



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD JANUARY 24-25, 2013

The regular meeting of the Ohio Board of Nursing (Board) was held on January 24-25, 2013 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Thursday, January 24, 2013 at 8:32 a.m., President Judith Church called the Board meeting to order. On Friday, January 25, 2013 at 8:30 a.m., President Church called the Board meeting to order. Vice-President J. Jane McFee read the Board mission each day and President Church recognized nursing students, welcomed the gallery, and requested that Board Members introduce themselves.

BOARD MEMBERS

Judith Church, RN, President

J. Jane McFee, LPN, Vice-President

Janet Arwood, LPN

Rhonda Barkheimer, RN, Board Supervising Member for Disciplinary Matters

Nancy Fellows, RN

Lisa Klenke, RN

Maryam Lyon, RN

Melissa Meyer, LPN

Susan Morano, RN

Tracy Ruegg, RN

Roberta Stokes, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Thursday, the Board Reception was held at 8:00 a.m.; Executive Session was at 10:00 a.m. On Friday, Open Forum was held at 10:00 a.m.

Announcements

The Board welcomed new Board member Nancy Fellows, RN, who discussed her background in nursing education related to surgical care and infectious disease control processes.

Approval of Minutes of the November 2012 Meeting

Action: It was moved by Tracy Ruegg, seconded by Lisa Klenke, that the Board approve the minutes from the November 2012 Board meeting as submitted. Motion adopted by majority vote of the Board members with Rhonda Barkheimer and Nancy Fellows abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed John Robinson as the Board's new IT Specialist.
- Congratulations to Jodi Crowe for 20 years of state service and Margo Pettis for 15 years of service.
- Board staff gave generously again for the Combined Charitable Campaign. The 2012 goal was \$7,623 and the Board raised \$8,398.
- CARE (Committee for Activities and Recognition of Employees) will continue in 2013 with Lesleigh Robinson as Chair. The Board thanked the 2012 committee and the 2013 volunteers.
- We congratulate Tom Dilling and Mike Miller, Acting Assistant Director, Ohio State Medical Board, for the publication of their article in the *Journal of Nursing Regulation*, "When Employment and Licensure Intersect: Addressing Ex-Offenders in the Health Care Professions."
- Lisa Ferguson-Ramos, a member of the NCSBN Focus Group for CORE (Commitment for Ongoing Regulatory Excellence), attended a second focus group meeting in late November to further identify promising practices and standards of excellence for investigations and discipline.
- The Board was one of fifteen boards of nursing that participated in an NCSBN project related to Just Culture. NCSBN developed a regulatory algorithm, the Regulatory Action Pathway (Pathway) that mirrors the Just Culture analysis and is to be used in the disciplinary process.
- The Ohio Action Coalition Steering Committee met with the Work Group Leaders on November 30, 2012 to discuss implementation of the Work Groups and the tasks of each group. Information about volunteering for a Work Group is being distributed.
- Board staff is currently working with the Ohio Department of Administrative Services (DAS) to have workforce data questions included in the 2013 online RN and APRN renewal applications.
- The passing standard for the NCLEX-RN examination will be raised beginning April 1, 2013.
- Fiscal and Licensure staff are developing an online application process for licensure by examination. The Board will pilot this online process for licensed practical nurse applicants and with several practical nursing education programs as their graduates submit applications starting April 1, 2013.

Board Policies

Action: It was moved by Janet Arwood, seconded by Rhonda Barkheimer, that the Board approve Board Policy B-03 as submitted. Motion adopted by unanimous vote of the Board members.

Legislative Report

Tom Dilling provided the legislative report. He reviewed amendments that were included in the bill and reported that the Governor signed HB 303, revisions to the Nurse Practice Act, on December 20, 2012.

Fiscal Report

Lisa Emrich presented the fiscal report. Board members complimented fiscal staff for their work on the budget and the clarity of the report.

NEW BUSINESS

There was no new business for this meeting.

EXECUTIVE SESSION

On January 24, 2013:

Action: It was moved by J. Jane McFee that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. Motion adopted by roll call vote. Executive Session began at 10:00 a.m. and the Board reported out of Executive Session at 10:25 a.m.

APPROVALS

Nursing Education Programs – Approval of New Programs

South University (Registered Nursing Program)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to South University (Registered Nursing Program) in Warrensville Heights. It was further moved that the Program submit progress reports to the Board on or before April 1, 2014, October 1, 2014, October 1, 2015, and March 1, 2016. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

Nursing Education Programs – Determination of Approval Status

Graduate Entry Nursing Program Francis Payne Bolton School of Nursing Case Western Reserve University

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Graduate Entry Nursing Program Francis Payne Bolton School of Nursing Case Western Reserve University in Cleveland for a period of five years effective January 24, 2013. It was further moved that the Program submit progress reports to the Board on or before July 26, 2013 and January 24, 2014. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

Felbry School of Nursing Practical Nursing Program

Action: It was moved by Melissa Meyer, seconded by Roberta Stokes, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Felbry School of Nursing Practical Nursing Program in Columbus for a period of three

years effective January 24, 2013. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

Hocking Technical College Nursing Technology Career Ladder Program (ADN Level II)

Action: It was moved by Roberta Stokes, seconded by Susan Morano, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Hocking Technical College Nursing Technology Career Ladder Program (ADN Level II) in Nelsonville for a period of five years effective January 24, 2013. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

Hocking Technical College Nursing Technology Career Ladder Program (Practical Nursing Program)

Action: It was moved by Susan Morano, seconded by Rhonda Barkheimer, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Hocking Technical College Nursing Technology Career Ladder Program (Practical Nursing Program) in Nelsonville for a period of five years effective January 24, 2013. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

The Ohio State University College of Nursing, BSN Program

Action: It was moved Tracy Ruegg, seconded by Maryam Lyon, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to The Ohio State University College of Nursing, BSN Program in Columbus for a period of five years effective January 24, 2013. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

Acadia Career Institute Practical Nursing Program

Action: It was moved Rhonda Barkheimer, seconded by Tracy Ruegg, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Acadia Career Institute Practical Nursing Program in Findley for a period of five years effective January 24, 2013. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

ITT Technical Institute Breckinridge School of Nursing and Health Sciences Associate of Applied Science in Nursing (Hilliard)

The Board reviewed a survey visit report for ITT Technical Institute Breckinridge School of Nursing and Health Sciences Associate of Applied Science in Nursing (Hilliard).

Otterbein Nursing Program, Otterbein University

Action: It was moved by Maryam Lyon, seconded by Susan Morano, that the Board continue Full approval, in accordance with Rule 4723-5-04, OAC, of Otterbein Nursing Program, Otterbein University in Westerville until May 2016. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

The University of Akron, School of Nursing BSN Program

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to the University of Akron, School of Nursing BSN Program in Akron for a period of five years effective January 24, 2013. It was further moved that the Program submit progress reports to the Board on or before July 26, 2013, and January 24, 2014. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

Ohio American Health Care, Inc., Practical Nursing Program

The Board reviewed a survey visit report and the Program's response for Ohio American Health Care, Inc., Practical Nursing Program.

Ohio American Health Care, Inc., Registered Nursing Program

The Board reviewed a survey visit report and the Program's response for Ohio American Health Care, Inc., Registered Nursing Program.

ITT Technical Institute Breckinridge School of Nursing and Health Sciences
Associate of Applied Science in Nursing (West Chester)

The Board reviewed the status of ITT Technical Institute Breckinridge School of Nursing and Health Sciences Associate of Applied Science in Nursing (West Chester).

Nursing Education Program Requests

Antonelli College Practical Nursing Program

Action: It was moved by Melissa Meyer, seconded by Roberta Stokes, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Antonelli College Practical Nursing Program in Cincinnati to May 13, 2013. It was further moved that the Program submit progress reports to the Board on or before August 13, 2013 and December 17, 2013. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

Ohio Institute of Allied Health, Inc., Nursing Education Program (RN)

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Ohio Institute of Allied Health, Inc., Nursing Education Program (RN) in Huber Heights to September 30, 2013. It was further moved that the Program submit progress reports to the Board on or before February 20, 2014 and June 20, 2014. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

Acadia Career Institute Registered Nursing Program

Action: It was moved by Susan Morano, seconded by Rhonda Barkheimer, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Acadia Career Institute Registered Nursing Program in Findley to February 2013. It was further moved that the Program submit progress

reports to the Board on or before June 4, 2013 and October 4, 2013. Motion adopted by majority vote of the Board members with Nancy Fellows and Lisa Klenke abstaining.

Retroactive Approval for Licensees and Certificate Holders

Action: It was moved by Lisa Klenke, seconded by Tracy Ruegg, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary work permits, initially issued by the Board November 1, 2012 through December 31, 2012 to the following: registered nurses; licensed practical nurses; certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; temporary dialysis technician certificates; community health workers; and certified medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by majority vote of the Board members with Nancy Fellows abstaining.

ADJUDICATION AND COMPLIANCE

On Friday, January 25, 2013, Judith Church requested that each voting Board member verify that they reviewed in depth all materials by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of any matter. Nancy Fellows abstained from voting on disciplinary matters as she was newly appointed and had not yet had time to review the materials.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Tracy Ruegg, seconded by Lisa Klenke, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Bowman, Ginger F., R.N. 329008 (CASE #11-4644); Hatfield, Jola F., R.N. 194571 (CASE #12-3967); O'Husky, Patricia A., R.N. 285785 (CASE #12-1171); Brent, James R., R.N. 353605 (CASE #12-3839); Jarvis, Brenda D., R.N. 228733 (CASE #12-1825); Green, Robert S., P.N. 104655 (CASE #11-3160); Kamerick, Adrienne A., R.N. 306476 (CASE #12-2635); Randall, Lisa E., P.N. 115477 (CASE #11-3254); Jacobson-Priddy, Wendelin M., P.N. 045510 (CASE #12-4516); Demedeiros, Mandy M., R.N. 358166 (CASE #12-5969); Cain, Katrina Y., P.N. 137330 (CASE #12-5601); Bissell, Misty D., R.N. 275767 (CASE #12-6065); Walter, Melanie A., R.N. 351620 (CASE #12-5998); Kerchief, Kelly M., R.N. 308234 (CASE #12-5029); Hicks, Robin D., P.N. 088478 (CASE #12-5119); Harrell, Stephanie A., P.N. 109166 (CASE #12-2865); Helsel, Camille R., R.N. 351604, NP 10831, RX 10831 (CASE #12-6881); Lowe, Troy P., P.N. 101187 (CASE #12-5992); Jones, Audra E., R.N. 297742 (CASE #12-6459); Allen, Ashley N., P.N. 130598 (CASE #12-5361);

Dials, Sara J., R.N. 351537 (CASE #12-1275); Ballard, Jaylene V., P.N. 059657 (CASE #11-2801); Peoples, Lisa A., R.N. 307465 (CASE #11-5050); Gruver, Jennifer M., R.N. 267385 (CASE #12-2173); Wendell, Faith B., R.N. 367450 (CASE #12-5021); Frock, Michelle M., R.N. endorse (CASE #12-4645); Lively, Andrea D., R.N. 265083, NP 07394, RX 07394 (CASE #12-3127); Carpenter, Sarah R., P.N. 111523 (CASE #12-3140); Ames-Wernet, Bonnie S., R.N. 264978 (CASE #12-1203); Foote, Marvionne D., R.N. 321892 (CASE #12-1652); York, Anne M., R.N. 250085 (CASE #11-4630); Jones, Christina M., P.N. 081451 (CASE #12-4423); Adams, Ashley M., P.N. 125009 (CASE #11-5926); Burnette, Jennifer L., P.N. 125320 (CASE #12-5580); Vincent, Sheema T., R.N. 357058 (CASE #12-5358); Seek, Christine F., P.N. 130997 (CASE #12-2080); Duffey, Sherry L., R.N. 199087 (CASE #12-5055); Cross-Bazzoli, Laurie A., P.N. 060298 (CASE #12-2570); Zucco, Rachel E., R.N. 347008 (CASE #12-6084); Lupo, Jennifer L., R.N. 227736 (CASE #12-5996); Harris, Bethany, P.N. 131852 (CASE #12-1897); Lively, Tiffany E., R.N. NCLEX, P.N. 130148 (CASE #12-5912); Elliott, Kimberley L., P.N. 108883 (CASE #12-2646); Johnson, Jaime L., R.N. 361434 (CASE #11-3523); Taubennestler, Jean I., R.N. 333795 (CASE #11-3069); Wilson, Kennis "Kelly" W., P.N. 084984 (CASE #12-0746); Hurst, Amy J., P.N. 101498 (CASE #12-7077); and Olmstead, Jeffrey J., R.N. 270077 (CASE #12-3441).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the January 2013 Board Meeting.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Lisa Klenke, seconded by Susan Morano, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Moore, Linda J., P.N. 130457 (CASE #12-7092); Lahetta, Cassandra F., P.N. 131322 (CASE #12-2188); Oliver, Barbara J., P.N. 058181 (CASE #12-6496); Hebbeler, Carol L., R.N. 317909 (CASE #12-7207); Johnson, Kari A., R.N. 323401 (CASE #12-2468); Harrison, Darlene M., R.N. 160955 (CASE #12-5020); Ruttencutter, Shaunta M., R.N. 345456 (CASE #12-6206); Schur, Susan L., R.N. 323905 (CASE #12-5948); and Barr, Jennifer, P.N. 133599 (CASE #12-1012).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the January 2013 Board Meeting.

AUTOMATIC SUSPENSIONS AND NOTICES FOR OPPORTUNITY

Action: It was moved by Susan Morano, seconded by Lisa Klenke, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Carlson, Bryan K., R.N. 327277 (CASE #12-7048); Burline, Kristen R., P.N. 101134 (CASE #12-5797); Boal, Kristen M., R.N. 330680 (CASE #12-5632); Davidson, Clark K., R.N. 250655 (CASE #12-6966); Toth, Stacy A., P.N. 101646 (CASE #12-5699); Evert, Nicholaus G., P.N. 144233 (CASE #12-5563); Reda, Ashly, P.N. NCLEX, TC 1 03786 (CASE #12-5881); Laycock, James R., R.N. 286561 (CASE #12-6135); McDermott, Cari C., R.N. 207170 (CASE #12-7022); Bolton, Lisa M., R.N. 222530 (CASE #12-6948); Vigorito, Veronica S., R.N. 286613 (CASE #12-4089); Elkins, Stevens R., P.N. 116725 (CASE #12-6210); Rice, Melissa J., R.N. 324180 (CASE #12-6209); Cocchi, Kim M., P.N. 089792 (CASE #12-6323); Driggs, Cheryl L., R.N. 324205 (CASE #12-7490); Stewart, Virginia S., R.N. 378994 (CASE #12-4147); Frazier, Amy M., P.N. 104527 (CASE #12-6228); Peugh, Christopher M., R.N. 302645 (CASE #12-6506); Reynolds, Linda M., R.N. 240923 (CASE #12-6670); Struna, Kathryn M., R.N. 240855 (CASE #12-6367); Reid, Violet J., P.N. 111429 (CASE #12-7093); Nettles, Monica, P.N. 118420 (CASE #12-7219); Veddern, Alexandria M., P.N. 142879 (CASE #12-7263); and Turshon, Dawn M., R.N. 216875 (CASE #12-2209).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

Complete copies of the Automatic Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the January 2013 Board Meeting.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that the Board immediately suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC for the following case(s):

Haynes, Jasmine, P.N. 146607 (CASE #12-5907); Parks, Gina A., P.N. 086681 (CASE #12-1100); and Ruckreigle, Patrice M., R.N. 340237 (CASE #12-5909).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

Complete copies of the Post Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the January 2013 Board Meeting.

SURRENDERS

Permanent Voluntary Surrender

Action: It was moved by Melissa Meyer, seconded by Roberta Stokes, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Blackston, Joanna E., P.N. 105879 (CASE #12-3528); Gerbich, Midge, P.N. 105087 (CASE #12-5800); Calkins, Mark, P.N. 070617 (CASE #12-4713); Miller, Laura F., R.N. 225126, P.N. 073519 (CASE #12-6073); Pease, Melissa L., R.N. 317785 (CASE #12-2297); Corrick, Keeley J., R.N. 199660 (CASE #12-7090); Johnston, Stephen E., P.N. 128575 (CASE #12-6980); and Johnston, Whitney N., R.N. 350993 (CASE #12-6984).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

Action: It was moved by Melissa Meyer, seconded by Janet Arwood, that the Board accept the Voluntary Surrender of Conditional Approval and Withdrawal of Consideration for Full Approval Status for the following:

ITT Technical Inst. Breckinridge School of Nursing and Health Sciences Associate of Applied Science in Nursing (ITT West Chester) (CASE #13-0168).

Motion adopted by majority vote of the Board members with Judith Church, Nancy Fellows and Lisa Klenke abstaining.

Complete copies of the Permanent Voluntary Surrenders shall be maintained in the exhibit book for the January 2013 Board Meeting.

Voluntary Permanent Withdrawal of Endorsement Application

Action: It was moved by Janet Arwood, seconded by Melissa Meyer, that the Board accept the Voluntary Permanent Withdrawal of Application for Licensure by Endorsement for the following case(s):

Johnson Jr., James W., R.N. endorse (CASE #11-4041).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

Complete copies of the Voluntary Permanent Withdrawal of Application for Licensure by Endorsement shall be maintained in the exhibit book for the January 2013 Board Meeting.

CONSENT AGREEMENTS

Action: It was moved by J. Jane McFee, seconded by Tracy Ruegg, that the Board approve the Consent Agreements for violations of Chapter 4723. ORC entered into by and between the Board in the following case(s):

Dieng, Chantal A., P.N. 099322 (CASE #11-5120); Foster III, Robert, R.N. 345817 (CASE #11-1915); Godfrey, Nicole S., P.N. NCLEX (CASE #12-5421); Berry, Brandi M., R.N. 340468, P.N. 121050 (CASE #11-5043); Bryan, Eileen M., P.N. 035265 (CASE #12-0748); Lane, Lakia M., P.N. 139130 (CASE #11-1777); Thompson, Arlene A., R.N. 121253 (CASE #12-6444); Stith, Maureen R., R.N. 113349 (CASE #11-2691); Shafer, Lora K., R.N. 294809, P.N. 099384 (CASE #11-4130); Everett, Ashley M., R.N. 350618 (CASE #12-5974); Cotterman, Jamie R., P.N. 108703 (CASE #12-5609); Hurst, Alva E., P.N. 122860 (CASE #11-4887); Humphrey, Coleen P., R.N. 304935 (CASE #12-3735); Pryzmanski, Robert F., R.N. 319498, COA 08366, NA 08366 (CASE #11-5134); Alfred, Sakea M., P.N. NCLEX (CASE #12-5951); Forinash (Spirhanzl), Heather L., P.N. 128502 (CASE #12-6678); Oney, Tara M., P.N. 103398 (CASE #12-4630); McFarland, Victoria R., R.N. NCLEX (CASE #12-2845); Turner, Erica M., R.N. NCLEX (CASE #11-3675); Mortimer, Noelle M., P.N. NCLEX (CASE #12-5386); Proctor, Donnell M., R.N. NCLEX (CASE #12-5778); Anekwe, Ngozichukwu V., R.N. NCLEX (CASE #12-2748); Bradshaw, Gail I, P.N. 085420 (CASE #11-4799); Schreckengost, Terry J., P.N. 089047 (CASE #12-2042); Bell, Jason E., R.N. 273956 (CASE #12-0081); Long, Nicole L., P.N. 142874 (CASE #12-2349); Ferguson, Jennifer R., R.N. 325460, P.N. 117341 (CASE #12-3318); Bishop, Amber L., R.N. 363812 (CASE #12-0235); Morris, Joseph S., R.N. 309177 (CASE #12-0785); Melvin, Tammi M., R.N. 293235 (CASE #12-0068); Martin, Amanda K., P.N. 124685 (CASE #12-3689); Smith, April L., P.N. 146309 (CASE #12-6545); Harless, Elizabeth A., P.N. 120959 (CASE #12-0634); Jones, Michele M., R.N. 257882 (CASE #11-4103); Ballenger, Catherine E., R.N. 376909 (CASE #12-3134); Mannon, Mitchell K., R.N. 371402 (CASE #11-5178); Olp, Ruth A., R.N. 264600 (CASE #11-5334); Riley, Kelly L., R.N. 282913 (CASE #12-2045); Levenberg, Dorean S., R.N. 211498 (CASE #11-3127); Stoffer, Kandy I., R.N. 199394 (CASE #11-5222); Kinsey, Barbara J., R.N. NCLEX, P.N. 112223 (CASE #12-6004); Branch, Danella D., R.N. NCLEX (CASE #12-3729); Estep, Emily, P.N. NCLEX (CASE #12-5416); Welch, Amy S., R.N. 254471, NP 07624, RX 07624 (CASE #11-5031); Colyer, Michelle N., P.N. 123249 (CASE #12-6404); Cowan, Janelda K., R.N. 332190 (CASE #10-5819); Barclay, Kelly A., R.N. 308339 (CASE #11-5214); Ballard, Victoria L., P.N. 108655 (CASE #12-1869); Smith, Courtney M., P.N. 111964 (CASE #12-3913); Juscak, Christine R., R.N. 269783 (CASE #11-2210); Meadows, Layla, R.N. NCLEX (CASE #12-5008); Stricklan, Carol A., R.N. 316656 (CASE #12-1394); Syroka, Kristy M., R.N. 342707 (CASE #12-0512); Kidd, Karen L., R.N. 363941, P.N. 118012 (CASE #12-3551); Manzano, Ronald C., R.N. 178946 (CASE #12-1359); Hill, Holly A., R.N. 268580 (CASE #09-5399); Hoerst, Michelle L., R.N. NCLEX (CASE #12-1198); Cejer, Bethany L., R.N. 220227 (CASE #10-3574); Hampton, Aisha M., R.N. 310360 (CASE

#12-7041); Thomas, Benita M., P.N. 144850 (CASE #12-2559); Moran, Christine E., R.N. NCLEX (CASE #12-4688); Betts, Kimberly A., R.N. 289517 (CASE #12-6507); Neatrou, Renee C., P.N. 139471 (CASE #11-4117); Steck, Tracy L., P.N. 129809 (CASE #11-0668); Cox, Beth R.N. 302006 (CASE #12-6742); Belt, Christy L., R.N. 257384 (CASE #12-6511); Gerity, Joseph P., P.N. endorse (CASE #12-3173); McGrath, Michelle L., P.N. NCLEX (CASE #12-6754); Campbell, Laura E., R.N. 296185 (CASE #11-3579); List, Stephanie E., R.N. 290896, NA 08573 (CASE #12-6667); Woods, Nicole A., P.N. 137789 (CASE #12-0135); Vollman, Lindsay M., R.N. 326037 (CASE #12-1357); Perrin, Denise L., R.N. 210581 (CASE #12-6508); Easterling, Melissa D., P.N. 115287 (CASE #11-2520); DeDomenic, Joanie D., R.N. NCLEX (CASE #12-5759); Brewer, Alisha N., R.N. 326202 (CASE #11-4136); Carlone, Christine M., P.N. 139787 (CASE #12-2182); Meyer, Carrie M., R.N. 315816 (CASE #12-1253); Urbatsch, Erika L., R.N. 288319 (CASE #11-5317); Garrison, Angelina, R.N. 313074, P.N. 104704 (CASE #11-3750); Sims, Geworn, D.T. 02217 (CASE #11-0018); Rose, Lisa M., P.N. 103023 (CASE #12-0412); Hayes, Kevin, TC1 03792 (CASE #12-1560); Nussbaum, Jennifer R., R.N. 316626 (CASE #12-0038); Leeser, Kimberly C., P.N. 110870 (CASE #12-4518); Counts, Daphne L., R.N. 288760, P.N. 089053 (CASE #11-3762); Mayer, Sarah F., P.N. NCLEX (CASE #12-5971); Ball, Duane A., R.N. 280281 (CASE #11-3429); Burkey, Joseph R., R.N. 250953 (CASE #12-1643); Oyster, Karen S., R.N. 154468 (CASE #11-5047); Barle, Allen J., R.N. 250401 (CASE #12-1678); Rose, Travis A, R.N. 361460, P.N. 131690 (CASE #12-1184); Corra, Jennifer S., R.N. 291926 (CASE #11-0167); Ware, Sharon M., P.N. 114888 (CASE #11-4582); Wilson, Tangie R., P.N. 144237 (CASE #12-0064); Lilly, Megan J., P.N. 133803 (CASE #12-0627); Martin, Holly R., R.N. 386038, D.T. 01078 (CASE #12-6942); Riffle-Roderus, Amber D., R.N. 276054 (CASE #12-3683); Ahrens, Dawn R., R.N. 277735 (CASE #11-3121); Harvey-Trushel, Carol L., R.N. 184149 (CASE #11-5233); Emler, Jeffrey A., R.N. 228366 (CASE #12-1164); Kruger, Timothy B., R.N. 291415 (CASE #10-0981); and ITT Technical Institute Breckinridge School of Nursing and Health Sciences Associate of Applied Science in Nursing (ITT Hilliard) (CASE #13-0166).

Rhonda Barkheimer, Judith Church and Nancy Fellows abstained from voting on all cases. Janet Arwood abstained from voting on Stoffer, Kandy I., R.N. 199394 (CASE #11-5222) and Campbell, Laura E., R.N. 296185 (CASE #11-3579) only. Lisa Klenke abstained from voting on ITT Technical Institute Breckinridge School of Nursing and Health Sciences Associate of Applied Science in Nursing (ITT Hilliard) (CASE #13-0166) only. Susan Morano abstained from voting on the following cases only: Humphrey, Coleen P., R.N. 304935 (CASE #12-3735); Colyer, Michelle N., P.N. 123249 (CASE #12-6404); Stricklan, Carol A., R.N. 316656 (CASE #12-1394); and Lilly, Megan J., P.N. 133803 (CASE #12-0627).

Janet Arwood voted no on Cox, Beth R.N. 302006 (CASE #12-6742) and Riffle-Roderus, Amber D., R.N. 276054 (CASE #12-3683) only. Maryam Lyon voted no on Gerity, Joseph P., P.N. endorse (CASE #12-3173) only. J. Jane McFee voted no on the following cases only: Cox, Beth R.N. 302006 (CASE #12-

6742); Garrison, Angelina, R.N. 313074, P.N. 104704 (CASE #11-3750); and Riffle-Roderus, Amber D., R.N. 276054 (CASE #12-3683). Susan Morano voted no on Oney, Tara M., P.N. 103398 (CASE #12-4630) and Cox, Beth R.N. 302006 (CASE #12-6742) only. Tracy Ruegg voted no on the following cases only: Berry, Brandi M., R.N. 340468, P.N. 121050 (CASE #11-5043); Melvin, Tammi M., R.N. 293235 (CASE #12-0068); Martin, Amanda K., P.N. 124685 (CASE #12-3689); Ballenger, Catherine E., R.N. 376909 (CASE #12-3134); Meadows, Layla, R.N. NCLEX (CASE #12-5008); Moran, Christine E., R.N. NCLEX (CASE #12-4688); Cox, Beth R.N. 302006 (CASE #12-6742); and DeDomenic, Joanie D., R.N. NCLEX (CASE #12-5759).

The motion for Cox, Beth R.N. 302006 (CASE #12-6742) failed.

Motion for all other cases adopted by majority vote of the Board members.

Complete copies of the Consent Agreements shall be maintained in the exhibit book for the January 2013 Board Meeting.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Tomaiko, Mary M., P.N. 135486 (CASE #10-3033)

Action: It was moved by Susan Morano, seconded by Roberta Stokes, that the Board accept all of the Findings of Fact and Conclusions of Law of the Hearing Examiner, and the Recommendation in the Hearing Examiner's Report and Recommendation, and ordered that **MS. TOMAIKO's** license to practice nursing as a licensed practical nurse is hereby suspended and that the suspension is stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) year, with the **Temporary Practice Restrictions** set forth below.

MS. TOMAIKO's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. TOMAIKO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TOMAIKO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. TOMAIKO** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TOMAIKO**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. TOMAIKO's** criminal records check reports to the Board. **MS. TOMAIKO's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

4. **MS. TOMAIKO** shall submit documentation of her full compliance with and completion of the terms and conditions of her probation in Summit County, Ohio, resulting from her June 19, 2012, OVI conviction.

Monitoring

5. **Within forty-five (45) days of the effective date of this Order, MS. TOMAIKO** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. TOMAIKO** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. TOMAIKO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TOMAIKO's** license, and a statement as to whether **MS. TOMAIKO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. TOMAIKO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. TOMAIKO's** license.
7. **MS. TOMAIKO** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TOMAIKO's** history. **MS. TOMAIKO** shall self-administer prescribed drugs only in the manner prescribed.
8. **MS. TOMAIKO** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **Beginning within forty-five (45) days of the effective date of this Order**, and during the probationary period, **MS. TOMAIKO** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process.

The specimens submitted by **MS. TOMAIKO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TOMAIKO's** history.

10. **MS. TOMAIKO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. TOMAIKO** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.

Treating Practitioners and Reporting

11. Prior to initiating screens, **MS. TOMAIKO** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. TOMAIKO** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
12. **MS. TOMAIKO** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. TOMAIKO** throughout the duration of this Order.
13. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. TOMAIKO** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

14. **MS. TOMAIKO** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.
15. **MS. TOMAIKO, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. TOMAIKO** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MS. TOMAIKO** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days**

of the effective date of this Order or beginning within thirty (30) days of working in a nursing position. MS. TOMAIKO shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. TOMAIKO

16. **MS. TOMAIKO** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. **MS. TOMAIKO** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
18. **MS. TOMAIKO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. TOMAIKO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. TOMAIKO** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. TOMAIKO** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. TOMAIKO** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. TOMAIKO shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. TOMAIKO** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. TOMAIKO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TOMAIKO's** suspension shall be lifted and **MS. TOMAIKO's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TOMAIKO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TOMAIKO** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. TOMAIKO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TOMAIKO** has complied with all aspects of this Order; and (2) the Board determines that **MS. TOMAIKO** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TOMAIKO** and review of the reports as required herein. Any period during which **MS. TOMAIKO** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Hostetler, Sarah J., P.N. 126281 (CASE #08-3070)

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that the Board accept all of the Findings of Fact and Conclusions of Law of the Hearing Examiner, and the Recommendation in the Hearing Examiner's Report and Recommendation, and ordered that **SARAH JO HOSTETLER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. HOSTETLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Permanent Practice and Temporary Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HOSTETLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HOSTETLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. HOSTETLER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOSTETLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HOSTETLER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. HOSTETLER** shall pay the fine of one-thousand dollars (\$1,000.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. HOSTETLER** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, three (3) hours of Medication Administration, three (3) hours of Documentation, and three (3) hours of Substance Abuse.

Monitoring

6. **MS. HOSTETLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOSTETLER's** history. **MS. HOSTETLER** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. HOSTETLER** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. HOSTETLER** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide

the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HOSTETLER** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. HOSTETLER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOSTETLER's** license, and a statement as to whether **MS. HOSTETLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. **MS. HOSTETLER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HOSTETLER's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HOSTETLER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HOSTETLER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOSTETLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOSTETLER's** history.
11. Within thirty (30) days prior to **MS. HOSTETLER** initiating drug screening, **MS. HOSTETLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HOSTETLER**.
12. After initiating drug screening, **MS. HOSTETLER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being

treated by another practitioner. Further, **MS. HOSTETLER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HOSTETLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HOSTETLER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. HOSTETLER

14. **MS. HOSTETLER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. HOSTETLER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. HOSTETLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. HOSTETLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. HOSTETLER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. HOSTETLER** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. HOSTETLER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HOSTETLER** submits a written request for reinstatement; (2) the Board determines that **MS. HOSTETLER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HOSTETLER** is able to practice according to acceptable and prevailing standards of safe nursing care

based upon an interview with **MS. HOSTETLER** and review of the documentation specified in this Order.

Following reinstatement, MS. HOSTETLER shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. HOSTETLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HOSTETLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HOSTETLER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOSTETLER's** history. **MS. HOSTETLER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HOSTETLER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. HOSTETLER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOSTETLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOSTETLER's** history.
6. **MS. HOSTETLER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HOSTETLER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HOSTETLER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HOSTETLER** shall be

- under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. HOSTETLER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HOSTETLER** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HOSTETLER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HOSTETLER** shall **notify the Board, in writing.**
11. **MS. HOSTETLER** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. HOSTETLER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. HOSTETLER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. HOSTETLER

12. **MS. HOSTETLER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. HOSTETLER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HOSTETLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HOSTETLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. HOSTETLER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. HOSTETLER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HOSTETLER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. HOSTETLER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. HOSTETLER shall not administer, have access to, or possess (except as prescribed for **MS. HOSTETLER's** use by another so authorized by law who has full knowledge of **MS. HOSTETLER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HOSTETLER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HOSTETLER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. HOSTETLER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HOSTETLER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HOSTETLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HOSTETLER's** suspension shall be lifted and **MS. HOSTETLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HOSTETLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOSTETLER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HOSTETLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOSTETLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOSTETLER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOSTETLER** and review of the reports as required herein. Any period during which **MS. HOSTETLER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Watson, Russell B., R.N. 227457 (CASE #11-2657)

Action: It was moved by Melissa Meyer, seconded by Janet Arwood, that the Board accept all of the Findings of Fact and Conclusions of Law of the Hearing Examiner, and the Recommendation in the Hearing Examiner's Report and Recommendation, and ordered that **MR. WATSON's** license to practice nursing as a registered nurse is hereby suspended and that the suspension is stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Temporary Practice Restrictions** set forth below.

MR. WATSON's license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MR. WATSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. WATSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MR. WATSON** shall submit a request to the Bureau of Criminal

Identification and Investigation (BCII) to conduct a criminal records check of **MR. WATSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. WATSON's** criminal records check reports to the Board. **MR. WATSON's** completed criminal records check, including the FBI check, **must be received by the Board within three (3) months of effective date of this Order.**

Monitoring

4. **Within ninety (90) days of the effective date of this Order, MR. WATSON** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. WATSON** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. WATSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WATSON's** license, and a statement as to whether **MR. WATSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MR. WATSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. WATSON's** license.
6. **MR. WATSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WATSON's** history. **MR. WATSON** shall self-administer prescribed drugs only in the manner prescribed.
7. **MR. WATSON** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Beginning within forty-five (45) days of the effective date of this Order**, and the probationary period, **MR. WATSON** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a

manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WATSON** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WATSON's** history.

9. **MR. WATSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. WATSON** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.
10. **Within ninety (90) days of the effective date of this Order, MR. WATSON** shall, at his own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. WATSON** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WATSON's** license, and a statement as to whether **MR. WATSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
11. **MR. WATSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. WATSON's** license.

Treating Practitioners and Reporting

12. Prior to initiating screens, **MR. WATSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. WATSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
13. **MR. WATSON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any

and all substances prescribed, administered, or dispensed to **MR. WATSON** throughout the duration of this Order.

14. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. WATSON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

15. **MR. WATSON** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.
16. **MR. WATSON, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide his employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. WATSON** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MR. WATSON** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MR. WATSON** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. WATSON

17. **MR. WATSON** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. **MR. WATSON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
19. **MR. WATSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. **MR. WATSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

21. **MR. WATSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
22. **MR. WATSON** shall verify that the reports and documentation required by this Order are received in the Board office.
23. **MR. WATSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MR. WATSON shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. WATSON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. WATSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. WATSON's suspension shall be lifted and MR. WATSON's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. WATSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. WATSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MR. WATSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. WATSON** has complied with all aspects of this Order; and (2) the Board determines that **MR. WATSON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. WATSON** and review of the reports as required herein. Any period during which **MR. WATSON** does

not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Haynes, Rhonda K., R.N. 311936 (CASE #09-2315)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board accept all of the Findings of Fact and Conclusions of Law of the Hearing Examiner, and the Recommendation in the Hearing Examiner's Report and Recommendation, and ordered that **MS. HAYNES's** license to practice nursing as a registered nurse is hereby suspended and that the suspension is stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Temporary Practice Restrictions** set forth below.

MS. HAYNES's license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. HAYNES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HAYNES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. HAYNES** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HAYNES**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HAYNES's** criminal records check reports to the Board. **MS. HAYNES's** completed criminal records check, including the FBI check, **must be received by the Board within three (3) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. HAYNES** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: eight (8) hours of Chemical Dependency.

Monitoring

5. **Within ninety (90) days of this Order, MS. HAYNES** shall, at her own expense, obtain a chemical dependency evaluation by a Board

approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HAYNES** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. HAYNES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HAYNES's** license, and a statement as to whether **MS. HAYNES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **MS. HAYNES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HAYNES's** license.
7. **MS. HAYNES** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HAYNES's** history. **MS. HAYNES** shall self-administer prescribed drugs only in the manner prescribed.
8. **MS. HAYNES** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **Beginning within forty-five (45) days of the effective date of this Order**, and during the probationary period, **MS. HAYNES** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HAYNES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HAYNES's** history.
10. **MS. HAYNES** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HAYNES** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.

Treating Practitioners and Reporting

11. Prior to initiating screens, **MS. HAYNES** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HAYNES** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
12. **MS. HAYNES** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HAYNES** throughout the duration of this Order.
13. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HAYNES** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

14. **MS. HAYNES** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.
15. **MS. HAYNES, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. HAYNES** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MS. HAYNES** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MS. HAYNES** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. HAYNES

16. **MS. HAYNES** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. **MS. HAYNES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
18. **MS. HAYNES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. HAYNES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. HAYNES** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. HAYNES** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. HAYNES** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. HAYNES shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HAYNES** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HAYNES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HAYNES's suspension shall be lifted and MS. HAYNES's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. HAYNES has violated or

breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HAYNES** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HAYNES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HAYNES** has complied with all aspects of this Order; and (2) the Board determines that **MS. HAYNES** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HAYNES** and review of the reports as required herein. Any period during which **MS. HAYNES** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Wasiniak, Diane M., R.N. 222908 (CASE #11-4175)

Action: It was moved by Maryam Lyon, seconded by Rhonda Barkheimer, that the Board accept all of the Findings of Fact and Conclusions of Law of the Hearing Examiner, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and ordered that **DIANE MARIE WASINIAK's** license to practice nursing as a registered nurse in the State of Ohio be **Reprimanded** and **Fined**, and further, that **MS. WASINIAK** shall complete continuing education courses as specified and approved by the Board.

The rationale for this modification is the following:

MS. WASINIAK failed to fully accept accountability for knowledge of the scope of practice relative to delegation of nursing tasks to the nurses she supervises and because **MS. WASINIAK** has been licensed as a registered nurse in the State of Ohio since 1989, the Board holds **MS. WASINIAK** accountable for maintaining knowledge of the nursing law and rules.

TERMS AND CONDITIONS

Within six (6) months of the effective date of this Order, MS. WASINIAK shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Within six (6) months of the effective date of this Order, MS. WASINIAC shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order, and approved in advance by the Board or its designee: Professional Accountability and Legal Liability, Nursing Law and Rules, Disciplinary Actions, and Delegation of Nursing Tasks.

FAILURE TO COMPLY

MS. WASINIAC's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WASINIAC** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WASINIAC** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WASINIAC** may request a hearing regarding the charges.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Hale, Mark A., P.N. 104406 (CASE #07-0237)

Action: It was moved by Rhonda Barkheimer seconded by Tracy Ruegg, that the Board accept all of the Findings of Fact and Conclusions of Law of the Hearing Examiner, and the Recommendation in the Hearing Examiner's Report and Recommendation, and ordered that **MR. HALE's** license to practice nursing as a licensed practical nurse is hereby suspended and that the suspension is stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Temporary Practice Restrictions** set forth below.

MR. HALE's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MR. HALE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. HALE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MR. HALE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HALE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. HALE's** criminal records

check reports to the Board. **MR. HALE's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

4. **Within six (6) months of the effective date of this Order, MR. HALE** shall pay a fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance, Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within three (3) months of the effective date of this Order, MR. HALE** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order, and approved in advance by the Board or its designee: Documentation, Medication Administration, and Ohio Law and Rules.

Monitoring

6. Upon the request of the Board or its designee, and within three (3) months of that request, **MR. HALE** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. HALE** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. HALE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HALE's** license, and a statement as to whether **MR. HALE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care
7. If a chemical dependency evaluation is requested, **MR. HALE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. HALE's** license.

Employment Conditions

8. **MR. HALE** shall notify the Board, in writing, of the name and address of

any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.

9. **MR. HALE, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide his employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. HALE** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MR. HALE** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MR. HALE** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. HALE

10. **MR. HALE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MR. HALE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
12. **MR. HALE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MR. HALE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MR. HALE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MR. HALE** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MR. HALE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MR. HALE shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. HALE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. HALE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. HALE's suspension shall be lifted and MR. HALE's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. HALE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. HALE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MR. HALE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HALE** has complied with all aspects of this Order; and (2) the Board determines that **MR. HALE** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. HALE** and review of the reports as required herein. Any period during which **MR. HALE** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Saunders (Johnson), Tarrah J., R.N. 324467, P.N. 117731 (CASE #12-0167)

Action: It was moved by Tracy Ruegg, seconded by Lisa Klenke, that the Board accept all of the Findings of Fact, Conclusions of Law, and the

Recommendation in the Hearing Examiner's Report and Recommendation and ordered that **TARRAH JO SAUNDERS's** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

The Board further Orders **TARRAH JO SAUNDERS** to surrender her frameable wall certificate for her registered nurse license, R.N. #324467, and practical nurse license P.N. #117731, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

NO REQUEST FOR HEARING

Colley, Billie M., R.N. 246224 (CASE #11-3954)

Action: It was moved by Lisa Klenke, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **BILLIE MARIE COLLEY** in the July 27, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. COLLEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. COLLEY's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. COLLEY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. COLLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COLLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. COLLEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COLLEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. COLLEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has

been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. COLLEY** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules and two (2) hours of Scope of Practice.

Monitoring

5. **MS. COLLEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLLEY's** history. **MS. COLLEY** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. COLLEY** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. COLLEY** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. COLLEY** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. COLLEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COLLEY's** license, and a statement as to whether **MS. COLLEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. COLLEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. COLLEY's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. COLLEY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. COLLEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such

- specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COLLEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLLEY's** history.
10. Within thirty (30) days prior to **MS. COLLEY** initiating drug screening, **MS. COLLEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. COLLEY**.
 11. After initiating drug screening, **MS. COLLEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. COLLEY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. COLLEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. COLLEY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. COLLEY

13. **MS. COLLEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. COLLEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. COLLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. COLLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications

- required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. COLLEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 18. **MS. COLLEY** shall verify that the reports and documentation required by this Order are received in the Board office.
 19. **MS. COLLEY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. COLLEY** submits a written request for reinstatement; (2) the Board determines that **MS. COLLEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. COLLEY** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. COLLEY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. COLLEY's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. COLLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COLLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. COLLEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLLEY's** history. **MS. COLLEY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. COLLEY** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. COLLEY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a

- license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COLLEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLLEY's** history.
6. **MS. COLLEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. COLLEY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. COLLEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. COLLEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. COLLEY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. COLLEY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. COLLEY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. COLLEY** shall **notify the Board, in writing.**
11. **MS. COLLEY** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. COLLEY** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. COLLEY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. COLLEY

12. **MS. COLLEY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. COLLEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. COLLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. COLLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. COLLEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. COLLEY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. COLLEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. COLLEY** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. COLLEY shall not administer, have access to, or possess (except as prescribed for **MS. COLLEY's** use by another so authorized by law who has full knowledge of **MS. COLLEY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. COLLEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. COLLEY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. COLLEY shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or

pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. COLLEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. COLLEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. COLLEY's suspension shall be lifted and MS. COLLEY's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. COLLEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COLLEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. COLLEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COLLEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. COLLEY** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COLLEY** and review of the reports as required herein. Any period during which **MS. COLLEY** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Conant, Alicia M., P.N. 147874 (CASE #12-1952)

Action: It was moved by J. Jane McFee, seconded by Melissa Meyer, that upon consideration of the charges stated against **ALICIA M. CONANT** in the July 27, 2012 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. CONANT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. CONANT's** license to practice nursing as a licensed practical nurse is hereby suspended

for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CONANT's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CONANT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CONANT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CONANT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CONANT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CONANT's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. CONANT** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: fifteen (15) hours of Chemical Dependency, and five (5) hours of Critical Thinking.

Monitoring

5. **MS. CONANT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONANT's** history. **MS. CONANT** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. CONANT** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. CONANT** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CONANT** shall provide the chemical dependency professional with a

- copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. CONANT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CONANT's** license, and a statement as to whether **MS. CONANT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. CONANT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. CONANT's** license.
 9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. CONANT** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CONANT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CONANT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONANT's** history.
 10. Within thirty (30) days prior to **MS. CONANT** initiating drug screening, **MS. CONANT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CONANT**.
 11. After initiating drug screening, **MS. CONANT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. CONANT** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. CONANT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CONANT** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. CONANT

13. **MS. CONANT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. CONANT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. CONANT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. CONANT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. CONANT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. CONANT** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. CONANT** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CONANT** submits a written request for reinstatement; (2) the Board determines that **MS. CONANT** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CONANT** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CONANT** and review of the documentation specified in this Order.

Following reinstatement, MS. CONANT shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. CONANT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CONANT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. CONANT** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONANT's** history. **MS. CONANT** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. CONANT** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. CONANT** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CONANT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONANT's** history.
6. **MS. CONANT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CONANT** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. CONANT** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. CONANT** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. CONANT** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner

directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CONANT** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. CONANT** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. CONANT** shall **notify the Board, in writing.**
11. **MS. CONANT** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. CONANT** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. CONANT** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. CONANT

12. **MS. CONANT** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. CONANT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. CONANT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. CONANT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. CONANT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. CONANT** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. CONANT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MS. CONANT** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. CONANT shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CONANT** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CONANT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CONANT's suspension shall be lifted and MS. CONANT's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CONANT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CONANT** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CONANT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CONANT** has complied with all aspects of this Order; and (2) the Board determines that **MS. CONANT** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CONANT** and review of the reports as required herein. Any period during which **MS. CONANT** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Eakle, Leslie C., P.N. 105799 (CASE #12-1957)

Action: It was moved by Susan Morano, seconded by Janet Arwood, that upon consideration of the charges stated against **LESLIE C. EAKLE** in the July 27, 2012 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. EAKLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. EAKLE'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **LESLIE C. EAKLE** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #105799, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Camron, Cary, P.N. 072341 (CASE #11-1447)

Action: It was moved by Roberta Stokes, seconded by Janet Arwood, that upon consideration of the charges stated against **CARY R. CAMRON** in the July 27, 2012 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. CAMRON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing. The Ohio Board of Nursing ORDERS that **MR. CAMRON'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **CARY R. CAMRON** to surrender his frameable wall certificate for his licensed practical nurse license P.N. #072341, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Eaton, Alicia R., P.N. 100003 (CASE #12-1615)

Action: It was moved by Melissa Meyer, seconded by Janet Arwood, that upon consideration of the charges stated against **ALICIA RENEE EATON** in the July

27, 2012 Notice of Temporary Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. EATON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Temporary Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. EATON's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. EATON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. EATON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. EATON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. EATON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. EATON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. EATON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. EATON** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. EATON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EATON's** history. **MS. EATON** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. EATON** shall abstain completely from the use of alcohol or any products containing alcohol.

7. **Prior to requesting reinstatement by the Board, if requested by the Board or its designee, MS. EATON** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. EATON** shall provide the chemical dependency professional with a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing. Further, **MS. EATON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. EATON's** license, and a statement as to whether **MS. EATON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. EATON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. EATON's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. EATON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. EATON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EATON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EATON's** history.
10. Within thirty (30) days prior to **MS. EATON** initiating drug screening, **MS. EATON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. EATON**.
11. After initiating drug screening, **MS. EATON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. EATON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. EATON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. EATON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. EATON

13. **MS. EATON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. EATON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. EATON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. EATON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. EATON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. EATON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. EATON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. EATON** submits a written request for reinstatement; (2) the Board determines that **MS. EATON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. EATON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS.**

EATON and review of the documentation specified in this Order.

Following reinstatement, MS. EATON shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. EATON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. EATON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. EATON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EATON's** history. **MS. EATON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. EATON** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. EATON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EATON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EATON's** history.
6. **MS. EATON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. EATON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. EATON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. EATON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being

- treated by another practitioner.
8. **MS. EATON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. EATON** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. EATON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. EATON** shall **notify the Board, in writing.**
11. **MS. EATON** is under a continuing duty to provide a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. EATON** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. EATON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. EATON

12. **MS. EATON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. EATON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. EATON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. EATON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. EATON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the

Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400,
Columbus, OH 43215-7410.

17. **MS. EATON** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. EATON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. EATON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. EATON shall not administer, have access to, or possess (except as prescribed for **MS. EATON's** use by another so authorized by law who has full knowledge of **MS. EATON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. EATON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. EATON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. EATON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. EATON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. EATON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. EATON's suspension shall be lifted and MS. EATON's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. EATON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. EATON** via certified mail of the specific nature of the

charges and automatic suspension of her license. Upon receipt of this notice, **MS. EATON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. EATON** has complied with all aspects of this Order; and (2) the Board determines that **MS. EATON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. EATON** and review of the reports as required herein. Any period during which **MS. EATON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Fitzsimmons, Ashley M., R.N. 333862 (CASE #12-2491)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that upon consideration of the charges stated against **ASHLEY MARIE FITZSIMMONS** in the July 27, 2012 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. FITZSIMMONS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. FITZSIMMONS's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. FITZSIMMONS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. FITZSIMMONS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FITZSIMMONS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. FITZSIMMONS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check

- of **MS. FITZSIMMONS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FITZSIMMONS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. FITZSIMMONS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 5. **Prior to requesting reinstatement by the Board, MS. FITZSIMMONS** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, five (5) hours of Ethics, and ten (10) hours of Chemical Dependency/Substance Abuse.
 6. **Prior to requesting reinstatement by the Board, MS. FITZSIMMONS** shall submit documentation of her full compliance with the terms and conditions imposed by the Cuyahoga Court of Common Pleas in Case Number CR-11-557771-A.

Monitoring

7. **MS. FITZSIMMONS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FITZSIMMONS's** history. **MS. FITZSIMMONS** shall self-administer the prescribed drugs only in the manner prescribed.
8. **MS. FITZSIMMONS** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **Prior to requesting reinstatement by the Board, MS. FITZSIMMONS** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. FITZSIMMONS** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. FITZSIMMONS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written

- opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FITZSIMMONS's** license, and a statement as to whether **MS. FITZSIMMONS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. **MS. FITZSIMMONS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. FITZSIMMONS's** license.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FITZSIMMONS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FITZSIMMONS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FITZSIMMONS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FITZSIMMONS's** history.
 12. Within thirty (30) days prior to **MS. FITZSIMMONS** initiating drug screening, **MS. FITZSIMMONS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FITZSIMMONS**.
 13. After initiating drug screening, **MS. FITZSIMMONS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. FITZSIMMONS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. FITZSIMMONS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting

approved in advance by the Board, or a Twelve Step program, and **MS. FITZSIMMONS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. FITZSIMMONS

15. **MS. FITZSIMMONS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. FITZSIMMONS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MS. FITZSIMMONS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. FITZSIMMONS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. FITZSIMMONS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. FITZSIMMONS** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. FITZSIMMONS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. FITZSIMMONS** submits a written request for reinstatement; (2) the Board determines that **MS. FITZSIMMONS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. FITZSIMMONS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FITZSIMMONS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. FITZSIMMONS's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. FITZSIMMONS** shall obey all federal, state, and local laws, and all

laws and rules governing the practice of nursing in Ohio.

2. **MS. FITZSIMMONS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. FITZSIMMONS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FITZSIMMONS's** history. **MS. FITZSIMMONS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. FITZSIMMONS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. FITZSIMMONS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FITZSIMMONS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FITZSIMMONS's** history.
6. **MS. FITZSIMMONS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FITZSIMMONS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. FITZSIMMONS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. FITZSIMMONS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. FITZSIMMONS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner

directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FITZSIMMONS** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. FITZSIMMONS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. FITZSIMMONS** shall **notify the Board, in writing**.
11. **MS. FITZSIMMONS** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MS. FITZSIMMONS** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment**. **MS. FITZSIMMONS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. FITZSIMMONS

12. **MS. FITZSIMMONS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. FITZSIMMONS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. FITZSIMMONS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. FITZSIMMONS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. FITZSIMMONS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. FITZSIMMONS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. FITZSIMMONS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. FITZSIMMONS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. FITZSIMMONS shall not administer, have access to, or possess (except as prescribed for **MS. FITZSIMMONS's** use by another so authorized by law who has full knowledge of **MS. FITZSIMMONS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FITZSIMMONS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FITZSIMMONS** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. FITZSIMMONS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FITZSIMMONS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. FITZSIMMONS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FITZSIMMONS's** suspension shall be lifted and **MS. FITZSIMMONS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FITZSIMMONS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FITZSIMMONS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FITZSIMMONS** may request a hearing

regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FITZSIMMONS** has complied with all aspects of this Order; and (2) the Board determines that **MS. FITZSIMMONS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FITZSIMMONS** and review of the reports as required herein. Any period during which **MS. FITZSIMMONS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Haselow, Sandra A., R.N. 244279 (CASE #12-0805)

Action: It was moved by Maryam Lyon, seconded by Tracy Ruegg, that upon consideration of the charges stated against **SAUNDRA ANN HASELOW** in the September 21, 2012 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HASELOW** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. HASELOW's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HASELOW's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HASELOW** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HASELOW** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. HASELOW** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HASELOW**, including a

check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HASELOW's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. HASELOW** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HASELOW's** history. **MS. HASELOW** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. HASELOW** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. HASELOW** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HASELOW** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. HASELOW** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HASELOW's** license, and a statement as to whether **MS. HASELOW** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. HASELOW** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HASELOW's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HASELOW** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HASELOW's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening

- shall require a daily call-in process. The specimens submitted by **MS. HASELOW** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HASELOW's** history.
9. Within thirty (30) days prior to **MS. HASELOW** initiating drug screening, **MS. HASELOW** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HASELOW**.
 10. After initiating drug screening, **MS. HASELOW** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HASELOW** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HASELOW** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HASELOW** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. HASELOW

12. **MS. HASELOW** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. HASELOW** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HASELOW** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HASELOW** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MS. HASELOW** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. HASELOW** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HASELOW** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HASELOW** submits a written request for reinstatement; (2) the Board determines that **MS. HASELOW** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HASELOW** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HASELOW** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. HASELOW's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. HASELOW** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HASELOW** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HASELOW** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HASELOW's** history. **MS. HASELOW** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HASELOW** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. HASELOW** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a

- restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HASELOW** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HASELOW's** history.
6. **MS. HASELOW** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HASELOW** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HASELOW** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HASELOW** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. HASELOW** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HASELOW** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HASELOW** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HASELOW** shall **notify the Board, in writing.**
11. **MS. HASELOW** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. HASELOW** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. HASELOW** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. HASELOW

12. **MS. HASELOW** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. HASELOW** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HASELOW** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HASELOW** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. HASELOW** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. HASELOW** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HASELOW** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. HASELOW** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. HASELOW shall not administer, have access to, or possess (except as prescribed for **MS. HASELOW's** use by another so authorized by law who has full knowledge of **MS. HASELOW's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HASELOW** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HASELOW** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. HASELOW shall not practice nursing as a registered nurse (1) for

agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HASELOW** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HASELOW shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HASELOW's** suspension shall be lifted and **MS. HASELOW's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HASELOW** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HASELOW** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HASELOW** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HASELOW** has complied with all aspects of this Order; and (2) the Board determines that **MS. HASELOW** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HASELOW** and review of the reports as required herein. Any period during which **MS. HASELOW** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Hunter, Ashley M., R.N. 347015 (CASE #11-4922)

Action: It was moved Rhonda Barkheimer, seconded by Tracy Ruegg, that upon consideration of the charges stated against **ASHLEY MARIE HUNTER** in the July 27, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. HUNTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the

Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. HUNTER's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HUNTER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HUNTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HUNTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. HUNTER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HUNTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HUNTER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. HUNTER** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Chemical Dependency, and one (1) hours of Ohio Law and Rules.

Monitoring

5. **MS. HUNTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUNTER's** history. **MS. HUNTER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. HUNTER** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. HUNTER** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board

- with complete documentation of this evaluation. Prior to the evaluation, **MS. HUNTER** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. HUNTER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HUNTER's** license, and a statement as to whether **MS. HUNTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. HUNTER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HUNTER's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HUNTER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HUNTER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HUNTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUNTER's** history.
 10. Within thirty (30) days prior to **MS. HUNTER** initiating drug screening, **MS. HUNTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HUNTER**.
 11. After initiating drug screening, **MS. HUNTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HUNTER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four

(24) hours of release from hospitalization or medical treatment.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HUNTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HUNTER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. HUNTER

13. **MS. HUNTER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. HUNTER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. HUNTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. HUNTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. HUNTER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. HUNTER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. HUNTER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HUNTER** submits a written request for reinstatement; (2) the Board determines that **MS. HUNTER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HUNTER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HUNTER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS.

HUNTER's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. HUNTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HUNTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HUNTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUNTER's** history. **MS. HUNTER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HUNTER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. HUNTER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HUNTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUNTER's** history.
6. **MS. HUNTER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HUNTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HUNTER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HUNTER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. HUNTER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HUNTER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HUNTER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HUNTER** shall **notify the Board, in writing**.
11. **MS. HUNTER** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MS. HUNTER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment**. **MS. HUNTER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. HUNTER

12. **MS. HUNTER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. HUNTER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HUNTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HUNTER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. HUNTER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. HUNTER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HUNTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. HUNTER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. HUNTER shall not administer, have access to, or possess (except as prescribed for **MS. HUNTER's** use by another so authorized by law who has full knowledge of **MS. HUNTER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HUNTER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HUNTER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. HUNTER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HUNTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HUNTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HUNTER's suspension shall be lifted and MS. HUNTER's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HUNTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HUNTER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HUNTER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HUNTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. HUNTER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HUNTER** and review of the reports as required herein. Any period during which **MS. HUNTER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Persinger, Melody J., P.N. 131277 (CASE #11-4478)

Action: It was moved by Tracy Ruegg, seconded by Maryam Lyon, that upon consideration of the charges stated against **MELODY JANE PERSINGER** in the May 23, 2012 Notice of Immediate Suspension and Opportunity for Hearing, and the July 27, 2012 Notice of Opportunity for Hearing (“the Notices”), and evidence supporting the charges, the Board finds that **MS. PERSINGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and the Ohio Board of Nursing ORDERS that **MS. PERSINGER’s** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PERSINGER’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PERSINGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PERSINGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PERSINGER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PERSINGER**, including a check of Federal Bureau of Investigation (FBI)

records, and shall cause BCII to submit **MS. PERSINGER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. PERSINGER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERSINGER's** history. **MS. PERSINGER** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. PERSINGER** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. PERSINGER** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PERSINGER** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. PERSINGER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PERSINGER's** license, and a statement as to whether **MS. PERSINGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. PERSINGER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. PERSINGER's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PERSINGER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PERSINGER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS.**

- PERSINGER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERSINGER's** history.
9. Within thirty (30) days prior to **MS. PERSINGER** initiating drug screening, **MS. PERSINGER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PERSINGER**.
 10. After initiating drug screening, **MS. PERSINGER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. PERSINGER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. PERSINGER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PERSINGER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. PERSINGER

12. **MS. PERSINGER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. PERSINGER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. PERSINGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PERSINGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PERSINGER** shall submit the reports and documentation required by

this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. PERSINGER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PERSINGER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PERSINGER** submits a written request for reinstatement; (2) the Board determines that **MS. PERSINGER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PERSINGER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PERSINGER** and review of the documentation specified in this Order.

Following reinstatement, MS. PERSINGER shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. PERSINGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PERSINGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PERSINGER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERSINGER's** history. **MS. PERSINGER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. PERSINGER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. PERSINGER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC.

This screening shall require a daily call-in process. The specimens submitted by **MS. PERSINGER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERSINGER's** history.

6. **MS. PERSINGER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PERSINGER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. PERSINGER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PERSINGER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. PERSINGER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PERSINGER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PERSINGER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. PERSINGER** shall **notify the Board, in writing.**
11. **MS. PERSINGER** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting nursing employment.** **MS. PERSINGER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. PERSINGER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.

Reporting Requirements of MS. PERSINGER

12. **MS. PERSINGER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. PERSINGER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. PERSINGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PERSINGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PERSINGER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. PERSINGER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PERSINGER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. PERSINGER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. PERSINGER shall not administer, have access to, or possess (except as prescribed for **MS. PERSINGER's** use by another so authorized by law who has full knowledge of **MS. PERSINGER's** history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **one (1) year** in which **MS. PERSINGER** is working in a position that requires a nursing license. At any time after the one-year period previously described, **MS. PERSINGER** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. PERSINGER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PERSINGER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. PERSINGER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PERSINGER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PERSINGER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. PERSINGER's suspension shall be lifted and MS. PERSINGER's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PERSINGER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PERSINGER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PERSINGER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PERSINGER** has complied with all aspects of this Order; and (2) the Board determines that **MS. PERSINGER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PERSINGER** and review of the reports as required herein. Any period during which **MS. PERSINGER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Seals, Rebecca M., R.N. 298345 (CASE #12-2850)

Action: It was moved by Lisa Klenke, seconded by Susan Morano, that upon consideration of the charges stated against **REBECCA MICHELLE SEALS** in

the July 27, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SEALS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. SEALS's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than five (5) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SEALS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SEALS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SEALS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. SEALS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SEALS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SEALS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. SEALS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SEALS's** history. **MS. SEALS** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. SEALS** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. SEALS** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SEALS** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. SEALS** shall execute releases to permit the chemical dependency

- professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SEALS's** license, and a statement as to whether **MS. SEALS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. SEALS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SEALS's** license.
 8. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. SEALS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SEALS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SEALS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SEALS's** history.
 9. Within thirty (30) days prior to **MS. SEALS** initiating drug screening, **MS. SEALS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SEALS**.
 10. After initiating drug screening, **MS. SEALS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SEALS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. SEALS** shall attend a minimum of one

- (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SEALS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Prior to requesting reinstatement by the Board, MS. SEALS** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SEALS** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SEALS's** license, and a statement as to whether **MS. SEALS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **MS. SEALS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SEALS's** license.

Reporting Requirements of MS. SEALS

14. **MS. SEALS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. SEALS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. SEALS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. SEALS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. SEALS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. SEALS** shall verify that the reports and documentation required by this Order are received in the Board office.

20. **MS. SEALS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SEALS** submits a written request for reinstatement; (2) the Board determines that **MS. SEALS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SEALS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SEALS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SEALS's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. SEALS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SEALS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SEALS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SEALS's** history. **MS. SEALS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SEALS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SEALS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SEALS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SEALS's** history.
6. **MS. SEALS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SEALS** shall provide satisfactory

documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SEALS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SEALS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SEALS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SEALS** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SEALS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SEALS** shall **notify the Board, in writing.**
11. **MS. SEALS** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. SEALS** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. SEALS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. SEALS

12. **MS. SEALS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. SEALS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

14. **MS. SEALS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SEALS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SEALS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SEALS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SEALS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. SEALS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. SEALS shall not administer, have access to, or possess (except as prescribed for **MS. SEALS's** use by another so authorized by law who has full knowledge of **MS. SEALS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SEALS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SEALS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SEALS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SEALS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SEALS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing,

Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SEALS's suspension shall be lifted and MS. SEALS's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SEALS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SEALS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SEALS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SEALS** has complied with all aspects of this Order; and (2) the Board determines that **MS. SEALS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SEALS** and review of the reports as required herein. Any period during which **MS. SEALS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Shumaker, Crystal G., P.N. 125556 (CASE #11-1914)

Action: It was moved by Susan Morano, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **CRYSTAL GAIL SHUMAKER** in the July 27, 2012 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SHUMAKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. SHUMAKER's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SHUMAKER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SHUMAKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHUMAKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SHUMAKER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SHUMAKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SHUMAKER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SHUMAKER** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Women and Drug Abuse, five (5) hours of Ethics and Professionalism, and one (1) hour of Ohio Law and Rules.

Monitoring

5. **MS. SHUMAKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHUMAKER's** history. **MS. SHUMAKER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. SHUMAKER** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. SHUMAKER** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SHUMAKER** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. SHUMAKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for

- treatment and monitoring, any additional restrictions that should be placed on **MS. SHUMAKER's** license, and a statement as to whether **MS. SHUMAKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. SHUMAKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SHUMAKER's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SHUMAKER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SHUMAKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SHUMAKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHUMAKER's** history.
 10. Within thirty (30) days prior to **MS. SHUMAKER** initiating drug screening, **MS. SHUMAKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SHUMAKER**.
 11. After initiating drug screening, **MS. SHUMAKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SHUMAKER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SHUMAKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SHUMAKER** shall provide satisfactory documentation of such attendance

to the Board prior to reinstatement.

13. **Prior to requesting reinstatement by the Board, MS. SHUMAKER** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SHUMAKER** shall provide the psychiatrist with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHUMAKER's** license, and a statement as to whether **MS. SHUMAKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. **MS. SHUMAKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SHUMAKER's** license.

Reporting Requirements of MS. SHUMAKER

15. **MS. SHUMAKER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. SHUMAKER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MS. SHUMAKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. SHUMAKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. SHUMAKER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. SHUMAKER** shall verify that the reports and documentation required by this Order are received in the Board office.

21. **MS. SHUMAKER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SHUMAKER** submits a written request for reinstatement; (2) the Board determines that **MS. SHUMAKER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SHUMAKER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SHUMAKER** and review of the documentation specified in this Order.

Following reinstatement, MS. SHUMAKER shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. SHUMAKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHUMAKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SHUMAKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHUMAKER's** history. **MS. SHUMAKER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SHUMAKER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SHUMAKER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SHUMAKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHUMAKER's** history.

6. **MS. SHUMAKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SHUMAKER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SHUMAKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SHUMAKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SHUMAKER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SHUMAKER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SHUMAKER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SHUMAKER** shall **notify the Board, in writing.**
11. **MS. SHUMAKER** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. SHUMAKER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. SHUMAKER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. SHUMAKER

12. **MS. SHUMAKER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. SHUMAKER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SHUMAKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SHUMAKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SHUMAKER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SHUMAKER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SHUMAKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. SHUMAKER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. SHUMAKER shall not administer, have access to, or possess (except as prescribed for **MS. SHUMAKER's** use by another so authorized by law who has full knowledge of **MS. SHUMAKER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SHUMAKER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SHUMAKER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. SHUMAKER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SHUMAKER** to provide nursing services for fees,

compensation, or other consideration or as a volunteer.

MS. SHUMAKER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SHUMAKER's** suspension shall be lifted and **MS. SHUMAKER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SHUMAKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SHUMAKER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SHUMAKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SHUMAKER** has complied with all aspects of this Order; and (2) the Board determines that **MS. SHUMAKER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SHUMAKER** and review of the reports as required herein. Any period during which **MS. SHUMAKER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Smith, Leshia M., P.N. 146310 (CASE #12-1944)

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that upon consideration of the charges stated against **LESHA M. SMITH** in the July 27, 2012 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. SMITH's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SMITH's** license to practice nursing as a licensed practical nurse shall be subject to a

stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SMITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SMITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SMITH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SMITH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. SMITH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history. **MS. SMITH** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. SMITH** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. SMITH** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SMITH** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. SMITH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SMITH's** license, and a statement as to whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. SMITH** shall provide the Board with satisfactory documentation of

- compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SMITH's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SMITH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SMITH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history.
 9. Within thirty (30) days prior to **MS. SMITH** initiating drug screening, **MS. SMITH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SMITH**.
 10. After initiating drug screening, **MS. SMITH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SMITH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SMITH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SMITH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SMITH

12. **MS. SMITH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation

or information directly to the Board.

13. **MS. SMITH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SMITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SMITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SMITH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SMITH** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SMITH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SMITH** submits a written request for reinstatement; (2) the Board determines that **MS. SMITH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SMITH** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SMITH** and review of the documentation specified in this Order.

Following reinstatement, MS. SMITH shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. SMITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SMITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SMITH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history. **MS. SMITH** shall self-administer prescribed drugs only in the

manner prescribed.

4. **MS. SMITH** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SMITH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history.
6. **MS. SMITH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SMITH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SMITH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SMITH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SMITH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SMITH** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SMITH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SMITH** shall **notify the Board, in writing.**

11. **MS. SMITH** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. SMITH** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. SMITH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. SMITH

12. **MS. SMITH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. SMITH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SMITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SMITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SMITH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SMITH** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SMITH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. SMITH** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. SMITH shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care

programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SMITH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SMITH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SMITH's suspension shall be lifted and MS. SMITH's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SMITH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SMITH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SMITH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SMITH** has complied with all aspects of this Order; and (2) the Board determines that **MS. SMITH** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SMITH** and review of the reports as required herein. Any period during which **MS. SMITH** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Smith, Nancy M., P.N. 098666 (CASE #10-1647)

Action: It was moved by Melissa Meyer, seconded by Janet Arwood, that upon consideration of the charges stated against **NANCY MARIE SMITH** in the July 27, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. SMITH's** license to practice nursing as a licensed practical nurse is hereby

suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SMITH's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SMITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SMITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SMITH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SMITH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SMITH** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410

Monitoring

5. **MS. SMITH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history. **MS. SMITH** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. SMITH** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. SMITH** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SMITH** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. SMITH** shall execute releases to permit the chemical dependency

- professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SMITH's** license, and a statement as to whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. SMITH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SMITH's** license.
 9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, MS. SMITH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SMITH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history.
 10. Within thirty (30) days prior to **MS. SMITH** initiating drug screening, **MS. SMITH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SMITH**.
 11. After initiating drug screening, **MS. SMITH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SMITH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, MS. SMITH** shall attend a minimum

of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SMITH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SMITH

13. **MS. SMITH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. SMITH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. SMITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. SMITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. SMITH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. SMITH** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. SMITH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SMITH** submits a written request for reinstatement; (2) the Board determines that **MS. SMITH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SMITH** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SMITH** and review of the documentation specified in this Order.

Following reinstatement, MS. SMITH shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. SMITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SMITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SMITH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history. **MS. SMITH** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SMITH** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SMITH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history.
6. **MS. SMITH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SMITH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SMITH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SMITH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SMITH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SMITH** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SMITH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SMITH** shall **notify the Board, in writing.**
11. **MS. SMITH** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. SMITH** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. SMITH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. SMITH

12. **MS. SMITH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. SMITH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SMITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SMITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SMITH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SMITH** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SMITH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or

home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MS. SMITH** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

FAILURE TO COMPLY

The stay of MS. SMITH's suspension shall be lifted and MS. SMITH's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SMITH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SMITH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SMITH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SMITH** has complied with all aspects of this Order; and (2) the Board determines that **MS. SMITH** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SMITH** and review of the reports as required herein. Any period during which **MS. SMITH** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Speaker, Susan A., R.N. 336462 (CASE #11-3088)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that upon consideration of the charges stated against **SUSAN A. SPEAKER** in the May 18, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SPEAKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. SPEAKER's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SPEAKER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SPEAKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SPEAKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. SPEAKER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SPEAKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SPEAKER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SPEAKER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. SPEAKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPEAKER's** history. **MS. SPEAKER** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. SPEAKER** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. SPEAKER** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SPEAKER** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. SPEAKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SPEAKER's** license, and a statement as to whether **MS.**

- SPEAKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. SPEAKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SPEAKER's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SPEAKER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SPEAKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SPEAKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPEAKER's** history.
 10. Within thirty (30) days prior to **MS. SPEAKER** initiating drug screening, **MS. SPEAKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SPEAKER**.
 11. After initiating drug screening, **MS. SPEAKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SPEAKER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SPEAKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SPEAKER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SPEAKER

13. **MS. SPEAKER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. SPEAKER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. SPEAKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. SPEAKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. SPEAKER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. SPEAKER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. SPEAKER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SPEAKER** submits a written request for reinstatement; (2) the Board determines that **MS. SPEAKER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SPEAKER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SPEAKER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SPEAKER's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. SPEAKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SPEAKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its

designee.

Monitoring

3. **MS. SPEAKER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPEAKER's** history. **MS. SPEAKER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SPEAKER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SPEAKER** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SPEAKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SPEAKER's** history.
6. **MS. SPEAKER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SPEAKER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SPEAKER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SPEAKER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SPEAKER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SPEAKER** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical

treatment, **MS. SPEAKER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SPEAKER** shall **notify the Board, in writing.**
11. **MS. SPEAKER** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. SPEAKER** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. SPEAKER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. SPEAKER

12. **MS. SPEAKER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. SPEAKER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SPEAKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SPEAKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SPEAKER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SPEAKER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SPEAKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in

residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MS. SPEAKER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. SPEAKER shall not administer, have access to, or possess (except as prescribed for **MS. SPEAKER's** use by another so authorized by law who has full knowledge of **MS. SPEAKER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SPEAKER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SPEAKER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SPEAKER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SPEAKER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SPEAKER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SPEAKER's** suspension shall be lifted and **MS. SPEAKER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SPEAKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SPEAKER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SPEAKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SPEAKER** has complied with all aspects of this

Order; and (2) the Board determines that **MS. SPEAKER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SPEAKER** and review of the reports as required herein. Any period during which **MS. SPEAKER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Stafford, Shawn E., P.N. 119412 (CASE #12-1949)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against **SHAWN ERIC STAFFORD** in the July 27, 2012 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. STAFFORD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MR. STAFFORD's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MR. STAFFORD's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. STAFFORD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. STAFFORD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. STAFFORD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. STAFFORD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. STAFFORD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. STAFFORD** shall,

in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Chemical Dependency/Substance Abuse, ten (10) hours of Ethics, and one (1) hour of Scope of Practice.

Monitoring

5. **MR. STAFFORD** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STAFFORD's** history. **MR. STAFFORD** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MR. STAFFORD** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MR. STAFFORD** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. STAFFORD** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. STAFFORD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. STAFFORD's** license, and a statement as to whether **MR. STAFFORD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. STAFFORD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. STAFFORD's** license.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. STAFFORD** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. STAFFORD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening

- shall require a daily call-in process. The specimens submitted by **MR. STAFFORD** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STAFFORD's** history.
10. Within thirty (30) days prior to **MR. STAFFORD** initiating drug screening, **MR. STAFFORD** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. STAFFORD**.
 11. After initiating drug screening, **MR. STAFFORD** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. STAFFORD** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. STAFFORD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. STAFFORD** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. STAFFORD

13. **MR. STAFFORD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MR. STAFFORD** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MR. STAFFORD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. STAFFORD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MR. STAFFORD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. STAFFORD** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. STAFFORD** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. STAFFORD** submits a written request for reinstatement; (2) the Board determines that **MR. STAFFORD** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. STAFFORD** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. STAFFORD** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. STAFFORD's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MR. STAFFORD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. STAFFORD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. STAFFORD** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STAFFORD's** history. **MR. STAFFORD** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. STAFFORD** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. STAFFORD** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a

restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. STAFFORD** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STAFFORD's** history.

6. **MR. STAFFORD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. STAFFORD** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. STAFFORD** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. STAFFORD** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. STAFFORD** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. STAFFORD** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. STAFFORD** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. STAFFORD** shall **notify the Board, in writing.**
11. **MR. STAFFORD** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MR. STAFFORD** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MR. STAFFORD** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. STAFFORD

12. **MR. STAFFORD** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. STAFFORD** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. STAFFORD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. STAFFORD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. STAFFORD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. STAFFORD** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. STAFFORD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MR. STAFFORD** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MR. STAFFORD shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. STAFFORD** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. STAFFORD shall not function in a position or employment where the job

duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. STAFFORD's suspension shall be lifted and MR. STAFFORD's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. STAFFORD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. STAFFORD** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. STAFFORD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. STAFFORD** has complied with all aspects of this Order; and (2) the Board determines that **MR. STAFFORD** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. STAFFORD** and review of the reports as required herein. Any period during which **MR. STAFFORD** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Stewart, Joshua A., R.N. 327845 (CASE #12-1614)

Action: It was moved Rhonda Barkheimer, seconded by Tracy Ruegg, that upon consideration of the charges stated against **JOSHUA A. STEWART** in the July 27, 2012 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. STEWART** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MR. STEWART's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MR. STEWART's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. STEWART** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. STEWART** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. STEWART** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. STEWART**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. STEWART's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. STEWART** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Chemical Dependency, and two (2) hours of Ohio Law and Rules.

Monitoring

5. **MR. STEWART** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STEWART's** history. **MR. STEWART** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MR. STEWART** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MR. STEWART** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. STEWART** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. STEWART** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional

- restrictions that should be placed on **MR. STEWART's** license, and a statement as to whether **MR. STEWART** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. STEWART** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. STEWART's** license.
 9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. STEWART** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. STEWART's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. STEWART** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STEWART's** history.
 10. Within thirty (30) days prior to **MR. STEWART** initiating drug screening, **MR. STEWART** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. STEWART**.
 11. After initiating drug screening, **MR. STEWART** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. STEWART** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. STEWART** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. STEWART** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. STEWART

13. **MR. STEWART** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MR. STEWART** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MR. STEWART** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. STEWART** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. STEWART** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. STEWART** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. STEWART** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. STEWART** submits a written request for reinstatement; (2) the Board determines that **MR. STEWART** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. STEWART** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. STEWART** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. STEWART's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MR. STEWART** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. STEWART** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its

designee.

Monitoring

3. **MR. STEWART** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STEWART's** history. **MR. STEWART** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. STEWART** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. STEWART** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. STEWART** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STEWART's** history.
6. **MR. STEWART** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. STEWART** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. STEWART** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. STEWART** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. STEWART** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. STEWART** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical

treatment, **MR. STEWART** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time and with every employer, **MR. STEWART** shall **notify the Board, in writing.**
11. **MR. STEWART** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MR. STEWART** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MR. STEWART** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. STEWART

12. **MR. STEWART** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. STEWART** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. STEWART** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. STEWART** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. STEWART** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. STEWART** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. STEWART** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in

residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MR. STEWART** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MR. STEWART shall not administer, have access to, or possess (except as prescribed for **MR. STEWART's** use by another so authorized by law who has full knowledge of **MR. STEWART's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. STEWART** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. STEWART** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. STEWART shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. STEWART** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. STEWART shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. STEWART's** suspension shall be lifted and **MR. STEWART's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. STEWART** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. STEWART** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. STEWART** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. STEWART** has complied with all aspects of this

Order; and (2) the Board determines that **MR. STEWART** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. STEWART** and review of the reports as required herein. Any period during which **MR. STEWART** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Sword, Regina A., P.N. 091431 (CASE #11-4687)

Action: It was moved by Tracy Ruegg, seconded by Lisa Klenke, that upon consideration of the charges stated against **REGINA ANNE SWORD** in the July 27, 2012 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. SWORD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. SWORD's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SWORD's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SWORD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SWORD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SWORD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SWORD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SWORD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. SWORD** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SWORD's** history. **MS. SWORD** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. SWORD** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. SWORD** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SWORD** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. SWORD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SWORD's** license, and a statement as to whether **MS. SWORD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. SWORD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SWORD's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SWORD** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SWORD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SWORD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SWORD's** history.
9. Within thirty (30) days prior to **MS. SWORD** initiating drug screening, **MS.**

- MS. SWORD** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SWORD**.
10. After initiating drug screening, **MS. SWORD** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SWORD** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SWORD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SWORD** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SWORD

12. **MS. SWORD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. SWORD** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SWORD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SWORD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SWORD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SWORD** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. SWORD** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SWORD** submits a written request for reinstatement; (2) the Board determines that **MS. SWORD** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SWORD** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SWORD** and review of the documentation specified in this Order.

Following reinstatement, MS. SWORD shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. SWORD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SWORD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SWORD** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SWORD's** history. **MS. SWORD** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SWORD** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SWORD** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SWORD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SWORD's** history.
6. **MS. SWORD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SWORD** shall provide satisfactory

documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SWORD** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SWORD** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SWORD** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SWORD** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SWORD** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SWORD** shall **notify the Board, in writing.**
11. **MS. SWORD** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. SWORD** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. SWORD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. SWORD

12. **MS. SWORD** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. SWORD** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

14. **MS. SWORD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SWORD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SWORD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SWORD** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SWORD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. SWORD** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. SWORD shall not administer, have access to, or possess (except as prescribed for **MS. SWORD's** use by another so authorized by law who has full knowledge of **MS. SWORD's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SWORD** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SWORD** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. SWORD shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SWORD** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SWORD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions

include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SWORD's suspension shall be lifted and MS. SWORD's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SWORD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SWORD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SWORD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SWORD** has complied with all aspects of this Order; and (2) the Board determines that **MS. SWORD** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SWORD** and review of the reports as required herein. Any period during which **MS. SWORD** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Torres, Esther, P.N. 140697 (CASE #12-1741)

Action: It was moved by Lisa Klenke, seconded by Rhonda Barkheimer, that upon consideration of the charges stated against **ESTHER TORRES** in the July 27, 2012 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. TORRES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. TORRES's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and that following reinstatement, **MS. TORRES's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. TORRES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TORRES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. TORRES** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TORRES**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. TORRES's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. TORRES** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. TORRES** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Ethics.

Reporting Requirements of MS. TORRES

6. **MS. TORRES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. TORRES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. TORRES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. TORRES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. TORRES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. TORRES** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. TORRES** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. TORRES** submits a written request for reinstatement; (2) the Board determines that **MS. TORRES** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. TORRES** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. TORRES** and review of the documentation specified in this Order.

Following reinstatement, MS. TORRES shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. TORRES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TORRES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. TORRES** shall **notify the Board, in writing.**
4. **MS. TORRES** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. TORRES** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. TORRES** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. TORRES

5. **MS. TORRES** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. TORRES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. TORRES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. TORRES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. TORRES** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. TORRES** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. TORRES** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse, if requested by the Board or its designee, **MS. TORRES** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. TORRES shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. TORRES** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. TORRES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions

include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. TORRES's suspension shall be lifted and MS. TORRES's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TORRES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TORRES** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. TORRES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TORRES** has complied with all aspects of this Order; and (2) the Board determines that **MS. TORRES** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TORRES** and review of the reports as required herein. Any period during which **MS. TORRES** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Will, Amy K., R.N. 195085 (CASE #12-1601)

Action: It was moved by Susan Morano, seconded by Roberta Stokes, that upon consideration of the charges stated against **AMY KATHLEEN WILL** in the July 27, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. WILL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. WILL's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WILL's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WILL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WILL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. WILL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WILL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WILL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. WILL** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, five (5) hours of Ethics, five (5) hour of Professionalism, and five (5) hours of Women and Drug Abuse.

Monitoring

5. **MS. WILL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILL's** history. **MS. WILL** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. WILL** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. WILL** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WILL** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. WILL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WILL's** license, and a statement as to whether **MS. WILL** is

- capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. WILL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. WILL's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WILL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WILL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WILL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILL's** history.
 10. Within thirty (30) days prior to **MS. WILL** initiating drug screening, **MS. WILL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WILL**.
 11. After initiating drug screening, **MS. WILL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. WILL** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WILL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WILL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

13. Prior to requesting reinstatement by the Board, **MS. WILL** shall, at her own expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. WILL's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. WILL's** comprehensive physical examination and with a comprehensive assessment regarding **MS. WILL's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. WILL** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WILL** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WILL's** license to practice, and stating whether **MS. WILL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms, conditions, and limitations on **MS. WILL's** license.

Reporting Requirements of MS. WILL

15. **MS. WILL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. WILL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MS. WILL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. WILL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. WILL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. WILL** shall verify that the reports and documentation required by this Order are received in the Board office.

21. **MS. WILL** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WILL** submits a written request for reinstatement; (2) the Board determines that **MS. WILL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WILL** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WILL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WILL's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. WILL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WILL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WILL** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILL's** history. **MS. WILL** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. WILL** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. WILL** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WILL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILL's** history.
6. **MS. WILL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WILL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. WILL** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. WILL** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. WILL** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WILL** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. WILL** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. WILL** shall **notify the Board, in writing.**
11. **MS. WILL** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. WILL** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. WILL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. WILL

12. **MS. WILL** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. WILL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. WILL** shall not submit or cause to be submitted any false, misleading,

or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. **MS. WILL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. WILL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. WILL** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. WILL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. WILL** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. WILL shall not administer, have access to, or possess (except as prescribed for **MS. WILL's** use by another so authorized by law who has full knowledge of **MS. WILL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WILL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WILL** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. WILL shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WILL** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WILL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing,

Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WILL's suspension shall be lifted and MS. WILL's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WILL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WILL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WILL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WILL** has complied with all aspects of this Order; and (2) the Board determines that **MS. WILL** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WILL** and review of the reports as required herein. Any period during which **MS. WILL** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Lilly, Jeanine M, P.N. 118516 (CASE #12-0463)

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that upon consideration of the charges stated against **JEANINE MICHELE LILLY** in the July 27, 2012 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. LILLY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. LILLY's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LILLY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Temporary Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LILLY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LILLY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LILLY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LILLY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LILLY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. LILLY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LILLY's** history. **MS. LILLY** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. LILLY** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. LILLY** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LILLY** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. LILLY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LILLY's** license, and a statement as to whether **MS. LILLY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. LILLY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions,

and limitations on **MS. LILLY's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LILLY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LILLY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LILLY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LILLY's** history.
9. Within thirty (30) days prior to **MS. LILLY** initiating drug screening, **MS. LILLY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LILLY**.
10. After initiating drug screening, **MS. LILLY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. LILLY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LILLY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LILLY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. LILLY

12. **MS. LILLY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. LILLY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and

prevailing standards of safe nursing practice.

14. **MS. LILLY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. LILLY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. LILLY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. LILLY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. LILLY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LILLY** submits a written request for reinstatement; (2) the Board determines that **MS. LILLY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LILLY** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LILLY** and review of the documentation specified in this Order.

Following reinstatement, MS. LILLY shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. LILLY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LILLY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. LILLY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LILLY's** history. **MS. LILLY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. LILLY** shall abstain completely from the use of alcohol or any products containing alcohol.

5. During the probationary period, **MS. LILLY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LILLY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LILLY's** history.
6. **MS. LILLY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LILLY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. LILLY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. LILLY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. LILLY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LILLY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. LILLY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. LILLY** shall **notify the Board, in writing.**
11. **MS. LILLY** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. LILLY** shall have her employer(s), if working in a position where a nursing license is

required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. LILLY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. LILLY

12. **MS. LILLY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. LILLY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. LILLY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. LILLY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. LILLY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. LILLY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. LILLY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MS. LILLY** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. LILLY shall not administer, have access to, or possess (except as prescribed for **MS. LILLY's** use by another so authorized by law who has full knowledge of **MS. LILLY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LILLY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LILLY** shall not call in or order prescriptions or prescription

refills.

Permanent Practice Restrictions

MS. LILLY shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. LILLY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. LILLY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. LILLY's suspension shall be lifted and MS. LILLY's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LILLY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LILLY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LILLY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LILLY** has complied with all aspects of this Order; and (2) the Board determines that **MS. LILLY** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LILLY** and review of the reports as required herein. Any period during which **MS. LILLY** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Snyder, James L., P.N. 116211 (CASE #11-4093)

Action: It was moved by Melissa Meyer, seconded by Janet Arwood, that upon consideration of the charges stated against **JAMES LEE SNYDER** in the July 27, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. SNYDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MR. SNYDER's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time, but not less than two (2) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MR. SNYDER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. SNYDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SNYDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. SNYDER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SNYDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. SNYDER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. SNYDER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MR. SNYDER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SNYDER's** history. **MR. SNYDER** shall self-administer the prescribed drugs only in the manner prescribed.

6. **MR. SNYDER** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MR. SNYDER** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. SNYDER** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. SNYDER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. SNYDER's** license, and a statement as to whether **MR. SNYDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. SNYDER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. SNYDER's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. SNYDER** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. SNYDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SNYDER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SNYDER's** history.
10. Within thirty (30) days prior to **MR. SNYDER** initiating drug screening, **MR. SNYDER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. SNYDER**.

11. After initiating drug screening, **MR. SNYDER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. SNYDER** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. SNYDER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. SNYDER** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. SNYDER

13. **MR. SNYDER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MR. SNYDER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MR. SNYDER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MR. SNYDER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MR. SNYDER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MR. SNYDER** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MR. SNYDER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. SNYDER** submits a written request for reinstatement; (2) the Board determines

that **MR. SNYDER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. SNYDER** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. SNYDER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SNYDER's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MR. SNYDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SNYDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. SNYDER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SNYDER's** history. **MR. SNYDER** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. SNYDER** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. SNYDER** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SNYDER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SNYDER's** history.
6. **MR. SNYDER** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. SNYDER** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR.**

- SNYDER** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. SNYDER** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. SNYDER** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. SNYDER** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. SNYDER** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. SNYDER** shall **notify the Board, in writing.**
11. **MR. SNYDER** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MR. SNYDER** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MR. SNYDER** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. SNYDER

12. **MR. SNYDER** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. SNYDER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. SNYDER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. SNYDER** shall submit the reports and documentation required by this

Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

16. **MR. SNYDER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. SNYDER** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. SNYDER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MR. SNYDER** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MR. SNYDER shall not administer, have access to, or possess (except as prescribed for **MR. SNYDER's** use by another so authorized by law who has full knowledge of **MR. SNYDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. SNYDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. SNYDER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. SNYDER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. SNYDER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. SNYDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. SNYDER's** suspension shall be lifted and **MR. SNYDER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. SNYDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SNYDER** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. SNYDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SNYDER** has complied with all aspects of this Order; and (2) the Board determines that **MR. SNYDER** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. SNYDER** and review of the reports as required herein. Any period during which **MR. SNYDER** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Spradlin, Tyler N., R.N. 340553 (CASE #12-3508)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that upon consideration of the charges stated against **TYLER NELSON SPRADLIN** in the July 27, 2012 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. SPRADLIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MR. SPRADLIN's** license to practice nursing as a registered nurse is hereby suspended for an indefinite period of time but not less than two (2) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MR. SPRADLIN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Permanent Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. SPRADLIN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. SPRADLIN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. SPRADLIN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SPRADLIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. SPRADLIN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. SPRADLIN** shall submit documentation of his successful completion of all terms of the 2011 Florida Board Final Order and Settlement Agreement, and documentation of an unencumbered license in the State of Florida.
5. **Prior to requesting reinstatement by the Board, MR. SPRADLIN** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
6. **Prior to requesting reinstatement by the Board, MR. SPRADLIN** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules

Monitoring

7. **MR. SPRADLIN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SPRADLIN's** history. **MR. SPRADLIN** shall self-administer the prescribed drugs only in the manner prescribed.
8. **MR. SPRADLIN** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **Prior to requesting reinstatement by the Board, MR. SPRADLIN** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. SPRADLIN** shall provide the chemical dependency professional with

- a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. SPRADLIN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. SPRADLIN's** license, and a statement as to whether **MR. SPRADLIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. **MR. SPRADLIN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. SPRADLIN's** license.
 11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. SPRADLIN** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. SPRADLIN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SPRADLIN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SPRADLIN's** history.
 12. Within thirty (30) days prior to **MR. SPRADLIN** initiating drug screening, **MR. SPRADLIN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. SPRADLIN**.
 13. After initiating drug screening, **MR. SPRADLIN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. SPRADLIN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. SPRADLIN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. SPRADLIN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. SPRADLIN

15. **MR. SPRADLIN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MR. SPRADLIN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
17. **MR. SPRADLIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MR. SPRADLIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MR. SPRADLIN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MR. SPRADLIN** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MR. SPRADLIN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. SPRADLIN** submits a written request for reinstatement; (2) the Board determines that **MR. SPRADLIN** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. SPRADLIN** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. SPRADLIN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SPRADLIN's license shall be subject to the following probationary terms,

conditions, and limitations for a minimum period of two (2) years.

1. **MR. SPRADLIN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. SPRADLIN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. SPRADLIN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SPRADLIN's** history. **MR. SPRADLIN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. SPRADLIN** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. SPRADLIN** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SPRADLIN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SPRADLIN's** history.
6. **MR. SPRADLIN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. SPRADLIN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. SPRADLIN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. SPRADLIN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MR. SPRADLIN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. SPRADLIN** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. SPRADLIN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time and with every employer, **MR. SPRADLIN** shall **notify the Board, in writing.**
11. **MR. SPRADLIN** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MR. SPRADLIN** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MR. SPRADLIN** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. SPRADLIN

12. **MR. SPRADLIN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. SPRADLIN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. SPRADLIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. SPRADLIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. SPRADLIN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention

of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MR. SPRADLIN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. SPRADLIN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MR. SPRADLIN** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MR. SPRADLIN shall not administer, have access to, or possess (except as prescribed for **MR. SPRADLIN's** use by another so authorized by law who has full knowledge of **MR. SPRADLIN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. SPRADLIN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. SPRADLIN** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. SPRADLIN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. SPRADLIN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. SPRADLIN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. SPRADLIN's** suspension shall be lifted and **MR. SPRADLIN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. SPRADLIN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SPRADLIN** via certified mail

of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. SPRADLIN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SPRADLIN** has complied with all aspects of this Order; and (2) the Board determines that **MR. SPRADLIN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. SPRADLIN** and review of the reports as required herein. Any period during which **MR. SPRADLIN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Ballinger, Peggy L., P.N. 078512 (CASE #11-4838)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that upon consideration of the charges stated against **PEGGY LYNN HOLMAN BALLINGER** in the June 26, 2012 Notice of Immediate Suspension and Opportunity for Hearing, and the July 27, 2012 Notice of Opportunity for Hearing (“the Notices”), and evidence supporting the charges, the Board finds that **MS. BALLINGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices. The Ohio Board of Nursing ORDERS that **MS. BALLINGER’s** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **PEGGY LYNN HOLMAN BALLINGER** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #078512, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Waddell, Kelly G., P.N. 140593 (CASE #10-5752)

Action: It was moved by Rhonda Barheimer, seconded by Tracy Ruegg, that upon consideration of the charges stated against **KELLY G. WADDELL** in the July 27, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MR. WADDELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the

Notice. The Ohio Board of Nursing ORDERS that **MR. WADDELL'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **KELLY G. WADDELL** to surrender his frameable wall certificate for his licensed practical nurse license, P.N. #140593, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church, Nancy Fellows and Susan Morano abstaining.

Kennedy, Charlotte R., P.N. 109309 (CASE #11-4614)

Action: It was moved by Tracy Ruegg, seconded by Lisa Klenke, that upon consideration of the charges stated against **CHARLOTTE RENEE KENNEDY** in the July 27, 2012 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. KENNEDY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and the Ohio Board of Nursing ORDERS that **MS. KENNEDY's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than five (5) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. KENNEDY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with **Permanent Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KENNEDY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KENNEDY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KENNEDY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KENNEDY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KENNEDY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. KENNEDY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KENNEDY's** history. **MS. KENNEDY** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. KENNEDY** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. KENNEDY** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KENNEDY** shall provide the chemical dependency professional with a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. KENNEDY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KENNEDY's** license, and a statement as to whether **MS. KENNEDY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. KENNEDY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. KENNEDY's** license.
8. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. KENNEDY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KENNEDY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KENNEDY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KENNEDY's** history.

9. Within thirty (30) days prior to **MS. KENNEDY** initiating drug screening, **MS. KENNEDY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KENNEDY**.
10. After initiating drug screening, **MS. KENNEDY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. KENNEDY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. KENNEDY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KENNEDY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. KENNEDY

12. **MS. KENNEDY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. KENNEDY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. KENNEDY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. KENNEDY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. KENNEDY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. KENNEDY** shall verify that the reports and documentation required

by this Order are received in the Board office.

18. **MS. KENNEDY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KENNEDY** submits a written request for reinstatement; (2) the Board determines that **MS. KENNEDY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KENNEDY** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KENNEDY** and review of the documentation specified in this Order.

Following reinstatement, MS. KENNEDY shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. KENNEDY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KENNEDY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. KENNEDY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KENNEDY's** history. **MS. KENNEDY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. KENNEDY** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. KENNEDY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KENNEDY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KENNEDY's** history.

6. **MS. KENNEDY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KENNEDY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. KENNEDY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. KENNEDY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. KENNEDY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KENNEDY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. KENNEDY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. KENNEDY** shall **notify the Board, in writing.**
11. **MS. KENNEDY** is under a continuing duty to provide a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. KENNEDY** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. KENNEDY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. KENNEDY

12. **MS. KENNEDY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. KENNEDY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. KENNEDY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. KENNEDY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. KENNEDY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. KENNEDY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. KENNEDY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. KENNEDY** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. KENNEDY shall not administer, have access to, or possess (except as prescribed for **MS. KENNEDY's** use by another so authorized by law who has full knowledge of **MS. KENNEDY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. KENNEDY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. KENNEDY** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. KENNEDY shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals

who directly engage **MS. KENNEDY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. KENNEDY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. KENNEDY's suspension shall be lifted and MS. KENNEDY's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. KENNEDY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KENNEDY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KENNEDY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KENNEDY** has complied with all aspects of this Order; and (2) the Board determines that **MS. KENNEDY** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KENNEDY** and review of the reports as required herein. Any period during which **MS. KENNEDY** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Raitz, Nicole M., P.N. 125116 (CASE #11-4709)

Action: It was moved by Lisa Klenke, seconded by Tracy Ruegg, that upon consideration of the charges stated against **NICOLE RAITZ** in the July 27, 2012 Notice of Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. RAITZ** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDERS that **MS. RAITZ'S** license to practice nursing as a licensed practical nurse is hereby **PERMANENTLY REVOKED**.

The Board further Orders **NICOLE RAITZ** to surrender her frameable wall certificate for her licensed practical nurse license, P.N. #125116, immediately.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January 2013.

Motion adopted by Majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

WITHDRAWAL OF NOTICE OF OPPORTUNITY FOR HEARING

Corbin, Anna M., P.N. 100108 (CASE #11-2875)

Action: It was moved by Maryam Lyon, seconded by Melissa Meyer, that the Board withdraw the January 20, 2012 Notice of Opportunity for Hearing that was issued to Corbin, Anna M., P.N. 100108 (CASE #11-2875), based on additional evidence received after the Notice was issued that the Missouri State Board of Nursing rescinded the order discussed in the notice.

Motion adopted by majority vote of the Board with Judith Church and Nancy Fellows abstaining.

Johnson Jr., James W., R.N. endorse (CASE #11-4041)

Action: It was moved by Maryam Lyon, seconded by Melissa Meyer, that the Board withdraw the May 18, 2012 Notice of Opportunity for Hearing that was issued to Johnson Jr., James W., R.N. endorse (CASE #11-4041), as Mr. Johnson has submitted a Voluntary Permanent Withdrawal of his Application for Licensure by Endorsement to Practice in Ohio as a registered nurse.

Motion adopted by majority vote of the Board with Judith Church and Nancy Fellows abstaining

NOTICE OF TEMPORARY SUSPENSION AND OPPORTUNITY FOR HEARING

Action: It was moved by Roberta Stokes, seconded by Susan Morano that the Board Temporarily Suspend the license(s) and issue a Notice of Opportunity for hearing for violation of Chapter 4723, ORC for the following:

Mehlman, Andrea J, R.N. 305991 (CASE #12-5607); Gerger, Nancy A, R.N. 146294 (CASE #12-6406); and Cox, Nancy , R.N. 155613 (CASE #12-5796).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

DEFAULT ORDERS

Jackson, Charles W., P.N. 115452 (CASE #09-1614)

Action: It was moved by Susan Morano, seconded by Janet Arwood, that upon consideration of the allegations contained in the September 28, 2011 examination order and the findings contained in the November 2012 Default

Order, the Board finds that **MR. JACKSON** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2012 Default Order, and the Board orders that **MR. JACKSON's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended, as of November 16, 2012, with conditions for reinstatement set forth in the November 2012 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Brink, Tracy M., P.N. 105835 (CASE #11-0631)

Action: It was moved by Roberta Stokes, seconded by Melissa Meyer, that upon consideration of the allegations contained in the November 22, 2011 examination order and the findings contained in the March 2012 Default Order, the Board finds that **MS. BRINK** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2012 Default Order, and the Board orders that **MS. BRINK's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended, as of March 16, 2012, with conditions for reinstatement set forth in the March 2012 Default Order.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Weigel, Jeanette S., P.N. 072817 (CASE #12-0767)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board find that **MS. WEIGEL** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MS. WEIGEL** has admitted the truth of the allegations set forth in the September 4, 2012 Examination Order issued to **MS. WEIGEL** and that **MS. WEIGEL's** ability to safely practice nursing is impaired. The Board ORDERS that **MS. WEIGEL's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. WEIGEL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WEIGEL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. WEIGEL** shall, at her own expense, submit to a mental health examination, specifically addressing her capacity to function in a clinical nursing capacity, by OSU Harding Hospital, Neuroscience Facility, (hereinafter "Examiner"), located at 1670 Upham Dr., Fifth Floor, Columbus, Ohio 43210. Prior to the evaluation, **MS. WEIGEL** shall provide the Examiner with a copy of this Order and the September 4, 2012 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. WEIGEL's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. WEIGEL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. WEIGEL** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. WEIGEL** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. WEIGEL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. WEIGEL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. WEIGEL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. WEIGEL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. WEIGEL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. WEIGEL** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. WEIGEL** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. WEIGEL** is hereby informed that **MS. WEIGEL** is entitled to a hearing on this matter. If **MS. WEIGEL** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. WEIGEL is hereby further informed that, if **MS. WEIGEL** timely requests a hearing, **MS. WEIGEL** is entitled to appear at such hearing in person, by **MS. WEIGEL's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. WEIGEL** may present **MS. WEIGEL's** position, arguments, or contentions in writing. At the hearing **MS. WEIGEL** may also present evidence and examine witnesses appearing for and against **MS. WEIGEL**.

Should **MS. WEIGEL** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov**.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

Weber, Toni S., R.N. 162506 (CASE #12-1556)

Action: It was moved by Lisa Klenke, seconded by Tracy Ruegg, that the Board find that **MS. WEBER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing find that **MS. WEBER** has admitted the truth of the allegations set forth in the September 17, 2012 Examination Order issued to **MS. WEBER** and that **MS. WEBER's** ability to safely practice nursing is impaired. The Board ORDERS that **MS. WEBER's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. WEBER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WEBER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. WEBER** shall, at her own expense, submit to a mental health examination, specifically addressing her capacity to function in a clinical nursing capacity, by Dr. Richard Friedell, Comprehensive Psychiatric Services, Inc., located at 24400 Highpoint Road, Suite 6, Beachwood, Ohio 44122; or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. WEBER** shall provide the Examiner with a copy of this Order and the September 17, 2012 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. WEBER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. WEBER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. WEBER** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. WEBER** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. WEBER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. WEBER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. WEBER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. WEBER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. WEBER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. WEBER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. WEBER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. WEBER** is hereby informed that **MS. WEBER** is entitled to a hearing on this matter. If **MS. WEBER** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. WEBER is hereby further informed that, if **MS. WEBER** timely requests a hearing, **MS. WEBER** is entitled to appear at such hearing in person, by **MS. WEBER's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. WEBER** may present **MS. WEBER's** position, arguments, or contentions in writing. At the hearing **MS. WEBER** may also present evidence and examine witnesses appearing for and against **MS. WEBER**.

Should **MS. WEBER** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Steiner, Tammy B., P.N. 125601 (CASE #12-2484)

Action: It was moved by Tracy Ruegg, seconded by Lisa Klenke, that the Board find that **MS. STEINER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MS. STEINER** has admitted the truth of the allegations set forth in the September 17, 2012 Examination Order issued to **MS. STEINER** and that **MS. STEINER's** ability to safely practice nursing is impaired. The Board ORDERS that **MS. STEINER's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. STEINER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STEINER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. STEINER** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function in a clinical nursing capacity, by Dr. Michael A. Gureasko, (hereinafter "Examiner"), located at the Christ Hospital Medical Office Building, 2123 Auburn Ave., Suite 306, Cincinnati, Ohio 45219. Prior to the evaluation, **MS. STEINER** shall provide the Examiner with a copy of this Order and the September 17, 2012 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. STEINER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. STEINER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. STEINER** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by

the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. STEINER** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. STEINER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. STEINER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. STEINER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. STEINER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. STEINER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. STEINER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. STEINER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. STEINER** is hereby informed that **MS. STEINER** is entitled to a hearing on this matter. If **MS. STEINER** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. STEINER is hereby further informed that, if **MS. STEINER** timely requests a hearing, **MS. STEINER** is entitled to appear at such hearing in person, by **MS. STEINER's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. STEINER** may present **MS. STEINER's** position, arguments, or contentions in writing. At the hearing **MS. STEINER**

may also present evidence and examine witnesses appearing for and against **MS. STEINER**.

Should **MS. STEINER** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov**.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Lyle, Tina L., P.N. 096821 (CASE #11-1963)

Action: It was moved by Rhonda Barkheimer, seconded by Maryam Lyon, that the find that **MS. LYLE** has admitted the truth of the allegations set forth in the September 10, 2012 Examination Order issued to **MS. LYLE** and that **MS. LYLE's** ability to safely practice nursing is impaired. The Board ORDERS that **MS. LYLE's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. LYLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LYLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. LYLE** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her ability to safely function in a clinical nursing capacity, by Dr. Michael A. Gureasko ("Examiner"), located at the Christ Hospital Medical Office Building, 2123 Auburn Ave., Suite 306, Cincinnati, Ohio 45219. Prior to the evaluation, **MS. LYLE** shall provide the Examiner with a copy of this Order and the September 10, 2012 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. LYLE's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. LYLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. LYLE** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. LYLE** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. LYLE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. LYLE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. LYLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. LYLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. LYLE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. LYLE** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. LYLE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. LYLE** is hereby informed that **MS. LYLE** is entitled to a hearing on this matter. If **MS. LYLE** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. LYLE is hereby further informed that, if **MS. LYLE** timely requests a hearing, **MS. LYLE** is entitled to appear at such hearing in person, by **MS. LYLE's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. LYLE** may present **MS. LYLE's** position, arguments,

or contentions in writing. At the hearing **MS. LYLE** may also present evidence and examine witnesses appearing for and against **MS. LYLE**.

Should **MS. LYLE** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Loutzenhiser, Ashley L., P.N. NCLEX (CASE #12-2312)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the Board find that **MS. LOUTZENHISER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can deny an application or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MS. LOUTZENHISER** has admitted the truth of the allegations set forth in the September 28, 2012 Examination Order issued to **MS. LOUTZENHISER** and that **MS. LOUTZENHISER's** ability to safely practice nursing is impaired. The Board ORDERS that **MS. LOUTZENHISER's** Application is hereby denied, with conditions for reapplication set forth below:

CONDITIONS FOR REAPPLICATION FOR INITIAL LICENSURE

1. **MS. LOUTZENHISER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LOUTZENHISER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. LOUTZENHISER** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services, located at 200 Messimer Drive, Newark, Ohio 43055, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. LOUTZENHISER** shall provide the Examiner with a copy of this Order and the September 28, 2012 Examination Order, and shall execute releases to

permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. LOUTZENHISER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. LOUTZENHISER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. LOUTZENHISER** may submit a new application for licensure to practice nursing as a licensed practical nurse by examination following the Board's receipt of the Examiner's written opinion. Upon re-applying, and meeting all the requirements for licensure, **MS. LOUTZENHISER** may be authorized to take the NCLEX-PN. Prior to the Board authorizing **MS. LOUTZENHISER** to take the NCLEX, **MS. LOUTZENHISER** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. LOUTZENHISER** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MS. LOUTZENHISER

5. **MS. LOUTZENHISER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. LOUTZENHISER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. LOUTZENHISER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. LOUTZENHISER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. LOUTZENHISER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. LOUTZENHISER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. LOUTZENHISER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. LOUTZENHISER** is hereby informed that **MS. LOUTZENHISER** is entitled to a hearing on this matter. If **MS. LOUTZENHISER** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. LOUTZENHISER is hereby further informed that, if **MS. LOUTZENHISER** timely requests a hearing, **MS. LOUTZENHISER** is entitled to appear at such hearing in person, by **MS. LOUTZENHISER's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. LOUTZENHISER** may present **MS. LOUTZENHISER's** position, arguments, or contentions in writing. At the hearing **MS. LOUTZENHISER** may also present evidence and examine witnesses appearing for and against **MS. LOUTZENHISER**.

Should **MS. LOUTZENHISER** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Hatfield, Amanda L., P.N. 132882 (CASE #11-3257)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board find that **MS. HATFIELD** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MS. HATFIELD** has admitted the truth of the allegations set forth in the September 24, 2012 Examination Order issued to

MS. HATFIELD and that **MS. HATFIELD's** ability to safely practice nursing is impaired. The Board ORDERS that **MS. HATFIELD's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. HATFIELD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HATFIELD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. HATFIELD** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function in a clinical nursing capacity, by Dr. Richard Whitney, Shepherd Hill Addiction Services, located at 200 Messimer Drive, Newark, Ohio 43055, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. HATFIELD** shall provide the Examiner with a copy of this Order and the September 24, 2012 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. HATFIELD's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. HATFIELD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. HATFIELD** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. HATFIELD** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. HATFIELD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. HATFIELD** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. HATFIELD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. HATFIELD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. HATFIELD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. HATFIELD** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. HATFIELD** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. HATFIELD** is hereby informed that **MS. HATFIELD** is entitled to a hearing on this matter. If **MS. HATFIELD** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. HATFIELD is hereby further informed that, if **MS. HATFIELD** timely requests a hearing, **MS. HATFIELD** is entitled to appear at such hearing in person, by **MS. HATFIELD's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. HATFIELD** may present **MS. HATFIELD's** position, arguments, or contentions in writing. At the hearing **MS. HATFIELD** may also present evidence and examine witnesses appearing for and against **MS. HATFIELD**.

Should **MS. HATFIELD** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Bendolph, Vicki E., R.N. 205113 (CASE #09-1745)

Action: It was moved by Melissa Meyer, seconded by Roberta Stokes, that the Board find that **MS. BENDOLPH** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MS. BENDOLPH** has admitted the truth of the allegations set forth in the August 6, 2012 Examination Order issued to **MS. BENDOLPH** and that **MS. BENDOLPH's** ability to safely practice nursing is impaired. The Board ORDERS that **MS. BENDOLPH's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. BENDOLPH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BENDOLPH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. BENDOLPH** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function in a clinical nursing capacity, by Dr. Michael A. Gureasko, (hereinafter "Examiner"), located at the Christ Hospital Medical Office Building, 2123 Auburn Ave., Suite 306, Cincinnati, Ohio 45219. Prior to the evaluation, **MS. BENDOLPH** shall provide the Examiner with a copy of this Order and the August 6, 2012 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. BENDOLPH's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. BENDOLPH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. BENDOLPH** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the

Board and **MS. BENDOLPH** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. BENDOLPH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. BENDOLPH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. BENDOLPH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. BENDOLPH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. BENDOLPH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. BENDOLPH** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. BENDOLPH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. BENDOLPH** is hereby informed that **MS. BENDOLPH** is entitled to a hearing on this matter. If **MS. BENDOLPH** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. BENDOLPH is hereby further informed that, if **MS. BENDOLPH** timely requests a hearing, **MS. BENDOLPH** is entitled to appear at such hearing in person, by **MS. BENDOLPH's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. BENDOLPH** may present **MS. BENDOLPH's** position, arguments, or contentions in writing. At the hearing **MS. BENDOLPH** may also present evidence and examine witnesses appearing for and against **MS. BENDOLPH**.

Should **MS. BENDOLPH** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Brenneman, Cynthia L., R.N. 297718 (CASE #11-4089)

Action: It was moved by Roberta Stokes, seconded by Susan Morano, that the Board find that **MS. BRENNEMAN** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MS. BRENNEMAN** has admitted the truth of the allegations set forth in the August 8, 2012 Examination Order issued to **MS. BRENNEMAN** and that **MS. BRENNEMAN's** ability to safely practice nursing is impaired. The Board ORDERS that **MS. BRENNEMAN's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. BRENNEMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BRENNEMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. BRENNEMAN** shall, at her own expense, submit to a mental health examination, specifically addressing her capacity to function in a clinical nursing capacity, by The University of Cincinnati Physicians Company, 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. BRENNEMAN** shall provide the Examiner with a copy of this Order and the August 8, 2012 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and

- any restrictions that should be placed on **MS. BRENNEMAN's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. BRENNEMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. BRENNEMAN** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of psychiatric or other mental health treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. BRENNEMAN** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. BRENNEMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. BRENNEMAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. BRENNEMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. BRENNEMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. BRENNEMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. BRENNEMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. BRENNEMAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. BRENNEMAN** is hereby informed that **MS. BRENNEMAN** is entitled to a hearing on this matter. If **MS.**

BRENNEMAN wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. BRENNEMAN is hereby further informed that, if **MS. BRENNEMAN** timely requests a hearing, **MS. BRENNEMAN** is entitled to appear at such hearing in person, by **MS. BRENNEMAN's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. BRENNEMAN** may present **MS. BRENNEMAN's** position, arguments, or contentions in writing. At the hearing **MS. BRENNEMAN** may also present evidence and examine witnesses appearing for and against **MS. BRENNEMAN**.

Should **MS. BRENNEMAN** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

Kerns, Tonya M., R.N. 332197 (CASE #11-4205)

Action: It was moved by Susan Morano, seconded by Roberta Stokes, that the Board find that **MS. KERNS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control. Section 4723.28(B)(16) provides that the Board can suspend or place restrictions on a license for violation of Chapter 4723 or any rules adopted under that chapter.

In accordance with Section 4723.28(B)(16) and Section 4723.28(G) ORC, the Ohio Board of Nursing finds that **MS. KERNS** has admitted the truth of the allegations set forth in the September 24, 2012 Examination Order issued to **MS. KERNS** and that **MS. KERNS'** ability to safely practice nursing is impaired. The Board **ORDERS** that **MS. KERNS's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. KERNS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KERNS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. KERNS** shall, at her own expense, submit to a chemical dependency examination, specifically addressing her capacity to function in a clinical nursing capacity, by Dr. Michael A. Gureasko, (hereinafter "Examiner"), located at the Christ Hospital Medical Office Building, 2123 Auburn Ave., Suite 306, Cincinnati, Ohio 45219. Prior to the evaluation, **MS. KERNS** shall provide the Examiner with a copy of this Order and the September, 2012 Examination Order, and shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. KERNS's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. KERNS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. KERNS** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of chemical dependency treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. KERNS** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. KERNS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. KERNS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. KERNS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. KERNS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. KERNS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

10. **MS. KERNS** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. KERNS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **MS. KERNS** is hereby informed that **MS. KERNS** is entitled to a hearing on this matter. If **MS. KERNS** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

MS. KERNS is hereby further informed that, if **MS. KERNS** timely requests a hearing, **MS. KERNS** is entitled to appear at such hearing in person, by **MS. KERNS's** attorney, or by such other representative as is permitted to practice before the Board, or **MS. KERNS** may present **MS. KERNS's** position, arguments, or contentions in writing. At the hearing **MS. KERNS** may also present evidence and examine witnesses appearing for and against **MS. KERNS**.

Should **MS. KERNS** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, hearing@nursing.ohio.gov.**

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 25th day of January, 2013.

Motion adopted by majority vote of the Board members with Judith Church and Nancy Fellows abstaining.

VOLUNTARY RETIREMENT

Action: It was moved by Lisa Klenke, seconded by Tracy Ruegg, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following:

Kelsey, Marsha R., R.N. 197669 (CASE #12-1792); Dillard, Sioban M., R.N. 300157 (CASE #07-2224); Riedmiller, Mary R., R.N. 253119, P.N. 087257 (CASE #12-6072); Campbell, Anne L., R.N. 208369, NM 00312 (CASE #11-3024); Davis Jr., John J., R.N. 101830 (CASE #11-3261); Foster, Georgia M., R.N. 309217 (CASE #09-3091); and Scott, Catherine A., P.N. 084414 (CASE #11-1682).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

ORDER OF SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Cardwell, Philip L., R.N. 268808 (CASE #12-7430)

Action: It was moved by Tracy Ruegg, seconded by Lisa Klenke, to Summarily Suspend the license and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC., retroactive to the date it was issued on January 10, 2013, due to the fact that there is clear and convincing evidence that continued practice by Cardwell, Philip L., R.N. 268808 (CASE #12-7430), presents a danger of immediate and serious harm to the public.

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church, and Nancy Fellows abstaining.

MONITORING

LIFTS OF SUSPENSION/PROBATION

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the following, having met the terms and conditions of their Consent Agreements or Adjudication Orders with the Board, with the recommendation by Rhonda Barkheimer, Supervising Member for Disciplinary Matters, be released from their respective Consent Agreements or Adjudication Orders:

Willis, Lisa A., R.N. 261916 (CASE #09-1000); Rindahl, Melissa S., P.N. 144231 (CASE #10-4964); Smith-Williams, Dewan E., R.N. 250602 (CASE #09-1132); Moton, Chasity J., R.N. 356111 (CASE #09-2832); Johnson, Amanda L., R.N. 373217 (CASE #11-0986); Kieser, David E., R.N. 300316 (CASE #08-2831); Roberson, LaShanta S., R.N. 366226 (CASE #10-4103); Tucker, Mindy L., R.N. 363206 (CASE #10-1192); Hall, Terrell J., R.N. 370045 (CASE #10-4361); Gibson, Melisa M., P.N. 136323 (CASE #09-2941); Mullins, Alyssa N., TC1 03480, DT 03480 (CASE #11-2339); and Anderson, Tammy A., R.N. 206805 (CASE #06-1430).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

LIFTS OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Tracy Ruegg, seconded by Lisa Klenke, that the following, having met the terms and conditions of their Consent Agreements or Adjudication Orders with the Board, with the recommendation by Rhonda Barkheimer, Supervising Member for Disciplinary Matters, be released early from their respective Consent Agreements or Adjudication Orders:

Fox, Frederick D., R.N. 278713 (CASE #09-3175); Hart-Heckman, Kerry A., R.N. 302308, NP 10985 (CASE #09-5126); Sutton, Carla, R.N. 297017 (CASE

#10-3849); Johnson, Ashley M., R.N. 336601 (CASE #09-4994); Karunakaran, Margrette R., R.N. 377647 (CASE #11-4185); Williams, Chauteya L., P.N. 138363 (CASE #09-6179); and Ewing, Cushana N., P.N. 141758 (CASE #10-2691).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

LIFT OF SUSPENSION/PROBATION ONLY – PERMANENT PRACTICE RESTRICTION(S) REMAIN

Action: It was moved by Lisa Klenke, seconded by Susan Morano, that the following, with the recommendation by Rhonda Barkheimer, Supervising Member for Disciplinary Matters, be released from the terms and conditions of their Consent Agreements or Adjudication Orders with the exception of the permanent practice restriction(s) that will remain in effect:

Morris, Jennifer L., R.N. 151463 (CASE #09-2249a); Shahade, Maryann, R.N. 222081 (CASE #06-0432); Cook, Pamela S., R.N. 161375 (CASE #07-2758); Melvin, Valerie J., R.N. 260168 (CASE #07-2513); and Richeimer, Diane L., R.N. 269991 (CASE #06-3418).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

LIFT OF SUSPENSION/PROBATION ONLY – PERMANENT FINANCIAL RESTRICTION(S) REMAIN

Action: It was moved by Susan Morano, seconded by Melissa Meyer, that the following, with the recommendation by Rhonda Barkheimer, Supervising Member for Disciplinary Matters, be released from the terms and conditions of their Consent Agreements or Adjudication Orders with the exception of the permanent financial restriction(s) that will remain in effect:

Kuppich, Gabriella, R.N. 251898 (CASE #09-3664).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

LIFT OF TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Roberta Stokes, seconded by Tracy Ruegg, that the following, with the recommendation by Rhonda Barkheimer, Supervising Member for Disciplinary Matters, be released from their temporary narcotic restriction(s) within their Consent Agreements or Adjudication Orders:

Holtz, Janelle M., R.N. 301447 (CASE #08-0217); Holter, Jennifer L., R.N. 330365 (CASE #09-6292); Wolf, Carrie E., R.N. 332688 (CASE #11-4713);

Sexton, Stephanie M., R.N. 218805 (CASE #11-1168); and Murray, Cheryl D., R.N. 230169 (CASE #11-2749).

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

MOTION TO APPROVE

Action: It was moved by Melissa Meyer, seconded by Maryam Lyon, that the Board accept the following approvals made by Rhonda Barkheimer, Supervising Member for Disciplinary Matters:

Gerhart, Susanne G., R.N. 263969 (CASE #11-1246)- Approval to seek nursing employment;

Mangicaro, Angela S., R.N. 281813 (CASE #12-0360)- Approval to seek nursing employment;

Ritchey, Sandi J., R.N. 250513 (CASE #11-3759)- Approval to seek nursing employment;

Marsh, Rebecca J., R.N. 314908 (CASE #09-2467)- Approval to seek nursing employment;

Wright, Carolyn C., R.N. 329825 (CASE #11-2558)- Approval to accept a supervisory RN Clinical Coordinator 1 position for her current employer, The Cleveland Clinic;

Shinaberry, Adrienne N., R.N. 314598 (CASE #09-5635)- Approval to reactive RN license per May 2010 Addendum to Consent Agreement;

Anderson, Kimberly R., R.N. 235868 (CASE #11-3170)- Approval to seek nursing employment;

Henthorne, Jessica L., R.N. 325169 (CASE #11-3544)- Approval to accept an RN Clinical Leader position at Nationwide Children's Hospital; and

Cosey, Yvonne M., P.N. 118255 (CASE #10-1818)- Approval to seek nursing employment.

Motion adopted by majority vote of the Board members with Judith Church abstaining.

LIFT OF UDS REQUIREMENT

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board release the following, with the recommendation by Rhonda Barkheimer,

Supervising Member for Disciplinary Matters, from the UDS testing requirement within the September 26, 2012 Consent Agreement:

Abdullah, Aaliyah R., P.N. 111304 (CASE #06-0587);

Motion adopted by majority vote of the Board members with Rhonda Barkheimer, Judith Church and Nancy Fellows abstaining.

REPORTS TO THE BOARD

Open Forum – Friday, January 25, 2013 at 10:00 a.m.

There were no speakers for Open Forum.

Advisory Group Reports

Committee on Prescriptive Governance (CPG)

Tracy Ruegg reported the CPG reviewed new drugs and continued its review of drug categories.

Other Reports

NEGP Yearly Report

Lisa Emrich provided the first year report for the NEGP grant cycle and answered questions.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

BOARD GOVERNANCE

Board Policies

Action: It was moved by J. Jane McFee, seconded by Melissa Meyer, that the Board Policies be adopted as submitted, with the following change: Regarding Policy B-09, Item 2, I move that the following language be inserted after sentence two, "If the President and Vice-President are not available to serve on a scheduled hearing date, the third Committee member designated by the Board may serve as the presiding member of the Committee, and will serve with two alternates." Motion adopted by unanimous vote of the Board members.

Board Retreat

The Board discussed proposed agenda items for the Board Retreat.

Board Governance Survey

The Board agreed by general consensus that they will complete the Board Governance Survey at the March Board meeting and review the results at the Board Retreat.

Financial Disclosure Statements

Joseph Kirk distributed Financial Disclosure Statement information for calendar year 2012 to Board members and answered questions. Financial Disclosure Statements are due to the Ohio Ethics Commission no later than May 15, 2013.

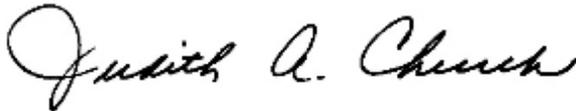
NCSBN Mid-Year Meeting

President Church and Vice-President J. Jane McFee will attend the NCSBN Mid-Year Meeting on behalf of the Board. L. Emrich and B. Houchen will also attend as members of the NCSBN Leadership Succession Team and the Board of Directors, respectively.

EVALUATION OF MEETING AND ADJOURNMENT

The meeting was adjourned on Thursday, January 24, 2013 at 1:21 p.m. On Friday, January 25, 2013, the meeting adjourned at 10:03 a.m.

Judith Church, DHA, MSN, RN
President



Attest:

Betsy Houchen, RN, MS, JD
Executive Director

