimony and analysis set forth on pages 6 through 9 of the Hearing Examiner's Report and Recommendation, the Board in its expertise has determined that **MS. SHEEHAN** should be required to complete a fitness for duty evaluation, in addition to the psychiatric evaluation recommended by the Hearing Examiner, specifically addressing **MS. SHEEHAN's** ability to safely function in a clinical nursing capacity.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SHEEHAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHEEHAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SHEEHAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SHEEHAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SHEEHAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SHEEHAN** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Documentation; five (5) hours of Ethics; five (5) hours of Professionalism; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **Prior to requesting reinstatement by the Board, MS. SHEEHAN** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SHEEHAN** shall provide the psychiatrist with a copy of this Order, the Order of Summary Suspension, and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHEEHAN's** license, and a statement as to whether **MS. SHEEHAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. SHEEHAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHEEHAN's** license.
7. **Prior to requesting reinstatement by the Board, MS. SHEEHAN** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. SHEEHAN's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. SHEEHAN's** comprehensive physical examination and with a comprehensive assessment regarding **MS. SHEEHAN's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. SHEEHAN** shall provide the Board approved physician with a copy of this Order, the Order of Summary Suspension, and the Notice of Opportunity for Hearing. Further, **MS. SHEEHAN** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHEEHAN's** license to practice, and stating whether **MS. SHEEHAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS.**

SHEEHAN's license.

Reporting Requirements of MS. SHEEHAN

9. **MS. SHEEHAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. SHEEHAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. SHEEHAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. SHEEHAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. SHEEHAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. SHEEHAN** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. SHEEHAN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SHEEHAN** submits a written request for reinstatement; (2) the Board determines that **MS. SHEEHAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SHEEHAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SHEEHAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SHEEHAN's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. SHEEHAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SHEEHAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. SHEEHAN shall notify the Board, in writing.**
4. **MS. SHEEHAN** is under a continuing duty to provide a copy of this Order, the Order of Summary Suspension, and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SHEEHAN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SHEEHAN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, the Order of Summary Suspension, and the Notice of Opportunity for Hearing, including the date they were received.
5. **MS. SHEEHAN** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SHEEHAN

6. **MS. SHEEHAN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. SHEEHAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. SHEEHAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. SHEEHAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. SHEEHAN** shall submit the reports and documentation required by

this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. SHEEHAN** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. SHEEHAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. SHEEHAN shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SHEEHAN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SHEEHAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SHEEHAN's** suspension shall be lifted and **MS. SHEEHAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SHEEHAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SHEEHAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SHEEHAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SHEEHAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. SHEEHAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SHEEHAN** and review of the reports as required herein. Any period during which **MS.**

SHEEHAN does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Hoover-Mahar, Elizabeth, P.N. 132258 (CASE #14-1521)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board accept all of the Finding of Facts, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **ELIZABETH ANN HOOVER-MAHAR's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HOOVER-MAHAR's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Practice** and **Temporary Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HOOVER-MAHAR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HOOVER-MAHAR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. HOOVER-MAHAR** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOOVER-MAHAR**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HOOVER-MAHAR's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. HOOVER-MAHAR** shall submit documentation of her full compliance with the terms and conditions imposed by the Lorain County Court of Common Pleas in Case Number 14-CR0-90122.
5. **Prior to requesting reinstatement by the Board, MS. HOOVER-MAHAR** shall, in addition to the requirements for renewal of her license,

successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Professionalism; ten (10) hours of Chemical Dependency and Substance Abuse; ten (10) hours of Documentation; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. HOOVER-MAHAR** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOOVER-MAHAR's** history. **MS. HOOVER-MAHAR** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. HOOVER-MAHAR** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. HOOVER-MAHAR** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HOOVER-MAHAR** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. HOOVER-MAHAR** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOOVER-MAHAR's** license, and a statement as to whether **MS. HOOVER-MAHAR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. HOOVER-MAHAR** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HOOVER-MAHAR's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HOOVER-MAHAR** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HOOVER-**

- MAHAR's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOOVER-MAHAR** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOOVER-MAHAR's** history.
11. Within thirty (30) days prior to **MS. HOOVER-MAHAR** initiating drug screening, **MS. HOOVER-MAHAR** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HOOVER-MAHAR**.
 12. After initiating drug screening, **MS. HOOVER-MAHAR** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HOOVER-MAHAR** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, **MS. HOOVER-MAHAR** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HOOVER-MAHAR** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 14. Prior to requesting reinstatement by the Board, **MS. HOOVER-MAHAR** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. HOOVER-MAHAR** shall provide the psychiatrist with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOOVER-MAHAR's** license, and a statement as to whether **MS. HOOVER-MAHAR** is capable of practicing

nursing according to acceptable and prevailing standards of safe nursing care.

15. **MS. HOOVER-MAHAR** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HOOVER-MAHAR's** license.

Reporting Requirements of MS. HOOVER-MAHAR

16. **MS. HOOVER-MAHAR** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
17. **MS. HOOVER-MAHAR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
18. **MS. HOOVER-MAHAR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. HOOVER-MAHAR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. HOOVER-MAHAR** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. HOOVER-MAHAR** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. HOOVER-MAHAR** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HOOVER-MAHAR** submits a written request for reinstatement; (2) the Board determines that **MS. HOOVER-MAHAR** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HOOVER-MAHAR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HOOVER-MAHAR** and review of

the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. HOOVER-MAHAR's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. HOOVER-MAHAR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HOOVER-MAHAR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HOOVER-MAHAR** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOOVER-MAHAR's** history. **MS. HOOVER-MAHAR** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HOOVER-MAHAR** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. HOOVER-MAHAR** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOOVER-MAHAR** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOOVER-MAHAR's** history.
6. **MS. HOOVER-MAHAR** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HOOVER-MAHAR** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HOOVER-MAHAR** shall provide a copy of this Order to all treating

- practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HOOVER-MAHAR** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. HOOVER-MAHAR** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HOOVER-MAHAR** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HOOVER-MAHAR** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HOOVER-MAHAR** shall **notify the Board, in writing.**
11. **MS. HOOVER-MAHAR** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. HOOVER-MAHAR** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. HOOVER-MAHAR** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
12. **MS. HOOVER-MAHAR** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. HOOVER-MAHAR

13. **MS. HOOVER-MAHAR** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. HOOVER-MAHAR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to

acceptable and prevailing standards of safe nursing practice.

15. **MS. HOOVER-MAHAR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. HOOVER-MAHAR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. HOOVER-MAHAR** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. HOOVER-MAHAR** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. HOOVER-MAHAR** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. HOOVER-MAHAR shall not administer, have access to, or possess (except as prescribed for **MS. HOOVER-MAHAR's** use by another so authorized by law who has full knowledge of **MS. HOOVER-MAHAR's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HOOVER-MAHAR** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HOOVER-MAHAR** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HOOVER-MAHAR shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HOOVER-MAHAR** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HOOVER-MAHAR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following:

Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HOOVER-MAHAR's** suspension shall be lifted and **MS. HOOVER-MAHAR's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HOOVER-MAHAR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOOVER-MAHAR** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HOOVER-MAHAR** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOOVER-MAHAR** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOOVER-MAHAR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOOVER-MAHAR** and review of the reports as required herein. Any period during which **MS. HOOVER-MAHAR** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Putnam, Cindy, P.N. 091618 (CASE #14-4505)

Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **CINDY LEE PUTNAM's** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Nyamor, Helen, R.N. 249158 (CASE #14-0809)

Action: It was moved by Lisa Klenke, seconded by Sanra Ranck, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and

that **MS. NYAMOR's** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions** set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that a stayed suspension with probationary monitoring for a period of one (1) year that includes continuing education and temporary practice restrictions unless otherwise approved by the Board will adequately protect the public.

MS. NYAMOR's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions:

1. **MS. NYAMOR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NYAMOR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. NYAMOR** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NYAMOR**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. NYAMOR's** criminal records check reports to the Board. **MS. NYAMOR's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. NYAMOR** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MS. NYAMOR** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Ethics; five (5) hours of Time Management; and five (5) hours of Record Keeping.

Employment Conditions

6. **MS. NYAMOR** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment

as a nurse.

7. **MS. NYAMOR, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. NYAMOR** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. NYAMOR** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MS. NYAMOR** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. NYAMOR

8. **MS. NYAMOR** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. NYAMOR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. NYAMOR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. NYAMOR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. NYAMOR** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. NYAMOR** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. NYAMOR** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in

residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NYAMOR shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. NYAMOR** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NYAMOR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. NYAMOR's suspension shall be lifted and MS. NYAMOR's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. NYAMOR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NYAMOR** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. NYAMOR** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NYAMOR** has complied with all aspects of this Order; and (2) the Board determines that **MS. NYAMOR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NYAMOR** and review of the reports as required herein. Any period during which **MS. NYAMOR** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Shoup, Tammy, P.N. 120881 (CASE #14-3368)

Action: It was moved by Nancy Fellows, seconded by Patricia Sharpnack, that the Board grant the State's Motion to correct Exhibit. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **TAMMY SHOUP's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. SHOUP's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice Restrictions** previously imposed by the May 2014 Board Order.

The rationale for the modification is as follows: it is presumed that the Hearing Examiner intended to recommend a one-year suspension from the date of the Order to be issued at this Board meeting, however, the language in the Report and Recommendation, page 25, states "one additional year beyond the suspension imposed by [the May 2014 Order]", and the Board in its expertise believes a minimum one-year suspension, from the date of the Order in this current matter, is warranted.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SHOUP** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHOUP** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SHOUP** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SHOUP**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SHOUP's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SHOUP** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. SHOUP** shall, in

addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Veracity; and one (1) hour of Ohio Nursing Law and Rules.

Monitoring

6. **Prior to requesting reinstatement by the Board, MS. SHOUP** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SHOUP** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHOUP's** license, and a statement as to whether **MS. SHOUP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. SHOUP** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHOUP's** license.

Reporting Requirements of MS. SHOUP

8. **MS. SHOUP** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MS. SHOUP** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. SHOUP** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. SHOUP** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. SHOUP** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17

South High Street, Suite 400, Columbus, OH 43215-7410.

13. **MS. SHOUP** shall verify that the reports and documentation required by this Order are received in the Board office.

14. **MS. SHOUP** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SHOUP** submits a written request for reinstatement; (2) the Board determines that **MS. SHOUP** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SHOUP** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SHOUP** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SHOUP's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. SHOUP** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHOUP** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. SHOUP** shall **notify the Board, in writing.**
4. **MS. SHOUP** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SHOUP** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SHOUP** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **MS. SHOUP** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SHOUP

6. **MS. SHOUP** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. SHOUP** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. SHOUP** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. SHOUP** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. SHOUP** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. SHOUP** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. SHOUP** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions: The permanent restrictions imposed in the May 2014 Board Order remain in effect.

FAILURE TO COMPLY

The stay of **MS. SHOUP's** suspension shall be lifted and **MS. SHOUP's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SHOUP** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SHOUP** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SHOUP** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1)

the Board determines that **MS. SHOUP** has complied with all aspects of this Order; and (2) the Board determines that **MS. SHOUP** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SHOUP** and review of the reports as required herein. Any period during which **MS. SHOUP** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Adams, Ashley, P.N. 125009 (CASE #15-0500)

Action: It was moved by Patricia Sharpnack, seconded by Nancy Fellows, that the Board accept all of the Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **ASHLEY MARIE ADAMS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ADAMS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions**, without an option to be otherwise approved by the Board, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ADAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ADAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ADAMS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ADAMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ADAMS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. ADAMS** shall abstain completely from the personal use or

- possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ADAMS's** history. **MS. ADAMS** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. ADAMS** shall abstain completely from the use of alcohol or any products containing alcohol.
 6. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. ADAMS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ADAMS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ADAMS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ADAMS's** history.
 7. Within thirty (30) days prior to **MS. ADAMS** initiating drug screening, **MS. ADAMS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ADAMS**.
 8. After initiating drug screening, **MS. ADAMS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. ADAMS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 9. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. ADAMS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ADAMS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. ADAMS

10. **MS. ADAMS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. ADAMS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. ADAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. ADAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. ADAMS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. ADAMS** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. ADAMS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ADAMS** submits a written request for reinstatement; (2) the Board determines that **MS. ADAMS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ADAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ADAMS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ADAMS's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. ADAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ADAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ADAMS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ADAMS's** history. **MS. ADAMS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. ADAMS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. ADAMS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ADAMS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ADAMS's** history.
6. **MS. ADAMS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ADAMS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. ADAMS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ADAMS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. ADAMS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ADAMS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. ADAMS** shall notify the Board of any and all medication(s)

or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. ADAMS shall notify the Board, in writing.**
11. **MS. ADAMS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. ADAMS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. ADAMS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. ADAMS shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ADAMS

13. **MS. ADAMS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. ADAMS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. ADAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. ADAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. ADAMS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. ADAMS** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. ADAMS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. ADAMS shall not administer, have access to, or possess (except as prescribed for **MS. ADAMS** use by another so authorized by law who has full knowledge of **MS. ADAMS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ADAMS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ADAMS** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. ADAMS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ADAMS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. ADAMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ADAMS's** suspension shall be lifted and **MS. ADAMS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ADAMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ADAMS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ADAMS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ADAMS** has complied with all aspects of this

Order; and (2) the Board determines that **MS. ADAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ADAMS** and review of the reports as required herein. Any period during which **MS. ADAMS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Spears, Sarah, P.N. 141406 (CASE #15-0937)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **SARAH A. SPEARS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years retroactive to March 13, 2015 with the conditions for reinstatement set forth below, and following reinstatement, **MS. SPEARS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Permanent Practice** and **Permanent Narcotic Restrictions**, unless otherwise approved by the Board, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SPEARS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SPEARS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SPEARS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SPEARS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SPEARS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SPEARS** shall submit documentation of her full compliance with the terms and conditions imposed by the Erie County Court of Common Pleas in Case Number 14-CR-137.

5. **Prior to requesting reinstatement by the Board, MS. SPEARS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: thirty (30) hours of Chemical Dependency and Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. SPEARS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPEARS's** history. **MS. SPEARS** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. SPEARS** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. SPEARS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SPEARS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. SPEARS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SPEARS's** license, and a statement as to whether **MS. SPEARS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. SPEARS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SPEARS's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SPEARS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SPEARS's** initiation

- of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SPEARS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPEARS's** history.
11. Within thirty (30) days prior to **MS. SPEARS** initiating drug screening, **MS. SPEARS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SPEARS**.
 12. After initiating drug screening, **MS. SPEARS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SPEARS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SPEARS** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SPEARS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 14. **MS. SPEARS** shall participate in continued individual counseling at intervals deemed appropriate by her counselor at Bayshore Counseling Services, or another mental health treating professional approved in advance by the Board or its designee until released. **MS. SPEARS** shall have the mental health treating professional submit written reports regarding **MS. SPEARS's** progress, status, and compliance with her treatment plan to the Board **on a quarterly basis beginning on June 1, 2016**. **MS. SPEARS** shall provide the mental health treating professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. **MS. SPEARS** shall inform the Board, in writing, within five (5) business days of discontinuing participation in individual counseling, and prior to said discontinuation, shall inform the Board, in writing, of the name(s) of another mental health treating professional(s) and intervals of treatment for approval by the Board or its designee.

Reporting Requirements of MS. SPEARS

15. **MS. SPEARS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. SPEARS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. SPEARS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. SPEARS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. SPEARS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. SPEARS** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. SPEARS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SPEARS** submits a written request for reinstatement; (2) the Board determines that **MS. SPEARS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SPEARS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SPEARS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SPEARS's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. SPEARS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SPEARS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SPEARS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPEARS's** history. **MS. SPEARS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SPEARS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SPEARS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SPEARS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPEARS's** history.
6. **MS. SPEARS** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SPEARS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
7. **MS. SPEARS** shall participate in continued individual counseling at intervals deemed appropriate by her counselor at Bayshore Counseling Services, or another mental health treating professional approved in advance by the Board or its designee until released. **MS. SPEARS** shall have the mental health treating professional submit written reports regarding **MS. SPEARS's** progress, status, and compliance with her treatment plan to the Board **on a quarterly basis**. **MS. SPEARS** shall provide the mental health treating professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. **MS. SPEARS** shall inform the Board, in writing, within five (5) business days of discontinuing participation in individual counseling, and prior to said discontinuation, shall inform the Board, in writing, of the name(s) of another mental health treating professional(s) and intervals of treatment for approval by the Board or its designee.

Treating Practitioners and Reporting

8. Within sixty (60) days of the execution of the probationary period, **MS. SPEARS** shall provide a copy of this Order to all treating practitioners and

- shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SPEARS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
9. **MS. SPEARS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SPEARS** throughout the duration of this Order.
 10. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SPEARS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

11. Prior to accepting employment as a nurse, each time with every employer, **MS. SPEARS** shall **notify the Board, in writing.**
12. **MS. SPEARS** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SPEARS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SPEARS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
13. **MS. SPEARS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SPEARS

14. **MS. SPEARS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MS. SPEARS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable

and prevailing standards of safe nursing practice.

16. **MS. SPEARS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. SPEARS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. SPEARS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. SPEARS** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. SPEARS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SPEARS shall not administer, have access to, or possess (except as prescribed for **MS. SPEARS's** use by another so authorized by law who has full knowledge of **MS. SPEARS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SPEARS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SPEARS** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SPEARS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SPEARS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SPEARS shall not function in a position or employment where

the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SPEARS's** suspension shall be lifted and **MS. SPEARS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SPEARS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SPEARS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SPEARS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SPEARS** has complied with all aspects of this Order; and (2) the Board determines that **MS. SPEARS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SPEARS** and review of the reports as required herein. Any period during which **MS. SPEARS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Shell, Anthony, R.N. 346689, P.N. 117451 (CASE #15-2613)

Action: It was moved by John Schmidt, seconded by Janet Arwood, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **ANTHONY LAVELLE SHELL's** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Weidner, Ian, R.N. 395695 (CASE #15-5330)

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the

Recommendation in the Hearing Examiner's Report and Recommendation, and that **IAN DAVID WEIDNER's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than eighteen (18) months retroactive to December 4, 2015 with the conditions for reinstatement set forth below, and following reinstatement, **MR. WEIDNER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Practice** and **Temporary Narcotic Restrictions** set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that, based on **MR. WEIDNER's** level of drug dependence and physical health issues, a fitness for duty evaluation and an extended period of suspension with monitoring by the Board is required to ensure that **MR. WEIDNER** is capable of returning to safe nursing practice. Furthermore, due to **MR. WEIDNER's** demonstrated errors in practice, the Board has determined that **MR. WEIDNER's** license should be subject to temporary practice and temporary narcotic restrictions to adequately protect the public.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. WEIDNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. WEIDNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. WEIDNER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. WEIDNER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. WEIDNER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. WEIDNER** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Medication Administration; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MR. WEIDNER** shall abstain completely from the personal use or

- possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WEIDNER's** history. **MR. WEIDNER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MR. WEIDNER** shall abstain completely from the use of alcohol or any products containing alcohol.
 7. **Prior to requesting reinstatement by the Board, MR. WEIDNER** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. WEIDNER** shall provide the chemical dependency professional with a copy of this Order and the Order of Summary Suspension and Notice of Opportunity for Hearing. Further, **MR. WEIDNER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WEIDNER's** license, and a statement as to whether **MR. WEIDNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 8. **MR. WEIDNER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. WEIDNER's** license.
 9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. WEIDNER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. WEIDNER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WEIDNER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WEIDNER's** history.
 10. Within thirty (30) days prior to **MR. WEIDNER** initiating drug screening, **MR. WEIDNER** shall provide a copy of this Order to all treating

- practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. WEIDNER**.
11. After initiating drug screening, **MR. WEIDNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. WEIDNER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. WEIDNER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. WEIDNER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 13. **Prior to requesting reinstatement by the Board, MR. WEIDNER** shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. WEIDNER** shall provide the psychiatrist with a copy of this Order and the Order of Summary Suspension and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WEIDNER's** license, and a statement as to whether **MR. WEIDNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 14. **MR. WEIDNER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. WEIDNER's** license.
 15. **Prior to requesting reinstatement by the Board, MR. WEIDNER** shall, at his expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MR. WEIDNER's** fitness for duty and safety to practice nursing as a registered nurse. This

Board approved physician shall provide the Board with complete documentation of **MR. WEIDNER's** comprehensive physical examination and with a comprehensive assessment regarding **MR. WEIDNER's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MR. WEIDNER** shall provide the Board approved physician with a copy of this Order and the Order of Summary Suspension and Notice of Opportunity for Hearing. Further, **MR. WEIDNER** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WEIDNER's** license to practice, and stating whether **MR. WEIDNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

16. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MR. WEIDNER's** license.

Reporting Requirements of MR. WEIDNER

17. **MR. WEIDNER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
18. **MR. WEIDNER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
19. **MR. WEIDNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. **MR. WEIDNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
21. **MR. WEIDNER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
22. **MR. WEIDNER** shall verify that the reports and documentation required by this Order are received in the Board office.

23. **MR. WEIDNER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. WEIDNER** submits a written request for reinstatement; (2) the Board determines that **MR. WEIDNER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. WEIDNER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. WEIDNER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. WEIDNER's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. WEIDNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. WEIDNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. WEIDNER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WEIDNER's** history. **MR. WEIDNER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. WEIDNER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. WEIDNER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WEIDNER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WEIDNER's** history.

6. **MR. WEIDNER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. WEIDNER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. WEIDNER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. WEIDNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. WEIDNER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. WEIDNER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. WEIDNER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. WEIDNER** shall **notify the Board, in writing.**
11. **MR. WEIDNER** is under a continuing duty to provide a copy of this Order and the Order of Summary Suspension and Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. WEIDNER** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. WEIDNER** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Order of Summary Suspension and Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MR. WEIDNER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion

of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. WEIDNER

13. **MR. WEIDNER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MR. WEIDNER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. WEIDNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. WEIDNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. WEIDNER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. WEIDNER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. WEIDNER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. WEIDNER shall not administer, have access to, or possess (except as prescribed for **MR. WEIDNER's** use by another so authorized by law who has full knowledge of **MR. WEIDNER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. WEIDNER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. WEIDNER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. WEIDNER shall not practice nursing as a registered nurse (1) for agencies

providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. WEIDNER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. WEIDNER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. WEIDNER's** suspension shall be lifted and **MR. WEIDNER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. WEIDNER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. WEIDNER** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. WEIDNER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. WEIDNER** has complied with all aspects of this Order; and (2) the Board determines that **MR. WEIDNER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. WEIDNER** and review of the reports as required herein. Any period during which **MR. WEIDNER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

NO REQUEST FOR HEARING

Causey, Cynthia, R.N. 400678 (CASE #15-1439)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against **CYNTHIA ANNECE CAUSEY** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CAUSEY** has committed acts in violation of

the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. CAUSEY's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year, including the **Temporary Practice Restrictions** set forth below.

MS. CAUSEY's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions:

1. **MS. CAUSEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CAUSEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. CAUSEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CAUSEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CAUSEY's** criminal records check reports to the Board. **MS. CAUSEY's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. CAUSEY** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MS. CAUSEY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Veracity, five (5) hours of Ethics, five (5) hours of Professional Accountability and Legal Liability, and two (2) hours of Ohio Nursing Law and Rules.

Employment Conditions

6. **MS. CAUSEY** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
7. **MS. CAUSEY, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is

required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. CAUSEY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. CAUSEY** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MS. CAUSEY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. CAUSEY

8. **MS. CAUSEY** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. CAUSEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. CAUSEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. CAUSEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. CAUSEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. CAUSEY** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. CAUSEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. CAUSEY shall not practice nursing as a registered nurse (1) for agencies

providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CAUSEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CAUSEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CAUSEY's suspension shall be lifted and MS. CAUSEY's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CAUSEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CAUSEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CAUSEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CAUSEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. CAUSEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CAUSEY** and review of the reports as required herein. Any period during which **MS. CAUSEY** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Arndt, Erin, R.N. endorse (CASE #15-2036)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the charges stated against **ERIN MCCALL ARNDT** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ARNDT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice

of Opportunity for Hearing, and that **MS. ARNDT's** application for licensure by endorsement be **TEMPORARILY DENIED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Korn, Megan, R.N. 315824 (CASE #15-3049)

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that upon consideration of the charges stated against **MEGAN E. KORN** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KORN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. KORN's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KORN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KORN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KORN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KORN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KORN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. KORN** shall submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the Tennessee Board of Nursing, dated June 1, 2015, and that her Tennessee license is fully reinstated and unencumbered.
5. **Prior to working as a nurse in Ohio, MS. KORN** shall obtain the approval, in writing, of the Board or the Board's designee.

Reporting Requirements of MS. KORN

6. **MS. KORN** shall sign release of information forms allowing health

- professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. KORN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
 8. **MS. KORN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 9. **MS. KORN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 10. **MS. KORN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 11. **MS. KORN** shall verify that the reports and documentation required by this Order are received in the Board office.
 12. **MS. KORN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KORN** submits a written request for reinstatement; (2) the Board determines that **MS. KORN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KORN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KORN** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Colvin, Suzanne, P.N. 112687 (CASE #15-2729)

Action: It was moved Lisa Klenke, seconded by Sandra Ranck, that upon consideration of the charges stated against **SUZANNE COLVIN** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. COLVIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. COLVIN's** license to practice nursing as a licensed practical nurse be **REPRIMANDED**.

Motion adopted by unanimous vote of the Board members present.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Bliss, Brandon, R.N. 317369 (CASE #15-2002)

Action: It was moved by Nancy Fellows, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **BRANDON WADE BLISS** in the July 31, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. BLISS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. BLISS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. BLISS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BLISS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. BLISS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BLISS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BLISS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. BLISS** shall submit documentation of his full compliance with the terms and conditions imposed by the Stipulated Settlement and Disciplinary Order issued by the Board of Registered Nursing, Department of Consumer Affairs, State of California, regarding Case Number 2015-181, dated March 19, 2015, and that his California license is fully reinstated and unencumbered.

Reporting Requirements of MR. BLISS

5. **MR. BLISS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. BLISS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable

and prevailing standards of safe nursing practice.

7. **MR. BLISS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. BLISS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MR. BLISS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. BLISS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. BLISS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. BLISS** submits a written request for reinstatement; (2) the Board determines that **MR. BLISS** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. BLISS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. BLISS** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Gibson, Mandy, R.N. 381974 (CASE #15-5755)

Action: It was moved by Patricia Sharpnack, seconded by Nancy Fellows, that upon consideration of the charges stated against **MANDY LYNN GIBSON** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. GIBSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. GIBSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GIBSON** shall obey all federal, state, and local laws, and all laws and

rules governing the practice of nursing in Ohio.

2. **MS. GIBSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. GIBSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GIBSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GIBSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. GIBSON** shall submit documentation of her full compliance with the terms and conditions imposed by the Voluntary Surrender of License in Lieu of Other Disciplinary Action entered into by and between **MS. GIBSON** and the Nevada State Board of Nursing, dated May 22, 2015, and that her Nevada license is fully reinstated and unencumbered.
5. **Prior to requesting reinstatement by the Board, MS. GIBSON** shall submit documentation of her full compliance with the terms and conditions imposed by the Consent for Entry of Voluntary Surrender Order No. 1502032 entered into by and between **MS. GIBSON** and the Arizona State Board of Nursing, dated August 20, 2015, and that her Arizona license is fully reinstated and unencumbered.

Reporting Requirements of MS. GIBSON

6. **MS. GIBSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. GIBSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. GIBSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. GIBSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. GIBSON** shall submit the reports and documentation required by this

Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

11. **MS. GIBSON** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. GIBSON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. GIBSON** submits a written request for reinstatement; (2) the Board determines that **MS. GIBSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GIBSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GIBSON** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Hawkins, Natalie, R.N. 347603 (CASE #14-7479)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that upon consideration of the charges stated against **NATALIE ELIZABETH HAWKINS** in the July 31, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HAWKINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HAWKINS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HAWKINS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HAWKINS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. HAWKINS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HAWKINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HAWKINS's** criminal records check reports to the

Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. HAWKINS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. HAWKINS** shall submit documentation of her full compliance with the terms and conditions imposed by the Final Order of Discipline by the New Jersey State Board of Nursing, dated September 5, 2014, and that her New Jersey license is fully reinstated and unencumbered.

Reporting Requirements of MS. HAWKINS

6. **MS. HAWKINS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. HAWKINS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. HAWKINS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. HAWKINS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. HAWKINS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. HAWKINS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. HAWKINS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HAWKINS** submits a written request for reinstatement; (2) the Board determines that **MS. HAWKINS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HAWKINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HAWKINS** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Bowling, Samuel, P.N. 147929 (CASE #14-6133)

Action: It was moved by John Schmidt, seconded by Sheryl Warner, that upon consideration of the charges stated against **SAMUEL ALLEN BOWLING** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. BOWLING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. BOWLING's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. BOWLING** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BOWLING** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. BOWLING** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BOWLING**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BOWLING's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. BOWLING** shall submit documentation of his full compliance with the terms and conditions imposed in the Decision on Application to Renew License issued by the

Indiana State Board of Nursing, dated November 18, 2014, and that his Indiana license is fully reinstated and unencumbered.

Monitoring

5. **Prior to requesting reinstatement by the Board, MR. BOWLING** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BOWLING** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. BOWLING** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BOWLING's** license, and a statement as to whether **MR. BOWLING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MR. BOWLING** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BOWLING's** license.
7. **If recommended in the chemical dependency evaluation, for a minimum, continuous period of time immediately prior to requesting reinstatement, as recommended in the chemical dependency evaluation, MR. BOWLING** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. BOWLING's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BOWLING** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BOWLING's** history.
8. Within thirty (30) days prior to **MR. BOWLING** initiating drug screening, **MR. BOWLING** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all

- treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BOWLING**.
9. After initiating drug screening, **MR. BOWLING** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. BOWLING** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 10. **Prior to requesting reinstatement by the Board, MR. BOWLING** shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. BOWLING** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BOWLING's** license, and a statement as to whether **MR. BOWLING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 11. **MR. BOWLING** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BOWLING's** license.

Reporting Requirements of MR. BOWLING

12. **MR. BOWLING** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MR. BOWLING** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MR. BOWLING** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MR. BOWLING** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. BOWLING** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. BOWLING** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. BOWLING** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. BOWLING** submits a written request for reinstatement; (2) the Board determines that **MR. BOWLING** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. BOWLING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. BOWLING** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Reed, Robin, P.N. 156802 (CASE #14-5203)

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that upon consideration of the charges stated against **ROBIN CHERYL LEEANN REED** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. REED** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. REED's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Fracasso, Tara, R.N. 344204 (CASE #13-8471)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against **TARA LYNN FRACASSO** in the May 15, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. FRACASSO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. FRACASSO's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. FRACASSO's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. FRACASSO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FRACASSO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. FRACASSO** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FRACASSO**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FRACASSO's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. FRACASSO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRACASSO's** history. **MS. FRACASSO** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. FRACASSO** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. FRACASSO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the

- Board with complete documentation of this evaluation. Prior to the evaluation, **MS. FRACASSO** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. FRACASSO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FRACASSO's** license, and a statement as to whether **MS. FRACASSO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. FRACASSO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FRACASSO's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FRACASSO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FRACASSO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRACASSO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRACASSO's** history.
 9. Within thirty (30) days prior to **MS. FRACASSO** initiating drug screening, **MS. FRACASSO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FRACASSO**.
 10. After initiating drug screening, **MS. FRACASSO** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. FRACASSO** shall notify the Board of

any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FRACASSO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FRACASSO** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. FRACASSO

12. **MS. FRACASSO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. FRACASSO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. FRACASSO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. FRACASSO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. FRACASSO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. FRACASSO** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. FRACASSO** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. FRACASSO** submits a written request for reinstatement; (2) the Board determines that **MS. FRACASSO** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. FRACASSO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FRACASSO** and review of the

documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. FRACASSO's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. FRACASSO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FRACASSO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. FRACASSO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRACASSO's** history. **MS. FRACASSO** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. FRACASSO** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. FRACASSO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRACASSO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRACASSO's** history.
6. **MS. FRACASSO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FRACASSO** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. FRACASSO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. FRACASSO** shall be

- under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. FRACASSO** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FRACASSO** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. FRACASSO** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. FRACASSO** shall **notify the Board, in writing.**
11. **MS. FRACASSO** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. FRACASSO** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. FRACASSO** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. FRACASSO** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. FRACASSO

13. **MS. FRACASSO** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. FRACASSO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. FRACASSO** shall not submit or cause to be submitted any false,

misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. FRACASSO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. FRACASSO** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. FRACASSO** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. FRACASSO** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. FRACASSO shall not administer, have access to, or possess (except as prescribed for **MS. FRACASSO's** use by another so authorized by law who has full knowledge of **MS. FRACASSO's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FRACASSO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FRACASSO** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. FRACASSO shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FRACASSO** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. FRACASSO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FRACASSO's** suspension shall be lifted and **MS. FRACASSO's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FRACASSO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FRACASSO** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FRACASSO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FRACASSO** has complied with all aspects of this Order; and (2) the Board determines that **MS. FRACASSO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FRACASSO** and review of the reports as required herein. Any period during which **MS. FRACASSO** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Parker, Sara, P.N. 153116 (CASE #15-3659)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the charges stated against **SARA BROOKE PARKER** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PARKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PARKER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PARKER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PARKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. PARKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PARKER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PARKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PARKER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. PARKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKER's** history. **MS. PARKER** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. PARKER** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. PARKER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PARKER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PARKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PARKER's** license, and a statement as to whether **MS. PARKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. PARKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PARKER's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PARKER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PARKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PARKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKER's** history.
9. Within thirty (30) days prior to **MS. PARKER** initiating drug screening, **MS. PARKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PARKER**.
10. After initiating drug screening, **MS. PARKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. PARKER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PARKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PARKER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. PARKER

12. **MS. PARKER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. PARKER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

14. **MS. PARKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PARKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PARKER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. PARKER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PARKER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PARKER** submits a written request for reinstatement; (2) the Board determines that **MS. PARKER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PARKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PARKER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PARKER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. PARKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PARKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PARKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKER's** history. **MS. PARKER** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. PARKER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. PARKER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PARKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARKER's** history.
6. **MS. PARKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PARKER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. PARKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PARKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. PARKER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PARKER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PARKER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. PARKER** shall **notify the Board, in writing.**
11. **MS. PARKER** is under a continuing duty to provide a copy of this Order

and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse. MS. PARKER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse. MS. PARKER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **MS. PARKER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PARKER

13. **MS. PARKER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. PARKER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. PARKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. PARKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. PARKER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. PARKER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. PARKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. PARKER shall not administer, have access to, or possess (except as prescribed for **MS. PARKER's** use by another so authorized by law who has full knowledge of **MS. PARKER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PARKER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PARKER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PARKER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PARKER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PARKER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PARKER's** suspension shall be lifted and **MS. PARKER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PARKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PARKER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PARKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PARKER** has complied with all aspects of this Order; and (2) the Board determines that **MS. PARKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PARKER** and review of the reports as required herein. Any period during which **MS. PARKER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Evans, Sherry, P.N. 082075 (CASE #15-4806)

Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that upon consideration of the charges stated against **SHERRY LYNN EVANS** in the September 18, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. EVANS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. EVANS's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Nix, Shiyla, R.N. 354879 (CASE #15-1808)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that upon consideration of the charges stated against **SHIYLA A. NIX** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. NIX** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. NIX's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. NIX's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. NIX** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NIX** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. NIX** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NIX**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. NIX's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed

criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. NIX** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nurses and Substance Abuse.

Monitoring

5. **MS. NIX** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NIX's** history. **MS. NIX** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. NIX** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. NIX** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NIX** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. NIX** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NIX's** license, and a statement as to whether **MS. NIX** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. NIX** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NIX's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. NIX** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NIX's** initiation of drug

- screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NIX** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NIX's** history.
10. Within thirty (30) days prior to **MS. NIX** initiating drug screening, **MS. NIX** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. NIX**.
 11. After initiating drug screening, **MS. NIX** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. NIX** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. NIX** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NIX** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 13. **Prior to requesting reinstatement by the Board, MS. NIX** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. NIX** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NIX's** license, and a statement as to whether **MS. NIX** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 14. **MS. NIX** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the

psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NIX's** license.

Reporting Requirements of MS. NIX

15. **MS. NIX** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. NIX** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. NIX** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. NIX** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. NIX** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. NIX** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. NIX** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. NIX** submits a written request for reinstatement; (2) the Board determines that **MS. NIX** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. NIX** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. NIX** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. NIX's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. NIX** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. NIX** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. NIX** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NIX's** history. **MS. NIX** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. NIX** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. NIX** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NIX** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NIX's** history.
6. **MS. NIX** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NIX** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. NIX** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. NIX** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. NIX** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. NIX** throughout

the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. NIX** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. NIX** shall **notify the Board, in writing.**
11. **MS. NIX** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. NIX** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. NIX** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. NIX** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. NIX

13. **MS. NIX** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. NIX** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. NIX** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. NIX** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. NIX** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400,

Columbus, OH 43215-7410.

18. **MS. NIX** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. NIX** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. NIX shall not administer, have access to, or possess (except as prescribed for **MS. NIX's** use by another so authorized by law who has full knowledge of **MS. NIX's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NIX** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NIX** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NIX shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. NIX** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NIX shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NIX's** suspension shall be lifted and **MS. NIX's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. NIX** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NIX** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. NIX** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NIX** has complied with all aspects of this Order; and (2) the Board determines that **MS. NIX** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NIX** and review of the reports as required herein. Any period during which **MS. NIX** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Stubblefield, Peggy, P.N. 125681 (CASE #15-3494)

Action: It was moved by Nancy Fellows, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **PEGGY L. STUBBLEFIELD** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. STUBBLEFIELD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. STUBBLEFIELD's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Narcotic and Practice Restrictions** set forth below.

MS. STUBBLEFIELD's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions:

1. **MS. STUBBLEFIELD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STUBBLEFIELD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. STUBBLEFIELD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STUBBLEFIELD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. STUBBLEFIELD's** criminal records check reports to the Board. **MS. STUBBLEFIELD's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Prior to working as a nurse in Ohio, MS. STUBBLEFIELD** shall submit

documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing, effective May 1, 2015, and that her Texas license is fully reinstated and unencumbered.

Monitoring

5. **Prior to working as a nurse in Ohio, MS. STUBBLEFIELD** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. STUBBLEFIELD** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STUBBLEFIELD's** license, and a statement as to whether **MS. STUBBLEFIELD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. STUBBLEFIELD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STUBBLEFIELD's** license.
7. **Prior to working as a nurse in Ohio, MS. STUBBLEFIELD** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. STUBBLEFIELD's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. STUBBLEFIELD's** comprehensive physical examination and with a comprehensive assessment regarding **MS. STUBBLEFIELD's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. STUBBLEFIELD** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. STUBBLEFIELD** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STUBBLEFIELD's** license to practice, and stating whether **MS. STUBBLEFIELD** is capable of practicing nursing according to acceptable and prevailing standards of

safe nursing care.

8. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. STUBBLEFIELD's** license.

Employment Conditions

9. **MS. STUBBLEFIELD** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
10. **MS. STUBBLEFIELD, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. STUBBLEFIELD** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. STUBBLEFIELD** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MS. STUBBLEFIELD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. STUBBLEFIELD

11. **MS. STUBBLEFIELD** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. STUBBLEFIELD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. STUBBLEFIELD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. STUBBLEFIELD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance

Unit of the Board.

15. **MS. STUBBLEFIELD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. STUBBLEFIELD** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. STUBBLEFIELD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. STUBBLEFIELD's** suspension shall be lifted and **MS. STUBBLEFIELD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STUBBLEFIELD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STUBBLEFIELD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. STUBBLEFIELD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STUBBLEFIELD** has complied with all aspects of this Order; and (2) the Board determines that **MS. STUBBLEFIELD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STUBBLEFIELD** and review of the reports as required herein. Any period during which **MS. STUBBLEFIELD** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Straker, Douglas, P.N. 112950 (CASE #15-1231)

Action: It was moved by Patricia Sharpnack, seconded by Janet Arwood, that upon consideration of the charges stated against **DOUGLAS ALAN STRAKER** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. STRAKER** has committed acts

in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. STRAKER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. STRAKER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. STRAKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. STRAKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. STRAKER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. STRAKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. STRAKER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MR. STRAKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STRAKER's** history. **MR. STRAKER** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MR. STRAKER** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MR. STRAKER** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. STRAKER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. STRAKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary

- for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. STRAKER's** license, and a statement as to whether **MR. STRAKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MR. STRAKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. STRAKER's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. STRAKER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. STRAKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. STRAKER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STRAKER's** history.
 9. Within thirty (30) days prior to **MR. STRAKER** initiating drug screening, **MR. STRAKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. STRAKER**.
 10. After initiating drug screening, **MR. STRAKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. STRAKER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. STRAKER** shall attend a minimum of

- one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. STRAKER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Prior to requesting reinstatement by the Board, MR. STRAKER** shall, at his expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. STRAKER** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. STRAKER's** license, and a statement as to whether **MR. STRAKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **MR. STRAKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. STRAKER's** license.

Reporting Requirements of MR. STRAKER

14. **MR. STRAKER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MR. STRAKER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MR. STRAKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MR. STRAKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MR. STRAKER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MR. STRAKER** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MR. STRAKER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. STRAKER** submits a written request for reinstatement; (2) the Board determines that **MR. STRAKER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. STRAKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. STRAKER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. STRAKER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. STRAKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. STRAKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. STRAKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STRAKER's** history. **MR. STRAKER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. STRAKER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. STRAKER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens

submitted by **MR. STRAKER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STRAKER's** history.

6. **MR. STRAKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. STRAKER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. STRAKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. STRAKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. STRAKER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. STRAKER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. STRAKER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. STRAKER** shall **notify the Board, in writing.**
11. **MR. STRAKER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. STRAKER** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. STRAKER** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MR. STRAKER** shall, **prior to working in a position where a license to**

practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. STRAKER

13. **MR. STRAKER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MR. STRAKER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MR. STRAKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. STRAKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. STRAKER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. STRAKER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. STRAKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. STRAKER shall not administer, have access to, or possess (except as prescribed for **MR. STRAKER's** use by another so authorized by law who has full knowledge of **MR. STRAKER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. STRAKER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. STRAKER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. STRAKER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. STRAKER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. STRAKER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. STRAKER's** suspension shall be lifted and **MR. STRAKER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. STRAKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. STRAKER** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. STRAKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. STRAKER** has complied with all aspects of this Order; and (2) the Board determines that **MR. STRAKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. STRAKER** and review of the reports as required herein. Any period during which **MR. STRAKER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Bray, Devon, R.N. 197997, COA 02440 (CASE #15-4431)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that upon consideration of the charges stated against **DEVON P. BRAY** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. BRAY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. BRAY's** license and certificate to practice nursing as a registered nurse and certified registered nurse anesthetist be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. BRAY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BRAY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. BRAY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BRAY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BRAY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. BRAY** shall submit documentation of his full compliance with the terms and conditions imposed by the Consent Agreement of the Board issued by the South Carolina Board of Nursing, approved May 8, 2015, and that his South Carolina license is fully reinstated and unencumbered.

Reporting Requirements of MR. BRAY

5. **MR. BRAY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. BRAY** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
7. **MR. BRAY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. BRAY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MR. BRAY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. BRAY** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. BRAY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. BRAY** submits a written request for reinstatement; (2) the Board determines that **MR. BRAY** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. BRAY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. BRAY** and review of the documentation specified in this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Dennison, Christina, P.N. 134261 (CASE #15-1675)

Action: It was moved by John Schmidt, seconded by Sheryl Warner, that upon consideration of the charges stated against **CHRISTINA JO DENNISON** in the May 15, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DENNISON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. DENNISON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DENNISON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DENNISON** shall obey all federal, state, and local laws, and all laws

and rules governing the practice of nursing in Ohio.

2. **MS. DENNISON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DENNISON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DENNISON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DENNISON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. DENNISON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DENNISON's** history. **MS. DENNISON** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. DENNISON** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. DENNISON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DENNISON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. DENNISON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DENNISON's** license, and a statement as to whether **MS. DENNISON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. DENNISON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DENNISON's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DENNISON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DENNISON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DENNISON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DENNISON's** history.
9. Within thirty (30) days prior to **MS. DENNISON** initiating drug screening, **MS. DENNISON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DENNISON**.
10. After initiating drug screening, **MS. DENNISON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DENNISON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DENNISON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DENNISON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. DENNISON

12. **MS. DENNISON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. DENNISON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable

and prevailing standards of safe nursing practice.

14. **MS. DENNISON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. DENNISON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. DENNISON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. DENNISON** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. DENNISON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DENNISON** submits a written request for reinstatement; (2) the Board determines that **MS. DENNISON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DENNISON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DENNISON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DENNISON's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. DENNISON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DENNISON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DENNISON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS.**

DENNISON's history. **MS. DENNISON** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. DENNISON** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. DENNISON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DENNISON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DENNISON's** history.
6. **MS. DENNISON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DENNISON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. DENNISON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DENNISON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. DENNISON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DENNISON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DENNISON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer,

MS. DENNISON shall notify the Board, in writing.

11. **MS. DENNISON** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. DENNISON** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. DENNISON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. DENNISON** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DENNISON

13. **MS. DENNISON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. DENNISON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. DENNISON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. DENNISON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. DENNISON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. DENNISON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. DENNISON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in

residential or home address or telephone number.

Temporary Narcotic Restriction

MS. DENNISON shall not administer, have access to, or possess (except as prescribed for **MS. DENNISON's** use by another so authorized by law who has full knowledge of **MS. DENNISON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DENNISON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DENNISON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. DENNISON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DENNISON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. DENNISON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DENNISON's** suspension shall be lifted and **MS. DENNISON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DENNISON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DENNISON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DENNISON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DENNISON** has complied with all aspects of this Order; and (2) the Board determines that **MS. DENNISON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DENNISON** and

review of the reports as required herein. Any period during which **MS. DENNISON** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Schuler, Rebecca, R.N. 357173 (CASE #15-0914)

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that upon consideration of the charges stated against **REBECCA SCHULER** in the September 18, 2015 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SCHULER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. SCHULER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SCHULER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SCHULER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SCHULER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SCHULER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCHULER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SCHULER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. SCHULER** shall abstain completely from the personal use or

- possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHULER's** history. **MS. SCHULER** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. SCHULER** shall abstain completely from the use of alcohol or any products containing alcohol.
 6. **Prior to requesting reinstatement by the Board, MS. SCHULER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SCHULER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. SCHULER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCHULER's** license, and a statement as to whether **MS. SCHULER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 7. **MS. SCHULER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCHULER's** license.
 8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. SCHULER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SCHULER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCHULER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHULER's** history.
 9. Within thirty (30) days prior to **MS. SCHULER** initiating drug screening, **MS. SCHULER** shall provide a copy of this Order to all treating

- practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SCHULER**.
10. After initiating drug screening, **MS. SCHULER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SCHULER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. SCHULER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SCHULER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SCHULER

12. **MS. SCHULER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. SCHULER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SCHULER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SCHULER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SCHULER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SCHULER** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. SCHULER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SCHULER** submits a written request for reinstatement; (2) the Board determines that **MS. SCHULER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SCHULER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SCHULER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SCHULER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. SCHULER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SCHULER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SCHULER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHULER's** history. **MS. SCHULER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SCHULER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SCHULER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCHULER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHULER's** history.

6. **MS. SCHULER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SCHULER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SCHULER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SCHULER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SCHULER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SCHULER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SCHULER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SCHULER** shall **notify the Board, in writing.**
11. **MS. SCHULER** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SCHULER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SCHULER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
12. **MS. SCHULER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive

orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SCHULER

13. **MS. SCHULER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. SCHULER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. SCHULER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. SCHULER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. SCHULER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. SCHULER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. SCHULER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. SCHULER shall not administer, have access to, or possess (except as prescribed for **MS. SCHULER's** use by another so authorized by law who has full knowledge of **MS. SCHULER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SCHULER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SCHULER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SCHULER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs

providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SCHULER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SCHULER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SCHULER's** suspension shall be lifted and **MS. SCHULER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SCHULER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SCHULER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SCHULER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SCHULER** has complied with all aspects of this Order; and (2) the Board determines that **MS. SCHULER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SCHULER** and review of the reports as required herein. Any period during which **MS. SCHULER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Miller, Gina, P.N. 064682 (CASE #14-2994)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against **GINA LOUISE MILLER** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MILLER's** license to practice nursing as

a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MILLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MILLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MILLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MILLER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MILLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MILLER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. MILLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history. **MS. MILLER** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. MILLER** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. MILLER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MILLER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MILLER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed

- on **MS. MILLER's** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. MILLER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MILLER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MILLER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MILLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history.
 9. Within thirty (30) days prior to **MS. MILLER** initiating drug screening, **MS. MILLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MILLER**.
 10. After initiating drug screening, **MS. MILLER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. MILLER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MILLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MILLER** shall provide satisfactory documentation of such attendance to the Board prior

to reinstatement.

12. **Prior to requesting reinstatement by the Board, MS. MILLER** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. MILLER** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLER's** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **MS. MILLER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.

Reporting Requirements of MS. MILLER

14. **MS. MILLER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. MILLER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. MILLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. MILLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. MILLER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. MILLER** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. MILLER** shall inform the Board within five (5) business days, in

writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MILLER** submits a written request for reinstatement; (2) the Board determines that **MS. MILLER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MILLER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MILLER's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. MILLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MILLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MILLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history. **MS. MILLER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. MILLER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. MILLER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MILLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history.
6. **MS. MILLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MILLER** shall provide satisfactory

documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. MILLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. MILLER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. MILLER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MILLER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. MILLER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. MILLER** shall **notify the Board, in writing.**
11. **MS. MILLER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MILLER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MILLER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. MILLER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MILLER

13. **MS. MILLER** shall sign releases of information forms allowing health

- professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. MILLER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
 15. **MS. MILLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 16. **MS. MILLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 17. **MS. MILLER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 18. **MS. MILLER** shall verify that the reports and documentation required by this Order are received in the Board office.
 19. **MS. MILLER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. MILLER shall not administer, have access to, or possess (except as prescribed for **MS. MILLER's** use by another so authorized by law who has full knowledge of **MS. MILLER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MILLER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MILLER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. MILLER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. MILLER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. MILLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MS. MILLER shall not call in or order prescriptions or prescription refills.

MS. MILLER shall not have access to prescription pads or electronic prescriptions.

FAILURE TO COMPLY

The stay of **MS. MILLER's** suspension shall be lifted and **MS. MILLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MILLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MILLER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MILLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MILLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MILLER** and review of the reports as required herein. Any period during which **MS. MILLER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Russell, Marianna, P.N. 144599 (CASE #15-1655)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the charges stated against **MARIANNA C. RUSSELL** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. RUSSELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. RUSSELL's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. RUSSELL's** license to practice nursing as a

licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RUSSELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RUSSELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. RUSSELL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RUSSELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RUSSELL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. RUSSELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSSELL's** history. **MS. RUSSELL** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. RUSSELL** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. RUSSELL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. RUSSELL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. RUSSELL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RUSSELL's** license, and a statement as to whether **MS. RUSSELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. RUSSELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RUSSELL's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. RUSSELL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RUSSELL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RUSSELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSSELL's** history.
9. Within thirty (30) days prior to **MS. RUSSELL** initiating drug screening, **MS. RUSSELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RUSSELL**.
10. After initiating drug screening, **MS. RUSSELL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. RUSSELL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. RUSSELL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RUSSELL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. RUSSELL

12. **MS. RUSSELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. RUSSELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. RUSSELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. RUSSELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. RUSSELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. RUSSELL** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. RUSSELL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RUSSELL** submits a written request for reinstatement; (2) the Board determines that **MS. RUSSELL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. RUSSELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RUSSELL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. RUSSELL's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. RUSSELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RUSSELL** shall appear in person for interviews before the full Board

or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. RUSSELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSSELL's** history. **MS. RUSSELL** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. RUSSELL** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. RUSSELL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RUSSELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSSELL's** history.
6. **MS. RUSSELL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RUSSELL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. RUSSELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. RUSSELL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. RUSSELL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RUSSELL** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. RUSSELL** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. RUSSELL** shall **notify the Board, in writing.**
11. **MS. RUSSELL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. RUSSELL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. RUSSELL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. RUSSELL** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. RUSSELL

13. **MS. RUSSELL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. RUSSELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. RUSSELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. RUSSELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. RUSSELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention

of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. RUSSELL** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. RUSSELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. RUSSELL's** suspension shall be lifted and **MS. RUSSELL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RUSSELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RUSSELL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RUSSELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RUSSELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. RUSSELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RUSSELL** and review of the reports as required herein. Any period during which **MS. RUSSELL** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Robinson, Patricia, R.N. 305168, P.N. 091065 (CASE #15-1074)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that upon consideration of the charges stated against **PATRICIA ANN ROBINSON** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ROBINSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. ROBINSON's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ROBINSON's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a

stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROBINSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROBINSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Educational Needs Assessment and Learning Plan

4. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. ROBINSON** shall have the educator provide the Board with a written report of an assessment of **MS. ROBINSON**, which identifies **MS. ROBINSON's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. ROBINSON** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. ROBINSON** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. ROBINSON's** employer(s), former employers, and Board staff. Following the assessment, **MS. ROBINSON** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. ROBINSON** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. ROBINSON** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. ROBINSON** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified

- in the learning plan. After **MS. ROBINSON** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. ROBINSON's** licenses to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. ROBINSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. ROBINSON** shall be responsible for all costs associated with meeting this requirement.
5. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. ROBINSON's** licenses.
 6. In the event that the educator's recommendations require **MS. ROBINSON** to have an active nursing license, the Board, prior to reinstatement of her licenses, may issue **MS. ROBINSON** a license to practice nursing as a registered nurse and licensed practical nurse that is restricted to the limited use and sole purpose of completing the educator's recommendations. For all other uses and purposes, **MS. ROBINSON's** licenses shall remain suspended. Upon successful completion of the educator's recommendations and upon written notification to the Board or its designee, the limitations on **MS. ROBINSON's** licenses shall be terminated. **MS. ROBINSON** shall not gain or attempt to gain employment as a registered nurse and licensed practical nurse in the State of Ohio until she has completed the requirements and conditions for reinstatement, set forth in this Order, and the Board has reinstated her licenses.

Monitoring

7. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROBINSON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ROBINSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBINSON's** licenses. The written opinion shall specifically include the chemical dependency professional's opinion about whether **MS. ROBINSON** should be required to do the following: abstain from the use of alcohol, abstain from the personal use or possession of drugs not lawfully prescribed to her, submit to random drug

- and/or alcohol screening, and attend weekly support or peer group meetings. The chemical dependency professional shall also include within his or her opinion a statement as to whether **MS. ROBINSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. ROBINSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBINSON's** licenses.
 9. **If recommended in the chemical dependency evaluation, MS. ROBINSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history. **MS. ROBINSON** shall self-administer the prescribed drugs only in the manner prescribed.
 10. **If recommended in the chemical dependency evaluation, MS. ROBINSON** shall abstain completely from the use of alcohol or any products containing alcohol.
 11. **If recommended in the chemical dependency evaluation, MS. ROBINSON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ROBINSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBINSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history.
 12. **If drug screening is recommended in the chemical dependency evaluation**, within thirty (30) days prior to **MS. ROBINSON** initiating drug screening, **MS. ROBINSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ROBINSON**.

13. **If drug screening is recommended in the chemical dependency evaluation**, after initiating drug screening, **MS. ROBINSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. ROBINSON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
14. **If recommended in the chemical dependency evaluation**, **MS. ROBINSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ROBINSON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
15. **Prior to requesting reinstatement by the Board**, **MS. ROBINSON** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. ROBINSON** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBINSON's** licenses, and a statement as to whether **MS. ROBINSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
16. **MS. ROBINSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBINSON's** licenses.
17. **Prior to requesting reinstatement by the Board**, **MS. ROBINSON** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. ROBINSON's** fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. ROBINSON's** comprehensive physical examination and with a comprehensive assessment regarding **MS. ROBINSON's** fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. Prior to the examination, **MS. ROBINSON** shall provide the Board approved physician with a copy

of this Order and the Notice of Opportunity for Hearing. Further, **MS. ROBINSON** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBINSON's** licenses to practice, and stating whether **MS. ROBINSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

18. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. ROBINSON's** licenses.

Reporting Requirements of MS. ROBINSON

19. **MS. ROBINSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
20. **MS. ROBINSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
21. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
22. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
23. **MS. ROBINSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
24. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.
25. **MS. ROBINSON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ROBINSON** submits a written request for reinstatement; (2) the Board determines that **MS. ROBINSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ROBINSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ROBINSON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ROBINSON's licenses shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **If recommended in the chemical dependency evaluation, MS. ROBINSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history. **MS. ROBINSON** shall self-administer prescribed drugs only in the manner prescribed.
4. **If recommended in the chemical dependency evaluation, MS. ROBINSON** shall abstain completely from the use of alcohol or any products containing alcohol.
5. **If recommended in the chemical dependency evaluation, during the probationary period, MS. ROBINSON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBINSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history.

6. **If recommended in the chemical dependency evaluation, MS. ROBINSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ROBINSON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. ROBINSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ROBINSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. ROBINSON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ROBINSON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. ROBINSON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. ROBINSON** shall **notify the Board, in writing.**
11. **MS. ROBINSON** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. ROBINSON** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. ROBINSON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. ROBINSON** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion

of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ROBINSON

13. **MS. ROBINSON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. ROBINSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. ROBINSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. ROBINSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. ROBINSON's** suspension shall be lifted and **MS. ROBINSON's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROBINSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROBINSON** via certified mail of the specific nature of the charges and automatic suspension of her licenses. Upon receipt of this notice, **MS. ROBINSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROBINSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROBINSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROBINSON** and review of the reports as required herein. Any period during which **MS. ROBINSON** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order. The Board's designee may approve **MS. ROBINSON's** early release from the probationary period prior to the completion of the two (2) year period.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Birchnaugh, Emily, R.N. 330480 (CASE #14-3648)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that upon consideration of the charges stated against **EMILY MARIE BIRCHNAUGH** in the July 31, 2015 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BIRCHNAUGH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. BIRCHNAUGH's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BIRCHNAUGH's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BIRCHNAUGH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BIRCHNAUGH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. BIRCHNAUGH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BIRCHNAUGH**, including a check of Federal Bureau of Investigation (FBI)

records, and shall cause BCII to submit **MS. BIRCHNAUGH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. BIRCHNAUGH** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nurses and Substance Abuse.

Monitoring

5. **MS. BIRCHNAUGH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BIRCHNAUGH's** history. **MS. BIRCHNAUGH** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. BIRCHNAUGH** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. BIRCHNAUGH** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BIRCHNAUGH** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. BIRCHNAUGH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BIRCHNAUGH's** license, and a statement as to whether **MS. BIRCHNAUGH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. BIRCHNAUGH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BIRCHNAUGH's** license.
9. **For a minimum, continuous period of one (1) year immediately prior**

- to requesting reinstatement, MS. BIRCHNAUGH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BIRCHNAUGH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BIRCHNAUGH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BIRCHNAUGH's** history.
10. Within thirty (30) days prior to **MS. BIRCHNAUGH** initiating drug screening, **MS. BIRCHNAUGH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BIRCHNAUGH**.
 11. After initiating drug screening, **MS. BIRCHNAUGH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BIRCHNAUGH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BIRCHNAUGH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BIRCHNAUGH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. BIRCHNAUGH

13. **MS. BIRCHNAUGH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. BIRCHNAUGH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. **MS. BIRCHNAUGH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BIRCHNAUGH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BIRCHNAUGH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BIRCHNAUGH** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BIRCHNAUGH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BIRCHNAUGH** submits a written request for reinstatement; (2) the Board determines that **MS. BIRCHNAUGH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BIRCHNAUGH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BIRCHNAUGH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BIRCHNAUGH's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. BIRCHNAUGH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BIRCHNAUGH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BIRCHNAUGH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BIRCHNAUGH's** history. **MS. BIRCHNAUGH** shall self-administer

prescribed drugs only in the manner prescribed.

4. **MS. BIRCHNAUGH** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. BIRCHNAUGH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BIRCHNAUGH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BIRCHNAUGH's** history.
6. **MS. BIRCHNAUGH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BIRCHNAUGH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BIRCHNAUGH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BIRCHNAUGH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BIRCHNAUGH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BIRCHNAUGH** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BIRCHNAUGH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BIRCHNAUGH** shall **notify the Board, in writing.**

11. **MS. BIRCHNAUGH** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. BIRCHNAUGH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. BIRCHNAUGH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
12. **MS. BIRCHNAUGH** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. BIRCHNAUGH

13. **MS. BIRCHNAUGH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. BIRCHNAUGH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. BIRCHNAUGH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BIRCHNAUGH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BIRCHNAUGH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BIRCHNAUGH** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BIRCHNAUGH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in

residential or home address or telephone number.

Temporary Narcotic Restriction

MS. BIRCHNAUGH shall not administer, have access to, or possess (except as prescribed for **MS. BIRCHNAUGH's** use by another so authorized by law who has full knowledge of **MS. BIRCHNAUGH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BIRCHNAUGH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BIRCHNAUGH** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BIRCHNAUGH shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BIRCHNAUGH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BIRCHNAUGH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BIRCHNAUGH's** suspension shall be lifted and **MS. BIRCHNAUGH's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BIRCHNAUGH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BIRCHNAUGH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BIRCHNAUGH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BIRCHNAUGH** has complied with all aspects of this Order; and (2) the Board determines that **MS. BIRCHNAUGH** is able to

practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BIRCHNAUGH** and review of the reports as required herein. Any period during which **MS. BIRCHNAUGH** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

King, Ann, R.N. 279547 (CASE #14-4066)

Action: It was moved by Nancy Fellows, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **ANN LILLIAN DEE KING** in the July 31, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. KING's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. KING's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KING** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KING** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KING** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KING**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KING's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. KING** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective

date of this Order: ten (10) hours of Patient Assessment, four (4) hours of Documentation, and two (2) hours of Ohio Nursing Law and Rules.

Educational Needs Assessment and Learning Plan

5. **Prior to requesting reinstatement by the Board, MS. KING** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. KING** shall have the educator provide the Board with a written report of an assessment of **MS. KING**, which identifies **MS. KING's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. KING** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. KING** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. KING's** employer(s), former employers, and Board staff. Following the assessment, **MS. KING** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. KING** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. KING** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. KING** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. KING** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. KING** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. KING's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. KING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. KING** shall be responsible for all costs associated with meeting this requirement.
6. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. KING's** license.
7. In the event that the educator's recommendations require **MS. KING** to have an active nursing license, the Board, prior to reinstatement of her license, may issue **MS. KING** a license to practice nursing as a registered nurse that is restricted to the limited use and sole purpose of completing

the educator's recommendations. For all other uses and purposes, **MS. KING's** license shall remain suspended. Upon successful completion of the educator's recommendations and upon written notification to the Board or its designee, the limitations on **MS. KING's** license shall be terminated. **MS. KING** shall not gain or attempt to gain employment as a registered nurse in the State of Ohio until she has completed the requirements and conditions for reinstatement, set forth in this Order, and the Board has reinstated her license.

Monitoring

8. **Prior to requesting reinstatement by the Board, MS. KING** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. KING** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KING's** license, and a statement as to whether **MS. KING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. KING** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KING's** license.

Reporting Requirements of MS. KING

10. **MS. KING** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. KING** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. KING** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. KING** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

14. **MS. KING** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. KING** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. KING** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KING** submits a written request for reinstatement; (2) the Board determines that **MS. KING** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KING** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. KING's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. KING** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KING** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. KING** shall **notify the Board, in writing.**
4. **MS. KING** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. KING** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. KING** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. KING** shall, **prior**

to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. KING

6. **MS. KING** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. KING** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. KING** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. KING** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. KING** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. KING** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. KING** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. KING shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. KING** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. KING shall not function in a position or employment where the job duties or

requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KING's** suspension shall be lifted and **MS. KING's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. KING** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KING** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KING** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KING** has complied with all aspects of this Order; and (2) the Board determines that **MS. KING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KING** and review of the reports as required herein. Any period during which **MS. KING** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Redden, Christina, P.N. 100509 (CASE #14-0659)

Action: It was moved by Patricia Sharpnack, seconded by Janet Arwood, that upon consideration of the charges stated against **CHRISTINA MICHELLE REDDEN** in the June 17, 2015 Notice of Immediate Suspension and Opportunity for Hearing and the July 31, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. REDDEN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. REDDEN's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Nichols, Jr., John, P.N. 103397 (CASE #14-4528)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that upon consideration of the charges stated against **JOHN ANTHONY NICHOLS** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. NICHOLS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. NICHOLS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MR. NICHOLS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. NICHOLS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. NICHOLS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. NICHOLS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. NICHOLS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. NICHOLS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. NICHOLS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MR. NICHOLS** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Documentation.

Educational Needs Assessment and Learning Plan

6. **Prior to requesting reinstatement by the Board, MR. NICHOLS** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MR. NICHOLS** shall have the educator provide the Board with a written report of an assessment of **MR. NICHOLS**, which identifies **MR. NICHOLS's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MR. NICHOLS** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MR. NICHOLS** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MR. NICHOLS's** employer(s), former employers, and Board staff. Following the assessment, **MR. NICHOLS** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MR. NICHOLS** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MR. NICHOLS** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MR. NICHOLS** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MR. NICHOLS** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MR. NICHOLS** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MR. NICHOLS's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MR. NICHOLS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MR. NICHOLS** shall be responsible for all costs associated with meeting this requirement.
7. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MR. NICHOLS's** license.
8. In the event that the educator's recommendations require **MR. NICHOLS** to have an active nursing license, the Board, prior to reinstatement of his license, may issue **MR. NICHOLS** a license to practice nursing as a licensed practical nurse that is restricted to the limited use and sole purpose of completing the educator's recommendations. For all other uses and purposes, **MR. NICHOLS's** license shall remain suspended.

Upon successful completion of the educator's recommendations and upon written notification to the Board or its designee, the limitations on **MR. NICHOLS's** license shall be terminated. **MR. NICHOLS** shall not gain or attempt to gain employment as a licensed practical nurse in the State of Ohio until he has completed the requirements and conditions for reinstatement, set forth in this Order, and the Board has reinstated his license.

Monitoring

9. **Prior to requesting reinstatement by the Board, MR. NICHOLS** shall, at his expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MR. NICHOLS's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MR. NICHOLS's** comprehensive physical examination and with a comprehensive assessment regarding **MR. NICHOLS's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MR. NICHOLS** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. NICHOLS** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. NICHOLS's** license to practice, and stating whether **MR. NICHOLS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MR. NICHOLS's** license.

Reporting Requirements of MR. NICHOLS

11. **MR. NICHOLS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MR. NICHOLS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MR. NICHOLS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the

Board or to employers or potential employers.

14. **MR. NICHOLS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MR. NICHOLS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MR. NICHOLS** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MR. NICHOLS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. NICHOLS** submits a written request for reinstatement; (2) the Board determines that **MR. NICHOLS** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. NICHOLS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. NICHOLS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. NICHOLS's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. NICHOLS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. NICHOLS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MR. NICHOLS** shall **notify the Board, in writing.**
4. **MR. NICHOLS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. NICHOLS** shall have his employer(s), if working in a position where a license to practice nursing is

required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MR. NICHOLS** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

5. **Upon the request of the Board or its designee, MR. NICHOLS** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. NICHOLS

6. **MR. NICHOLS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MR. NICHOLS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MR. NICHOLS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MR. NICHOLS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MR. NICHOLS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. NICHOLS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. NICHOLS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MR. NICHOLS shall not practice nursing as a licensed practical nurse (1) for

agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. NICHOLS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. NICHOLS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. NICHOLS's** suspension shall be lifted and **MR. NICHOLS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. NICHOLS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. NICHOLS** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. NICHOLS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. NICHOLS** has complied with all aspects of this Order; and (2) the Board determines that **MR. NICHOLS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. NICHOLS** and review of the reports as required herein. Any period during which **MR. NICHOLS** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Hazelton, Dawn, R.N. 279517 (CASE #15-3892)

Action: It was moved by John Schmidt, seconded by Sheryl Warner, that upon consideration of the charges stated against **DAWN NICOLE HAZELTON** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HAZELTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the

Notice of Opportunity for Hearing, and that **MS. HAZELTON's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Geiger, Patricia, P.N. 123116 (CASE #15-0217)

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that upon consideration of the charges stated against **PATRICIA JEWELL GEIGER** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. GEIGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. GEIGER's** license to practice nursing as a licensed practical nurse be **REPRIMANDED**.

Within six (6) months of the effective date of this order, MS. GEIGER shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: one (1) hour of Ohio Nursing Law and Rules, and five (5) hours of Patient Rights.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Moore, Lona, R.N. 300872 (CASE #14-3908)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against **LONA JANELLE MOORE** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MOORE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MOORE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MOORE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MOORE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MOORE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MOORE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MOORE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MOORE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. MOORE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOORE's** history. **MS. MOORE** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. MOORE** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. MOORE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MOORE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MOORE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MOORE's** license, and a statement as to whether **MS. MOORE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. MOORE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MOORE's** license.
8. **For a minimum, continuous period of one (1) year immediately prior**

- to requesting reinstatement, MS. MOORE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MOORE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MOORE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOORE's** history.
9. Within thirty (30) days prior to **MS. MOORE** initiating drug screening, **MS. MOORE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MOORE**.
 10. After initiating drug screening, **MS. MOORE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. MOORE** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MOORE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MOORE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 12. **Prior to requesting reinstatement by the Board, MS. MOORE** shall, at her expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. MOORE** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MOORE's** license, and a

statement as to whether **MS. MOORE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. **MS. MOORE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MOORE's** license.

Reporting Requirements of MS. MOORE

14. **MS. MOORE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. MOORE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. MOORE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. MOORE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. MOORE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. MOORE** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. MOORE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MOORE** submits a written request for reinstatement; (2) the Board determines that **MS. MOORE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MOORE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MOORE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MOORE's

license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. MOORE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MOORE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MOORE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOORE's** history. **MS. MOORE** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. MOORE** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. MOORE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MOORE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOORE's** history.
6. **MS. MOORE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MOORE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. MOORE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. MOORE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. MOORE** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MOORE** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. MOORE** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. MOORE** shall **notify the Board, in writing.**
11. **MS. MOORE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MOORE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MOORE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **MS. MOORE** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MOORE

13. **MS. MOORE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. MOORE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. MOORE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. MOORE** shall submit the reports and documentation required by this

Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. MOORE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. MOORE** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. MOORE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. MOORE shall not administer, have access to, or possess (except as prescribed for **MS. MOORE's** use by another so authorized by law who has full knowledge of **MS. MOORE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MOORE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MOORE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MOORE shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. MOORE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. MOORE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MOORE's** suspension shall be lifted and **MS. MOORE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MOORE** has violated or breached any terms or

conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MOORE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MOORE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MOORE** has complied with all aspects of this Order; and (2) the Board determines that **MS. MOORE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MOORE** and review of the reports as required herein. Any period during which **MS. MOORE** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Antonelli College Practical Nursing Program (the "PROGRAM"), (CASE #15-7438)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that upon consideration of the charges stated against the **PROGRAM** in the November 20, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that the **PROGRAM** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **ANTONELLI COLLEGE PRACTICAL NURSING PROGRAM'S** conditional approval be **WITHDRAWN** and full approval **DENIED**.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Renner, Debra, R.N. 209424 (CASE #13-5850)

Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that upon consideration of the charges stated against **DEBRA F. RENNER** in the September 18, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. RENNER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. RENNER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that

following reinstatement, **MS. RENNER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RENNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RENNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. RENNER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RENNER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RENNER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **Prior to requesting reinstatement by the Board, MS. RENNER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. RENNER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. RENNER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RENNER's** license, and a statement as to whether **MS. RENNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. RENNER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RENNER's** license.

6. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. RENNER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RENNER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RENNER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RENNER's** history.
7. Within thirty (30) days prior to **MS. RENNER** initiating drug screening, **MS. RENNER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RENNER**.
8. After initiating drug screening, **MS. RENNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. RENNER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

Reporting Requirements of MS. RENNER

9. **MS. RENNER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. RENNER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. RENNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. RENNER** shall submit the reports and documentation required by this

Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

13. **MS. RENNER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. RENNER** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. RENNER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RENNER** submits a written request for reinstatement; (2) the Board determines that **MS. RENNER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. RENNER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RENNER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. RENNER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. RENNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RENNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. During the probationary period, **MS. RENNER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RENNER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RENNER's** history.

Treating Practitioners and Reporting

4. Within sixty (60) days of the execution of the probationary period, **MS. RENNER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. RENNER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
5. **MS. RENNER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RENNER** throughout the duration of this Order.
6. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. RENNER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. RENNER** shall **notify the Board, in writing.**
8. **MS. RENNER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. RENNER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. RENNER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
9. **MS. RENNER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. RENNER

10. **MS. RENNER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. **MS. RENNER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. RENNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. RENNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. RENNER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. RENNER** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. RENNER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. RENNER shall not administer, have access to, or possess (except as prescribed for **MS. RENNER's** use by another so authorized by law who has full knowledge of **MS. RENNER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. RENNER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. RENNER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. RENNER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. RENNER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. RENNER shall not function in a position or employment where the job duties

or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. RENNER's** suspension shall be lifted and **MS. RENNER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. RENNER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RENNER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RENNER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RENNER** has complied with all aspects of this Order; and (2) the Board determines that **MS. RENNER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RENNER** and review of the reports as required herein. Any period during which **MS. RENNER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Cantrell, Lisa, P.N. 143394 (CASE #14-6344)

Action: It was moved by Lisa Klenke, seconded by Brenda Boggs, that upon consideration of the charges stated against **LISA RENEE CANTRELL** in the July 31, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CANTRELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. CANTRELL's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

MS. CANTRELL's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions:

1. **MS. CANTRELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. CANTRELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. CANTRELL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CANTRELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CANTRELL's** criminal records check reports to the Board. **MS. CANTRELL's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. CANTRELL** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Professional Boundaries, five (5) hours of Professionalism, five (5) hours of Requirements for Reporting Suspected Abuse – Healthcare Workers' Duty to Report, and five (5) hours of Ethics.

Monitoring

5. **Within three (3) months of the effective date of this order, MS. CANTRELL** shall, at her expense, obtain a psychiatric evaluation, specifically addressing **MS. CANTRELL's** ability to maintain professional boundaries with patients and ability to function in a clinical capacity, from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. CANTRELL** shall provide the psychiatrist with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CANTRELL's** license, and a statement as to whether **MS. CANTRELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. CANTRELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CANTRELL's** license.

Employment Conditions

7. **MS. CANTRELL** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment as a nurse.
8. **MS. CANTRELL, within fifteen (15) days of the effective date of this Order**, if working in a position in which a license to practice nursing is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. CANTRELL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. CANTRELL** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**. **MS. CANTRELL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. CANTRELL

9. **MS. CANTRELL** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. CANTRELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. CANTRELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. CANTRELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. CANTRELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

14. **MS. CANTRELL** shall verify that the reports and documentation required by this Order are received in the Board office.

15. **MS. CANTRELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. CANTRELL's** suspension shall be lifted and **MS. CANTRELL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CANTRELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CANTRELL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CANTRELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CANTRELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. CANTRELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CANTRELL** and review of the reports as required herein. Any period during which **MS. CANTRELL** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

CONSOLIDATION HEARING/NO REQUEST HEARING

Perfetti, Angela, R.N. 297295 (CASE #12-5965); Perfetti, Angela, R.N. 297295 (CASE #15-5522)

Action: It was moved by Patricia Sharpnack, seconded by Nancy Fellows, that upon consideration of the charges stated against **ANGELA T. PERFETTI** in the November 21, 2014 Notice of Opportunity for Hearing and the September 18, 2015 Notice of Immediate Suspension and Opportunity for Hearing (the "Notices") and evidence supporting the charges, the Board find that **MS. PERFETTI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. PERFETTI's** license to practice nursing as a registered nurse be suspended for an indefinite

period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PERFETTI's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years, including the **Temporary Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PERFETTI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PERFETTI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PERFETTI** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PERFETTI**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PERFETTI's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. PERFETTI** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERFETTI's** history. **MS. PERFETTI** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. PERFETTI** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. PERFETTI** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PERFETTI** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. PERFETTI** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS.**

- PERFETTI's** license, and a statement as to whether **MS. PERFETTI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. PERFETTI** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PERFETTI's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PERFETTI** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PERFETTI's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PERFETTI** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERFETTI's** history.
 9. Within thirty (30) days prior to **MS. PERFETTI** initiating drug screening, **MS. PERFETTI** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PERFETTI**.
 10. After initiating drug screening, **MS. PERFETTI** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. PERFETTI** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PERFETTI** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PERFETTI** shall provide satisfactory documentation of such attendance to the Board

prior to reinstatement.

Reporting Requirements of MS. PERFETTI

12. **MS. PERFETTI** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. PERFETTI** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. PERFETTI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PERFETTI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PERFETTI** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. PERFETTI** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PERFETTI** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PERFETTI** submits a written request for reinstatement; (2) the Board determines that **MS. PERFETTI** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PERFETTI** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PERFETTI** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PERFETTI's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. PERFETTI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. PERFETTI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PERFETTI** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERFETTI's** history. **MS. PERFETTI** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. PERFETTI** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. PERFETTI** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PERFETTI** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERFETTI's** history.
6. **MS. PERFETTI** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PERFETTI** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. PERFETTI** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PERFETTI** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. PERFETTI** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any

- and all substances prescribed, administered, or dispensed to **MS. PERFETTI** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PERFETTI** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. PERFETTI** shall **notify the Board, in writing.**
11. **MS. PERFETTI** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse.** **MS. PERFETTI** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PERFETTI** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
12. **MS. PERFETTI** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PERFETTI

13. **MS. PERFETTI** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. PERFETTI** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. PERFETTI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. PERFETTI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. PERFETTI** shall submit the reports and documentation required by

this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. PERFETTI** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. PERFETTI** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. PERFETTI shall not administer, have access to, or possess (except as prescribed for **MS. PERFETTI's** use by another so authorized by law who has full knowledge of **MS. PERFETTI's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PERFETTI** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PERFETTI** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. PERFETTI shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PERFETTI** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PERFETTI shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PERFETTI's** suspension shall be lifted and **MS. PERFETTI's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PERFETTI** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PERFETTI** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PERFETTI** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PERFETTI** has complied with all aspects of this Order; and (2) the Board determines that **MS. PERFETTI** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PERFETTI** and review of the reports as required herein. Any period during which **MS. PERFETTI** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Janet Arwood abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Duecaster, Jeneise, P.N. 087904 (CASE #15-3104); Duecaster, Jeneise, P.N. 087904 (CASE #15-0430)

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that upon consideration of the charges stated against **JENEISE LYNN DUECASTER** in the Notices and evidence supporting the charges, the Board find that **MS. DUECASTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and the Ohio Board of Nursing ORDERS that **MS. DUECASTER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DUECASTER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, including the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DUECASTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DUECASTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DUECASTER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS.**

DUECASTER, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DUECASTER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. DUECASTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUECASTER's** history. **MS. DUECASTER** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. DUECASTER** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. DUECASTER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DUECASTER** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. DUECASTER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DUECASTER's** license, and a statement as to whether **MS. DUECASTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. DUECASTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DUECASTER's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DUECASTER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DUECASTER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation

- of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DUECASTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUECASTER's** history.
9. Within thirty (30) days prior to **MS. DUECASTER** initiating drug screening, **MS. DUECASTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DUECASTER**.
 10. After initiating drug screening, **MS. DUECASTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DUECASTER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DUECASTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DUECASTER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. DUECASTER

12. **MS. DUECASTER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. DUECASTER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. DUECASTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. DUECASTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance

Unit of the Board.

16. **MS. DUECASTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. DUECASTER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. DUECASTER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DUECASTER** submits a written request for reinstatement; (2) the Board determines that **MS. DUECASTER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DUECASTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DUECASTER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DUECASTER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. DUECASTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DUECASTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DUECASTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUECASTER's** history. **MS. DUECASTER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. DUECASTER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. DUECASTER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board

- at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DUECASTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DUECASTER's** history.
6. **MS. DUECASTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DUECASTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. DUECASTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DUECASTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. DUECASTER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DUECASTER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DUECASTER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. DUECASTER** shall **notify the Board, in writing.**
11. **MS. DUECASTER** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse.** **MS. DUECASTER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. DUECASTER** shall have her employer(s) send

documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.

12. **MS. DUECASTER** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DUECASTER

13. **MS. DUECASTER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. DUECASTER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. DUECASTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. DUECASTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. DUECASTER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. DUECASTER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. DUECASTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. DUECASTER shall not administer, have access to, or possess (except as prescribed for **MS. DUECASTER's** use by another so authorized by law who has full knowledge of **MS. DUECASTER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DUECASTER** shall not count narcotics or possess or carry any work keys for locked medication carts,

cabinets, drawers, or containers. **MS. DUECASTER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. DUECASTER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DUECASTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. DUECASTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DUECASTER's** suspension shall be lifted and **MS. DUECASTER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DUECASTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DUECASTER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DUECASTER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DUECASTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. DUECASTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DUECASTER** and review of the reports as required herein. Any period during which **MS. DUECASTER** does not work in a position for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Janet Arwood abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

WITHDRAWAL OF NOTICE OF OPPORTUNITY FOR HEARING

Fairley, Esther, P.N. 141545 (CASE #14-2380)

Action: It was moved by Nancy Fellows, seconded by Patricia Sharpnack, that the Board withdraw the September 18, 2015 Notice of Opportunity for Hearing that was issued by Esther Fairley, P.N. 141545 (CASE #14-2380), as Ms. Fairley is deceased.

Motion adopted by unanimous vote of the Board members present.

TEMPORARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Patricia Sharpnack, seconded by Nancy Fellows, that the Board issue a Notice of Temporary Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Cummings Robb, Elizabeth, R.N. 351003 (CASE #16-1236).

Motion adopted by unanimous vote of the Board members present.

DEFAULT ORDERS

O'Brien, Breane, P.N. 148484 (CASE #14-4421)

Action: It was moved by Janet Arwood, seconded by Patricia Sharpnack, that upon consideration of the findings contained in the September 18, 2015 Default Order, the Board find that **MS. O'BRIEN** has committed acts in violation of the Nurse Practice Act, as set forth in the September 2015 Default Order, and it was further moved that **MS. O'BRIEN's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of September 18, 2015, with conditions for reinstatement set forth in the September 2015 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Lindenauer, Shannon, R.N. 376880 (CASE #14-1915)

Action: It was moved by John Schmidt, seconded by J. Jane McFee, that upon consideration of the findings contained in the November 20, 2015 Default Order, the Board find that **MS. LINDENAUER** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2015 Default Order, and it was further moved that **MS. LINDENAUER's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of November 20, 2015, with conditions for reinstatement set forth in the November 2015 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Freeman, Bryant, P.N. 111095 (CASE #14-5374)

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that upon consideration of the findings contained in the September 18, 2015 Default Order, the Board find that **MR. FREEMAN** has committed acts in violation of the Nurse Practice Act, as set forth in the September 2015 Default Order, and it was further moved that **MR. FREEMAN's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of September 18, 2015, with conditions for reinstatement set forth in the September 2015 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Willis, Charmaine, P.N. 154883 (CASE #14-5403)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the findings contained in the November 20, 2015 Default Order, the Board find that **MS. WILLIS** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2015 Default Order, and it was further moved that **MS. WILLIS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of November 20, 2015, with conditions for reinstatement set forth in the November 2015 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Hatcher, Megan, R.N. 315104 (CASE #15-3479)

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board find that **MS. HATCHER** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. HATCHER** has admitted the truth of the allegations set forth in the September 16, 2015 Examination Order issued to **MS. HATCHER** and that **MS. HATCHER** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. HATCHER's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. HATCHER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HATCHER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. HATCHER** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function in a clinical nursing capacity, by Dr. Michael Gureasko, Christ Hospital Medical Office Building, 2123 Auburn Ave., Suite 306, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. HATCHER** shall provide the Examiner with a copy of this Order and the September 16, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. HATCHER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. HATCHER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. HATCHER** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. HATCHER** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. HATCHER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. HATCHER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. HATCHER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. HATCHER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. HATCHER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. HATCHER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. HATCHER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Andrews, Valerie, R.N. 402280 (CASE #15-2341)

Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that the Board find that **MS. ANDREWS** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. ANDREWS** has admitted the truth of the allegations set forth in the September 9, 2015 Examination Order issued to **MS. ANDREWS** and that **MS. ANDREWS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. ANDREWS's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. ANDREWS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ANDREWS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. ANDREWS** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function

- in a clinical nursing capacity, by Dr. Michael Gureasko, Christ Hospital Medical Office Building, 2123 Auburn Ave., Suite 306, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. ANDREWS** shall provide the Examiner with a copy of this Order and the September 9, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. ANDREWS's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. ANDREWS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. ANDREWS** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. ANDREWS** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. ANDREWS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. ANDREWS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. ANDREWS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. ANDREWS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. ANDREWS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

10. **MS. ANDREWS** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. ANDREWS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Malanowski, Anthony, R.N. endorse (CASE #15-4268)

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that the Board find that **MR. MALANOWSKI** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond his control, and that in accordance with Section 4723.28(G) ORC, **MR. MALANOWSKI** has admitted the truth of the allegations set forth in the October 28, 2015 Examination Order issued to **MR. MALANOWSKI** and that **MR. MALANOWSKI** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. MALANOWSKI's** Application be denied, with conditions for reapplication for initial licensure set forth below:

CONDITIONS FOR REAPPLICATION FOR LICENSURE

1. **MR. MALANOWSKI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. MALANOWSKI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reapplication.
3. **MR. MALANOWSKI** shall, at his own expense, submit to a psychiatric examination, specifically addressing his capacity to function in a clinical nursing capacity, by OSU Harding Hospital, Neuroscience Facility ("OSU"), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. MALANOWSKI** shall provide the Examiner with a copy of this Order and the October 28, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. MALANOWSKI's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. MALANOWSKI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. MALANOWSKI** may submit a new application for licensure to practice nursing as a registered nurse by endorsement following the Board's receipt of the Examiner's written opinion. Prior to receiving a license by endorsement, **MR. MALANOWSKI** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. MALANOWSKI** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MR. MALANOWSKI

5. **MR. MALANOWSKI** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. MALANOWSKI** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. MALANOWSKI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. MALANOWSKI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. MALANOWSKI** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. MALANOWSKI** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. MALANOWSKI** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Fishpaw, Susan, R.N. 215129 (CASE #15-6840; #10-3072)

Action: It was moved by Patricia Sharpnack, seconded by Nancy Fellows, that the Board find that **MS. FISHPAW** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. FISHPAW** has admitted the truth of the allegations set forth in the October 6, 2015 Examination Order issued to **MS. FISHPAW** and that **MS. FISHPAW** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. FISHPAW's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. FISHPAW** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FISHPAW** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. FISHPAW** shall, at her own expense, submit to a mental health evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by OSU Harding Hospital, Neuroscience Facility ("OSU"), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. FISHPAW** shall provide the Examiner with a copy of this Order and the October 6, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. FISHPAW's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. FISHPAW** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. FISHPAW** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth

in paragraph 3., above. If the Board and **MS. FISHPAW** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. FISHPAW** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. FISHPAW** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. FISHPAW** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. FISHPAW** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. FISHPAW** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. FISHPAW** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. FISHPAW** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Brick, Jessica, R.N. 346606 (CASE #14-6084)

Action: It was moved by Nancy Fellows, seconded by Patricia Sharpnack, that the Board find that **MS. BRICK** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. BRICK** has admitted the truth of the allegations set forth in the October 29, 2015 Examination Order issued to **MS. BRICK** and that **MS. BRICK** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. BRICK's**

license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. BRICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BRICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. BRICK** shall, at her own expense, submit to a chemical dependency evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by Summa Physicians, located at 444 N. Main Street, 6th Floor, Akron, Ohio, 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. BRICK** shall provide the Examiner with a copy of this Order and the October 29, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. BRICK's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. BRICK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. BRICK** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. BRICK** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. BRICK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. BRICK** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. BRICK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. BRICK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. BRICK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. BRICK** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. BRICK** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

Vacco, Nicole, R.N. 357161 (CASE #15-1493; #14-5789)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that the Board find that **MS. VACCO** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. VACCO** has admitted the truth of the allegations set forth in the September 28, 2015 Examination Order issued to **MS. VACCO** and that **MS. VACCO** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. VACCO's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. VACCO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. VACCO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. VACCO** shall, at her own expense, submit to a chemical dependency evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by Summa Physicians, located at 444 N. Main Street, 6th Floor, Akron, Ohio, 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. VACCO** shall provide the Examiner with a copy of this Order and the September 28, 2015 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. VACCO's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. VACCO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. VACCO** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. VACCO** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. VACCO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. VACCO** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. VACCO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. VACCO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. VACCO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. VACCO** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. VACCO** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of March 2016.

VOLUNTARY RETIREMENTS

Action: It was moved by J. Jane McFee, seconded by John Schmidt, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Vultaggio, Dorothy, P.N. 072982 (CASE #16-0448); Lynch, Charles, P.N. 082166 (CASE #14-0129); Smith, Carol, R.N. 127715 (CASE #12-4881).

Motion adopted by unanimous vote of Board members present.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Glaser, Richard, R.N. 401035 (CASE #16-0072)

Action: It was moved by John Schmidt, seconded by Patricia Sharpnack, that the Board summarily suspend the license of **Richard Glaser, R.N. 401035 (CASE #16-0072)**, and issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC, retroactive to the date it was issued on January 29, 2016, due to the fact that there is clear and convincing evidence that continued practice by **Richard Glaser, R.N.**, presents a danger of immediate and serious harm to the public.

Motion adopted by unanimous vote of the Board members present.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Patricia Sharpnack, seconded by John Schmidt, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreements:

Radke, Heather, R.N. 405175 (CASE #15-2005); Durham, Joy, R.N. 410519 (CASE #14-2723); Quisenberry, Chanise, P.N. 155058 (CASE #13-4832); Deluca, Karen, R.N. 155038 (CASE #13-2916); Bellino, Dina, R.N. 378044

(CASE #14-2019); Holenchick, Heather, R.N. 352101 (CASE #13-1556); Nettles, Monica, P.N. 118420 (CASE #12-7219); Zajac, Michael, R.N. 244722 (CASE #12-2927); Csomos, Kimberly, R.N. 366740 (CASE #13-5793); Ball, Carrissa, P.N. 154356 (CASE #13-2733); Cornelius, Debra, R.N. 365829, P.N. 086688 (CASE #09-2560).

Motion adopted by unanimous vote of the Board members present.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Nancy Fellows, seconded by Patricia Sharpnack, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released early from their respective Consent Agreements:

Rohrig, Jeanne, R.N. 356042 (CASE #13-2314); Brozka, Jessica, R.N. 383551 (CASE #14-1770).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTION(S) REMAIN

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restriction(s) that will remain in effect:

Gemma, Christopher, P.N. 120932 (CASE #12-3686); Loggins, Teri, R.N. 340032, P.N. 097544 (CASE #09-4823); O'Black, Angela, R.N. 240150 (CASE #09-2743); Williams, Ginette, R.N. 274052 (CASE #12-4695).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the following, with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within the Consent Agreement:

Hermiller, Lisa, P.N. 143222 (CASE #15-8022).

Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Seckel, Teresa, R.N. 185216 (CASE #07-1986)

Action: It was moved by Brenda Boggs, seconded by Sheryl Warner, that Seckel, Teresa, R.N. 185216 (CASE #07-1986), with the recommendation by

Judith Church, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms of the May 2010 Consent Agreement.

Motion adopted by unanimous vote of the Board members present.

**REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER
– PERMANENT RESTRICTIONS TO REMAIN**

Mitchell, IV, John, P.N. 104775 (CASE #14-5126)

Action: It was moved by Sheryl Warner, seconded by John Schmidt, that Mitchell, IV, John, P.N. 104775 (CASE #14-5126), with the recommendation by Judith Church, Supervising Member for Disciplinary Matters, be reinstated subject to the terms and conditions of his July 31, 2015 Adjudication Order with the permanent financial restrictions to remain.

Motion adopted by unanimous vote of the Board members present.

MOTION TO APPROVE

Action: It was moved by John Schmidt, seconded by Patricia Sharpnack, that the Board accept the following approvals made by Judith Church, Supervising Member for Disciplinary Matters:

Martin, Mona, R.N. 202243 (CASE #14-5748) – Approval to accept an MDS Coordinator position at Lincoln Crawford Care Center.

Windon, Julie, R.N. 253717 (CASE #13-8468) – Approval to seek nursing employment.

Forte, Rebecca, R.N. 329816 (CASE #15-3352) – Approval to work as a nurse.

White, Katia, P.N. 160827 (CASE #15-1286) – Approval to work as a nurse.

Quinnie, Carolyn, R.N. 175681 (CASE #12-3026) – Approval to accept an STNA Instructor position at Roger’s Nurse Aide Program in Euclid, Ohio.

Fetherolf, Danielle, P.N. 132957 (CASE #08-2123) – Approval to accept a nursing position with Wise Medical Staffing, Inc. in Delaware, Ohio.

Mokas, Kaylan, R.N. 390205 (CASE #14-1194) – Approval to work as a nurse.

Storad, John, R.N. 248142 (CASE #13-4166) – Approval to accept an RN Supervisor position with Walton Manor.

Ely, Marcella, R.N. 273009 (CASE #12-7139) – Approval to accept a Field RN IV Infusion Nurse position with current employer, A-1 Nursing Care.

Coladonato, Kathleen, R.N. 188222 (CASE #15-3800) – Approval to work as a nurse.

Simons, Rebecca, P.N. 126396 (CASE #14-0619) – Approval to reinstate PN license and work as a nurse.

Koshar, Maria, R.N. 278003 (CASE #14-4043) – Approval to work as a nurse.

Taylor, Sanita, R.N. 350112, P.N. 120800 (CASE #14-6659) – Approval to be released from the Temporary Narcotic Restriction within the May 16, 2014 Consent Agreement.

Schaefer, Olivia, R.N. 382155 (CASE #14-4689) - Approval of Learning Plan submitted by Brian Kasson, CRNA, MHS.

Budde, Kimberly, R.N. 397276 (CASE #14-4684) - Approval of Learning Plan submitted by Brian Kasson, CRNA, MHS.

Jones, Kathleen, R.N. 192160 (CASE #14-2695) - Approval of Learning Plan submitted by Brian Kasson, CRNA, MHS.

Daley, Bridgette, R.N. 345075 (CASE #14-5143) - Approval of Learning Plan submitted by Jane Zachrich, MSN, RN.

Alston, Michele, P.N. 101026 (CASE #14-0998) - Approval of Learning Plan submitted by Jane Zachrich, MSN, RN.

Whritenour, Paula, R.N. 347986 (CASE #13-6729) - Approval of Tameaka Gray, PsyD, MBA, MSN, RN, CNP, as Nurse Educator.

Townsend, Chloe, R.N. 378492 (CASE #13-7499) – Approval of Tracey Motter, MSN, RN, as Nurse Educator.

Frazier, Cassandra, P.N. 137293 (CASE #13-6416) – Approval of Burdette Cunningham, MSN, RN, as Nurse Educator.

Motion adopted by unanimous vote of the Board members present.

MISCELLANEOUS MONITORING MOTIONS

Mohr, Heather, P.N. 099584 (CASE #15-1927)

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that the Board approve the request of Mohr, Heather, P.N. 099584 (CASE #15-1927) to accept employer reports from The Laurels of Dekalb in Butler, Indiana.

Motion adopted by unanimous vote of the Board members present.

Haley, Stacy, R.N. 392813 (CASE #14-0200)

Action: It was moved by Janet Arwood, seconded by J. Jane McFee, that the Board approve the request of Haley, Stacy, R.N. 39281 (CASE #14-0200) to

accept employer reports from Franciscan St. Francis Hospital located in Indianapolis, Indiana

Motion adopted by unanimous vote of the Board members present.

Jagodzinski, Andrea, R.N. 385451 (CASE #13-8115)

Action: It was moved by Patricia Sharpnack, seconded by John Schmidt, that the Board release Jagodzinski, Andrea, R.N. 385451 (CASE #13-8115) from the urine drug screening testing requirement within the July 2014 Consent Agreement.

Motion adopted by unanimous vote of the Board members present.

COMPLETION OF REQUIREMENTS

Action: It was moved by Nancy Fellows, seconded by Patricia Sharpnack, that the Board approve the completion of Reprimand Consent Agreement(s) terms and restrictions for the following:

Milliken, Julie, R.N. 358941 (CASE #15-5215); Zeedyk, Holli, R.N. 316078, COA 15643, CTP 15643 (CASE #15-2738); Nickles, Jennifer, R.N. 417576, P.N. 107006 (CASE #14-4518); Sandine, Jamie, P.N. 142076 (CASE #15-1122); Keefe, Ashley, P.N. 136292 (CASE #14-4012); Mullen, Leslie, R.N. 368745 (CASE #14-2908); Young, Lori, R.N. 389267 (CASE #14-4173); Spence, Darla, R.N. 223517 (CASE #15-2898); Jacobs, Hannah, R.N. 381161 (CASE #15-2015); Springfield, Charmin, P.N. 119661 (CASE #14-6707); Neail, Janika, P.N. 139264 (CASE #14-1000); Givens, Jacquelyne, P.N. 150334 (CASE #13-1668); Biddle, Jennifer, R.N. 302908, COA 15913, CTP 15913 (CASE #15-4269); Yeager, Pamela, P.N. 137372 (CASE #14-2987); Kraft, Julie, R.N. 279398 (CASE #14-0790); Buhring, Diana, R.N. 243639 (CASE #14-1806); Piazza, Farran, P.N. 160821 (CASE #15-2517); Boyce, Timothy, R.N. 293610 (CASE #13-7046); Weinberg, Eric, R.N. 345929 (CASE #13-7285); Bass, Judith, R.N. 376375 (CASE #14-5196); Adams, Tamara, R.N. 195284, COA 15872, CTP 15874 (CASE #15-4082); Coreno, Maria, P.N. 132440 (CASE #14-6388); Prince Malone, Sylvia, P.N. 147813 (CASE #15-4541); Szelc, Brian, R.N. 375427, COA 15437, CTP 15437 (CASE #15-1957); Klausling, Sarah, R.N. 417578 (CASE #15-0650); Gates, Ciera, R.N. 417577 (CASE #14-7068); Stehlin, Eric, R.N. 284744 (CASE #14-5937); DiCicco, Anthony, R.N. 399802 (CASE #15-3645); Barnett, Marissa, R.N. 386359 (CASE #14-3807); Creixell Plazas, Miren, R.N. 398015 (CASE #14-1555); Szappanos, Nadine, R.N. 329763, COA 17318, CTP 17318 (CASE #15-1694); Sugg, Alexis, P.N. 160826 (CASE #15-5391); Harris, Ryan, R.N. 418656 (CASE #15-4193); Pasch, Miranda, R.N. 420716 (CASE #15-1546); Susi, Carey, R.N. 330169, P.N. 116128, COA 13742, CTP 13742 (CASE #13-7972); Jackson, Ashley, P.N. 150103 (CASE #14-1849); Pickens, David, R.N. 300983 (CASE #14-4535); Washington, Julie, P.N. 121935 (CASE #15-1170); Jones, Eddrianna, R.N. 417572, P.N. 129177 (CASE #15-0943);

Motion adopted by unanimous vote of the Board members present.

BOARD ACTIONS

REPORTS TO THE BOARD

Open Forum – Thursday, March 17, 2016 at 10:00 a.m.

There were no participants for Open Forum.

Other Reports

Strategic Plan–Status Report

B. Houchen reviewed the Strategic Plan and noted that the Board will review the objectives and the outcome measures at the April Board Retreat. J. Church complimented staff regarding the Compliance outcome measures.

Education Programs NCLEX Pass Rates

Lisa Emrich reviewed the NCLEX pass rates for pre-license nursing education programs for calendar year 2015 and answered questions.

Approval Status Based on NCLEX Pass Rates

Action: It was moved by Sheryl Warner, seconded by J. Jane McFee, that the following nursing education programs be placed on Provisional approval in accordance with Section 4723.06 (A)(7), ORC, and Rule 4723-5-23 (B)(4), OAC: American Institute of Alternative Medicine Registered Nursing Education Program; Associate Degree in Nursing-Fortis College, Cincinnati, OH; MDT College of Health Sciences Practical Nursing Program; Toledo School of Practical Nursing; and Willoughby-Eastlake School of Practical Nursing-High School Division. Motion adopted by a majority vote of the Board with Maryam Lyon, Sandra Ranck, and Patricia Sharpnack abstaining.

Quarterly Review of NEGP

L. Emrich provided the quarterly report for the NEGP grant and answered questions.

Review of Interpretive Guidelines

L. Emrich presented the Interpretive Guidelines. The Guidelines were distributed for public comment. The two comments received pertained to The Registered Nurse Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing and the comments have been incorporated into the Guideline. L. Krabill asked about including the word “sterile” in the Bariatric Care Interpretive Guideline. After discussion, the Board agreed by general consensus to add the word “sterile” to the Guideline.

The Role of the Registered Nurse in Providing Bariatric Care by Filling and Unfilling a Patient’s Surgically Established Gastric Banding System

Action: It was moved by Brenda Boggs, seconded by J. Jane McFee, that the Board re-approve the Interpretive Guideline, Registered Nurse Filling

and Unfilling a Patient's Surgically Established Gastric Banding System, as revised. Motion adopted by unanimous vote of the Board members.

The Registered Nurse Role in the Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures

Action: It was moved by Sandra Ranck, seconded by Patricia Sharpnack, that the Board re-approve the Interpretive Guideline, The Registered Nurse Role in the Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures, as submitted. Motion adopted by unanimous vote of the Board members.

The Registered Nurse Role in Emergent Intubation Performed by an Authorized Provider

Action: It was moved Lisa Klenke, seconded by Sandra Ranck, that the Board re-approve the Interpretive Guideline, The Registered Nurse Role in Emergent Intubation Performed By An Authorized Provider, as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Utilization of the Sapiens TCS or Other Comparable Device to Confirm Peripherally Inserted Central Catheter (PICC) Tip Placement in Adults

Action: It was moved by Nancy Fellows, seconded by John Schmidt, that the Board re-approve the Interpretive Guideline, Registered Nurse Utilization of the Sapiens TCS or Other Comparable Device to Confirm Peripherally Inserted Central Catheter (PICC) Tip Placement in Adults, as submitted. Motion adopted by unanimous vote of the Board members.

The Registered Nurse Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing

Action: It was moved by Judith Church, seconded by Patricia Sharpnack, that the Board approve the Interpretive Guideline, The Registered Nurse Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing, as submitted. Motion adopted by unanimous vote of the Board members, as submitted.

The Registered Nurse Role in the Care of Patients Receiving Intravitreal Injectable Medications

Action: It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board approve the Interpretive Guideline, The Registered Nurse Role in the Care of Patients Receiving Intravitreal Injectable Medications, as submitted. Motion adopted by unanimous vote of the Board members, as submitted.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items. There were no questions.

BOARD GOVERNANCE

Report on the NCSBN Midyear Meeting

L. Klenke, J. McFee, L. Emrich and B. Houchen attended the Midyear Meeting and reported highlights to the Board.

Board Retreat

The Retreat will be held at the Drury Hotel at Tuttle Crossing. Board members were reminded to bring their laptops.

Reminder – Filing Financial Disclosure Statements

Margo Pettis reminded Board members that May 16, 2016 is the deadline to file the 2015 Financial Disclosure Statements, and that the forms can be filed electronically on the Ohio Ethics Commission website.

EVALUATION OF MEETING AND ADJOURNMENT

Board members discussed revising the meeting schedule to change the time of the Executive Session, and agreed to discuss the agenda schedule at the Retreat. There was a discussion about the large number of visitors. Board staff will be prepared to set-up additional seating in the lobby and broadcast the meeting in the lobby.

Action

It was moved by Nancy Fellows and seconded by Sandra Ranck, that the record reflect that J. McFee was serving as Vice-President on March 17, and that J. Arwood, Vice-President, was serving as President on March 17. Discussion:

Holly Fischer noted that according to Board Policy, when the President is absent the Vice-President automatically serves as President. While the President is authorized to conduct Board meetings, also under Board Policy, some duties in conducting the meeting may be performed by the Vice-President; for purposes of March 17, since Vice-President Arwood was serving as President, President Lyon designated J. McFee to serve as Vice-President. Board members discussed that for future meetings a motion could be made to reflect the absence of the President and/or Vice-President and the member serving as the designated replacement.

Motion passed by unanimous vote of the Board members.

On Wednesday, March 16, 2016 the meeting adjourned at 1:22 p.m. On Thursday, March 17, 2016, the meeting adjourned at 10:20 a.m.

Maryam Lyon, MSN, RN
President

Maryam W. Lyon MSN RN

Attest:

Betsy Houchen, RN, MS, JD
Executive Director

A handwritten signature in cursive script that reads "Betsy J. Houchen". The signature is written in black ink and is positioned below the printed name and title.