



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MARCH 13-14, 2008

The regular meeting of the Ohio Board of Nursing (Board) was held on March 13-14, 2008 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Thursday, March 13, at 8:37 a.m., President Lisa Klenke called the Board meeting to order. On Friday, March 14, at 8:35 a.m., President Lisa Klenke called the Board meeting to order. Vice-President J. Jane McFee read the Board mission each day.

Lisa Klenke welcomed new Board member, Delphenia Gilbert.

BOARD MEMBERS

Lisa Klenke, MBA, RN, CNA-A, President
J. Jane McFee, LPN, Vice-President
Anne Barnett, BSN, RNC, CWS
Janet L. Boeckman, RN, DNP, CPNP
Elizabeth Buschmann, LPN
Debra Broadnax, MSN, RN, CNS, Supervising Member, Disciplinary Matters
Patricia Burns, LPN
Kathleen Driscoll, JD, MS, RN
Delphenia Gilbert, BA, RN, M.ED, LSN
Kathleen O'Dell, RN, M.ED, NCSN
Eric Yoon, MSN, ACNP, CCNS (Absent one-half day March 13, 2008)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

- On Thursday, the Board Reception was held at 8:00 a.m. A noon meeting of the Board Committee on Practice was held.
- On Friday, Open Forum was held at 10:00 a.m. and the Board Committee for the Nurse Education Grant Program (NEGP) was held at noon.

On Thursday and Friday President Klenke recognized students, welcomed the gallery, and requested that Board members introduce themselves and indicate their practice areas and hometowns.

Minutes of January 17-18, 2008 Board Meeting

Action: It was moved by Janet Boeckman, seconded by Kathleen O'Dell to approve the minutes of the January 17-18, 2008 Board meeting as amended. Motion adopted by a unanimous vote of the Board members with Delphenia Gilbert abstaining.

Executive Director Report

Betsy Houchen provided highlights of the Executive Director report. She welcomed Debbie Beaty and Carol Polanski and congratulated Sue Baer who moved to the Fiscal Unit.

Staff Survey Follow-up

- Beth Lewis completed an initial review of the staff policies and established a schedule to assure an annual review of the policies. Performance evaluations are on schedule to be current by the end of the first quarter.
- In January, staff attended diversity training consisting of cultural diversity and sexual harassment training. B. Lewis conducted several trainings related to human resources. Holly Fischer conducted training on public records policy. The monitoring agents and educational consultants will be attending CLEAR training in April.
- The Leadership Team is meeting monthly. An Employee Recognition Committee has been convened to identify ways to recognize employees and coordinate staff activities.

Board staff implemented state directives including a hiring control and travel restrictions. Another state requirement is that all state agencies must establish their office hours as 8:00 a.m. to 5:00 p.m. effective May 2, 2008. B. Lewis is currently working with individual units to assure coverage during these new hours. A. Barnett suggested posting the Board's new office hours on the web site.

The Department of Administrative Services (DAS) is assessing the status of numerous state positions to determine if the positions are properly designated as classified or unclassified. Board staff had already implemented changes in regards to classifications, but additional positions will be reviewed by DAS. A. Barnett asked for clarification on the difference between classified and unclassified employees. B. Houchen responded that an unclassified employee is considered an at-will employee, while classified employees have a property interest in the position, and therefore have additional due process rights prior to termination.

B. Houchen reported that the Robert Wood Johnson Foundation awarded the AARP Foundation ten million dollars to establish the "Center to Champion Nursing in America" and work on nursing workforce issues. B. Houchen met with the Executive Director of the Ohio AARP regarding the initiative and explained the status of the Ohio Center for Nursing.

Janet Boeckman and Joyce Zurmehly will attend the NCSBN conference, "Faculty Shortage; Implications for Regulation", on March 26, 2008 in Chicago.

Lisa Emrich and Holly Fischer will be presenting at the NCSBN TERCAP Forum on April 7, 2008. Lisa Ferguson-Ramos and Dennis Corrigan will also attend.

Nur Rajwany, the IT Director for NCSBN, and a NCSBN consultant visited the Board. Eric Mays reported they met with licensure and compliance staff to discuss Board processes, NURSIS, HIPDB, and background checks. NCSBN stated they found the visit helpful for examining its projects.

E. Mays stated that the Workforce Survey had received over 5,000 responses as of March 12, 2008.

Legislative Status Report

Cynthia Snyder provided the legislative report. She stated that L. Emrich attended the Committee hearing for HB 253, the APN bill, to explain the technical amendment proposed by the Board. The Committee accepted the amendment and the bill passed out of the Committee.

C. Snyder reported that she inquired about SB 270 being a vehicle for the Board initiatives related to criminal offenses, but the sponsor expressed that he was not willing to add amendments as the intent is to keep the focus on teachers.

C. Snyder stated that HB 346 is the staffing bill to address nurse staffing in hospitals. An amendment was accepted that changed the definition of "nurse" to include licensed practical nurses (LPNs), but the bill does not mandate the inclusion of LPNs on the hospital committee. The bill was passed by the House.

J. Boeckman asked about the provision in HB 456 regarding nursing faculty salaries. C. Snyder responded that this is an omnibus bill that brings numerous issues to the forefront for discussion.

E. Buschmann asked about HB 443. H. Fischer responded that a state web site would be established to publish notices and could represent a substantial savings in money and time for state agencies. Other bills discussed were SB 229, HB 299, and SB 63.

Fiscal Report

Kathy King presented the fiscal report. A. Barnett asked about payroll for the remaining quarters. K. King stated she anticipates the Board will finish the fiscal year within the allocated funding.

NEW BUSINESS

APN Delegation of Medication Administration to Medical Assistants

Eric Yoon asked the Board to discuss whether APNs should have the authority to delegate medication administration to medical assistants. The Medical Board's administrative rules specify that physicians may delegate medication administration to unlicensed personnel. L. Emrich stated that the explicit prohibition for nursing is in Chapter 4723-13 of the Ohio Administrative Code, which states that nurses cannot delegate medication administration, unless it is one of the identified exceptions. She stated the State Medical Board rules specify a physician may delegate medical tasks to unlicensed individuals, however the physician must be on-site and supervise the care unless the delegation occurs in certain incarceration facilities.

H. Fischer provided a historical review of the nursing delegation rules. The rules were adopted in December 1995 and in April 1997 specific delegation prohibitions were adopted. Later MR/DD statutes were enacted to authorize nursing delegation to unlicensed personnel in certain MR/DD settings. Also, by law, school boards have the authority to adopt policies to stipulate what individuals may administer medications in a school.

E. Yoon stated that he believes APN delegation of medication administration to medical assistants is important because medical assistants are frequently used in office practices and it could impact access to care. D. Broadnax stated she understands about access to care but is concerned with giving unlicensed individuals authority to administer medication without standardized training and testing.

J. Jane McFee stated her concern is that there is no regulation of medical assistants and the nurse practitioner would be fully responsible. K. O'Dell asked about discipline for an APN if an untoward event occurred. H. Fischer answered that the Board would evaluate the circumstances and the APN could be disciplined. E. Yoon stated he believes that the APN would use judgment to hire the right person and delegate to someone who is competent.

J. Jane McFee presented concerns based on past experience, and stated she is not in agreement with making a change. D. Broadnax stated that she is not in agreement with making a change because the role of the Board is to protect the public, and the education and training of medical assistants cannot be assured.

E. Buschmann stated that the Board adopted regulatory standards for the certified medication aides and she does not believe delegation to another group of individuals who are not regulated by the Board is warranted.

L. Klenke stated this topic was discussed briefly at the NCSBN Mid-Year Meeting. E. Yoon asked that the Board discuss it at the April 2008 Retreat. A. Barnett requested that the Medical Board be contacted about this issue.

LPNs Engaging In Plasmapheresis

L. Emrich stated that the Board received a letter from the Plasma Protein Therapeutics Association (PPTA) regarding the role of the LPN in plasmapheresis. Specifically PPTA is asking if an LPN can supervise the administration of plasmapheresis. The Ohio Department of Health (ODH) regulates Plasmapheresis Centers and currently the ODH regulations do not authorize LPNs to supervise the administration of plasmapheresis. L. Klenke asked about ODH amending their regulations in regards to LPNs. L. Emrich described the plasmapheresis procedure and stated she is gathering additional information about the procedure and will also discuss the status of the regulations with ODH. The Board agreed that staff should gather additional information for further consideration by the Board.

APPROVALS

New Approval

Muskingum College Bachelor of Science in Nursing Program, New Concord

Action: It was moved by Kathleen Driscoll, seconded by Elizabeth Buschmann, that the Board grant conditional approval to the Muskingum College Bachelor of Science in Nursing Program, New Concord, effective March 13, 2008. The program has met the requirements set forth in Chapter 4723-5, OAC, and has provided all information required by rule 4723-5-08 (D), OAC. It was further moved that the program submit conditional approval progress reports to the Board on or before January 8, 2009; January 8, 2010; January 8, 2011; and January 8, 2012. Motion adopted by a unanimous vote of the Board members with Anne Barnett and Delphenia Gilbert abstaining.

Nursing Education-Determination of Program Approval Status

Northcoast Medical Training Academy Practical Nursing Program, Kent

Action: It was moved by Debra Broadnax, seconded by Patricia Burns, that the Board grant full approval to the Northcoast Medical Training Academy Practical Nursing Program, Kent, effective March 13, 2008 in accordance with rule 4723-5-04, OAC. Motion adopted by a unanimous vote of the Board members with Delphenia Gilbert abstaining.

University of Rio Grande Holzer School of Nursing Associate Degree in Nursing Program, Rio Grande

Action: It was moved by J. Jane McFee, seconded by Debra Broadnax, that the Board grant full approval to the University of Rio Grande Holzer School of Nursing Associate Degree in Nursing Program, Rio Grande, effective March 13, 2008 in accordance with rule 4723-5-04, OAC. Motion adopted by a unanimous vote of the Board members with Delphenia Gilbert abstaining.

Hocking Technical College, Nursing Technology Career Ladder Program Level II, Associate Degree in Nursing Program, Nelsonville

Action: It was moved by Debra Broadnax, seconded by Kathleen Driscoll, that the Board grant full approval to the Hocking Technical College, Nursing Technology Career Ladder Program Level II, Associate Degree Nursing Program, Nelsonville, effective March 13, 2008 in accordance with rule 4723-5-04, OAC. Motion adopted by a unanimous vote of the Board members with Delphenia Gilbert abstaining.

Hocking Technical College, Nursing Technology Career Ladder Program, Level I, Practical Nursing Program, Nelsonville

Action: It was moved by Elizabeth Buschmann, seconded by Kathleen Driscoll, that the Board grant full approval to the Hocking Technical College, Nursing Technology Career Ladder Program Level I, Practical Nursing Program, Nelsonville, effective March 13, 2008 in accordance with rule 4723-5-04, OAC. Motion adopted by a unanimous vote of the Board members with Delphenia Gilbert abstaining.

Janet Boeckman complimented Hocking Technical College, Nursing Technology Career Ladder Program, Level I, Practical Nursing Program, on their exemplary NCLEX passage rate.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Elizabeth Buschmann, seconded by Kathleen O'Dell, that the Board retroactively ratify, as submitted, the licenses and certificates initially issued by the Board of Nursing January 1, 2008 through February 29, 2008 to the following: registered nurses, licensed practical nurses, certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists, all certificates to prescribe (CTP and CTP-externship), community health workers, Ohio certified dialysis technicians and medication aides pilot program certificates, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by a unanimous vote of the Board members with Delphenia Gilbert abstaining.

Community Health Worker Training Program Re-Approval

North Central Community Health Worker Training Program

Action: It was moved by Anne Barnett, seconded by Patricia Burns, that the Board re-approve North Central State College Community Health Worker Training Program for a period of two years effective March 13, 2008, in accordance with rule 4723-26-14, OAC. Motion adopted by a unanimous vote of the Board members with Delphenia Gilbert abstaining.

Approval of a Date Change for Program Implementation

Galen College of Nursing Practical Nursing Program, Cincinnati

Action: It was moved by Kathleen O'Dell, seconded by J. Jane McFee, that the Board disapprove the request for a change of program implementation date for Galen College of Nursing Practical Nursing Program, Cincinnati, from October 22, 2007 to October 20, 2008.

K. Driscoll stated her concern is that new nursing education programs are being established in areas already saturated with education programs. L. Klenke asked if the school is marketing to recruit students. Joyce Zurmehly, Board Education Consultant, said the school is aggressively marketing to recruit students for the LPN program. D. Broadnax stated that if they were able to graduate a first class, it would show that this program could be viable. J. Boeckman pointed out that extensions have been given to other schools for various reasons.

H. Fischer noted that the law requires the Board to review conditional approval status at the first meeting after the first class has completed the program. If the program fails to implement a program by October 20, 2008, the Board could ask the program to withdraw their approval status voluntarily.

Motion defeated by a unanimous vote by the Board members with Delphenia Gilbert abstaining.

Action: It was moved by Kathleen Driscoll, seconded by J. Jane McFee, that the Board approve the request for a change of program implementation date for Galen College of Nursing Practical Nursing Program, Cincinnati, from October 22, 2007 to October 20, 2008. Motion adopted by a unanimous vote of the Board members with Delphenia Gilbert abstaining.

Executive Session

On Thursday March 13, 2008:

Action: It was moved by J. Jane McFee, that the Board go into executive session to consider the discipline of public employee(s), and to discuss pending or imminent court action with legal counsel. Following executive session the Board Meeting will be adjourned and the Board will deliberate on cases pending before the Board. Motion adopted by a unanimous roll call vote of the Board

members.

ADJUDICATION AND COMPLIANCE

On Friday, March 14, 2008, President Klenke requested that each voting Board member verify that they reviewed in depth all materials by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of any matter. Delphenia Gilbert abstained on all disciplinary motions stating that the timing of her appointment did not allow her to review the materials in depth.

NOTICES OF OPPORTUNITY FOR HEARINGS

On Friday, March 14, 2008, the Board considered the following proposed Notices of Opportunity for Hearing that were reviewed by Board members:

Action: It was moved by Kathleen Driscoll, Seconded by Elizabeth Buschmann, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Cabell, Walter, E. P.N. 083735 (CASE #06-3290); Day (Worrels), Yvette, L R.N. 294777 (CASE #08-0085); McCain, Donna, G. P.N. 105469 (CASE #07-0026); McKee, William, C. P.N. 113311 (CASE #07-2990); Quinn, Colleen, M. R.N. 167027 (CASE #05-3097); Rashad, Salin, A. P.N. 054110 (CASE #06-1828); Rasmussen, Shannon, L P.N. 108104 (CASE #07-1219); Richter, Sharon, L P.N. 118039 (CASE #07-1233); Chammas, Raymond, R R.N. 333924 (CASE #08-0114); Binegar, Kristine, L P.N. 104551 (CASE #07-1092); Anderson, Tammy, A. R.N. 206805 (CASE #06-1430); Ellison, Carolyn, S. P.N. endorse (CASE #07-2642); Gard, Amy, P.N. 123878 (CASE #07-1513); Kroeger, Scott, E. P.N. 120732 (CASE #07-1742); Petrovich, Jerrod, M. R.N. 300155 (CASE #07-3763); Bruce, Heidi, Z R.N. 281836 (CASE #07-1309); Hamilton, Shawna, M. R.N. NCLEX (CASE #07-2619); Lewis, Beverly, A. P.N. 113955 (CASE #06-1946); Brown, Gary, L R.N. 287280, N.A. 05355 (CASE #07-2741); Graham, Amber, R. R.N. 307800 (CASE #07-2299); Richeimer, Diane, L. R.N. 269991 (CASE #06-3418); Sharkey, Norma, J P.N. 098236 (CASE #07-0731); Watts, Branden, C. P.N. 122877 (CASE #08-0024); Forehope, Meghan, F. R.N. 316134 (CASE #07-3488);

Motion adopted by majority vote of the members with Debra Broadnax abstaining.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the March 2008 Board meeting.

IMMEDIATE SUSPENSIONS AND NOTICE FOR OPPORTUNITY

Action: It was moved by Patricia Burns, seconded by Anne Barnett, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Vallery, Kelley, F R.N. 286406 (CASE #07-3670); Kelly, Jeanette, K. R.N. 301502 (CASE #06-1335); Griffin, Sharon, L. R.N. 106438 (CASE #07-2664); Hysell, Laura, K. R.N. 273612 (CASE #07-3359); Sovine, Gina, R R.N. 242098 (CASE #07-1458); Wilson, Chatham, E. R.N. 289045 (CASE #06-3226); Walker, Tavette, Z. P.N. 089712 (CASE #07-1897); Mason, Cindy, A P.N. 119167 (CASE #07-0704); Eloshway, Amy, C. P.N. 113135 (CASE #06-2003); Fuller, Paul, J. D.T. 01132 (CASE #06-2187); Trenary, Christopher, A. R.N. 234285 (CASE #07-2200); Norton, Margaret, A R.N. 234658 (CASE #07-1681); Stewart, Joshua, R.N. 327845 (CASE #07-3004); Mendenhall, Howard, K. P.N. 112267 (CASE #07-3655); and Harding, Christina, L. P.N. 118588 (CASE #07-2943).

Motion adopted by majority vote of Board members with Debra Broadnax abstaining.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the March 2008 Board meeting.

AUTOMATIC SUSPENSIONS AND NOTICE FOR OPPORTUNITY

Action: It was moved by Janet Boeckman, seconded by J. Jane McFee, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Hall, Jimmie, C. P.N. 124890 (CASE #08-0032); Knecht, Colleen, J. P.N. 125240 (CASE #07-2367); Burke, Judith, E. R.N. 137505 (CASE #08-0028); Foster, Angela, A. R.N. 306424, P.N. 087098 (CASE #08-0034); Lewis, Deborah, J. P.N. 051607 (CASE #07-3324); Lane, Karreen, M P.N. 123120 (CASE #08-0138); Stiltner, Christine, A P.N. 099019 (CASE #07-2681); Miller, Charlotte, E. R.N. 215859 (CASE #08-0510); Mahan, Monica, L. P.N. 065427 (CASE #08-0149); Linton, Hailey, R. P.N. 105468 (CASE #08-0029); and North, David, E. R.N. 211502, P.N. 057615 (CASE #06-3203).

Motion adopted by majority vote of Board members with Debra Broadnax abstaining.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the March 2008 Board meeting.

TEMPORARY SUSPENSION AND OPPORTUNITY FOR HEARING

Action: It was moved by Kathleen O'Dell, seconded by J. Jane McFee, that the Board issue a Notice of Temporary Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Andrews, Scott, R.N. 321444 (CASE #08-0045); Parkinson, Marcia, J R.N. 209963 (CASE #08-0543);

Motion adopted by majority vote of Board members with Debra Broadnax abstaining.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the March 2008 Board meeting.

SUMMARY SUSPENSIONS AND NOTICE FOR OPPORTUNITY

Action: It was moved by Kathleen Driscoll, seconded by Elizabeth Buschmann, that the Board issue a Notice of Summary Suspension and Opportunity for Hearing retroactive to the date it was issued for violations of Chapter 4723. ORC for Steese, Christine, P.N. 118521 (CASE #08-0302).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Complete copies of the Notices of Summary Suspension and Opportunity For Hearing shall be maintained in the exhibit book for the September 2007 Board meeting.

Action: It was moved by Patricia Burns, seconded by Anne Barnett, that the Board issue a Notice of Summary Suspension and Opportunity for Hearing retroactive to the date it was issued for violations of Chapter 4723. ORC for Lanhart, Tanya, J P.N. 121704 (CASE #08-0091).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Complete copies of the Notices of Summary Suspension and Opportunity For Hearing shall be maintained in the exhibit book for the September 2007 Board meeting.

SURRENDERS

Voluntary Surrenders

Action: It as moved by Elizabeth Buschmann, seconded by J. Jane McFee, that the Board accept the Voluntary Surrender of License for the following case(s):

Adams, Kathy, A. P.N. 125447 (CASE #06-3496); Orzech, Amanda, L P.N. 105043 (CASE #08-0066); Ripple, Nicole, M R.N. 299156 (CASE #07-1516); Stemmer, Michele, L P.N. 112509 (CASE #07-3330);

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Complete copies of the voluntary surrenders shall be maintained in the exhibit book for the March 2008 Board meeting.

Voluntary Non-Permanent Withdrawal of Endorsement Application

Action: It was moved by Janet Boeckman, seconded by Patricia Burns, that the Board accept the Voluntary Non-Permanent Withdrawal of Endorsement application for Drobka, Robert, A R.N. endorse (CASE #07-3909).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Complete copies of the voluntary withdrawal shall be maintained in the exhibit book for the March 2008 Board meeting.

Voluntary Non-Permanent Withdrawals of Endorsement Application

Action: It was moved by Janet Boeckman, seconded by Patricia Burns, that the Board accept the Voluntary Non-Permanent Withdrawal of Endorsement application for Drobka, Robert, A R.N. endorse (CASE #07-3909).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Complete copies of the voluntary withdrawals shall be maintained in the exhibit book for the March 2008 Board meeting.

Voluntary Permanent Withdrawals of Endorsement Application

Action: It was moved by Elizabeth Buschmann, seconded by Kathleen Driscoll, that the Board accept the Voluntary Non-Permanent Withdrawal of Endorsement application for Grantham, Edward, W. R.N. endorse (CASE #07-2256).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Complete copies of the voluntary withdrawals shall be maintained in the exhibit book for the March 2008 Board meeting.

Voluntary Retirement

Action: It was moved by Elizabeth Buschmann, seconded by Kathleen Driscoll, that the Board accept the voluntary retirement of license for Mulhall, Pattie, C. R.N. 268503 (CASE #06-2229).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Complete copies of the voluntary retirement shall be maintained in the exhibit book for the March 2008 Board meeting.

CONSENT AGREEMENTS

On Friday, March 14, 2008, the Board considered the terms of the following proposed consent agreements that were reviewed by Board members:

Action: It was moved by J. Jane McFee, seconded by Elizabeth Buschmann, that the Board approve the consent agreements for violations of Chapter 4723. ORC entered into by and between the board and the following licensees:

Koval, Carly, A. R.N. 312168 (CASE #05-2880); Streich, Pamela, L R.N. 223442 (CASE #07-3843); Proper, Jessica, M. R.N. 277538 (CASE #07-2799); Crane, Adam, E. R.N. 304410 (CASE #07-2027); Ellis, Terrell, P.N. 124123 (CASE #07-3685); Lawson, Bambi, L R.N. 280517 (CASE #07-1064); Cooper, Judy, M R.N. 214318 (CASE #07-1530); Neace, Kimberly , S. R.N. 179507 (CASE #08-0165); Ketterman, Cynthia, A R.N. 168650 (CASE #04-0073); Pierson, Anne, C. R.N. 207980 (CASE #07-3315); Erwin, Bobbi, L P.N. 097581 (CASE #07-3485); McAviney, Lisa, J. R.N. 154190 (CASE #08-0036); Miller, Rebecca, J R.N. endorse (CASE #07-3252); De Lisio, Caryn, L R.N. 296911 (CASE #08-0166); Cox, Allison, A. R.N. 219714 (CASE #06-2166); Blessing, Arlene, M. P.N. 116010 (CASE #05-0824); Mullaghy, Mary, P.N. 129290 (CASE #07-1400); Newton, Lola, M. P.N. NCLEX (CASE #07-2135); Hajek, Debbie, P.N. 050462 (CASE #07-3375); Kubicki (Flores), Dawn, J P.N. 095357 (CASE #07-0519); Richmond, Ronika, L. P.N. 118764 (CASE #07-1866); Perkins, Tawana, M P.N. 129327 (CASE #08-0294); Loew, Justin, T R.N. 293159 (CASE #07-1510); Yeagler, Katharine, L P.N. NCLEX (CASE #07-3520); Siddiqi, Terri, L P.N. 086638 (CASE #07-1332); Lilly-Beall, Sehon, R P.N. 127498 (CASE #07-3563); Buhalak, Miriam, A. R.N. 324002 (CASE #06-3049); Thomas, Amanda, K P.N. 119750 (CASE #07-0902); Bland, Brittany, N

P.N. 110605 (CASE #07-1443); De Mars, Ricky, D. P.N. 097511 (CASE #07-3271); Roberts, Courtney, J. P.N. 112489 (CASE #06-2336); Michel, Lisa, R R.N. 273762 (CASE #07-2937); Cupple, Laura, R R.N. 233229 (CASE #07-3125); Paris, Joyce, W R.N. 331829 (CASE #07-1378); Wilson, Catherine, H. R.N. 285876 (CASE #07-2131); Donovan, Mary , K. R.N. 182477 (CASE #08-0019); Menes, Erin, M. R.N. NCLEX (CASE #07-3028); Gregory, Yolanda, M. P.N. 114328 (CASE #06-2636); Cox, Stacey, L. R.N. 246252 (CASE #05-2728); Ewing, Danielle, J R.N. 297392 (CASE #07-3837); Hamilton, Elaine, M P.N. 121000 (CASE #07-3349); Schaefer, Jane, M R.N. 223050 (CASE #07-3841); Moyers, Bradley, S. R.N. 279298 (CASE #06-2486); Saunders, Christina, A. R.N. 297757 (CASE #07-1981); Steele, Marlene, T. R.N. 303704 (CASE #07-0125); Eldridge, Marcia, E. R.N. endorse (CASE #07-2666); Lewis, Andrea, Jo P.N. NCLEX (CASE #07-2526); Leach, Susan, A. R.N. 133529 (CASE #06-2843); Pfeiffer, Rhonda, L. R.N. 255436 (CASE #07-0236); Sharp, Brandy, S. P.N. 113420 (CASE #07-3686); Miller, Cathy, A R.N. 331990 (CASE #07-2924); Spiers, Jason, D P.N. NCLEX (CASE #07-3719); Twiss, Kathaleen , M P.N. 112603 (CASE #07-3382); Whitacre, Kelli, S P.N. NCLEX (CASE #07-3774); Soeder, Maureen, L R.N. NCLEX (CASE #07-3936); Smith, Elizabeth, M. R.N. NCLEX (CASE #07-2221); Baillargeon, Charity, B R.N. 292219 (CASE #08-0372); Chambliss, Casey, L. P.N. 129617 (CASE #07-1814); Ewing, Shandora, CHW applicant (CASE #07-2821); Anderson, Arnal, L R.N. 190481 (CASE #07-2760); Wade, Michelle, E. R.N. 201076 (CASE #07-3810); Ambriola, Nikole, M. R.N. 290620 (CASE #07-3325); Hersman, Linda, S. R.N. 225523 (CASE #07-2632); Ross, Robert, L. R.N. 325888 (CASE #07-2082); Cherney, Kay, L P.N. 041299 (CASE #04-0205); Holderman, Rhonda, L. P.N. 112166 (CASE #04-0367); Freeman, Melissa, S P.N. 099540 (CASE #07-3399); Doberstyn, Gina, M R.N. 211115 (CASE #05-3299); Knox, Jacquelyn, S R.N. NCLEX (CASE #07-4025); Smith, Stacey, D PN NCLEX (CASE #07-3779); Brown, Jacqueline, L. R.N. 259673 (CASE #08-0451); Sawicki, Laura, M R.N. 249540 (CASE #07-3845); Howman, Sarah, K. P.N. 123772 (CASE #07-0149); Dunn, Donna, J. R.N. 282979 (CASE #06-3277); Duskin, Sandra, A. R.N. 152840 (CASE #07-0042); Dye, Donald, E. P.N. 096891 (CASE #07-0127); Collins, Marceia, N P.N. NCLEX (CASE #07-2830); Schultz, Jennifer, K R.N. 315963 (CASE #08-0015); Stec, Brian, P R.N. 296360 (CASE #07-1566); Painter, Kelly, W. R.N. 321586 (CASE #08-0031); Young, Djuana, L. R.N. 268016 (CASE #08-0037); Patton, Laurice, R. P.N. 098350 (CASE #08-0233); Kidd, Robert, J. R.N. 284386 (CASE #08-0387); Kusmits, Janelle, M R.N. 301447 (CASE #08-0217); Schirtzinger, Emily, J. P.N. NCLEX (CASE #07-2500); Markelonis, Stacey, M. R.N. 320101 (CASE #06-1809); Whalen, Joyce, L. P.N. 089796 (CASE #05-1170); Yingling, Kristian, D. R.N. 322765 (CASE #07-3699); Prell, Audrey, Jo R.N. 209605 (CASE #08-0027); Griss, Amanda, M R.N. NCLEX (CASE #07-3971); and Wilcox, Tracey, J. R.N. NCLEX (CASE #07-2357).

Elizabeth Buschmann voted no on the following cases only: Proper, Jessica, M.

R.N. 277538 (CASE #07-2799) and Thomas, Amanda, K P.N. 119750 (CASE #07-0902). Patricia Burns voted no on the following cases only: Eldridge, Marcia, E. R.N. endorse (CASE #07-2666) and Smith, Elizabeth, M. R.N. NCLEX (CASE #07-2221). Kathleen Driscoll voted no on the following cases only: Saunders, Christina, A. R.N. 297757 (CASE #07-1981); Eldridge, Marcia, E. R.N. endorse (CASE #07-2666); Sharp, Brandy, S. P.N. 113420 (CASE #07-3686); Arnal, L R.N. 190481 (CASE #07-2760); and Ambriola, Nikole, M. R.N. 290620 (CASE #07-3325) Eric Yoon voted no on the following cases only: Koval, Carly, A. R.N. 312168 (CASE #05-2880); Streich, Pamela, L R.N. 223442 (CASE #07-3843); Proper, Jessica, M. R.N. 277538 (CASE #07-2799); Ellis, Terrell, P.N. 124123 (CASE #07-3685); Lawson, Bambi, L R.N. 280517 (CASE #07-1064); Neace, Kimberly, S. R.N. 179507 (CASE #08-0165); Ketterman, Cynthia, A R.N. 168650 (CASE #04-0073); Erwin, Bobbi, L P.N. 097581 (CASE #07-3485); McAviney, Lisa, J. R.N. 154190 (CASE #08-0036); De Lisio, Caryn, L R.N. 296911 (CASE #08-0166); Hajek, Debbie, P.N. 050462 (CASE #07-3375); Perkins, Tawana, M P.N. 129327 (CASE #08-0294); Siddiqi, Terri, L P.N. 086638 (CASE #07-1332); De Mars, Ricky, D. P.N. 097511 (CASE #07-3271); Roberts, Courtney, J. P.N. 112489 (CASE #06-2336); Michel, Lisa, R R.N. 273762 (CASE #07-2937); Wilson, Catherine, H. R.N. 285876 (CASE #07-2131); Lewis, Andrea, Jo P.N. NCLEX (CASE #07-2526); Baillargeon, Charity, B R.N. 292219 (CASE #08-0372); Arnal, L R.N. 190481 (CASE #07-2760); Ambriola, Nikole, M. R.N. 290620 (CASE #07-3325); Doberstyn, Gina, M R.N. 211115 (CASE #05-3299); Brown, Jacqueline, L. R.N. 259673 (CASE #08-0451); Sawicki, Laura, M R.N. 249540 (CASE #07-3845); Dunn, Donna, J. R.N. 282979 (CASE #06-3277); Whalen, Joyce, L. P.N. 089796 (CASE #05-1170); Prell, Audrey, Jo R.N. 209605 (CASE #08-0027); and Griss, Amanda, M R.N. NCLEX (CASE #07-3971). Kathleen Driscoll abstained from voting on the following case only: Prell, Audrey, Jo R.N. 209605 (CASE #08-0027). Debra Broadnax abstained from voting on all cases. Motion adopted by majority vote of the Board members.

Complete copies of the Consent Agreements shall be maintained in the exhibit book for the March 2008 Board meeting.

Action: It was moved by Elizabeth Buschmann, seconded by J. Jane McFee, that the Board approve the consent agreements for violations of Chapter 4723. ORC entered into by and between the Board and Whitt, Deborah, J. P.N. 092950 (CASE #06-3509).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Complete copies of the Consent Agreements shall be maintained in the exhibit book for the March 2008 Board meeting.

Action: It was moved by Elizabeth Buschmann, seconded by J. Jane McFee, that the Board approve the consent agreement for the following Schools of nursing for Violations of Chapter 4723 ORC entered into by and between the Board and the following schools:

Miami-Jacobs Career College LPN Program; and ATS Institute of Technology.

Eric Yoon voted against the motion. Motion adopted by majority vote of the Board members with Janet Boeckman and Debra Broadnax abstaining.

WITHDRAWAL NOTICE OF AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING

Action: It was moved by Elizabeth Buschmann, seconded by Patricia Burns that the Board Withdraw the Notice of Automatic Suspension and Opportunity for Hearing for Ford, Pamela, E. P.N. 103861 (CASE #06-0384).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Action: It was moved by Janet Boeckman, seconded by J. Jane McFee that the Board Withdraw the Notice of Automatic Suspension and Opportunity for Hearing for Gerritsen, Candace, M. P.N. 088947 (CASE #06-1643).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

NO REQUEST FOR HEARING CASES

Allen, Judith, A R.N. 164726 (CASE #03-2169)

Action: It was moved by Elizabeth Buschmann, seconded by Kathleen Driscoll, in the matter of Judith Allen, that upon consideration of the charges stated against **JUDITH ALLEN** in the September 19, 2005 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. ALLEN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. ALLEN'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **JUDITH ALLEN** to surrender her registered nurse license #R.N. 164726 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Anderson, Joni, L. P.N. 094904 (CASE #06-1286)

Action: It was moved by Janet Boeckman, seconded by J. Jane McFee, that upon consideration of the charges stated against **JONI ANDERSON** in the in the May 21, 2007 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. ANDERSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723 as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. ANDERSON's** license to practice nursing as a licensed practical nurse is hereby fined one thousand dollars (\$1,000.00) for the violations of Section 4723.28(B)(2), ORC, and Section 4723.28(B)16), ORC. For the remaining violations, **MS. ANDERSON's** license is hereby suspended for an indefinite period of time, but not less than eighteen (18) months, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ANDERSON** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) as set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ANDERSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ANDERSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. ANDERSON** shall pay the fine of one thousand dollars (\$1,000.00) to the Board, payable to the "Treasurer, State of Ohio". Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
4. **MS. ANDERSON** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation to the Board of her successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: twelve (12) hours of Ethics.

Reporting Requirements of MS. ANDERSON

5. **MS. ANDERSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. ANDERSON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. ANDERSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. ANDERSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. ANDERSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. ANDERSON** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. ANDERSON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
12. **MS. ANDERSON** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ANDERSON** submits a written request for reinstatement; (2) the Board determines that **MS. ANDERSON** has complied with all conditions of reinstatement; (3) the Board determines that **MS. ANDERSON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ANDERSON** and review of the documentation specified in this Order.

Following reinstatement, MS. ANDERSON shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. ANDERSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. ANDERSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. ANDERSON** shall notify the Board.
4. **MS. ANDERSON** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. ANDERSON** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. ANDERSON** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. ANDERSON

5. **MS. ANDERSON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. ANDERSON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. ANDERSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. ANDERSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. ANDERSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. ANDERSON** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. ANDERSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse and if requested by the Board or its designee, **MS. ANDERSON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

FAILURE TO COMPLY

The stay of **MS. ANDERSON's** suspension shall be lifted and **MS. ANDERSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ANDERSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ANDERSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ANDERSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ANDERSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. ANDERSON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ANDERSON** and review of the reports as required herein. Any period during which **MS. ANDERSON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **JONI ANDERSON** to surrender her licensed practical nurse license #P.N. 094904 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Ash, Kimberly, G. P.N. 072104 (CASE #04-0293)

Action: It was moved by Patricia Burns, seconded by Anne Barnett, that upon consideration of the charges stated against **KIMBERLY ASH** in the September 25, 2006 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. ASH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. ASH'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED.**

The Board further Orders **KIMBERLY ASH** to surrender her licensed practical nurse license #P.N. 072104 immediately and frameable wall certificate.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Atherton, Michelle, L R.N. 285900 (CASE #05-3065)

Action: It was moved by Kathleen Driscoll, seconded by Elizabeth Buschmann, that upon consideration of the charges stated against **MICHELLE ATHERTON** in the September 25, 2006 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. ATHERTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. ATHERTON'S** license to practice nursing as a registered nurse is hereby suspended for an for an indefinite period of time, but not less than three (3) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ATHERTON** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the permanent narcotic and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ATHERTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ATHERTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. ATHERTON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ATHERTON's** history. **MS. ATHERTON** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. ATHERTON** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. ATHERTON** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ATHERTON** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. ATHERTON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. ATHERTON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. ATHERTON's** license.
7. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. ATHERTON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ATHERTON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ATHERTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ATHERTON's** history.
8. Within thirty (30) days prior to **MS. ATHERTON** initiating drug screening, **MS. ATHERTON** shall provide a copy of this Order to all treating

- practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ATHERTON**.
9. After initiating drug screening, **MS. ATHERTON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. ATHERTON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 10. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. ATHERTON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ATHERTON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 11. Prior to seeking reinstatement by the Board, **MS. ATHERTON** shall, at her own expense, seek a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. ATHERTON** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ATHERTON's** license, and a statement as to whether **MS. ATHERTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 12. **MS. ATHERTON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. ATHERTON's** license.

Reporting Requirements of MS. ATHERTON

13. **MS. ATHERTON** shall sign release of information forms allowing health

professionals and other organizations to submit requested documentation or information directly to the Board.

14. **MS. ATHERTON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. ATHERTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. ATHERTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. ATHERTON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. ATHERTON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. ATHERTON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
20. **MS. ATHERTON** shall submit to a BCI criminal records check.
21. **MS. ATHERTON** shall successfully complete and submit satisfactory documentation of her successful completion of the following continuing nursing education approved in advance by the Board: two (2) hours in Medication Administration; two (2) hours in Ethics; and a course in Anger Management.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ATHERTON** submits a written request for reinstatement; (2) the Board determines that **MS. ATHERTON** has complied with all conditions of reinstatement; (3) the Board determines that **MS. ATHERTON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ATHERTON** and review of the documentation specified in this Order.

Following reinstatement, MS. ATHERTON shall be subject to the following

probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. ATHERTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ATHERTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. ATHERTON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ATHERTON's** history. **MS. ATHERTON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. ATHERTON** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. ATHERTON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ATHERTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ATHERTON's** history.
6. **MS. ATHERTON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ATHERTON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. ATHERTON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ATHERTON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being

treated by another practitioner.

8. **MS. ATHERTON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ATHERTON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. ATHERTON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. ATHERTON** shall notify the Board.
11. **MS. ATHERTON** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. ATHERTON** shall provide her employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. ATHERTON** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. ATHERTON

12. **MS. ATHERTON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. ATHERTON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. ATHERTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. ATHERTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. ATHERTON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. ATHERTON** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. ATHERTON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. ATHERTON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. ATHERTON shall not administer, have access to, or possess (except as prescribed for **MS. ATHERTON's** use by another so authorized by law who has full knowledge of **MS. ATHERTON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ATHERTON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ATHERTON** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance by the Board or its designee, MS. ATHERTON shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ATHERTON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance by the Board or its designee, MS. ATHERTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ATHERTON's** suspension shall be lifted and **MS. ATHERTON's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ATHERTON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ATHERTON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ATHERTON** may request a hearing regarding the charges.

The Board further Orders **MICHELLE ATHERTON** to surrender her registered nurse license #R.N. 285900 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Janet Boeckman abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Balzhiser, Rebecca, S. P.N. 074863 (CASE #05-3250)

Action: It was moved by Janet Boeckman, seconded by Patricia Burns, that upon consideration of the charges stated against **REBECCA BALZHISER** in the July 24, 2006 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BALZHISER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. BALZHISER's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BALZHISER** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the permanent narcotic and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BALZHISER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BALZHISER** shall appear in person for interviews before the full

Board or its designated representative as requested by the Board.

Monitoring

3. **MS. BALZHISER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BALZHISER's** history. **MS. BALZHISER** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. BALZHISER** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. BALZHISER** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BALZHISER** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. BALZHISER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. BALZHISER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BALZHISER's** license.
7. Prior to seeking reinstatement by the Board, **MS. BALZHISER** shall, at her own expense, seek a psychiatric evaluation by a Board approved psychiatrist and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BALZHISER** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. BALZHISER** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
8. **MS. BALZHISER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize

the psychiatrist's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. BALZHISER's** license.

9. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. BALZHISER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BALZHISER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BALZHISER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BALZHISER's** history.
10. Within thirty (30) days prior to **MS. BALZHISER** initiating drug screening, **MS. BALZHISER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BALZHISER**.
11. After initiating drug screening, **MS. BALZHISER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. BALZHISER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. BALZHISER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BALZHISER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

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Reporting Requirements of MS. BALZHISER

13. **MS. BALZHISER** shall sign release of information forms allowing health

professionals and other organizations to submit requested documentation or information directly to the Board.

14. **MS. BALZHISER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. BALZHISER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. BALZHISER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. BALZHISER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. BALZHISER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. BALZHISER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
20. **MS. BALZHISER** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BALZHISER** submits a written request for reinstatement; (2) the Board determines that **MS. BALZHISER** has complied with all conditions of reinstatement; (3) the Board determines that **MS. BALZHISER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BALZHISER** and review of the documentation specified in this Order.

Following reinstatement, MS. BALZHISER shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. BALZHISER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. BALZHISER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. BALZHISER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BALZHISER's** history. **MS. BALZHISER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. BALZHISER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. BALZHISER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BALZHISER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BALZHISER's** history.
6. **MS. BALZHISER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BALZHISER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. BALZHISER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. BALZHISER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. BALZHISER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS.**

BALZHISER throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. BALZHISER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. BALZHISER** shall notify the Board.
11. **MS. BALZHISER** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. BALZHISER** shall provide his employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. BALZHISER** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. BALZHISER

12. **MS. BALZHISER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. BALZHISER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BALZHISER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BALZHISER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BALZHISER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street,

Suite 400, Columbus, OH 43215-7410.

17. **MS. BALZHISER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. BALZHISER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. BALZHISER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. BALZHISER shall not administer, have access to, or possess (except as prescribed for **MS. BALZHISER's** use by another so authorized by law who has full knowledge of **MS. BALZHISER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BALZHISER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BALZHISER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. BALZHISER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BALZHISER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BALZHISER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BALZHISER's** suspension shall be lifted and **MS. BALZHISER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BALZHISER** has

violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BALZHISER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BALZHISER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BALZHISER** has complied with all aspects of this Order; and (2) the Board determines that **MS. BALZHISER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BALZHISER** and review of the reports as required herein. Any period during which **MS. BALZHISER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **REBECCA BALZHISER** to surrender her licensed practical nurse license #P.N. 074863 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Boykin, Cindy, L. P.N. 081194 (CASE #04-0645)

Action: It was moved by Kathleen O'Dell, seconded by Eric Yoon, that upon consideration of the charges stated against **CINDY BOYKIN** in the May 23, 2005 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. BOYKIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. BOYKIN's** license to practice nursing as a licensed practical nurse is hereby **REVOKED**.

The Board further Orders **CINDY BOYKIN** to surrender her licensed practical nurse license #P.N. 081194 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Brown , Mark , R.N. 206850 (CASE #07-2838)

Action: It was moved by Anne Barnett, seconded by Patricia Burns, that upon consideration of the charges stated against **MARK BROWN** in the October 1, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. BROWN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MR. BROWN'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **MARK BROWN** to surrender his registered nurse license #R.N. 206850 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Bush, Timothy, C. R.N. 295810 (CASE #04-1713)

Action: It was moved by Eric Yoon, seconded by Kathleen O'Dell, that upon consideration of the charges stated against **TIMOTHY BUSH** in the March 19, 2007 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. BUSH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MR. BUSH's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than one (1) year, with the conditions for reinstatement set forth below, and that following reinstatement, **MR. BUSH** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the permanent narcotic and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. BUSH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BUSH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MR. BUSH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BUSH's** history. **MR. BUSH** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MR. BUSH** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MR. BUSH** shall, at his own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BUSH** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. BUSH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MR. BUSH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. BUSH's** license.
7. Prior to seeking reinstatement by the Board, **MR. BUSH** shall, at his own expense, seek a psychiatric evaluation by a Board approved psychiatrist and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BUSH** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. BUSH** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.

8. **MR. BUSH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the psychiatrist's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. BUSH's** license.
9. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MR. BUSH** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. BUSH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BUSH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MR. BUSH's** history.
10. Within thirty (30) days prior to **MR. BUSH** initiating drug screening, **MR. BUSH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BUSH**.
11. After initiating drug screening, **MR. BUSH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. BUSH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MR. BUSH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. BUSH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

13. Prior to seeking reinstatement by the Board, **MR. BUSH** shall, at his own expense, seek a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. BUSH** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BUSH's** license, and a statement as to whether **MR. BUSH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. **MR. BUSH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. BUSH's** license.

Reporting Requirements of MR. BUSH

15. **MR. BUSH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MR. BUSH** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MR. BUSH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MR. BUSH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MR. BUSH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MR. BUSH** shall verify that the reports and documentation required by this Order are received in the Board office.

21. **MR. BUSH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

22. **MR. BUSH** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. BUSH** submits a written request for reinstatement; (2) the Board determines that **MR. BUSH** has complied with all conditions of reinstatement; (3) the Board determines that **MR. BUSH** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. BUSH** and review of the documentation specified in this Order.

Following reinstatement, MR. BUSH shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MR. BUSH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BUSH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MR. BUSH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BUSH's** history. **MR. BUSH** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. BUSH** shall abstain completely from the use of alcohol.
5. During the probationary period, **MR. BUSH** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BUSH** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge

of **MR. BUSH's** history.

6. **MR. BUSH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. BUSH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. BUSH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. BUSH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. BUSH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BUSH** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. BUSH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. BUSH** shall notify the Board.
11. **MR. BUSH** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MR. BUSH** shall provide his employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. BUSH** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MR. BUSH

12. **MR. BUSH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. BUSH** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. BUSH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. BUSH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. BUSH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. BUSH** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. BUSH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MR. BUSH** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.
20. **MR. BUSH** shall successfully complete and submit satisfactory documentation of his successful completion of the following continuing nursing education: six (6) hours of Ethics and six (6) hours of Medication Administration.

Permanent Narcotic Restriction

MR. BUSH shall not administer, have access to, or possess (except as prescribed for **MR. BUSH's** use by another so authorized by law who has full knowledge of **MR. BUSH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. BUSH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. BUSH** shall not call in or order prescriptions or prescription

refills.

Permanent Practice Restrictions

MR. BUSH shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. BUSH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. BUSH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. BUSH's suspension shall be lifted and MR. BUSH'S license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. BUSH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BUSH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MR. BUSH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BUSH** has complied with all aspects of this Order; and (2) the Board determines that **MR. BUSH** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BUSH** and review of the reports as required herein. Any period during which **MR. BUSH** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **TIMOTHY BUSH** to surrender his registered nurse license #R.N. 295810 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Carroll, Narda, J. P.N. 085617 (CASE #06-2485)

Action: It was moved by Janet Boeckman, seconded by J. Jane McFee, that upon consideration of the charges stated against **NARDA CARROLL** in the November 20, 2006 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. CARROLL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. CARROLL'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **NARDA CARROLL** to surrender her licensed practical nurse license #P.N. 085617 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Davis, Robert, J. P.N. 088677 (CASE #06-3284)

Action: It was moved by Eric Yoon, seconded by Kathleen O'Dell, that upon consideration of the charges stated against **ROBERT DAVIS** in the March 19, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. DAVIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MR. DAVIS'** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **ROBERT DAVIS** to surrender his licensed practical nurse license #P.N. 088677 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Devericks, Autumn, L P.N. 113771 (CASE #07-0727)

Action: It was moved by Patricia Burns, seconded by Anne Barnett, that upon consideration of the charges stated against **AUTUMN DEVERICKS** in the July 23, 2007 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. DEVERICKS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. DEVERICKS'** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than five (5) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DEVERICKS** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DEVERICKS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DEVERICKS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. DEVERICKS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEVERICKS's** history. **MS. DEVERICKS** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. DEVERICKS** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. DEVERICKS** shall, at her own expense, seek a chemical dependency evaluation by a Board

- approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DEVERICKS** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. DEVERICKS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. DEVERICKS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. DEVERICKS's** license.
 7. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. DEVERICKS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DEVERICKS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEVERICKS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEVERICKS's** history.
 8. Within thirty (30) days prior to **MS. DEVERICKS** initiating drug screening, **MS. DEVERICKS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DEVERICKS**.
 9. After initiating drug screening, **MS. DEVERICKS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. DEVERICKS** shall notify the Board of

any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

10. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. DEVERICKS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DEVERICKS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
11. Prior to seeking reinstatement by the Board, **MS. DEVERICKS** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: twelve (12) hours of Ethics.

Reporting Requirements of MS. DEVERICKS

12. **MS. DEVERICKS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. DEVERICKS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. DEVERICKS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. DEVERICKS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. DEVERICKS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. DEVERICKS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. DEVERICKS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

19. **MS. DEVERICKS** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DEVERICKS** submits a written request for reinstatement; (2) the Board determines that **MS. DEVERICKS** has complied with all conditions of reinstatement; (3) the Board determines that **MS. DEVERICKS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DEVERICKS** and review of the documentation specified in this Order.

Following reinstatement, MS. DEVERICKS shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. DEVERICKS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DEVERICKS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring of Rehabilitation and Treatment

3. **MS. DEVERICKS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEVERICKS's** history. **MS. DEVERICKS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. DEVERICKS** shall abstain completely from the use of alcohol.
5. **During the probationary period, MS. DEVERICKS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEVERICKS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEVERICKS's** history.

6. **MS. DEVERICKS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DEVERICKS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. DEVERICKS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DEVERICKS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. DEVERICKS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DEVERICKS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DEVERICKS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. DEVERICKS** shall notify the Board.
11. **MS. DEVERICKS** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. DEVERICKS** shall provide her employer(s) with a copy of this Order and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order. Further, **MS. DEVERICKS** is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment.

Reporting Requirements of Licensee

12. **MS. DEVERICKS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. DEVERICKS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. DEVERICKS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. DEVERICKS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. DEVERICKS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. DEVERICKS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. DEVERICKS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. DEVERICKS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MS. DEVERICKS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DEVERICKS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. DEVERICKS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DEVERICKS's suspension shall be lifted and MS. DEVERICKS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DEVERICKS** has violated or breached any terms or conditions of the Order. Following the automatic suspension, the Board shall notify **MS. DEVERICKS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DEVERICKS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DEVERICKS** has complied with all aspects of this Order; and (2) the Board determines that **MS. DEVERICKS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DEVERICKS** and review of the reports as required herein. Any period during which **MS. DEVERICKS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **AUTUMN DEVERICKS** to surrender her licensed practical nurse license #P.N. 113771 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Edwards, Asia, Y P.N. 118638 (CASE #07-0915)

Action: It was moved by Patricia Burns, seconded by Elizabeth Buschmann, that upon consideration of the charges stated against **ASIA EDWARDS** in the May 21, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. EDWARDS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. EDWARDS'** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than eighteen (18) months, with the conditions for reinstatement set forth below, and that following reinstatement,

MS. EDWARDS shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the temporary narcotic and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. EDWARDS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. EDWARDS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. EDWARDS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EDWARDS'** history. **MS. EDWARDS** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. EDWARDS** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. EDWARDS** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. EDWARDS** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. EDWARDS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. EDWARDS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. EDWARDS'** license.
7. Prior to seeking reinstatement by the Board, **MS. EDWARDS** shall, at her own expense, seek a psychiatric evaluation by a Board approved psychiatrist and shall provide the Board with complete documentation of

- this evaluation. Prior to the evaluation, **MS. EDWARDS** shall provide the psychiatrist with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. EDWARDS** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
8. **MS. EDWARDS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the psychiatrist's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. EDWARDS'** license.
 9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. EDWARDS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. EDWARDS'** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EDWARDS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EDWARDS'** history.
 10. Within thirty (30) days prior to **MS. EDWARDS** initiating drug screening, **MS. EDWARDS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. EDWARDS**.
 11. After initiating drug screening, **MS. EDWARDS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. EDWARDS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. EDWARDS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. EDWARDS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. EDWARDS

13. **MS. EDWARDS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. EDWARDS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. EDWARDS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. EDWARDS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. EDWARDS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. EDWARDS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. EDWARDS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
20. **MS. EDWARDS** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. EDWARDS** submits a written request for reinstatement; (2) the Board determines that **MS. EDWARDS** has complied with all conditions of reinstatement; (3) the Board determines that **MS. EDWARDS** is able to practice according to

acceptable and prevailing standards of safe nursing care based upon an interview with **MS. EDWARDS** and review of the documentation specified in this Order.

Following reinstatement, MS. EDWARDS shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. EDWARDS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. EDWARDS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. EDWARDS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EDWARDS'** history. **MS. EDWARDS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. EDWARDS** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. EDWARDS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EDWARDS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EDWARDS'** history.
6. **MS. EDWARDS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. EDWARDS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. EDWARDS** shall provide a copy of this Order to all treating practitioners

- and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. EDWARDS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. EDWARDS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. EDWARDS** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. EDWARDS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. EDWARDS** shall notify the Board.
11. **MS. EDWARDS** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. EDWARDS** shall provide his employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. EDWARDS** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. EDWARDS

12. **MS. EDWARDS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. EDWARDS** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. EDWARDS** shall not submit or cause to be submitted any false,

misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. EDWARDS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. EDWARDS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. EDWARDS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. EDWARDS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. EDWARDS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. EDWARDS shall not administer, have access to, or possess (except as prescribed for **MS. EDWARDS'** use by another so authorized by law who has full knowledge of **MS. EDWARDS'** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. EDWARDS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. EDWARDS** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. EDWARDS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. EDWARDS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. EDWARDS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. EDWARDS' suspension shall be lifted and MS. EDWARDS' license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. EDWARDS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. EDWARDS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. EDWARDS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. EDWARDS** has complied with all aspects of this Order; and (2) the Board determines that **MS. EDWARDS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. EDWARDS** and review of the reports as required herein. Any period during which **MS. EDWARDS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **ASIA EDWARDS** to surrender her licensed practical nurse license #P.N. 118638 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Evans, Amy, L. P.N. 094625 (CASE #05-1154)

Action: It was moved by Eric Yoon, seconded by Kathleen O'Dell, that upon consideration of the charges stated against **AMY EVANS** in the September 25, 2006 Notice of Opportunity for Hearing and evidence supporting the charges, the

Board finds that **MS. EVANS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. EVANS'** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. EVANS** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. EVANS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. EVANS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. Prior to seeking reinstatement by the Board, **MS. EVANS** shall, at her own expense, seek a psychiatric evaluation by a Board approved psychiatrist and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. EVANS** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. EVANS** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
4. **MS. EVANS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the psychiatrist's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. EVANS'** license.

Reporting Requirements of MS. EVANS

5. **MS. EVANS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. EVANS** shall submit any and all information that the Board may

request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. EVANS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. EVANS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. EVANS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. EVANS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. EVANS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
12. **MS. EVANS** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. EVANS** submits a written request for reinstatement; (2) the Board determines that **MS. EVANS** has complied with all conditions of reinstatement; (3) the Board determines that **MS. EVANS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. EVANS** and review of the documentation specified in this Order.

Following reinstatement, MS. EVANS shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. EVANS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. EVANS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. EVANS** shall abstain completely from the personal use or possession

- of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EVANS's** history. **MS. EVANS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. EVANS** shall abstain completely from the use of alcohol.
 5. During the probationary period, **MS. EVANS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EVANS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EVANS's** history.
 6. **MS. EVANS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. EVANS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. EVANS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. EVANS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. EVANS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. EVANS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. EVANS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. EVANS** shall notify the Board.
11. **MS. EVANS** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. EVANS** shall provide his employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. EVANS** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. EVANS

12. **MS. EVANS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. EVANS** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. EVANS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. EVANS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. EVANS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. EVANS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. EVANS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse and if requested by the Board or its designee, **MS. EVANS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MS. EVANS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; (5) for an individual or group of individuals who directly engage **MS. EVANS** to provide nursing services for fees, compensation, or other consideration or as a volunteer; or (6) shall not be responsible for handling any financial activities.

MS. EVANS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. EVANS's suspension shall be lifted and MS. EVANS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. EVANS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. EVANS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. EVANS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. EVANS** has complied with all aspects of this Order; and (2) the Board determines that **MS. EVANS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. EVANS** and review of the reports as required herein. Any period during which **MS. EVANS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **AMY EVANS** to surrender her licensed practical nurse license #P.N. 094625 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Fornshil-Pasch, Lisa, E P.N. 087116 (CASE #05-3514)

Action: It was moved by Patricia Burns seconded by Anne Barnett, that upon consideration of the charges stated against **LISA FORNSHIL-PASCH** in the November 20, 2006 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. FORNSHIL-PASCH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. FORNSHIL-PASCH's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. FORNSHIL-PASCH** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the permanent narcotic and temporary practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. FORNSHIL-PASCH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FORNSHIL-PASCH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. FORNSHIL-PASCH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORNSHIL-PASCH's** history. **MS. FORNSHIL-PASCH** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. FORNSHIL-PASCH** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. FORNSHIL-PASCH** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the

- evaluation, **MS. FORNSHIL-PASCH** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. FORNSHIL-PASCH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. FORNSHIL-PASCH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. FORNSHIL-PASCH's** license.
 7. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. FORNSHIL-PASCH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FORNSHIL-PASCH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FORNSHIL-PASCH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORNSHIL-PASCH's** history.
 8. Within thirty (30) days prior to **MS. FORNSHIL-PASCH** initiating drug screening, **MS. FORNSHIL-PASCH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FORNSHIL-PASCH**.
 9. After initiating drug screening, **MS. FORNSHIL-PASCH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated

by another practitioner. Further, **MS. FORNSHIL-PASCH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

10. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. FORNSHIL-PASCH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FORNSHIL-PASCH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. FORNSHIL-PASCH

11. **MS. FORNSHIL-PASCH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. FORNSHIL-PASCH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
13. **MS. FORNSHIL-PASCH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. FORNSHIL-PASCH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. FORNSHIL-PASCH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. FORNSHIL-PASCH** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. FORNSHIL-PASCH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
18. **MS. FORNSHIL-PASCH** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. FORNSHIL-PASCH** submits a written request for reinstatement; (2) the Board determines that **MS. FORNSHIL-PASCH** has complied with all conditions of reinstatement; (3) the Board determines that **MS. FORNSHIL-PASCH** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FORNSHIL-PASCH** and review of the documentation specified in this Order.

Following reinstatement, MS. FORNSHIL-PASCH shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. FORNSHIL-PASCH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FORNSHIL-PASCH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring of Rehabilitation and Treatment

3. **MS. FORNSHIL-PASCH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORNSHIL-PASCH's** history of chemical dependency and recovery status. **MS. FORNSHIL-PASCH** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. FORNSHIL-PASCH** shall abstain completely from the use of alcohol.
5. **During the probationary period, MS. FORNSHIL-PASCH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FORNSHIL-PASCH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORNSHIL-PASCH's** history of chemical dependency and recovery status.
6. **MS. FORNSHIL-PASCH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a

Twelve Step program, and **MS. FORNSHIL-PASCH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. FORNSHIL-PASCH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. FORNSHIL-PASCH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. FORNSHIL-PASCH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FORNSHIL-PASCH** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. FORNSHIL-PASCH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. FORNSHIL-PASCH** shall notify the Board.
11. **MS. FORNSHIL-PASCH** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. FORNSHIL-PASCH** shall provide her employer(s) with a copy of this Order and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order. Further, **MS. FORNSHIL-PASCH** is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment.

Reporting Requirements of Licensee

12. **MS. FORNSHIL-PASCH** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. FORNSHIL-PASCH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. FORNSHIL-PASCH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. FORNSHIL-PASCH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. FORNSHIL-PASCH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. FORNSHIL-PASCH** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. FORNSHIL-PASCH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. FORNSHIL-PASCH shall not administer, have access to, or possess (except as prescribed for **MS. FORNSHIL-PASCH's** use by another so authorized by law who has full knowledge of **MS. FORNSHIL-PASCH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FORNSHIL-PASCH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FORNSHIL-PASCH** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. FORNSHIL-PASCH shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FORNSHIL-PASCH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. FORNSHIL-PASCH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, and Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FORNSHIL-PASCH's** suspension shall be lifted and **MS. FORNSHIL-PASCH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. FORNSHIL-PASCH** has violated or breached any terms or conditions of the Order. Following the automatic suspension, the Board shall notify **MS. FORNSHIL-PASCH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FORNSHIL-PASCH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FORNSHIL-PASCH** has complied with all aspects of this Order; and (2) the Board determines that **MS. FORNSHIL-PASCH** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FORNSHIL-PASCH** and review of the reports as required herein. Any period during which **MS. FORNSHIL-PASCH** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **LISA FORNSHIL-PASCH** to surrender her licensed practical nurse license #P.N. 087116 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Francisco, Elaine, K R.N. 156078 (CASE #07-0691)

Action: It was moved by Kathleen O'Dell, seconded by Elizabeth Buschmann, that upon consideration of the charges stated against **ELAINE FRANCISCO** in the May 21, 2007 Notice of Automatic Suspension and Opportunity for Hearing

and evidence supporting the charges, the Board finds that **MS. FRANCISCO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. FRANCISCO'S** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **ELAINE FRANCISCO** to surrender her registered nurse license #R.N. 156078 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Genis, Barbara, E R.N. 256769 (CASE #07-0674)

Action: It was moved by Janet Boeckman, seconded by Elizabeth Buschmann, that upon consideration of the charges stated against **BARBARA GENIS** in the May 21, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. GENIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. GENIS'** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **BARBARA GENIS** to surrender her registered nurse license #R.N. 256769 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Guzowski, Joseph, M. P.N. 113755 (CASE #05-3186)

Action: It was moved by Kathleen Driscoll, seconded by Elizabeth Buschmann, that upon consideration of the charges stated against **JOSEPH GUZOWSKI** in the September 25, 2006 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. GUZOWSKI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MR. GUZOWSKI'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **JOSEPH GUZOWSKI** to surrender his licensed practical nurse license #P.N. 113755 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Haas , Karen , L. P.N. 082541 (CASE #02-0526)

Action: It was moved by Debra Broadnax, seconded by Eric Yoon, that upon consideration of the charges stated against **KAREN HAAS** in the February 18, 2004 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HAAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. HAAS'** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **KAREN HAAS** to surrender her licensed practical nurse license #P.N. 082541 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Hawkins, Brian, D P.N. 102513 (CASE #03-1271)

Action: It was moved by Anne Barnett, seconded by Patricia Burns, that upon consideration of the charges stated against **BRIAN HAWKINS** in the March November 22, 2004 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. HAWKINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MR. HAWKINS'** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED.**

The Board further Orders **BRIAN HAWKINS** to surrender his licensed practical nurse license #P.N. 102513 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Janet Boeckman abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Hanish, Amy, J. P.N. 106256 (CASE #05-0614)

Action: It was moved by Janet Boeckman, seconded by J. Jane McFee, that upon consideration of the charges stated against **AMY HANISH** in the March 20, 2006 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HANISH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. HANISH'S** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. EDWARDS** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the temporary narcotic and temporary practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HANISH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HANISH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. HANISH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HANISH's** history. **MS. HANISH** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. HANISH** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. HANISH** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HANISH** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. HANISH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. HANISH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HANISH's** license.
7. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. HANISH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HANISH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HANISH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HANISH's** history.
8. Within thirty (30) days prior to **MS. HANISH** initiating drug screening, **MS. HANISH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including

- addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HANISH**.
9. After initiating drug screening, **MS. HANISH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HANISH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 10. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. HANISH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HANISH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. HANISH

11. **MS. HANISH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. HANISH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
13. **MS. HANISH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. HANISH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. HANISH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. HANISH** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. HANISH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

18. **MS. HANISH** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HANISH** submits a written request for reinstatement; (2) the Board determines that **MS. HANISH** has complied with all conditions of reinstatement; (3) the Board determines that **MS. HANISH** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HANISH** and review of the documentation specified in this Order.

Following reinstatement, MS. HANISH shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. HANISH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HANISH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. HANISH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HANISH's** history. **MS. HANISH** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HANISH** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. HANISH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HANISH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge

of **MS. HANISH's** history.

6. **MS. HANISH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HANISH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HANISH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HANISH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. HANISH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HANISH** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HANISH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HANISH** shall notify the Board.
11. **MS. HANISH** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. HANISH** shall provide his employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. HANISH** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. HANISH

12. **MS. HANISH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. HANISH** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HANISH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HANISH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. HANISH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. HANISH** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HANISH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. HANISH** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. HANISH shall not administer, have access to, or possess (except as prescribed for **MS. HANISH's** use by another so authorized by law who has full knowledge of **MS. HANISH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HANISH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HANISH** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HANISH shall not practice nursing as a licensed practical nurse (1) for

agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HANISH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HANISH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HANISH's suspension shall be lifted and MS. HANISH's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HANISH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HANISH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HANISH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HANISH** has complied with all aspects of this Order; and (2) the Board determines that **MS. HANISH** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HANISH** and review of the reports as required herein. Any period during which **MS. HANISH** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **AMY HANISH** to surrender her licensed practical nurse license #P.N. 106256 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax and Kathleen O'Dell abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Heilman, Donna, J. R.N. 214624 (CASE #06-1662)

Action: It was moved by Anne Barnett, seconded by Patricia Burns, that upon consideration of the charges stated against **DONNA HEILMAN** in the July 24, 2006 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HEILMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. HEILMAN'S** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than twelve (12) months, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HEILMAN** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the temporary narcotic and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HEILMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HEILMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. HEILMAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HEILMAN'S** history. **MS. HEILMAN** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. HEILMAN** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. HEILMAN** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HEILMAN** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. HEILMAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency

professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.

6. **MS. HEILMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HEILMAN's** license.
7. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. HEILMAN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HEILMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HEILMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HEILMAN's** history.
8. Within thirty (30) days prior to **MS. HEILMAN** initiating drug screening, **MS. HEILMAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HEILMAN**.
9. After initiating drug screening, **MS. HEILMAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HEILMAN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
10. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. HEILMAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program,

and **MS. HEILMAN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. HEILMAN

11. **MS. HEILMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. HEILMAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
13. **MS. HEILMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. HEILMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. HEILMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. HEILMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. HEILMAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
18. **MS. HEILMAN** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HEILMAN** submits a written request for reinstatement; (2) the Board determines that **MS. HEILMAN** has complied with all conditions of reinstatement; (3) the Board determines that **MS. HEILMAN** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HEILMAN** and review of the documentation specified in this Order.

Following reinstatement, MS. HEILMAN shall be subject to the following probationary terms, conditions, and limitations for a minimum period of

three (3) years.

1. **MS. HEILMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HEILMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. HEILMAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HEILMAN's** history. **MS. HEILMAN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HEILMAN** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. HEILMAN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HEILMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HEILMAN's** history.
6. **MS. HEILMAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HEILMAN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HEILMAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HEILMAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. HEILMAN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HEILMAN** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HEILMAN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HEILMAN** shall notify the Board.
11. **MS. HEILMAN** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. HEILMAN** shall provide his employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. HEILMAN** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. HEILMAN

12. **MS. HEILMAN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. HEILMAN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HEILMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HEILMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance

Unit of the Board.

16. **MS. HEILMAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. HEILMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HEILMAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. HEILMAN** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. HEILMAN shall not administer, have access to, or possess (except as prescribed for **MS. HEILMAN's** use by another so authorized by law who has full knowledge of **MS. HEILMAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HEILMAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HEILMAN** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. HEILMAN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HEILMAN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HEILMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HEILMAN's suspension shall be lifted and MS. HEILMAN's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HEILMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HEILMAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HEILMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HEILMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. HEILMAN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HEILMAN** and review of the reports as required herein. Any period during which **MS. HEILMAN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **DONNA HEILMAN** to surrender her registered nurse license #R.N. 214624 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Helton, Ernestine, E. P.N. 081235 (CASE #03-1272)

Action: It was moved by Anne Barnett, seconded by Patricia Burns, that upon consideration of the charges stated against **ERNESTINE HELTON** in the March 21, 2005 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HELTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code (ORC) Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. HELTON's** license to practice nursing as a licensed practical nurse is hereby fined five hundred dollars (\$500.00) for violation of Section 4723.28(B)(2), ORC. For the remaining violations, **MS. HELTON's** license is hereby suspended for an indefinite period of time, but not less than twelve (12) months, with the conditions for reinstatement

set forth below, and that following reinstatement, **MS. HELTON** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the temporary narcotic and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HELTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HELTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. HELTON** shall pay the fine of five hundred (500) dollars to the Board, payable to the "Treasurer, State of Ohio". Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

4. **MS. HELTON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HELTON's** history. **MS. HELTON** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. HELTON** shall abstain completely from the use of alcohol.
6. Prior to seeking reinstatement by the Board, **MS. HELTON** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HELTON** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. HELTON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
7. **MS. HELTON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions,

and limitations on **MS. HELTON's** license.

8. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. HELTON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HELTON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HELTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HELTON's** history.
9. Within thirty (30) days prior to **MS. HELTON** initiating drug screening, **MS. HELTON** shall provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HELTON**.
10. After initiating drug screening, **MS. HELTON** shall be under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HELTON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. HELTON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HELTON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Within three (3) months prior to requesting reinstatement, MS. HELTON** shall submit to a BCI criminal records check.

Reporting Requirements of MS. HELTON

13. **MS. HELTON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. HELTON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. HELTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. HELTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. HELTON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. HELTON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. HELTON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HELTON** submits a written request for reinstatement; (2) the Board determines that **MS. HELTON** has complied with all conditions of reinstatement; (3) the Board determines that **MS. HELTON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HELTON** and review of the documentation specified in this Order.

Following reinstatement, MS. HELTON shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. HELTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. HELTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring of Rehabilitation and Treatment

3. **MS. HELTON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HELTON's** history. **MS. HELTON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HELTON** shall abstain completely from the use of alcohol.
5. **During the probationary period, MS. HELTON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HELTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HELTON's** history.
6. **MS. HELTON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HELTON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HELTON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HELTON** shall be under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. HELTON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances

prescribed, administered, or dispensed to **MS. HELTON** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HELTON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HELTON** shall notify the Board.
11. **MS. HELTON** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis. **MS. HELTON** shall provide her employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. HELTON** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of Licensee

12. **MS. HELTON** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. HELTON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HELTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HELTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. HELTON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. HELTON** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HELTON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. HELTON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. HELTON shall not administer, have access to, or possess (except as prescribed for **MS. HELTON's** use by another so authorized by law who has full knowledge of **MS. HELTON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HELTON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HELTON** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. HELTON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HELTON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HELTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HELTON's** suspension shall be lifted and **MS. HELTON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HELTON** has violated or breached any terms or conditions of the Order. Following the automatic suspension, the Board shall notify **MS. HELTON** via certified mail of the specific nature of the

charges and automatic suspension of her license. Upon receipt of this notice, **MS. HELTON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HELTON** has complied with all aspects of this Order; and (2) the Board determines that **MS. HELTON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HELTON** and review of the reports as required herein. Any period during which **MS. HELTON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **ERNESTINE HELTON** to surrender her licensed practical nurse license #P.N. 081235 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Hendrichs , David, W. R.N. 258753 (CASE #06-0004)

Action: It was moved by Elizabeth Buschmann, seconded by Kathleen Driscoll, that upon consideration of the charges stated against **DAVID HENDRICHS** in the November 20, 2006 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. HENDRICHS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing abstains from imposing discipline for the violation of Section 4723.28(A) and orders that, for the remaining violations, **MR. HENDRICHS'** license to practice nursing as a registered nurse is hereby **REPRIMANDED**.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Johnson, Kelly, Jo P.N. 106506 (CASE #07-1311)

Action: It was moved by Anne Barnett, seconded by Patricia Burns, that upon consideration of the charges stated against **KELLY JOHNSON** in the May 21, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. JOHNSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. JOHNSON'S** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than one (1) year, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. JOHNSON** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the temporary narcotic and temporary practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. JOHNSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JOHNSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. JOHNSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON'S** history. **MS. JOHNSON** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. JOHNSON** shall abstain completely from the use of alcohol.
5. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. JOHNSON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. JOHNSON'S** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JOHNSON** shall be negative, except for substances prescribed,

administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON's** history.

6. Within thirty (30) days prior to **MS. JOHNSON** initiating drug screening, **MS. JOHNSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JOHNSON**.
7. After initiating drug screening, **MS. JOHNSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. JOHNSON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. JOHNSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JOHNSON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. JOHNSON

9. **MS. JOHNSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. JOHNSON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
11. **MS. JOHNSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. JOHNSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

13. **MS. JOHNSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. JOHNSON** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. JOHNSON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
16. **MS. JOHNSON** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. JOHNSON** submits a written request for reinstatement; (2) the Board determines that **MS. JOHNSON** has complied with all conditions of reinstatement; (3) the Board determines that **MS. JOHNSON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. JOHNSON** and review of the documentation specified in this Order.

Following reinstatement, MS. JOHNSON shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. JOHNSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JOHNSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. JOHNSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON's** history. **MS. JOHNSON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. JOHNSON** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. JOHNSON** shall submit, at her expense and on the day selected, blood or urine specimens for drug

and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JOHNSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON's** history.

6. **MS. JOHNSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JOHNSON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. JOHNSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. JOHNSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. JOHNSON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JOHNSON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. JOHNSON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. JOHNSON** shall notify the Board.
11. **MS. JOHNSON** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. JOHNSON** shall provide his employer(s) with a copy of this Order and Notice of Automatic Suspension

and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. JOHNSON** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. JOHNSON

12. **MS. JOHNSON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. JOHNSON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. JOHNSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. JOHNSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. JOHNSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. JOHNSON** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. JOHNSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. JOHNSON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. JOHNSON shall not administer, have access to, or possess (except as prescribed for **MS. JOHNSON's** use by another so authorized by law who has full knowledge of **MS. JOHNSON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. JOHNSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JOHNSON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. JOHNSON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. JOHNSON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. JOHNSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. JOHNSON's** suspension shall be lifted and **MS. JOHNSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JOHNSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JOHNSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. JOHNSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JOHNSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. JOHNSON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JOHNSON** and review of the reports as required herein. Any period during which **MS. JOHNSON** does not work in a position for which a nursing license is required shall not count

toward fulfilling the probationary period imposed by this Order.
The Board further Orders **KELLY JOHNSON** to surrender her licensed practical nurse license #P.N. 106506 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Kinzer, Jeannie, E P.N. 111286 (CASE #07-1292)

Action: It was moved by Patricia Burns, seconded by Anne Barnett, that upon consideration of the charges stated against **JEANNIE KINZER** in the May 21, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. KINZER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. KINZER'S** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than nine (9) months, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. KINZER** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the permanent narcotic and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KINZER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KINZER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. KINZER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KINZER'S** history. **MS. KINZER** shall self-administer the prescribed drugs only in the manner prescribed.

4. **MS. KINZER** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. KINZER** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KINZER** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. KINZER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. KINZER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. KINZER's** license.
7. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, MS. KINZER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KINZER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KINZER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KINZER's** history.
8. Within thirty (30) days prior to **MS. KINZER** initiating drug screening, **MS. KINZER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KINZER**.
9. After initiating drug screening, **MS. KINZER** shall be under a continuing

duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. KINZER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

10. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, MS. KINZER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KINZER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. KINZER

11. **MS. KINZER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. KINZER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
13. **MS. KINZER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. KINZER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. KINZER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. KINZER** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. KINZER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
18. **MS. KINZER** shall submit to a BCI criminal records check.
19. **MS. KINZER** shall successfully complete and submit satisfactory

documentation of her successful completion of the following continuing nursing education: six (6) hours of Ethics.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KINZER** submits a written request for reinstatement; (2) the Board determines that **MS. KINZER** has complied with all conditions of reinstatement; (3) the Board determines that **MS. KINZER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KINZER** and review of the documentation specified in this Order.

Following reinstatement, MS. KINZER shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. KINZER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KINZER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. KINZER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KINZER's** history. **MS. KINZER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. KINZER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. KINZER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KINZER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KINZER's** history.
6. **MS. KINZER** shall attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KINZER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. KINZER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. KINZER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. KINZER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KINZER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. KINZER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. KINZER** shall notify the Board.
11. **MS. KINZER** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. KINZER** shall provide his employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. KINZER** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. KINZER

12. **MS. KINZER** shall sign releases of information forms allowing health

- professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. KINZER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
 14. **MS. KINZER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 15. **MS. KINZER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 16. **MS. KINZER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 17. **MS. KINZER** shall verify that the reports and documentation required by this Order are received in the Board office.
 18. **MS. KINZER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
 19. Prior to working as a nurse and if requested by the Board or its designee, **MS. KINZER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. KINZER shall not administer, have access to, or possess (except as prescribed for **MS. KINZER's** use by another so authorized by law who has full knowledge of **MS. KINZER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. KINZER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. KINZER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. KINZER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care

programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. KINZER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. KINZER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KINZER's** suspension shall be lifted and **MS. KINZER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. KINZER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KINZER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KINZER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KINZER** has complied with all aspects of this Order; and (2) the Board determines that **MS. KINZER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KINZER** and review of the reports as required herein. Any period during which **MS. KINZER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **JEANNIE KINZER** to surrender her licensed practical nurse license #P.N. 104255 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Long, Alethea, J. P.N. 092281 (CASE #06-2970)

Action: It was moved by Kathleen O'Dell, seconded by Eric Yoon, that upon consideration of the charges stated against **ALETHEA LONG** in the May 21, 2007 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. LONG** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. LONG's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time, but not less than one (1) year, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LONG** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the temporary narcotic set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LONG** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LONG** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. Prior to seeking reinstatement by the Board, **MS. LONG** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: six (6) hours of Ethics; and six (6) hours of Ohio Laws and Rules.

Monitoring

4. **MS. LONG** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LONG's** history. **MS. LONG** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. LONG** shall abstain completely from the use of alcohol.
6. Prior to seeking reinstatement by the Board, **MS. LONG** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS.**

- LONG** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. LONG** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
7. **MS. LONG** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. LONG's** license.
 8. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. LONG** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LONG's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LONG** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LONG's** history.
 9. Within thirty (30) days prior to **MS. LONG** initiating drug screening, **MS. LONG** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LONG**.
 10. After initiating drug screening, **MS. LONG** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. LONG** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. LONG** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LONG** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. Prior to seeking reinstatement by the Board, **MS. LONG** shall, at her own expense, seek a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. LONG** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LONG's** license, and a statement as to whether **MS. LONG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **MS. LONG** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. LONG's** license.

Reporting Requirements of MS. LONG

14. **MS. LONG** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. LONG** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. LONG** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. LONG** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications

required by this Order shall be made to the Compliance Unit of the Board.

18. **MS. LONG** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. LONG** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. LONG** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
21. **MS. LONG** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LONG** submits a written request for reinstatement; (2) the Board determines that **MS. LONG** has complied with all conditions of reinstatement; (3) the Board determines that **MS. LONG** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LONG** and review of the documentation specified in this Order.

Following reinstatement, MS. LONG shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. LONG** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LONG** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

4. **MS. LONG** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LONG's** history. **MS. LONG** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. LONG** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. LONG** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol

analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LONG** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LONG's** history.

6. **MS. LONG** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LONG** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. LONG** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. LONG** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. LONG** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LONG** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. LONG** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. LONG** shall notify the Board.
11. **MS. LONG** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. LONG** shall provide his employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for

Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. LONG** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. LONG

12. **MS. LONG** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. LONG** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. LONG** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. LONG** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. LONG** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. LONG** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. LONG** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. LONG** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. LONG shall not administer, have access to, or possess (except as prescribed for **MS. LONG's** use by another so authorized by law who has full knowledge of **MS. LONG's** history) any narcotics, other controlled substances, or

mood altering drugs. In addition, **MS. LONG** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LONG** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. LONG's suspension shall be lifted and MS. LONG's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LONG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LONG** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LONG** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LONG** has complied with all aspects of this Order; and (2) the Board determines that **MS. LONG** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LONG** and review of the reports as required herein. Any period during which **MS. LONG** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **ALETHEA LONG** to surrender her licensed practical nurse license #P.N. 092281 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Lowe, Julia, L. P.N. 083348 (CASE #07-0370)

Action: It was moved by Kathleen Driscoll, seconded by Anne Barnett, that upon consideration of the charges stated against **JULIA LOWE** in the May 21, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. LOWE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated

in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. LOWE'S** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LOWE** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) and the permanent narcotic and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LOWE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LOWE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. LOWE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOWE'S** history. **MS. LOWE** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. LOWE** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. LOWE** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LOWE** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. LOWE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. LOWE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. LOWE'S** license.

7. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, MS. LOWE** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LOWE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LOWE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOWE's** history.
8. Within thirty (30) days prior to **MS. LOWE** initiating drug screening, **MS. LOWE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LOWE**.
9. After initiating drug screening, **MS. LOWE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. LOWE** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
10. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, MS. LOWE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LOWE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. LOWE

11. **MS. LOWE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

12. **MS. LOWE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
13. **MS. LOWE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. LOWE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. LOWE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. LOWE** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. LOWE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
18. **MS. LOWE** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LOWE** submits a written request for reinstatement; (2) the Board determines that **MS. LOWE** has complied with all conditions of reinstatement; (3) the Board determines that **MS. LOWE** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LOWE** and review of the documentation specified in this Order.

Following reinstatement, MS. LOWE shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. LOWE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LOWE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. LOWE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOWE's** history. **MS. LOWE** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. LOWE** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. LOWE** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LOWE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOWE's** history.
6. **MS. LOWE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LOWE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. LOWE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. LOWE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. LOWE** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LOWE** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. LOWE** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. LOWE** shall notify the Board.
11. **MS. LOWE** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. LOWE** shall provide his employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. LOWE** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. LOWE

12. **MS. LOWE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. LOWE** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. LOWE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. LOWE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. LOWE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. LOWE** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. LOWE** shall inform the Board within five (5) business days, in writing,

of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse and if requested by the Board or its designee, **MS. LOWE** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. LOWE shall not administer, have access to, or possess (except as prescribed for **MS. LOWE's** use by another so authorized by law who has full knowledge of **MS. LOWE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LOWE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LOWE** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. LOWE shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. LOWE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. LOWE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. LOWE's suspension shall be lifted and MS. LOWE's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LOWE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LOWE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LOWE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LOWE** has complied with all aspects of this Order; and (2) the Board determines that **MS. LOWE** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LOWE** and review of the reports as required herein. Any period during which **MS. LOWE** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **JULIA LOWE** to surrender her licensed practical nurse license #P.N. 083348 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Lucas, Kathy, L. R.N. 213027 (CASE #07-2631)

Action: It was moved by Elizabeth Buschmann, seconded by Kathleen Driscoll, that upon consideration of the charges stated against **KATHY LUCAS** in the October 1, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. LUCAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. LUCAS'** license to practice nursing as a registered nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **KATHY LUCAS** to surrender her registered nurse license #R.N. 213027 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

McCrackin, Debra, L. P.N. 081634 (CASE #07-0429)

Action: It was moved by Janet Boeckman, seconded by J. Jane McFee, that upon consideration of the charges stated against **DEBRA MCCRACKIN** in the March 19, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. MCCRACKIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. MCCRACKIN's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than one (1) year, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MCCRACKIN** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the permanent narcotic and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MCCRACKIN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MCCRACKIN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. MCCRACKIN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCCRACKIN's** history. **MS. MCCRACKIN** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. MCCRACKIN** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. MCCRACKIN** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MCCRACKIN** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. MCCRACKIN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the

Board that includes diagnoses and recommendations for treatment and monitoring.

6. **MS. MCCRACKIN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. MCCRACKIN's** license.
7. For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, **MS. MCCRACKIN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MCCRACKIN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCCRACKIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCCRACKIN's** history.
8. Within thirty (30) days prior to **MS. MCCRACKIN** initiating drug screening, **MS. MCCRACKIN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MCCRACKIN**.
9. After initiating drug screening, **MS. MCCRACKIN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. MCCRACKIN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
10. For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, **MS. MCCRACKIN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS.**

MCCRACKIN shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. MCCRACKIN

11. **MS. MCCRACKIN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. MCCRACKIN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
13. **MS. MCCRACKIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. MCCRACKIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. MCCRACKIN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. MCCRACKIN** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. MCCRACKIN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
18. **MS. MCCRACKIN** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MCCRACKIN** submits a written request for reinstatement; (2) the Board determines that **MS. MCCRACKIN** has complied with all conditions of reinstatement; (3) the Board determines that **MS. MCCRACKIN** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MCCRACKIN** and review of the documentation specified in this Order.

Following reinstatement, MS. MCCRACKIN shall be subject to the following

probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. MCCRACKIN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MCCRACKIN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. MCCRACKIN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCCRACKIN's** history. **MS. MCCRACKIN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. MCCRACKIN** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. MCCRACKIN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCCRACKIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCCRACKIN's** history.
6. **MS. MCCRACKIN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MCCRACKIN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. MCCRACKIN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. MCCRACKIN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being

treated by another practitioner.

8. **MS. MCCRACKIN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MCCRACKIN** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. MCCRACKIN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. MCCRACKIN** shall notify the Board.
11. **MS. MCCRACKIN** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. MCCRACKIN** shall provide his employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. MCCRACKIN** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. MCCRACKIN

12. **MS. MCCRACKIN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. MCCRACKIN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. MCCRACKIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. MCCRACKIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. MCCRACKIN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. MCCRACKIN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. MCCRACKIN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. MCCRACKIN** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. MCCRACKIN shall not administer, have access to, or possess (except as prescribed for **MS. MCCRACKIN's** use by another so authorized by law who has full knowledge of **MS. MCCRACKIN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MCCRACKIN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MCCRACKIN** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. MCCRACKIN shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. MCCRACKIN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. MCCRACKIN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MCCRACKIN's suspension shall be lifted and MS. MCCRACKIN's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MCCRACKIN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MCCRACKIN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MCCRACKIN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MCCRACKIN** has complied with all aspects of this Order; and (2) the Board determines that **MS. MCCRACKIN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MCCRACKIN** and review of the reports as required herein. Any period during which **MS. MCCRACKIN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **DEBRA MCCRACKIN** to surrender her licensed practical nurse license #P.N. 081634 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

McDermott, Cari, C. R.N. 207170 (CASE #06-2197)

Action: It was moved by Anne Barnett, seconded by Patricia Burns, that upon consideration of the charges stated against **CARI MCDERMOTT** in the August 3, 2007 Notice of Immediate Suspension and Opportunity for Hearing and in the October 1, 2007 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. MCDERMOTT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. MCDERMOTT's** license to practice

nursing as a registered nurse is hereby suspended for an indefinite period of time, but not less than two (2) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MCDERMOTT** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the permanent narcotic and temporary practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MCDERMOTT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MCDERMOTT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. MCDERMOTT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCDERMOTT's** history. **MS. MCDERMOTT** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. MCDERMOTT** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. MCDERMOTT** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MCDERMOTT** shall provide the chemical dependency professional with a copy of this Order, Notice of Immediate Suspension, and Notice of Opportunity for Hearing. Further, **MS. MCDERMOTT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. MCDERMOTT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. MCDERMOTT's** license.

7. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. MCDERMOTT** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MCDERMOTT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCDERMOTT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCDERMOTT's** history.
8. Within thirty (30) days prior to **MS. MCDERMOTT** initiating drug screening, **MS. MCDERMOTT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MCDERMOTT**.
9. After initiating drug screening, **MS. MCDERMOTT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. MCDERMOTT** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
10. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. MCDERMOTT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MCDERMOTT** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
11. Prior to seeking reinstatement by the Board, **MS. MCDERMOTT** shall submit to a BCI criminal records check.

Reporting Requirements of MS. MCDERMOTT

12. **MS. MCDERMOTT** shall sign release of information forms allowing health

professionals and other organizations to submit requested documentation or information directly to the Board.

13. **MS. MCDERMOTT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. MCDERMOTT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. MCDERMOTT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. MCDERMOTT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. MCDERMOTT** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. MCDERMOTT** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MCDERMOTT** submits a written request for reinstatement; (2) the Board determines that **MS. MCDERMOTT** has complied with all conditions of reinstatement; (3) the Board determines that **MS. MCDERMOTT** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MCDERMOTT** and review of the documentation specified in this Order.

Following reinstatement, MS. MCDERMOTT shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. MCDERMOTT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MCDERMOTT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. MCDERMOTT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCDERMOTT's** history. **MS. MCDERMOTT** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. MCDERMOTT** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. MCDERMOTT** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCDERMOTT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCDERMOTT's** history.
6. **MS. MCDERMOTT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MCDERMOTT** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. MCDERMOTT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. MCDERMOTT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. MCDERMOTT** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MCDERMOTT** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. MCDERMOTT** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. MCDERMOTT** shall notify the Board.
11. **MS. MCDERMOTT** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. MCDERMOTT** shall provide his employer(s) with a copy of this Order, Notice of Immediate Suspension, and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, Notice of Immediate Suspension, and Notice of Opportunity for Hearing. Further, **MS. MCDERMOTT** is under a continuing duty to provide a copy of this Order, Notice of Immediate Suspension, and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. MCDERMOTT

12. **MS. MCDERMOTT** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. MCDERMOTT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. MCDERMOTT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. MCDERMOTT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. MCDERMOTT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. MCDERMOTT** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. MCDERMOTT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. MCDERMOTT** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. MCDERMOTT shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. MCDERMOTT** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. MCDERMOTT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Permanent Narcotic Restriction

MS. MCDERMOTT shall not administer, have access to, or possess (except as prescribed for **MS. MCDERMOTT's** use by another so authorized by law who has full knowledge of **MS. MCDERMOTT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MCDERMOTT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MCDERMOTT** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of **MS. MCDERMOTT's** suspension shall be lifted and **MS. MCDERMOTT's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MCDERMOTT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MCDERMOTT** via certified mail

of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MCDERMOTT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MCDERMOTT** has complied with all aspects of this Order; and (2) the Board determines that **MS. MCDERMOTT** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MCDERMOTT** and review of the reports as required herein. Any period during which **MS. MCDERMOTT** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **CARI MCDERMOTT** to surrender her registered nurse license #R.N. 207170 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Palmer, Allyn, L P.N. 106025 (CASE #07-0779)

Action: It was moved by Kathleen O'Dell, seconded by Elizabeth Buschmann, that upon consideration of the charges stated against **ALLYN PALMER** in the May 21, 2007 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. PALMER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. PALMER's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time, but not less than two (2) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PALMER** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. PALMER** shall obey all federal, state, and local laws, and all laws

and rules governing the practice of nursing in Ohio.

2. **MR. PALMER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Conditions for Reinstatement

3. **Prior to seeking reinstatement by the Board, MR. PALMER** shall, at his own expense, submit to an examination by the Program for Professionals at the Center for Marital and Sexual Health, (hereinafter "the Center"), located at 23230 Chagrin Blvd., Suite 350, Beachwood, Ohio 44122, or another provider approved in advance by the Board, and shall provide the Board with complete documentation of this evaluation. Further, **MR. PALMER** shall contact Candace Risen, LISW at the Center, at (216) 831-2900 to schedule the mandated examination. Prior to the evaluation, **MR. PALMER** shall provide the Center with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. PALMER** shall execute releases to permit the Center to obtain any information deemed appropriate and necessary for the evaluation. The Center shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. PALMER's** license, and whether **MR. PALMER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. PALMER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the Center or another treatment provider approved in advance by the Board, until released. Further, the Board may use the Center's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. PALMER's** license.
5. Prior to seeking reinstatement by the Board, **MR. PALMER** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education: ten (10) hours of Ethics.

Reporting Requirements of MR. PALMER

6. **MR. PALMER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MR. PALMER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and

prevailing standards of safe nursing practice.

8. **MR. PALMER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MR. PALMER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MR. PALMER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. PALMER** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. PALMER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
13. **MR. PALMER** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. PALMER** submits a written request for reinstatement; (2) the Board determines that **MR. PALMER** has complied with all conditions of reinstatement; (3) the Board determines that **MR. PALMER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. PALMER** and review of the documentation specified in this Order.

Following reinstatement, MR. PALMER shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MR. PALMER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. PALMER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MR. PALMER** shall notify the Board.
4. **MR. PALMER** shall have his employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MR. PALMER** shall provide his employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. PALMER** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MR. PALMER

5. **MR. PALMER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MR. PALMER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. PALMER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. PALMER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MR. PALMER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. PALMER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. PALMER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse and if requested by the Board or its designee, **MR. PALMER** shall complete a nurse refresher course or extensive

orientation approved in advance by the Board.

Permanent Practice Restrictions

MR. PALMER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; (5) for an individual or group of individuals who directly engage **MR. PALMER** to provide nursing services for fees, compensation, or other consideration or as a volunteer; or (6) for behavioral health facilities or agencies providing care for persons with mental health/illness, chemical dependency/abuse, and developmental disabilities.

MR. PALMER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MR. PALMER shall not function in a position or employment where the job duties require or involve direct, hands-on nursing care to pediatric patients. *For the purposes of this Order, pediatric patients shall include patients under the age of 18, and between the ages of newly born through age 17.*

MR. PALMER shall not function in a position or employment where the job duties require or involve direct, hands-on nursing care to elderly patients. *For the purposes of this Order, elderly patients shall include patients 65 years of age and older.*

FAILURE TO COMPLY

The stay of MR. PALMER's suspension shall be lifted and MR. PALMER's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. PALMER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. PALMER via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, MR. PALMER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. PALMER** has complied with all aspects of this

Order; and (2) the Board determines that **MR. PALMER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. PALMER** and review of the reports as required herein. Any period during which **MR. PALMER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **ALLYN PALMER** to surrender his licensed practical nurse license #P.N. 106025 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Potts, Patricia, A. R.N. 179192 (CASE #06-3382)

Action: It was moved by Elizabeth Buschmann, seconded by Kathleen Driscoll, that upon consideration of the charges stated against **PATRICIA POTTS** in the January 22, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. POTTS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. POTTS'** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. POTTS** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. POTTS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. POTTS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. POTTS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. POTTS's** history. **MS. POTTS** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. POTTS** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. POTTS** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. POTTS** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. POTTS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. POTTS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. POTTS's** license.
7. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, MS. POTTS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. POTTS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. POTTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. POTTS's** history.
8. Within thirty (30) days prior to **MS. POTTS** initiating drug screening, **MS. POTTS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to

- complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. POTTS**.
9. After initiating drug screening, **MS. POTTS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. POTTS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 10. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, MS. POTTS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. POTTS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. POTTS

11. **MS. POTTS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. POTTS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
13. **MS. POTTS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. POTTS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. POTTS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. POTTS** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. POTTS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

18. **MS. POTTS** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. POTTS** submits a written request for reinstatement; (2) the Board determines that **MS. POTTS** has complied with all conditions of reinstatement; (3) the Board determines that **MS. POTTS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. POTTS** and review of the documentation specified in this Order.

Following reinstatement, MS. POTTS shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. POTTS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. POTTS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. POTTS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. POTTS's** history. **MS. POTTS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. POTTS** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. POTTS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. POTTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. POTTS's** history.

6. **MS. POTTS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. POTTS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. POTTS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. POTTS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. POTTS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. POTTS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. POTTS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. POTTS** shall notify the Board.
11. **MS. POTTS** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. POTTS** shall provide his employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. POTTS** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. POTTS

12. **MS. POTTS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. POTTS** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. POTTS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. POTTS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. POTTS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. POTTS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. POTTS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. POTTS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MS. POTTS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. POTTS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. POTTS shall not function in a position or employment where the job duties

or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. POTTS's suspension shall be lifted and MS. POTTS's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. POTTS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. POTTS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. POTTS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. POTTS** has complied with all aspects of this Order; and (2) the Board determines that **MS. POTTS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. POTTS** and review of the reports as required herein. Any period during which **MS. POTTS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **PATRICIA POTTS** to surrender her registered nurse license #R.N. 179192 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Ramirez-Falcon, Angel, R. P.N. 104255 (CASE #07-2037)

Action: It was moved by Elizabeth Buschmann, seconded Kathleen Driscoll that upon consideration of the charges stated against **ANGEL RAMIREZ-FALCON** in the July 23, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. RAMIREZ-FALCON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and

Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. RAMIREZ-FALCON's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time, but not less than six (6) months, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. RAMIREZ-FALCON** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RAMIREZ-FALCON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RAMIREZ-FALCON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. Prior to seeking reinstatement by the Board, **MS. RAMIREZ-FALCON** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Laws and Rules.

Monitoring

4. **MS. RAMIREZ-FALCON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAMIREZ-FALCON's** history. **MS. RAMIREZ-FALCON** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. RAMIREZ-FALCON** shall abstain completely from the use of alcohol.
6. Prior to seeking reinstatement by the Board, **MS. RAMIREZ-FALCON** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. RAMIREZ-FALCON** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. RAMIREZ-FALCON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.

7. **MS. RAMIREZ-FALCON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. RAMIREZ-FALCON's** license.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. RAMIREZ-FALCON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RAMIREZ-FALCON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RAMIREZ-FALCON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAMIREZ-FALCON's** history.
9. Within thirty (30) days prior to **MS. RAMIREZ-FALCON** initiating drug screening, **MS. RAMIREZ-FALCON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RAMIREZ-FALCON**.
10. After initiating drug screening, **MS. RAMIREZ-FALCON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. RAMIREZ-FALCON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. RAMIREZ-FALCON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program,

and **MS. RAMIREZ-FALCON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. RAMIREZ-FALCON

12. **MS. RAMIREZ-FALCON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. RAMIREZ-FALCON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. RAMIREZ-FALCON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. RAMIREZ-FALCON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. RAMIREZ-FALCON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. RAMIREZ-FALCON** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. RAMIREZ-FALCON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
19. **MS. RAMIREZ-FALCON** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RAMIREZ-FALCON** submits a written request for reinstatement; (2) the Board determines that **MS. RAMIREZ-FALCON** has complied with all conditions of reinstatement; (3) the Board determines that **MS. RAMIREZ-FALCON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RAMIREZ-FALCON** and review of the documentation specified in this Order.

Following reinstatement, MS. RAMIREZ-FALCON shall be subject to the

following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. RAMIREZ-FALCON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RAMIREZ-FALCON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. RAMIREZ-FALCON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAMIREZ-FALCON's** history. **MS. RAMIREZ-FALCON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. RAMIREZ-FALCON** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. RAMIREZ-FALCON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RAMIREZ-FALCON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RAMIREZ-FALCON's** history.
6. **MS. RAMIREZ-FALCON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RAMIREZ-FALCON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. RAMIREZ-FALCON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. RAMIREZ-FALCON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update

the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. RAMIREZ-FALCON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RAMIREZ-FALCON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. RAMIREZ-FALCON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. RAMIREZ-FALCON** shall notify the Board.
11. **MS. RAMIREZ-FALCON** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. RAMIREZ-FALCON** shall provide his employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. RAMIREZ-FALCON** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. RAMIREZ-FALCON

12. **MS. RAMIREZ-FALCON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. RAMIREZ-FALCON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. RAMIREZ-FALCON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. RAMIREZ-FALCON** shall submit the reports and documentation

required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. RAMIREZ-FALCON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. RAMIREZ-FALCON** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. RAMIREZ-FALCON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. RAMIREZ-FALCON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

FAILURE TO COMPLY

The stay of **MS. RAMIREZ-FALCON's** suspension shall be lifted and **MS. RAMIREZ-FALCON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RAMIREZ-FALCON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RAMIREZ-FALCON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RAMIREZ-FALCON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RAMIREZ-FALCON** has complied with all aspects of this Order; and (2) the Board determines that **MS. RAMIREZ-FALCON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RAMIREZ-FALCON** and review of the reports as required herein. Any period during which **MS. RAMIREZ-FALCON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **ANGEL RAMIREZ-FALCON** to surrender her licensed practical nurse license #P.N. 104255 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Robinson, Cykeenia, T. P.N. 113349 (CASE #06-3113)

Action: It was moved by Elizabeth Buschmann, seconded by Kathleen Driscoll, that upon consideration of the charges stated against **CYKEENIA ROBINSON** in the July 23, 2007 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. ROBINSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. ROBINSON's** license to practice nursing as a licensed practical nurse is hereby suspended and the suspension shall be stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the Temporary Practice Restrictions set forth below.

TERMS AND CONDITIONS

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. ROBINSON** shall notify the Board.
4. **MS. ROBINSON** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. ROBINSON** shall provide his employer(s) with a copy of this Order and Notice of Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. ROBINSON** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. ROBINSON

5. **MS. ROBINSON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. ROBINSON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. ROBINSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. ROBINSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse and if requested by the Board or its designee, **MS. ROBINSON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.
13. **MS. ROBINSON** shall successfully complete and submit satisfactory documentation of her successful completion of the following continuing nursing education approved in advance by the Board: two (2) hours in Medication Administration; two (2) hours in Ethics.

Temporary Practice Restrictions

MS. ROBINSON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for

staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; (5) for an individual or group of individuals who directly engage **MS. ROBINSON** to provide nursing services for fees, compensation, or other consideration or as a volunteer; or (6) shall not be responsible for handling any financial activities.

MS. ROBINSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROBINSON's** suspension shall be lifted and **MS. ROBINSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROBINSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROBINSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROBINSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROBINSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROBINSON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROBINSON** and review of the reports as required herein. Any period during which **MS. ROBINSON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Russell, Rita, J P.N. 063045 (CASE #07-1288)

Action: It was moved by Kathleen Driscoll, Seconded by Elizabeth Buschmann, that upon consideration of the charges stated against **RITA RUSSELL** in the November 19, 2007 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. RUSSELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. RUSSELL'S** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. RUSSELL** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the permanent narcotic and permanent narcotic restrictions and permanent practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RUSSELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RUSSELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. RUSSELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSSELL'S** history. **MS. RUSSELL** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. RUSSELL** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. RUSSELL** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. RUSSELL** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. RUSSELL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.

6. **MS. RUSSELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. RUSSELL's** license.
7. Prior to seeking reinstatement by the Board, **MS. RUSSELL** shall, at her own expense, seek a psychiatric evaluation by a Board approved psychiatrist and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. RUSSELL** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. RUSSELL** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
8. **MS. RUSSELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the psychiatrist's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. RUSSELL's** license.
9. **For a minimum, continuous period of 12 (twelve) months immediately prior to requesting reinstatement, MS. RUSSELL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RUSSELL'** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RUSSELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSSELL'** history.
10. Within thirty (30) days prior to **MS. RUSSELL** initiating drug screening, **MS. RUSSELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report

is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RUSSELL**.

11. After initiating drug screening, **MS. RUSSELL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. RUSSELL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. RUSSELL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RUSSELL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
13. Prior to seeking reinstatement by the Board, **MS. RUSSELL** shall, at her own expense, seek a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. RUSSELL** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RUSSELL's** license, and a statement as to whether **MS. RUSSELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. **MS. RUSSELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. RUSSELL's** license.

Reporting Requirements of MS. RUSSELL

15. **MS. RUSSELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

16. **MS. RUSSELL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MS. RUSSELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. RUSSELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. RUSSELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. RUSSELL** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. RUSSELL** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
22. **MS. RUSSELL** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RUSSELL** submits a written request for reinstatement; (2) the Board determines that **MS. RUSSELL** has complied with all conditions of reinstatement; (3) the Board determines that **MS. RUSSELL** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RUSSELL** and review of the documentation specified in this Order.

Following reinstatement, MS. RUSSELL shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. RUSSELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RUSSELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. RUSSELL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSSELL's** history. **MS. RUSSELL** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. RUSSELL** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. RUSSELL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RUSSELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSSELL's** history.
6. **MS. RUSSELL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RUSSELL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. RUSSELL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. RUSSELL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. RUSSELL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RUSSELL** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. RUSSELL** shall notify the Board of any and all

medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. RUSSELL** shall notify the Board.
11. **MS. RUSSELL** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. RUSSELL** shall provide his employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. RUSSELL** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. RUSSELL

12. **MS. RUSSELL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. RUSSELL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. RUSSELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. RUSSELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. RUSSELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. RUSSELL** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. RUSSELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, **MS. RUSSELL** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. RUSSELL shall not administer, have access to, or possess (except as prescribed for **MS. RUSSELL's** use by another so authorized by law who has full knowledge of **MS. RUSSELL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. RUSSELL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. RUSSELL** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. RUSSELL shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. RUSSELL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. RUSSELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. RUSSELL's suspension shall be lifted and MS. RUSSELL's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RUSSELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RUSSELL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RUSSELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RUSSELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. RUSSELL** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RUSSELL** and review of the reports as required herein. Any period during which **MS. RUSSELL** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **RITA RUSSELL** to surrender her licensed practical nurse license #P.N. 063045 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Smith, Marietta, F. P.N. 033844 (CASE #05-1498)

Action: It was moved by Debra Broadnax, seconded by Eric Yoon, that upon consideration of the charges stated against **MARIETTA SMITH** in the November 20, 2006 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. SMITH's** license to practice nursing as a licensed practical nurse is hereby **REPRIMANDED**.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Taylor, Lori, M R.N. 283396 (CASE #07-1105)

Action: It was moved by Kathleen O'Dell, seconded by Eric Yoon, that upon consideration of the charges stated against **LORI TAYLOR** in the May 21, 2007 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. TAYLOR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. TAYLOR'S** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. TAYLOR** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the temporary narcotic and temporary practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. TAYLOR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TAYLOR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. TAYLOR** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAYLOR'S** history. **MS. TAYLOR** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. TAYLOR** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. TAYLOR** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. TAYLOR** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. TAYLOR** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. TAYLOR** shall provide the Board with satisfactory documentation of

compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. TAYLOR's** license.

7. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. TAYLOR** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. TAYLOR's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TAYLOR** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAYLOR's** history.
8. Within thirty (30) days prior to **MS. TAYLOR** initiating drug screening, **MS. TAYLOR** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. TAYLOR**.
9. After initiating drug screening, **MS. TAYLOR** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. TAYLOR** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
10. **For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, MS. TAYLOR** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. TAYLOR** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. TAYLOR

11. **MS. TAYLOR** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. TAYLOR** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
13. **MS. TAYLOR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. TAYLOR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. TAYLOR** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. TAYLOR** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. TAYLOR** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
18. **MS. TAYLOR** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. TAYLOR** submits a written request for reinstatement; (2) the Board determines that **MS. TAYLOR** has complied with all conditions of reinstatement; (3) the Board determines that **MS. TAYLOR** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. TAYLOR** and review of the documentation specified in this Order.

Following reinstatement, MS. TAYLOR shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. TAYLOR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. TAYLOR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. TAYLOR** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAYLOR's** history. **MS. TAYLOR** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. TAYLOR** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. TAYLOR** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TAYLOR** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAYLOR's** history.
6. **MS. TAYLOR** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. TAYLOR** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. TAYLOR** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. TAYLOR** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. TAYLOR** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS.**

TAYLOR throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. TAYLOR** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. TAYLOR** shall notify the Board.
11. **MS. TAYLOR** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. TAYLOR** shall provide his employer(s) with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. TAYLOR** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. TAYLOR

12. **MS. TAYLOR** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. TAYLOR** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. TAYLOR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. TAYLOR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. TAYLOR** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. TAYLOR** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. TAYLOR** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. TAYLOR** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. TAYLOR shall not administer, have access to, or possess (except as prescribed for **MS. TAYLOR's** use by another so authorized by law who has full knowledge of **MS. TAYLOR's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. TAYLOR** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. TAYLOR** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. TAYLOR shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. TAYLOR** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. TAYLOR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TAYLOR's** suspension shall be lifted and **MS. TAYLOR's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TAYLOR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the

Board shall notify **MS. TAYLOR** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. TAYLOR** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TAYLOR** has complied with all aspects of this Order; and (2) the Board determines that **MS. TAYLOR** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TAYLOR** and review of the reports as required herein. Any period during which **MS. TAYLOR** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **LORI TAYLOR** to surrender her registered nurse license #R.N. 283396 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Walker, Norma, J. R.N. 237218 (CASE #05-1120)

Action: It was moved by Eric Yoon, seconded by Kathleen O'Dell, that upon consideration of the charges stated against **NORMA WALKER** in the November 20, 2006 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. WALKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. WALKER's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time, but not less than six (6) months, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WALKER** shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the temporary narcotic and temporary practice restrictions set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WALKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WALKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

3. **MS. WALKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history. **MS. WALKER** shall self-administer the prescribed drugs only in the manner prescribed.
4. **MS. WALKER** shall abstain completely from the use of alcohol.
5. Prior to seeking reinstatement by the Board, **MS. WALKER** shall, at her own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WALKER** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. WALKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses and recommendations for treatment and monitoring.
6. **MS. WALKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. WALKER's** license.
7. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. WALKER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WALKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall

- require a daily call-in process. The specimens submitted by **MS. WALKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history.
8. Within thirty (30) days prior to **MS. WALKER** initiating drug screening, **MS. WALKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WALKER**.
 9. After initiating drug screening, **MS. WALKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. WALKER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. WALKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WALKER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 11. Prior to seeking reinstatement by the Board, **MS. WALKER** shall, at her own expense, seek a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. WALKER** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WALKER's** license, and a statement as to whether **MS. WALKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 12. **MS. WALKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the

psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. WALKER's** license.

Reporting Requirements of MS. WALKER

13. **MS. WALKER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. WALKER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. WALKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. WALKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. WALKER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. WALKER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. WALKER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
20. **MS. WALKER** shall submit to a BCI criminal records check.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WALKER** submits a written request for reinstatement; (2) the Board determines that **MS. WALKER** has complied with all conditions of reinstatement; (3) the Board determines that **MS. WALKER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WALKER** and review of the documentation specified in this Order.

Following reinstatement, MS. WALKER shall be subject to the following

probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. WALKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WALKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

Monitoring

5. **MS. WALKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history. **MS. WALKER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. WALKER** shall abstain completely from the use of alcohol.
5. During the probationary period, **MS. WALKER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WALKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history.
6. **MS. WALKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WALKER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. WALKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. WALKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by

another practitioner.

8. **MS. WALKER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WALKER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. WALKER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. WALKER** shall notify the Board.
11. **MS. WALKER** shall have her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. **MS. WALKER** shall provide his employer(s) with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. WALKER** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer prior to accepting employment.

Reporting Requirements of MS. WALKER

12. **MS. WALKER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. WALKER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. WALKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. WALKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. WALKER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. WALKER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. WALKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse and if requested by the Board or its designee, **MS. WALKER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. WALKER shall not administer, have access to, or possess (except as prescribed for **MS. WALKER's** use by another so authorized by law who has full knowledge of **MS. WALKER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WALKER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WALKER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. WALKER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WALKER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WALKER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WALKER's suspension shall be lifted and MS. WALKER's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WALKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WALKER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WALKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WALKER** has complied with all aspects of this Order; and (2) the Board determines that **MS. WALKER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WALKER** and review of the reports as required herein. Any period during which **MS. WALKER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

The Board further Orders **NORMA WALKER** to surrender her registered nurse license #R.N. 237218 immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Wells, Barbara, A. P.N. 105357 (CASE #01-0968)

Action: It was moved by Kathleen Driscoll, seconded by Elizabeth Buschmann, that upon consideration of the charges stated against **BARBARA WELLS** in the November 24, 2003 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. WELLS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. WELLS'** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **BARBARA WELLS** to surrender her licensed practical nurse license #R.N. 105357 and frameable wall certificate immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

Williams, Patrice, M D.T. applicant (CASE #07-0818)

Action: It was moved by Eric Yoon, seconded by Kathleen O'Dell, that upon consideration of the charges stated against **PATRICE WILLIAMS** in the in the July 23, 2007 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. WILLIAMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing and the Ohio Board of Nursing Orders that **MS. WILLIAMS'** application to practice as a dialysis technician is hereby **PERMANENTLY DENIED**.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

A complete copy of the Adjudication Order shall be maintained in the exhibit book for the March 2008 Board Meeting.

DEFAULT ORDERS

DARIUSHNIA, CHERYL

Action: It was moved by Eric Yoon, seconded by Kathleen O'Dell, that the Board finds that **MS. DARIUSHNIA** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MS. DARIUSHNIA** has admitted the truth of the allegations set forth in the December 18, 2007, letter to **MS. DARIUSHNIA** and Orders that **MS. DARIUSHNIA's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with the conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. DARIUSHNIA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DARIUSHNIA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. DARIUSHNIA** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. If the Board and **MS. DARIUSHNIA** are unable to agree to terms, conditions, and limitations in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.
4. **MS. DARIUSHNIA** shall, at her own expense, seek a psychiatric evaluation from a Howard Sokolov, MD, or another psychiatrist approved in advance by the Board and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. DARIUSHNIA** shall provide the psychiatrist with a copy of the Board Order and all public documents concerning **MS. DARIUSHNIA**, and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. DARIUSHNIA's** practice. The psychiatrist shall submit a statement to the Board that **MS. DARIUSHNIA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

Reporting Requirements of MS. DARIUSHNIA

5. **MS. DARIUSHNIA** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. DARIUSHNIA** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. DARIUSHNIA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. DARIUSHNIA** shall submit the reports and documentation required by this ORDER on forms specified by the Board. All reporting and communications required by this ORDER shall be made to the Monitoring Unit of the Board.
9. **MS. DARIUSHNIA** shall submit the reports and documentation required by this ORDER to the attention of the Monitoring Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-3413.
10. **MS. DARIUSHNIA** shall verify that the reports and documentation required by this ORDER are received in the Board office.
11. **MS. DARIUSHNIA** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Nurse refresher course

12. **MS. DARIUSHNIA** shall complete a nursing refresher course approved in advance by the BOARD.

In accordance with Chapter 119, ORC, you are hereby informed that you are entitled to a hearing on this matter. If you wish to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

You are hereby further informed that, if you timely request a hearing, you are entitled to appear at such hearing in person, by your attorney, or by such other representative as is permitted to practice before the Board, or you may present your position, arguments, or contentions in writing. At the hearing you may also present evidence and examine witnesses appearing for and against you.

Should you choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.**

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Action: It was moved by Eric Yoon, seconded by Kathleen O'Dell, that The Board finds that **MR. LIGHTLE** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MR. LIGHTLE** has admitted the truth of the allegations set forth in the May 1, 2007, letter to **MR. LIGHTLE** and Orders that **MR. LIGHTLE'S** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with the conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. LIGHTLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. LIGHTLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. LIGHTLE** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. If the Board and **MR. LIGHTLE** are unable to agree to terms, conditions, and limitations in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.
4. **MR. LIGHTLE** shall, at his own expense, seek a psychiatric evaluation from a Howard Sokolov, MD, or another psychiatrist approved in advance by the Board and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. LIGHTLE** shall provide the psychiatrist with a copy of the Board Order and all public documents concerning **MR. LIGHTLE**, and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. LIGHTLE'S** practice. The psychiatrist shall submit a statement to the Board that **MR. LIGHTLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

Reporting Requirements of MR. LIGHTLE

5. **MR. LIGHTLE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. LIGHTLE** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. LIGHTLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. LIGHTLE** shall submit the reports and documentation required by this ORDER on forms specified by the Board. All reporting and communications required by this ORDER shall be made to the Monitoring Unit of the Board.
9. **MR. LIGHTLE** shall submit the reports and documentation required by this ORDER to the attention of the Monitoring Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-3413.
10. **MR. LIGHTLE** shall verify that the reports and documentation required by this ORDER are received in the Board office.
11. **MR. LIGHTLE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Nurse refresher course

12. **MR. LIGHTLE** shall complete a nursing refresher course approved in advance by the BOARD.

In accordance with Chapter 119, ORC, you are hereby informed that you are entitled to a hearing on this matter. If you wish to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

You are hereby further informed that, if you timely request a hearing, you are entitled to appear at such hearing in person, by your attorney, or by such other representative as is permitted to practice before the Board, or you may present your position, arguments, or contentions in writing. At the hearing you may also present evidence and examine witnesses appearing for and against you.

Should you choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.**

MR. LIGHTLE shall surrender to the Board his Ohio licensed practical nurse license P.N. 101601, immediately.

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

Action: It was moved by Janet Boeckman, seconded by J. Jane McFee, that Board finds that **MR. PROPER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that that **MR. PROPER** has admitted the truth of the allegations set forth in the October 25, 2007, letter to **MR. PROPER** and Orders that **MR. PROPER'S** application for licensure by endorsement to practice nursing as a licensed practical nurse in the State of Ohio is hereby denied.

CONDITIONS FOR REAPPLICATION

1. **MR. PROPER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. PROPER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. PROPER** shall, at his own expense, seek a psychiatric evaluation from a Howard Sokolov, MD, or another psychiatrist approved in advance by the Board and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. PROPER** shall provide the psychiatrist with a copy of the Board Order and all public documents

concerning **MR. PROPER**, and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. PROPER**. The psychiatrist shall submit a statement to the Board that **MR. PROPER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

Reporting Requirements of MR. PROPER

4. **MR. PROPER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
5. **MR. PROPER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
6. **MR. PROPER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
7. **MR. PROPER** shall submit the reports and documentation required by this ORDER on forms specified by the Board. All reporting and communications required by this ORDER shall be made to the Monitoring Unit of the Board.
8. **MR. PROPER** shall submit the reports and documentation required by this ORDER to the attention of the Monitoring Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-3413.
9. **MR. PROPER** shall verify that the reports and documentation required by this ORDER are received in the Board office.
10. **MR. PROPER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, you are hereby informed that you are entitled to a hearing on this matter. If you wish to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

You are hereby further informed that, if you timely request a hearing, you are entitled to appear at such hearing in person, by your attorney, or by such other

representative as is permitted to practice before the Board, or you may present your position, arguments, or contentions in writing. At the hearing you may also present evidence and examine witnesses appearing for and against you.

Should you choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.**

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 14th day of March, 2008.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

MONITORING

LIFTS OF SUSPENSION/PROBATIONS

Action: It was moved by Janet Boeckman, seconded by J. Jane McFee, that the following, having met the terms and conditions of their consent agreement with the Board, with the recommendation by Debra Broadnax, Supervising Member for Disciplinary Matters, be released from their consent agreements:

Irving, Commalena, N. P.N. 125239 (CASE #06-3070); Toth, Sarah, A. P.N. 124894 (CASE #06-1767); Risner, Brenda, P.N. 053312 (CASE #03-0235); Mouch, Rachel, R.N. 296960 (CASE #05-2628); Wilkes, Lakiesha, J. R.N. 331687 (CASE #07-0144); Sergent, Gina, M. P.N. 096400 (CASE #06-1306); Johnston, Diane, M R.N. 173167 (CASE #03-2210); Hoeptner, Patricia, A. P.N. 107522 (CASE #02-1381); and Bertha, Nina, P. R.N. 254228 (CASE #05-0359).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

LIFTS OF SUSPENSION/PROBATION - EARLY RELEASE

Action: It was moved by Kathleen O'Dell, seconded by Eric Yoon, that the following, having met the terms and conditions of their consent agreement with the Board, with the recommendation by Debra Broadnax, Supervising Member for Disciplinary Matters, be released early from their consent agreements:

Hatton, Sherri, M. P.N. 093716 (CASE #04-1258); Miller, Wendy, S. P.N. 089764 (CASE #01-0727); and Perry, Dawn, R. R.N. 299361 (CASE #05-2137).

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

LIFTS OF SUSPENSION/PROBATION – EARLY RELEASE - PERMANENT WORK RESTRICTION(S) REMAINS

Action: It was moved by Anne Barnett, seconded by Patricia Burns, that Evans, Richale, M. P.N. 121427 (CASE #05-2630), having met the terms and conditions of her consent agreement with the Board, with the recommendation by Debra Broadnax, Supervising Member for Disciplinary Matters, be released early from the terms and conditions of their consent agreements, with the exception fo the permanent practice restriction(s) that will remain in effect.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

LIFT OF NARCOTIC RESTRICTION

Action: It was moved by Anne Barnett, seconded by Patricia Burns, that the following, with the recommendation by Debra Broadnax, Supervising Member for Disciplinary Matters, be released from their narcotic restrictions within their respective consent agreement:

Reak, Ann, M P.N. 086326 (CASE #07-1014); Green, Robert, S. P.N. 104655 (CASE #06-2103); Little, Julianne, R.N. 174658 (CASE #04-1133);

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

EARLY LIFT OF NARCOTIC RESTRICTION

Action: It was moved by Janet Boeckman, seconded by J. Jane McFee that Hanson, Matthew, P. R.N. 268089 (CASE #06-1727), with the recommendation of by Debra Broadnax, Supervising member for Disciplinary Matters, be released early from his narcotic restriction within his consent agreement.

Motion adopted by majority vote of the Board members with Debra Broadnax abstaining.

REPORTS TO THE BOARD

Board Committee Reports

Board Committee – NEGP

K. Driscoll stated that the Committee approved the minutes from the prior meeting and agreed on the format for nurse education grant proposals. The

Committee asked staff to review whether disbursements could be withheld for programs that did not meet the goals established in their proposals. L. Emrich stated that staff would also try to identify whether past award recipients have been able to sustain a higher number of students in their programs after completion of the grant. K. Driscoll stated that the Committee would not meet again.

Board Committee - Practice

L. Klenke reported that the Committee made changes to the draft Interpretive Guideline for nurses administering Botox and dermal fillers. The Interpretive Guideline will be reviewed and revised, based on the comments at the meeting. The Committee will meet again on May 15, 2008 at noon.

Open Forum – 10:00 a.m. Friday, March 14, 2008

Jan Lanier of ONA requested to present the position of ONA regarding APNs delegating medication administration to medical assistants. She stated that ONA believes that authorization for unlicensed individuals to administer medication must be enacted through the legislative process to provide statutory authority. L. Klenke asked if this issue has been discussed at ONA recently. J. Lanier stated that ONA had informed the Ohio Association of Advanced Practice Nurses of ONA's position last year because ONA had received questions last fall.

Advisory Group Reports

Nursing Education Meeting

K. Driscoll stated that the Advisory Group welcomed new members. The Advisory Group discussed NCLEX testing in regards to requiring the test be taken within a certain amount of time after graduation and the frequency of taking the examination. The Advisory Group did not recommend restricting the number of times applicants could take the NCLEX. There was a presentation demonstrating the use of remotely controlled robots in the clinical setting for nursing education. The Group also heard a presentation by Jeff Jones, RN, DNP, on boundary issues. K. Driscoll thanked J. Zurmehly for facilitating the meeting in L. Emrich's absence and thanked Lesleigh Robinson for the information she provided.

Continuing Education Meeting

A. Barnett thanked L. Klenke for attending the meeting, as past Chair, to facilitate the transition. The Group discussed continued competency. It was noted that the American Nursing Credentialing Center has a competency accreditation program. L. Robinson presented information on the continuing education audit process. After considering the number of licensees, staff resources, and practices of other states, the Advisory Group recommended an audit sample of two percent.

A. Barnett stated the Group discussed the current regulatory requirement that OBN Approvers have a process that includes peer review directed by a registered nurse, who holds a masters degree. K. O'Dell asked for clarification about the type of master's degree required. It was clarified that the master's degree does not have to be in nursing. The Advisory Group believes this requirement should be maintained.

L. Robinson stated that OBN Approvers requested that the renewal fee be assessed annually rather than for each five-year approval period. Fiscal staff concurred that this can be done.

The Advisory Group expressed interest in reviewing proposed changes to Chapter 4723-4, the practice rules, during the five-year review process. The Board will discuss this at the April 2008 Retreat.

Committee on Prescriptive Governance

L. Emrich stated the March 10, 2008 Committee meeting was cancelled due to inclement weather and illness. Board staff had been asked to research how other states construct their formularies. Many states include a formulary in the standard care agreement and some states have an exclusion formulary (what APNs cannot prescribe is listed). A searchable database has been discussed and vendors are scheduled to attend the May 2008 CPG meeting and present a webinar.

Dialysis Meeting

D. Broadnax reported that the Advisory Group appreciated the information that has been presented by staff. The Group agrees that Temporary Certificates 1, 2 and 3 should be eliminated. The Group also agrees with discontinuing the dialysis registry. Currently the Group is reviewing the differences in dialysis interns and dialysis technicians. The Board will discuss proposed dialysis language at the Board Retreat in April and D. Broadnax will then report back to the Dialysis Advisory Group. She expressed appreciation for the work that has been done to resolve the issues.

OTHER REPORTS

NCSBN Focus Group on Multi-State Licensure (Compact licensure)

B. Houchen reported that she attended a NCSBN Focus Group on multi-state licensure. Several state nursing boards were in attendance, including both Compact and non-Compact states. She noted there are still major differences in standards between the states, including mandatory background checks. Some state legislatures said that criminal records checks would not be considered. There continues to be major differences in disciplinary standards and unanswered questions regarding legal authority for investigations across state lines. Other issues involve differences in licensure standards. B.

Houchen stated that “core licensing requirements” were established in 1999, but NCSBN does not know if all the states had implemented them. It was noted that Kentucky is currently the only bordering state that is part of the Compact. B. Houchen also informed the Board that she spoke with the Legislative Chair of the Ohio Occupational Health Nurses Association and discussed the NCSBN Focus Group and the differences in disciplinary standards between the states.

Consumer Direction Care

H. Fischer reported that two meetings were cancelled and there is no proposed statutory language for the Board to review at this time. The next meeting is scheduled for April 11, 2008.

Licensure and Renewal

Online Renewal

L. Robinson reported that the renewal process would be changed for the 2008 LPN renewal in an effort to streamline the process. A renewal notice with instructions about renewing online will be sent to LPNs. Paper applications will be available only upon written request. To facilitate the process, the renewal notification letter will be mailed earlier than usual. An article was included in the winter 2008 *Momentum* and will also be included in the spring edition. Board staff are hoping to significantly increase the online renewal rate, as other boards and commissions in Ohio have done using this process.

L. Robinson also reported that we are updating some of the questions on the application forms. L. Ferguson-Ramos stated the questions will be modified to ask about any felony or misdemeanor and language will be added to clarify the information that must be submitted for positive responses to these questions. The revisions will be made for the LPN renewal application for this renewal period. The Board agreed with the changes presented and thanked staff for making the revisions.

Elimination of Wallet Cards

L. Robinson reported that the Board has previously discussed the elimination of wallet cards as part of the Strategic Plan. Board staff consulted other boards to learn about their experience. Advantages include decreasing costs, eliminating printing errors, and reducing the potential for identity theft and individuals using the cards fraudulently. E. Buschmann stated she agrees with eliminating the cards and believes employers should be using the website for primary source licensure verification. H. Fischer stated that a rule change would be necessary to eliminate the initial wallet card. An article will be included in the next *Momentum* regarding the fraud issue and to inform nurses that the Board

is considering this change. Board members asked about providing a plastic card on a one-time basis. L. Robinson stated staff would explore this possibility and provide additional information to the Board.

Nurse Education Study Committee

J. Boeckman reported the Nurse Education Study Committee (Committee) has established a monthly meeting schedule for the year and she is hopeful that the Committee will remain focused on nursing education faculty, supply and demand, and clinical sites. A question was raised whether a number of clinical hours for pre-licensure education programs should be required as part of the education administrative rules, however, she believes NCSBN data shows there is no correlation between clinical hours and NCLEX pass rates. The Committee also discussed NEALP and the disparity between the salaries of nursing faculty and other types of faculty positions, and clinical nursing positions. J. Boeckman stated the Committee's final report must be completed no later than December 31, 2008.

GENERAL INFORMATION (FYI)

Letter to the Board of Regents – NEALP

H. Fischer reported that a letter was sent to the Ohio Board of Regents (OBR), as the Board had directed at the January Board meeting. She also discussed the Board's concerns regarding the NEALP fund disbursements with OBR. She reported the OBR agreed that the Expected Family Contribution (EFC) would not be an eliminating factor for those seeking funding to obtain a masters degree in order to become nursing faculty, and OBR intends to communicate this to the education financial aid offices. Another issue raised is that the minimum amount for a loan specified in the statute is \$5,000.00, and some individuals may not apply for NEALP loans because they do not need that amount. For marketing purposes, OBR is interested in working with the Board to design a flier to be posted in the work place to advertise NEALP. J. Boeckman suggested continuing to provide information in *Momentum* and K. Driscoll recommended using Enews.

H. Fischer also reported that while meeting with OBR they informed her that OBR implemented a Nurse Fellowship Program funded with the \$750,000 Workforce Investment Act (WIA) funds that were allocated through the budget bill. The fellowship funds will be available in 2008 and 2009 for grants.

BOARD GOVERNANCE

Designation of Board Member Mentor

Kathleen O'Dell agreed to be the Board member mentor for Delphenia Gilbert.

Board Committee for CPG Appointments

D. Broadnax, E. Buschmann, and E. Yoon volunteered to be on a committee to recommend CPG appointments. The Committee will meet at noon on May 16, 2008.

2010 Board Meeting Schedule

The Board established the 2010 Board meeting schedule as follows: January 21-22, March 18-19, Retreat April 12-13, May 20-21, July 15-16, September 23-24, November 17-19 with the Public Rule Hearing on November 17.

Board Retreat

The Board reviewed the Retreat agenda and agreed by general consent with the topics presented.

Financial Disclosure Statements

Board Members were reminded to submit their Financial Disclosure Statements to the Board office by April 8, 2008 for staff to file, or submit them to the Ethics Commission by April 15, 2008.

Board Governance Surveys

L. Klenke reminded Board members to return their surveys to her and she will compile the results for the discussion at the Board Retreat.

Review of NCSBN Mid-Year Meeting

L. Klenke and B. Houchen reported on attending the NCSBN Mid-Year Meeting. Other Board members did not attend due to the state travel restrictions. L. Emrich attended and presented the work of the TERCAP Committee. L. Klenke complimented her on her presentation. Major topics discussed were:

- Transition to Practice – The possibility of requiring internships or residency programs to assist with the transition from school to practice.
- Continued Competency – This is now being referred to as “licensure maintenance” and NCSBN has a consultant’s report that explores the possibility of testing as a means to measure continued competence.
- Advanced Practice Nursing – NCSBN has been working with various stakeholders to refine the draft APN Vision Paper previously released regarding the future requirements and standardization for advanced practice nursing.

These topics will be discussed at the Board Retreat in April.

OBM Travel Memo and Board Policy

The staff reviewed the new State Travel Policy and reported that the Board policy is consistent with the new state policy.

Ethics Training

Board members were reminded that the Governor's Office requires each Board member to attend a two hour ethics training session every two years. The 2008 dates were distributed to the Board prior to the meeting.

Attorney General Informal Opinion Matter

The Board agreed by general consent to waive attorney-client privilege and allow the Attorney General's office to release a 2006 informal AG opinion that clarified AG Opinion 2005-012.

EVALUATION OF MEETING AND ADJOURNMENT

Board Members thanked the staff for the work they did in preparation for the meeting.

The meeting adjourned on March 14, 2008 at 1:35 p.m.

Lisa Klenke, MBA, RN, CNAA
President



Attest:

Betsy Houchen, RN, MS, JD
Secretary

