

ANNUAL REPORT

OHIO BOARD OF NURSING

July 1, 2006 through June 30, 2007



The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

Prepared for The Honorable Ted Strickland, Governor



Ohio Board of Nursing

www.nursing.ohio.gov

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December 3, 2007

The Honorable Ted Strickland
Governor, State of Ohio
77 South High Street, 30th Floor
Columbus, Ohio 43215

Dear Governor Strickland:

On behalf of the Board of Nursing (Board), we are pleased to submit this annual report for state fiscal year 2007, in accordance with Section 4723.06 of the Revised Code. The report highlights the work of the thirteen-member Board, supported by a staff of approximately sixty employees.

The Board administered and enforced the provisions of Chapter 4723. of the Revised Code. Licenses and certificates were issued and renewed to qualified individuals; education and training programs were surveyed and approved; and licensees and certificate holders were disciplined and their practice monitored if they violated the Nurse Practice Act or administrative rules regulating practice.

Thank you for your ongoing support as the Board works to fulfill its mission.

Respectfully yours,

A handwritten signature in cursive script that reads "Cynthia A. Krueger".

Cynthia Krueger, RN, MSN
President

A handwritten signature in cursive script that reads "Betsy J. Houchen".

Betsy Houchen, RN, MS, JD
Executive Director

Mission

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

Overview of Board Meetings and Activities

The Board of Nursing (Board) met seven times during the year for a total of fifteen meeting days. Meetings were held at the Board office at 17 South High Street, Suite 400, Columbus, Ohio. In the fall of 2006, the Board re-elected Cynthia Krueger as Board President and re-appointed Betsy J. Houchen as Executive Director. Board members included (See Appendix A for a detailed roster):

1. Cynthia Krueger, RN, MSN, President
2. Teresa L. Williams, LPN, Vice President
3. Debra Broadnax, MSN, RN, CNS, Supervising Board Member for Disciplinary Matters
4. Anne Barnett, BSN, RNC, CWS
5. Janet L. Boeckman, RN, MSN, CPNP
6. Judith Brachman, Consumer member
7. Patricia Burns, LPN
8. Elizabeth Buschmann, LPN
9. Kathleen Driscoll, JD, MS, RN
10. Lisa Klenke, RN, MBA, CNAA
11. J. Jane McFee, LPN
12. Kathleen O'Dell, RN, M.Ed., NCSN
13. Eric Yoon, MSN, ACNP, CCNS

In addition to carrying out its responsibilities pursuant to Chapter 4723. of the Revised Code, the Board also addressed strategic planning and goal setting; established Interpretive Guidelines for practitioners; established protocols and policies for licensing, discipline, post-discipline monitoring; awarded funds for the second Nursing Education Grant Program cycle; worked with the Ohio Board of Regents to increase utilization of student loans awarded under the Nurse Education Assistance Loan Program; provided on-line renewal for licensed nurses; and began certifying medication aides for the Pilot Program. The Board adopted the following Strategic Initiatives to promote public safety and the safe practice of nursing:

1. Assure licensees and certificate holders meet statutory and regulatory requirements to be licensed or certified to practice in Ohio and are appropriately credentialed to practice, while maintaining an efficient and effective system to license or certify applicants as quickly as possible to enter or remain in the workforce.
2. Efficiently handle complaints, investigations, and adjudications to safeguard the health of the public and, in cases involving chemical dependency or practice issues, provide alternatives to discipline programs, if determined appropriate.

3. Approve pre-licensure education programs to assure the programs maintain academic and clinical standards for the preparation of entry-level nurses.
4. Assure licensees and certificate holders maintain competency based on continuing education standards set forth in the Nurse Practice Act and administrative rules.
5. Address pertinent regulatory issues and requirements for licensees and certificate holders and provide greater clarity about the requirements to those regulated by the Board.
6. Implement technological systems to increase organizational efficiency and the use of resources.

The Board convened Advisory Groups for Continuing Education, Nursing Education, Dialysis, and the Committee on Prescriptive Governance. These groups met throughout the year to advise the Board on program areas and proposed administrative rules. Also, Board Committees were convened to make recommendations about the Board's involvement and plans for a Center for Nursing, to consider various practice issues and questions, and review Interpretative Guidelines.

Board members and staff were active with the National Council of State Boards of Nursing (NCSBN) and represented Ohio on committees of the organization. This participation enabled Ohio to work with other nursing regulatory boards across the country to enhance the effectiveness and expertise of the Board.

Approximately 370 individuals attended Board meetings with twelve (12) individuals addressing the Board during an Open Forum offered at each meeting. Presentations during Open Forum included a renewed request by Ohio representatives of the National Nurses Organization Committee (NNOC) to consider revision of administrative rules to address workplace and employment issues; a presentation by Ohio Hospital Association (OHA) representatives regarding the OHA Hospital Quality Initiatives, with a focus on engaging nursing staff to work collaboratively on patient safety issues; a presentation by the Licensed Practical Nurse Association of Ohio (LPNAO) of a "Collegiality" plaque to President Krueger in honor of work conducted by the Board; a request by representatives from two metropolitan hospitals for the Board to consider whether registered nurses may interpret x-rays to assist in PICC line verification; and a presentation by the Ohio Association of Advanced Practice Nurses (OAAPN) regarding proposed Schedule II drug legislation.

Administration

Administration includes operational support such as fiscal, personnel, legislative and regulatory matters, information technology, and communications.

Communications

Throughout the year, the Board worked to inform the public, licensees, certificate holders, and other interested parties of the laws and rules governing practice, proposed statutory and regulatory changes, and other issues regulating nursing practice. The Board also provided information to employers regarding regulations, standards, and disciplinary actions. The Board provides information through direct contact with individuals, written

materials, presentations, a list serve news service, and the Board web site at www.nursing.ohio.gov.

- The Board issued *Momentum* on a quarterly basis to holders of active licenses and certificates.
- The Board website was updated regularly to include current electronic versions of brochures, disciplinary actions, Board meeting materials, upcoming events, FAQs, downloadable forms, and proposed rule changes.
- The Board used an electronic mailing service to send out news and time sensitive e-mail announcements.
- The Board maintained an ongoing liaison and working relationship with multiple state agencies, nursing groups, and other health care stakeholders. These relationships fostered information sharing.

Fiscal

For fiscal year 2007, Board appropriations totaled \$5,661,280 and expended funds for the same period totaled \$5,543,935. The total amount returned to the State 4K9 fund for regulatory boards and commissions was \$117,345. Appendix B provides a breakdown of operational costs and revenues.

Personnel

Operational units were restructured to increase efficiencies. (See Appendix C for a roster of Board employees and their positions.)

- The nursing education and training programs and staff were moved from the Licensure/Certification Unit to the Practice Unit.
- The Alternative Program for Chemical Dependency and staff were moved from the Practice Unit to the Compliance Unit.
- Lesleigh Halliburton was appointed as the Manager for the Licensure, Certification, and Continuing Education Unit.

Information Technology (IT)

The Board works diligently to keep pace with the changing needs presented and the advantages of technological innovation.

- Maintenance of the Board web site was brought in-house to improve response time and overall efficiency.
- The Board now participates in the web-based federal Systematic Alien Verification for Entitlements (SAVE) program. This program allows the Board to more effectively screen and verify the license eligibility for foreign applicants.
- Migration of the last internally managed certificate databases to the web-based licensure system (eLicensing) was completed. All licensee and certificate holder data is now maintained in a single coordinated system. A major component of the

system is a practitioner verification web site that is accessible by the public for all licenses and certificates issued by the Board.

- On-line renewal was offered for a second time to RNs for the 2007-2009 license renewal period.

Nurse Education Grant Program

The Nurse Education Grant Program (NEGP) was established by Sub. House Bill 95 (2004) to fund nurse education programs that partner with one or more other educational programs or health care facilities for the purpose of increasing their nursing student enrollment capacity. Funding for the grant program will continue through December 2013. During this period, \$10 of each nurse license renewal fee will be deposited in the NEGP Fund for the purpose of awarding grants and administering the program. In July of 2005, the Board awarded the initial grants to eight education programs for the September 1, 2005 through August 31, 2007 grant cycle, for a total of \$1,442,934.11. During fiscal year 2007, \$748,835 was disbursed to the eight programs.

Regulatory and Legislative

Administrative Rules

The Board completed the five-year review of administrative rules as required by Revised Code section 119.032:

Chapter 4723-5	Nursing Education Programs
Chapter 4723-7	Licensure
Chapter 4723-13	Delegation of Nursing Tasks

The Board also amended two administrative code chapters that were not scheduled for five-year review, Chapter 4723-14 (Continuing Education) to amend certain continuing education requirements, and Chapter 4723-18 (Practice Intervention and Improvement Program) to update the PIIP rules.

A total of ninety-two (92) rules were filed with the Joint Committee on Agency Rule Review in October 2006, and a public hearing was held in conjunction with the Board's November meeting. The rules became effective February 1, 2007.

Legislation

The principal area of legislative activity during the current fiscal year was the biennial budget bill, Am. Sub. H.B. 119. In addition to spending authority for fiscal years 2008-2009, the budget bill addressed a variety of issues directly impacting the Board.

- The Office of Budget and Management (OBM), working with the Attorney General's (AG) office, initiated an amendment to ORC Chapter 119. through the budget bill. Board staff worked with OBM, the AG's Office and the Medical Board for this amendment. The amendment will result in significant cost savings to regulatory boards while ensuring due process to licensees and certificate holders.
- An amendment provided for an exemption from licensure for out-of-state

students completing their student clinical experience in Ohio while enrolled in a nursing education program approved by another state board of nursing.

- The budget bill amended ORC Sections 4723.621 through 4723.66 to extend the Medication Aide Pilot Program.
- The Ohio Nurses Association (ONA) proposal for a Joint Legislative Committee to study nursing education issues, known as the Nursing Education Study Committee, was retained in the final version of the bill.
- ONA proposed language for Workforce Investment Act (WIA) funds to supplement the NEALP program was included in the final bill.

The Board monitored other proposed legislation that could impact the practice of nursing or Board operations and provided the Board members legislative reports and updates. As in previous years, the Board worked collaboratively with other regulatory boards on issues of mutual interest. The Board also worked with interest groups representing RNs, LPNs, APNs, nursing educators, nurse executives, dialysis technicians, nursing homes, and other health care providers.

Nursing Education

The Board approves pre-licensure education programs to assure the programs maintain academic and clinical standards for the preparation of entry-level nurses.

Advisory Group on Nursing Education

The Board convened the Advisory Group on Nursing Education to provide recommendations to the Board concerning issues related to nursing education and the education rules of Chapter 4723-5 of the Administrative Code. The Advisory Group proposed revisions to administrative rules pertaining to the curricula for registered and practical nurse programs. The Advisory Group met five (5) times during fiscal year 2007.

Nursing Education Programs

The Board granted new program approval status (conditional approval) to seventeen (17) programs as follows:

- Terra State Community College Associate Degree Program; July 2006
- Akron Institute Associate Degree in Nursing Program; July 2006
- Hondros College School of Practical Nursing; September 2006
- Hondros College School of Associate Degree Nursing; September 2006
- Miami-Jacobs Career College School of Practical Nursing; September 2006
- Mount Vernon Nazarene University School of Nursing; September 2006
- North Coast Medical Training Academy Practical Nursing Program; November 2006
- Notre Dame College Bachelor of Science in Nursing Program; November 2006
- Chamberlain College of Nursing, Associate Degree Program; November 2006

- Chamberlain College of Nursing, Baccalaureate Degree Program; November 2006
- Hiram College, Department of Nursing (RN); March 2007
- Ohio Academy of Holistic Health, Inc., Associate Degree Program; March 2007
- Ohio Academy of Holistic Health, Inc., Practical Nurse Program; March 2007
- Miami University Bachelor of Science in Nursing; May 2007
- Athena Career Academy Practice Nursing Program; May 2007
- Galen College of Nursing, Practical Nursing Program; May 2007
- Galen College of Nursing, Associate Degree Program; May 2007

The Board reviewed and maintained the approval status of 139 education programs, seventy-seven (77) registered nurse programs and sixty-two (62) practical nurse programs.

Board representatives conducted site visits to nineteen (19) approved education programs. The Board subsequently reviewed the programs for re-approval. Three (3) of the programs were placed on provisional approval status due to the programs not meeting or maintaining the necessary requirements.

The Board reviewed the performance of students on the NCLEX licensure examination by their education program. Programs are required to have a passing rate at or above 95% of the national pass rate for that year for first time test candidates. If programs do not meet the standard, they are required to report how the program will operate to improve the passing rate. Ten (10) programs were reported as having a 100% pass rate for the calendar year 2006. Six (6) registered nurse programs and three (3) practical nurse programs fell below 95% of the national average pass rate for first time test candidates in calendar year 2006.

NCLEX Passing Percentage for First Time Test Candidates in 2006

	RN NCLEX	PN NCLEX
Ohio	90.75%	92.82%
National	88.11%	87.87%
95% of Natl' Average	83.70%	83.5%

The Board appointed a Board Education Liaison in fiscal year 2007. The Education Liaison, Board member Janet Boeckman, acts on behalf of the Board to address questions concerning nursing education programs and whether issues warrant further review and consideration by the Board.

Training Programs

- The Board re-approved twenty-three (23) Dialysis Training Programs.
- The Board re-approved three (3) Community Health Worker Training Programs.



Nursing Practice

The Board addresses pertinent nursing regulatory issues for licensees and certificate holders and provides greater clarity to those regulated by the Board.

Board staff responded to inquiries regarding the application of the statutes and rules to specific practice situations pertaining to nursing, advanced practice, dialysis care, medication aides, and community health workers.

Board Committee on Practice

The Board convened a Committee on Practice, comprised of Board members, to collect and review information concerning practice questions as referred to the Committee by the Board and when necessary, prepare Interpretive Guidelines for Board approval. The Board Committee drafted three (3) Interpretive Guidelines that were approved by the Board in fiscal year 2007 concerning:

- Registered Nurse Performance of Conservative Sharp Wound Debridement.
- Registered Nurse Monitoring and Management of Epidural Infusions (Non-Obstetrical).
- Registered Nurse Monitoring and Management of Obstetrical Patients Receiving Epidural Infusions.

Advisory Groups

The Board convened the Advisory Group on Dialysis, comprised of four (4) dialysis technicians, a registered nurse who regularly performs dialysis and care for dialysis patients, a nephrologist, an administrator of a dialysis center, a dialysis patient, a representative of the Ohio Hospital Association, and a representative from the end-stage renal disease network. The Advisory Group advised the Board regarding the qualifications, standards for training and competence of dialysis technicians, and related matters. The Advisory Group met in August and October of 2006 and March, April and June 2007.

The Board convened the Committee on Prescriptive Governance comprised of a clinical nurse specialist, a certified nurse midwife, a certified nurse practitioner, a registered nurse member of the Board, four (4) physicians who meet the statutory requirements of committee membership, a pharmacist who is actively engaged in clinical pharmacy, and a pharmacist member of the Board of Pharmacy. The Committee develops recommendations regarding the authority to prescribe drugs and therapeutic devices by advanced practice nurses who hold a certificate to prescribe. This committee met in October 2006 and in April 2007.

Formulary

The Board maintained and updated the Formulary that sets the parameters for the drugs prescribed by advanced practice nurses who hold a certificate to prescribe.

Licensure and Certification

The Board issues licenses and certificates to individuals who meet statutory and regulatory requirements and works toward having processes in place to license, certify, and renew applicants as quickly as possible for nurses to enter or remain in the workforce.

- The Board regulated over 210,000 licensees and certificate holders as compared to approximately 191,000 in 2002.
- Utilization of on-line renewal increased and was at approximately 37% for the registered nurse renewal period.
- The Board issued and renewed certificates of authority to practice nursing as a certified registered nurse anesthetist, clinical nurse specialist, certified nurse-midwife, or certified nurse practitioner and approved national certifying organizations for examination and certification of these nurses. The Board also issued and renewed certificates to prescribe to qualified advanced practice nurses.
- The Board issued certificates to qualified dialysis technicians and community health workers.
- Licensure information for Ohio licensees was submitted to the National Council of State Boards of Nursing Nursys™ system for inclusion in a national database.

Type of Licensee or Certificate Holder	Number as of June 30, 2007
Registered Nurses (RNs)	158,295
Licensed Practical Nurses (LPNs)	48,241
Advanced Practice Nurses (Certificates of Authority)	7,703
Certificates To Prescribe (Advanced Practice Nurses)	3,400
RNs licensed by examination	5,799
LPNs licensed by examination	3,350
RNs licensed by endorsement	2,273
LPNs licensed by endorsement	334
Dialysis Technician Ohio Certified	1,194
Dialysis Technician Temporary Certificate 1	392

Dialysis Technician Temporary Certificate 2	51
Dialysis Technician Temporary Certificate 3	1
Community Health Worker	59
Medication Aide Pilot Program Certificates	35

Continuing Education

The Board assures that licensees and certificate holders maintain competency based on continuing education requirements set forth in the Nurse Practice Act and the administrative rules.

- The Advisory Group for Continuing Education met throughout the year to review the administrative rules governing continuing education, provide recommendations to the Board and discuss other issues relevant to continuing education approvals.
- Licensees and certificate holders were required to provide verification of completion of the continuing education requirements. The Board conducted a continuing education audit for 4,332 registered nurses for the licensure period of 2003 to 2005 and 3,300 licensed practical nurses for the licensure period of 2004 to 2006.
- There are eleven (11) Ohio Board of Nursing (OBN) Approvers of Continuing Education. OBN Approvers assure that providers of continuing education meet the requirements set forth in the administrative rules.

Compliance, Discipline and Monitoring

The Board efficiently handles complaints, investigations, and adjudications to safeguard the health of the public and, in cases involving chemical dependency or practice issues, provides alternatives to discipline programs, as determined appropriate.

In the Compliance Unit a staff of eight (8) enforcement agents investigated all complaints; six (6) adjudication coordinators were responsible for complaint intake review, review of investigations, and disciplinary actions; and six (6) monitoring agents monitored compliance with Board actions and alternative program agreements for chemical dependency.

- During the time frame covered by this report, the Board received 3,705 complaints. Based on the evidence obtained during the investigation, the Board may pursue disciplinary action or close the complaint. A large number of complaints are closed each year. Board disciplinary actions averaged over 200 per Board meeting.
- Accomplishments to streamline processes were:
 - Added and modified the complaint, disciplinary and monitoring protocol
 - Developed an applicant protocol
 - Developed an alternative program protocol
 - Revised the current alternative program agreement and all forms
 - Created a new database for the alternative program
 - Obtained qualified evaluators to conduct impairment evaluations
- Alerts were sent to interested parties via eNews when discipline was posted on the Board web site.
- All Board actions were reported to two national disciplinary data banks and a federal agency.
- Staff participated in National Council State Board of Nursing (NCSBN) Attorney and Investigator’s Summit. Compliance staff represented Ohio on the NCSBN Disciplinary Committee and on the Nursys™ Committee.
- Staff conducted presentations for other agency investigators, law enforcement, and attorneys.

Complaints

Type of Complaint	Number
Action Taken in Another State/Jurisdiction	155
APN Practice Issues	1
Community Health Worker	6
Criminal	211
Default / Child Support	10
Dialysis Applicant	37
Drugs/Alcohol	706
Endorsement Applicant	214
Fraud (Medicare/Medicaid)	14
Imposter/Never Licensed	16
Invalid License (lapsed/inactive)	68
Miscellaneous	201
NCLEX® Applicant	731
Non-compliance	109
Patient Abuse	66
Practice	762
Renewal Applicant	398
Total	3,705

Board Actions

Type of action taken	Number
Adjudications	82
Adjudications/Perm Voluntary Surrender	28
Consent Agreement	580
Notice of Opportunity	160
Immediate Suspension	90
Immediate and Automatic	1
Summary Suspension	10
Automatic Suspension	64
Suspension without stay	356
Stayed Suspension	303
Revocation	0
Permanent Revocation	41
Reprimand/Fine	91
Permanent withdrawal of NCLEX Application	2
Permanent withdrawal of Endorsement Application	3
Permanent withdrawal of Dialysis Certificate	0
Non-Permanent withdrawal of NCLEX Application	6
Non-Permanent withdrawal of Endorsement Application	7
Non-Permanent withdrawal of Dialysis Certification Application	0
Default Child Support	10
Voluntary Retirement	7

Monitoring

Cases	Number
Active cases	684
Inactive cases ¹	749
Cases resulting from Consent Agreements	577
Cases resulting from Board Orders	58
Cases in which monitoring ceased due to the issuance of an Automatic Suspension and Notice of Opportunity for Hearing	64
Cases in which monitoring ceased due to Board release of the licensee/certificate holder from the terms and conditions of their Board Order/ Consent Agreements	142
Cases removed from monitoring due to permanent licensure surrenders	10
Modifications in Consent Agreements authorized by the Board	1

¹ Cases on inactive monitoring status generally involve suspended licenses or certificates. The case is assigned to “active” monitoring status upon an individual’s request for reinstatement and/or entry into a post-suspension consent agreement.

Alternative To Discipline Programs

The Board monitors individuals' compliance with the requirements of confidential alternative to discipline programs and their ability to return to safe practice.

Alternative Program For Chemical Dependency

Monitoring Agents monitor participants' compliance with their Alternative Program agreements, which set minimum requirements necessary for the Board to determine the ability of actively recovering individuals to practice nursing in accordance with the Nurse Practice Act.

Case description	Number
Applications mailed	129
Applications returned	103
Cases active as of 6-30-07	136
Admissions	50
Successful completions	33
Ineligible for admission	89
Terminations	19 (13 temporary suspensions)

Practice Intervention & Improvement Program (PIIP)

Practice Consultants coordinate entry and monitor participants' compliance with their Participatory Agreements which set minimum requirements for practice remediation, including education and worksite monitoring.

Case description	Number
Referrals	23
Cases admitted	34
Cases active as of 6-30-07	19
Successful completions	23
Refused admission/ineligible	0
Failed to complete terms of program agreement	4

Medication Aides

Pursuant to legislation, the Board implemented the Medication Aide Pilot Program, approved Medication Aide Training Programs, and began certification of medication aides for the Pilot Program.

The Board prepared the "Ohio Medication Aide Pilot Program Report," in accordance with Section 4723.63 of the Ohio Revised Code. Not later than March 1, 2007, the Board was required to prepare a report of its findings and recommendations derived from the evaluation of the Pilot Program. Participation in the Pilot was low and no facilities used

medication aides in 2006. Therefore, there was no data available for the Board to assess whether certified medication aides are able to safely administer medication in nursing homes and residential care facilities. Further, although costs and other financial information were submitted by Pilot Program facilities, this data was also limited and the Board was unable to determine whether the use of medication aides is associated with any cost savings. The report included a summary of the program development and the data as reported by the participating facilities.

Thirty-five (35) medication aides were certified during fiscal year 2007.

In addition to the training programs approved in fiscal year 2006, the Board approved the following Medication Aide Pilot Program Training Programs in fiscal year 2007:

- Center Ridge Nursing Home, Inc., North Ridgeville
- Lorain County Community College, Lorain
- Cincinnati State Technical and Community College, Cincinnati
- Tolles Career and Technical Center, Plain City
- Tri-State Medical Academy, Cincinnati
- Bradley Bay Health Center, Bay Village

In addition to the facilities approved in fiscal year 2006, the Board approved the following Medication Aide Pilot Program Nursing Homes and Residential Care Facilities in fiscal year 2007:

Nursing Homes

- Bradley Bay Health Center, Bay Village
- Center Ridge Nursing Home, Ridgeville

Residential Care Facilities

- Bradley Bay Assisted Living, Bay Village
- Alterra Sterling House of Bowling Green, Bowling Green
- The Greens Adult Living, Lyndhurst
- The Sanctuary at Tuttle Crossing, Dublin

APPENDIX A

Board Members

Name/Position	City	Term Expires
Cynthia Krueger, RN, MSN, President	Napoleon	12/31/07
Teresa L. Williams, LPN, Vice President	West Union	12/31/07
Judith Brachman, Consumer member Chair, Medication Aide Advisory Council	Columbus	12/31/07
Debra Broadnax, MSN, RN, CNS Supervising Board Member for Disciplinary Matters Chair, Advisory Group on Dialysis	Columbus	12/31/08
Elizabeth Buschmann, LPN	Oregon	12/31/08
Kathleen O'Dell, RN, M.Ed., NCSN	Greenville	12/31/08
Janet L. Boeckman, RN, MSN, CPNP Nursing Education Liaison	Mansfield	12/31/09
Patricia Burns, LPN	Mentor	12/31/09
Kathleen Driscoll, JD, MS, RN Chair, Advisory Group on Nursing Education	West Chester	12/31/09
Lisa Klenke, RN, MBA, CNA Chair, Advisory Group on Continuing Education	Coldwater	12/31/09
J. Jane McFee, LPN	Perrysburg	12/31/09
Anne Barnett, BSN, RNC, CWS	Junction City	12/31/10
Eric Yoon, MSN, ACNP, CCNS	Springboro	12/31/10

APPENDIX B

Fiscal Operations

Ohio Board of Nursing	
Revenue FY07	
Endorsement	\$234,375
Examination	\$787,575
Certificate of Authority (all fees; includes some RN renewals paid as one transaction)	\$859,650
Renewal (RN and LPN)	\$8,603,760
Dialysis Certification	\$70,040
CNE Approvers	\$2,700
Verification	\$24,210
Fines	\$30,300
Publications	\$191
Community Health Workers	\$3,025
Certified Med Aide Pilot Program	\$11,610
Miscellaneous (all other fees)	\$4,433
CE Conference Fees (5P8)	\$0
Total	\$10,631,869
Transferred to Nurse Education Assistance Fund	\$223,230
Transferred to Nurse Education Grant Program	\$446,460
Net Total After Transfers	\$9,962,179

OPERATIONAL COSTS

Payroll Account	Actual
Payroll and Fringe Benefits	\$4,305,224
Training, Registrations, etc.	\$3,567
Court Reporting Services	\$4,418
Hearing Officers Services	\$15,525
Other Personal Services	\$9,518
Advisory Group Travel	\$6,352
Total Expended	\$4,344,604
Maintenance Account	Actual
Attorney General Services	\$110,213
Equipment Maintenance, Rental & Repairs	\$26,712
Supplies & Small Equipment	\$27,511
Printing	\$34,081

Telephone Charges	\$61,011
Travel Staff & Board	\$73,380
Computer Services, Charges & Maintenance	\$76,769
Office Space Rent, Repairs & Improvements	\$229,595
Bank Fees	\$60,308
Postage & All Other Costs	\$435,030
Total Expended	\$1,134,610

Equipment Account	Actual
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Computer Equipment	\$33,984
Other Equipment (Furniture, etc.)	\$28,132

Total Expended	\$62,116
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Refund Account	Actual
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Total Refunds	\$2,605
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SUMMARY

Expended Funds FY 07	\$5,543,935
FY 07 Appropriation	\$5,661,280
Total returned to 4K9	\$117,345

APPENDIX C

Board of Nursing Staff

(As of June 30, 2007)

Administrative

Executive Director	Betsy Houchen, RN, MS, JD
General Counsel	Holly Fischer, JD
Legislative/Regulatory Specialist	Cynthia Snyder, JD
Administrative Unit Manager	Stacy Thacker, MS
Executive Assistant	Diana Hisle
Administrative Assistant	Sue Baer
Operations/IT Manager	Eric Mays
Network Administrator	Cary Dachtyl
Fiscal Manager	Rosemary Booker
Fiscal Lead Worker	Kathy King
Account Clerk	Katha Bloomer

Compliance

Unit Manager	Lisa Ferguson-Ramos, RN, JD
Administrative Assistant/Supervisor	Debbie Fulk
Unit Secretary	Peggy Carrier
Unit Secretary	Jai Carrillo
Unit Secretary	Melissa Malone
Unit Secretary	Autumn Yenni
Adjudication Coordinator	Tara Bowman, JD
Adjudication Coordinator	Emily Brown, JD
Adjudication Coordinator	Jodi Crowe, JD
Adjudication Coordinator	Tom Dilling, JD
Adjudication Coordinator	Terry Tran, JD, RN
Adjudication Coordinator	Phalyn Williams, JD, MPA
Enforcement Agent	Timothy Fulk
Compliance Agent	Dennis Corrigan, RN
Compliance Agent	Diane Helferich, RN, MHSA
Compliance Agent	Bette Horst, RN, MHSA
Compliance Agent	Melissa Knauss, BSN, RN
Compliance Agent	T.Lee Knowles, RN BSN, MSA
Compliance Agent	Amy Sala, RN, BSN
Compliance Agent	Brian Torrence, RN
Monitoring Agent	Janelle Freeman, RN
Monitoring Agent	Diana Harris, RN, BSN
Monitoring Agent	Monique Holokai-Kane, BSN, RN
Monitoring Agent	Susan Mann Orahood, RN
Monitoring Agent	Marion Wilson, RN
Monitoring Agent	Richard Young, RN, MBA

Licensure, Certification, and Continuing Education

Unit Manager	Lesleigh Halliburton, RN, MS
Initial Licensure Supervisor	Karen Scott
Renewal Supervisor	Brenda Murphy
Certification/Licensure Specialist	David Andrick
Certification/Licensure Specialist	Tami Earles
Certification/Licensure Specialist	Rose Ferguson
Certification/Licensure Specialist	Melody Gullion
Certification/Licensure Specialist	Laverne Irby
Certification/Licensure Specialist	Cheryl Johnson
Certification/Licensure Specialist	Paula Mackey
Certification/Licensure Specialist	Jamie Newsome
Certification/Licensure Specialist	Amanda Randolph
Certification/Licensure Specialist	Karen Wheeler
Certification/Licensure Specialist	Angela White
Continuing Education Specialist	Toni Notturniano

Education and Practice

Unit Manager	Lisa Emrich, RN, MSN
Practice Consultant	Amy Rettig, RN, MSN, MALM, CNS
Nursing Education Consultant	Jennifer Smallwood, RN, MS
Nursing Education Consultant	Joyce Zurmehly, RN, PhD
Administrative Assistant	Ebony Turner